# Kumar Shridhar

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## Experience

BOTSUPPLY

Chief AI Scientist

Copenhagen, Denmark

12/2016 - Present

- Developed aspect-based sentiment analysis (ABSA) endpoint<sup>1</sup> and created sentiment analysis models onpar with state-of-the-art<sup>2</sup>.
- Developed models for a novel form of stance detection from scratch. Collected data, crowd-sourced annotations, and iterated upon the models in dialogue with the customer.
- My current work focuses on productizing research insights by developing efficient transfer learning algorithms and state-of-the-art models for novel problems as well as existing applications such as stance detection and emotion detection.

• IBM Munich, Germany

Extreme Blue Intern, Watson

08/2015 – 09/2015

- Design and implementation of text analysis ML components applied to customer data of leading German insurance company *Versicherungskammer Bayern*; automatically identifies structural semantics and sentiment of incoming e-mails, e.g. complaints and classifies email based on reason for complaint.
- Pitched project to audience at European Expo and was chosen as one of eight teams to pitch to IBM customers; project was referred to as a "lighthouse project for Watson in Europe" by jury members.
- Project was awarded Digital Thought Leadership award in leading contest of German insurance industry by leading German newspaper Süddeutsche Zeitung and Google<sup>3</sup> and covered by Süddeutsche Zeitung<sup>4</sup>.

• Microsoft Dublin, Ireland

Linguistic Engineering Intern, XBox

02/2015 - 06/2015

- Contributed to developing an ML system for analyzing linguistic complexity of strings in C# for localization prioritization during testing; performed feature analysis and framed problem as anomaly detection.
- Created proof of concept and implemented morphology-based terminology validation algorithm.
- Evangelized customer sentiment analysis efforts, drove cross-team collaboration, and provided insights to stakeholders.

#### • The OpenCog Foundation

Google Summer of Code Intern

opencog.org
Summer 2014

- Implemented deductive reasoning algorithms to enable a model to make common-sense inferences, e.g.
   All men are mortal. Socrates is a man. → Socrates is mortal.
- Applied inference using probabilistic logic networks on the output of a relationship extractor.
- Documented and extended Python code for temporal inference.

# • Lingenio GmbH

Heidelberg, Germany

Software Engineering Intern

Spring 2014

- Created a converter from TBX to Lingenio native format and vice versa.
- Integrated TBX term bases in Dictionary Server; created localized web service using Jinja2, Flask-Babel, and lighttpd.

• SAP Walldorf, Germany

Working Student, Development University

02/2013 - 02/2014

- Created content for internal programming and Design Thinking courses.
- Automated reporting processes, e.g. reduced expenditure of work for monthly training report from 8 hours to 2 hours using Excel / VBA scripts.

<sup>1</sup>https://developer.aylien.com/text-api-demo?tab=absa

<sup>&</sup>lt;sup>2</sup>https://developer.aylien.com/text-api-demo?tab=sentiment

 $<sup>^3 \</sup>texttt{https://www.sv-veranstaltungen.de/site/fachbereiche/versicherungs-leuchtturm}$ 

 $<sup>^4</sup>$ http://www.sueddeutsche.de/wirtschaft/kuenstliche-intelligenz-aerger-fuer-watson-1.2772927

• TEMIS Heidelberg, Germany

Freelancing Developer

02/2013 - 10/2013

 Created a cosine metric-based word sense disambiguation system leveraging text extracted from Wikipedia and DBpedia dumps; achieved performance comparable to the state-of-the-art.

#### **Education**

• National University of Ireland

Galway, Ireland

College of Engineering and Informatics, Ph.D. Natural Language Processing

10/2015 - Present

- My main research interests are transfer learning, multi-task learning, domain adaptation, and cross-lingual learning for Natural Language Processing.

