*This email is bcc'ed to all **TSP SDU** engineers*

Newsletter

ERS T&S _SIE-T&S-TSP - STAR Academy – OND 23

Never stop LEARNING; for when we stop learning, we stop GROWING.

Message from Academy Head

   Learning in the workplace is being redefined before our very own eyes, with changes in technology and changes in attitude informing our decisions. Though it may be difficult to understand the impact of these transformations, it's something ERS-STAR must do. Better to surf on the wave than to sink.

   In STAR Academy, we are continuously looking at ways to run, grow and transform the trainings to make an impact to our business. The focus has been on conducting high impact trainings and development programs, which are closer to our real-time pressures, and result in direct impact on one's day job.

- We are here to Support, Develop, Update and Benchmark a learning plan

- Make sure all programs, investments and systems are continuously aligned with top business priorities

- Manage a steering committee, communicate plans, gain feedback and make ongoing adjustments

- Bring in latest technology updates to enhance skills and grab business in the competitive markets

Key Highlights

- **JBC compliance for H2 FY24** - We achieved 73% JBC compliance for the half year as on 5th Feb 2024.

- **Average Learning hours** per engineer **= 8 hours**

- **11 Mode 2 certifications** completed during the quarter

Top Learners – TSP *SDU – OND 23*
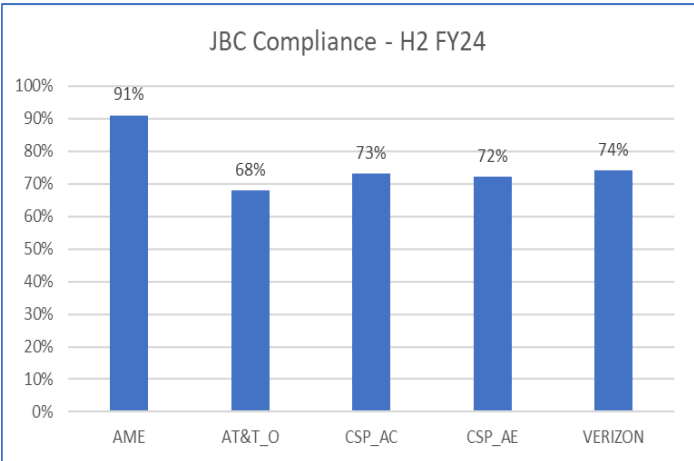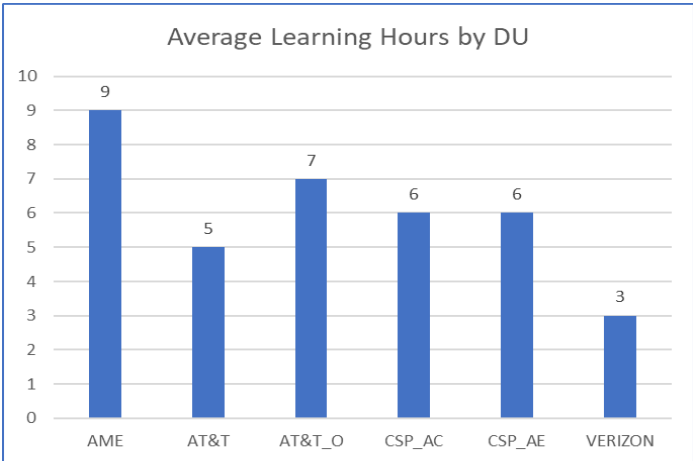
Paritosh	Rajesh	Alankrutha	Jingjai	Prasanth	Lakshmi

Trainings & Certifications – TSP – OND 23

External Certifications	Internal/Online Trainings
• AWS Certified Cloud Practitioner • Microsoft Azure Fundamentals – AZ 900	• Python • Telecom Domain • AWS • Certified People Manager Python • JBCs • Mode 2 certifications

Training Metrices / JBC – TSP – OND 23

Average Learning Hours	H2 FY24 JBC completion by DU

Average Learning Hours by DU

JBC Compliance - H2 FY24

Training Calendar

➕ *Technical and Behavioral Training calendars for Feb 24 and Process Training calendar for JFM 24 are attached*

STAR General Updates

❖ **Free external certification vouchers for Cloud (Azure/GCP) certifications are available for a limited period of time**

❖ **Percipio** access enabled for all HCL-ERS users – User ID: *<SAP ID>*; Default Password: Welcome1 (http://hclcontent.percipio.com/)

❖ **Coursera** & **Udemy** – External Learning portals – Video-learnings/Certifications under HCL External Certification Reimbursement Policy

❖ Upcoming **JBC deadline – 31st March 2024**

Pramod Lumb
STAR Academy Head-TSP

Do write to me for any of your training requirements, JBC queries, IKM assessments or clarifications needed.

For any queries related to assignation / completion / tracking of mandatory learnings, please raise a SSD ticket in the path:

My HCL →App Search → SSD → Service request→ Problem area → **HR-iLearn-Compliance Course related queries**

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Thanks,
Pramod

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