

To Whom It May Concern:

It is my pleasure to strongly recommend Fareed Balogun for your consideration.

I am Timothy Cassady, a Manager at the Boeing Company. Fareed worked for me during the summer of 2020 as an intern. He worked as a part of my Avionics Maintenance Systems team, helping with software requirements and development.

During our time together, Fareed displayed great talents in his ability to use his previous experience and software development skills to take on a project, and run it towards completion. When we first met, I was immediately impressed with Fareed's motivation, and desire to learn. Fareed was assigned several projects that had been attempted by more experienced engineers in the past. Fareed was able to investigate the issues, and develop solutions. He will forever own a small piece of the software code on the 777X aircraft!

It's not just his technical skills that impress me, however. Fareed was a joy to work with because of his positive attitude, despite working remotely for the entire internship (not to mention three time zones away). He took an active approach to reach out to other engineers when he needed help, and did not sit passively waiting for responses. That ability to take on a project, reach out to others for help, and determine a go-forward path for resolution is highly valued by myself, and the team.

If you need more information, please do not hesitate to contact me at 206-304-1805 or timothy.e.cassady-jr@boeing.com. As a recommendation letter likely only provides a snapshot of Fareed's experience at Boeing, I would be happy to further elaborate on my time working with him.

Sincerely,

Timothy Cassady
Manager, Avionics Design Center
Boeing Commercial Airplanes