• University of Copenhagen

Copenhagen, Denmark

Natural Language Processing Group, Department of Computer Science

04/2017 - 06/2017

- Research visit invited by Anders Søgaard.
- Created a new model for multi-task learning that learns which parts of the model to share.
- Ruprecht-Karls-Universität Heidelberg

Heidelberg, Germany

Institute of Computational Linguistics, B.A. Computational Linguistics, English Linguistics

10/2012 - 09/2015

- Final grade: 1.0 (German scale), i.e. GPA 4.0; thesis: Construction and Analysis of an Emotion Proposition Store

• Trinity College Dublin, Ireland

School of Computer Science and Statistics, Computer Science and Language

09/2014 - 01/2015

- Semester abroad
- relevant courses: AI, Fuzzy Logic, High-Tech Entrepreneurship

## Certificates and awards

• Google Developer Expert – Machine Learning 12/2017 – Present

• Scholarship of the Irish Research Council

10/2015 – Present

• Scholarship of the *Cusanuswerk*, one of the 13 German sponsorship organizations 04/2014 – 09/2015

• Microsoft Certified Professional (Programming in C#)

06/2015

• Best Delegate award in various Model United Nations conferences

11/2012 - 01/2014

• Second and third prizes Bundeswettbewerb Fremdsprachen, national foreign languages competition 2007 – 2008

• First and second prizes *Landeswettbewerb Mathematik*, state mathematics competition

2006 - 2008

# Languages and Technologies

Programming Languages: Python, Java, C#, R, C, LATEX, Prolog, JavaScript, SPARQL

**Technologies:** SciPy, NumPy, Keras, TensorFlow, DyNet, scikit-learn, NLTK, CoreNLP, MALLET, Weka, UNIX, Git

**Natural Languages:** Fluent in German and English, advanced in French and Spanish, beginner in Portuguese and Latin

**Open Source Contributions:** The OpenCog Foundation

#### Other activities

• Natural Language Processing Dublin organizer

08/2016 - Present

Organized 10 events. Meetup<sup>5</sup> has 600+ members and connects students, researchers, and industry professionals.

<sup>5</sup>https://www.meetup.com/NLP-Dublin/

### **Publications**

- 1. **Sebastian Ruder**, Barbara Plank (2018). Strong Baselines for Neural Semi-supervised Learning under Domain Shift. In *Proceedings of ACL 2018*, Melbourne, Australia.
- 2. Jeremy Howard\*, **Sebastian Ruder**\* (2018). Universal Language Model Fine-tuning for Text Classification. In *Proceedings of ACL 2018*, Melbourne, Australia.
- 3. Anders Søgaard, **Sebastian Ruder**, Ivan Vulić (2018). On the Limitations of Unsupervised Bilingual Dictionary Induction. In *Proceedings of ACL 2018*, Melbourne, Australia.
- 4. **Sebastian Ruder**, John Glover, Afshin Mehrabani, Parsa Ghaffari (2018). 360° Stance Detection. In *Proceedings of NAACL-HLT 2018: System Demonstrations*, New Orleans, US.
- 5. **Sebastian Ruder**, Ivan Vulić, Anders Søgaard (2018). A Survey Of Cross-lingual Word Embedding Models. *Journal of Artificial Intelligence Research*.
- 6. Isabelle Augenstein\*, **Sebastian Ruder**\*, Anders Søgaard (2018). Multi-task Learning of Pairwise Sequence Classification Tasks Over Disparate Label Spaces. In *Proceedings of NAACL-HLT 2018*, New Orleans, US.
- 7. **Sebastian Ruder**, Barbara Plank (2017). Learning to select data for transfer learning with Bayesian Optimization. In *Proceedings of the 2017 Conference on Empirical Methods in Natural Language Processing*, Copenhagen, Denmark.
- 8. **Sebastian Ruder** (2017). An Overview of Multi-Task Learning in Deep Neural Networks. arXiv preprint arXiv:1706.05098.
- 9. **Sebastian Ruder**, Joachim Bingel, Isabelle Augenstein, Anders Søgaard (2017). Learning what to share between loosely related tasks. arXiv preprint arXiv:1705.08142.
- 10. **Sebastian Ruder**, Parsa Ghaffari, John G. Breslin (2017). Data Selection Strategies for Multi-Domain Sentiment Analysis. arXiv preprint arXiv:1702.02426.
- 11. **Sebastian Ruder**, Parsa Ghaffari, John G. Breslin (2017). Knowledge Adaptation: Teaching to Adapt. arXiv preprint arXiv:1702.02052.
- 12. **Sebastian Ruder**, Parsa Ghaffari, John G. Breslin (2016). Towards a continuous modeling of natural language domains. In *Proceedings of EMNLP 2016 Workshop on Uphill Battles in Language Processing: Scaling Early Achievements to Robust Methods*, pages 53-57, Austin, Texas, US.
- 13. **Sebastian Ruder**, Parsa Ghaffari, John G. Breslin (2016). A Hierarchical Model of Reviews for Aspect-based Sentiment Analysis. In *Proceedings of the 2016 Conference on Empirical Methods in Natural Language Processing*, pages 999–1005, Austin, Texas, US.
- 14. Ian D. Wood and **Sebastian Ruder** (2016). Emoji as emotion tags for tweets. In *Emotion and Sentiment Analysis Workshop*, *LREC*, Portorož, Slovenia.
- 15. **Sebastian Ruder**, Peiman Barnaghi, John G. Breslin (2016). Analysis and Applications of a Novel Corpus of Influencers on Twitter. In *Twitter for Research Conference*, Galway, Ireland.
- 16. **Sebastian Ruder**, Parsa Ghaffari, John G. Breslin (2016). INSIGHT-1 at SemEval-2016 Task 4: Convolutional Neural Networks for Sentiment Classification and Quantification. In *Proceedings of the 10th International Workshop on Semantic Evaluation (SemEval 2016)*, San Diego, US.
- 17. **Sebastian Ruder**, Parsa Ghaffari, John G. Breslin (2016). INSIGHT-1 at SemEval-2016 Task 5: Convolutional Neural Networks for Multilingual Aspect-based Sentiment Analysis. In *Proceedings of the 10th International Workshop on Semantic Evaluation (SemEval 2016)*, San Diego, US.
- 18. **Sebastian Ruder** (2016). An overview of gradient descent optimization algorithms. arXiv preprint arXiv:1609.04747.

