

HR Analytics

Duration - 2 Days / 16 Hours

Program Description

This program offers a structured overview of HR Analytics, combining fundamental statistical knowledge with practical applications in data analysis and visualization.

Participants will learn to approach HR challenges analytically, utilizing descriptive and predictive analytics to make data-driven decisions.

The course also covers the practical steps of implementing analytics solutions within an HR context, empowering participants to drive strategic improvements in human resources.

Learning Goals

- ❖ Understand core HR Analytics principles and how to apply them in addressing HR issues.
- ❖ Develop analytical problem-solving skills tailored to HR contexts.
- ❖ Master foundational and advanced statistical concepts for data interpretation.
- ❖ Use descriptive and predictive analytics to assess workforce trends and predict outcomes.
- ❖ Create compelling visualizations to communicate HR data insights effectively.
- ❖ Gain practical experience in implementing analytics-driven solutions in HR processes.

Course Topics

- ❖ Overview of HR Analytics
- ❖ Analytical Problem Solving
- ❖ Introduction to Statistics - Descriptive Statistics
- ❖ Advanced Statistics
- ❖ Descriptive Analytics
- ❖ Predictive Analytics
- ❖ Visualization
- ❖ Implementation