## Services to the community

- Reviewer for journals: Transactions on Audio, Speech and Language Processing; Artificial Intelligence; IEEE Computational Intelligence Magazine
- Reviewer for workshops: RELNLP 2018, DeepLo 2018, SemEval-2016 Task 5
- Reviewer for conferences: ACL 2018, EMNLP 2018, CoNLL 2018

<sup>\*</sup>Equal contribution.

### **Talks**

- Insight@DCU Deep Learning Workshop Keynote, May 2018: Successes and Frontiers of Deep Learning<sup>6</sup>
- Dublin Institute for Technology Computational Intelligence Course Guest Lecture, November 2017: Optimization for Deep Learning<sup>7</sup>
- Natural Language Processing Copenhagen Meetup Talk, May 2017: Transfer Learning for NLP<sup>8</sup>
- Accenture Tech Talk, March 2017: Transfer Learning The Next Frontier for Machine Learning
- LinkedIn Tech Talk, March 2017: Transfer Learning The Next Frontier for Machine Learning<sup>9</sup>
- NLP Dublin meetup, December 2016: NIPS 2016 Highlights<sup>10</sup>
- INSIGHT SIG NLP meetup, August 2016: A Hierarchical Model of Reviews for Aspect-based Sentiment Analysis<sup>11</sup>
- NLP Dublin meetup, August 2016: Softmax Approximations for Learning Word Embeddings and Language Modelling<sup>12</sup>

<sup>&</sup>lt;sup>6</sup>https://www.slideshare.net/SebastianRuder/successes-and-frontiers-of-deep-learning

Thttps://www.slideshare.net/SebastianRuder/optimization-for-deep-learning

<sup>&</sup>lt;sup>8</sup>https://www.slideshare.net/SebastianRuder/transfer-learning-for-natural-language-processing

 $<sup>^9 \</sup>texttt{https://www.slideshare.net/SebastianRuder/transfer-learning-the-next-frontier-for-machine$ 

 $<sup>^{10} \</sup>mathtt{http://www.slideshare.net/SebastianRuder/nips-2016-highlights-sebastian-ruder}$ 

 $<sup>{}^{11}</sup> http://www.slideshare.net/Sebastian Ruder/a-hierarchical-model-of-reviews-for-aspect based-sentiment-analysis$ 

 $<sup>^{12}</sup>$ http://www.slideshare.net/SebastianRuder/softmax-approximations-for-learning-word-embeddings-and-language-modeling-sebastian-ru