



Date: 03/01/2025

Time: 20:00 PM

Greetings OMKAR WALKE

Subject: Offer Letter Product Internship

Dear OMKAR WALKE ,

We are pleased to extend an offer for the PRODUCT Intern position at SETV.ASRV LLP. Your internship is set to begin on 07/01/2025.

Internship Terms

- **Probation Period:** Your internship will commence with a probation period of 3 months, during which your performance will be closely monitored. If your performance is deemed unsatisfactory at any time during the probation period, you may be terminated at any time.
- **Post-Internship Period:** Upon completing the probation period, you may be converted to a full-paid intern based on performance. The stipend will range from ₹2,500 to ₹25,000 per month.

Role and Responsibilities:

As a PRODUCT Intern, you will be responsible for:

- Assist in designing, developing, and maintaining scalable web applications to support deep learning models, NLP chatbots, and AI solutions.
- Work on front-end, back-end, and DevOps tasks as needed to integrate and deploy AI models effectively.
- Collaborate with team members to ensure end-to-end delivery of projects, from development to deployment.
- Debug, troubleshoot, and optimize existing applications to enhance functionality and scalability.
- Stay updated with the latest trends in web development, DevOps, and cloud technologies.
- Design, develop, and implement product solutions based on the requirements.
- Collaborate with cross-functional teams to enhance and optimize project deliverables.
- Test and debug products to ensure functionality and efficiency.
- Prepare technical documentation and updates as required.
- Assist in resolving product-related issues and providing technical support.

Internship Duration and Work Arrangement:

- Your internship is set to commence on 07/01/2025 for a three-month probationary period. Depending on project needs, you may be required to work from home. Initially, the internship will be unpaid for the probationary period. Following this period, based on performance evaluation, you may be eligible for a stipend between ₹2,500 to ₹25,000 per month for rest of the time of presence within the company as an intern.

**Reporting:**

You will report directly to Swetanshu (Head of Technology) until your probation is complete.

Working Hours:

As a PRODUCT Intern, you must fulfil a 5-day work week, working 4-5 hours each day. The three months will be counted for all the days you work only.

Confidentiality and Ownership of Work:

As part of your internship, you will have access to sensitive information. You are required to maintain the strictest levels of confidentiality regarding all proprietary information, both during and after your tenure at SETV.ASRV LLP.

No Guarantee of Employment:

This internship does not constitute an employment contract. Successful completion of the internship does not guarantee an offer of employment from SETV.ASRV LLP.

Data Privacy and Security:

As part of your role, you will have access to sensitive and confidential company data. You are required to adhere to all data privacy policies and maintain the strictest levels of confidentiality regarding any proprietary information. You are prohibited from sharing or distributing data outside of the organization without prior written consent from SETV.ASRV LLP. Violation of data privacy policies may result in penalties, including termination of your internship, legal action, and a financial penalty depending on the severity of the breach.

Data Submission:

You are required to submit all data, resources, and documentation that you create, receive, or use during your tenure at SETV.ASRV LLP. This includes but is not limited to PRODUCT models, source code, research, and reports. These materials will remain the exclusive property of SETV.ASRV LLP and must be returned upon the conclusion of your internship failure of which will again lead to a financial penalty and also a lawsuit.

Intellectual Property (IP) & Innovation Rights:

All work created, developed, or innovated during your internship at SETV.ASRV LLP will remain the exclusive property of SETV.ASRV LLP. You may not use or display any such work outside the company without prior written approval from SETV.ASRV LLP.

Resignation Notice:

In the event you choose to resign from your internship before two months then you will have to pay a penalty of up to 25,000 rupees depending on the company quoted amount, and post the two months you are required to provide at least 20 days written notice. Failure to do so will result in a penalty that is a penalty amount and may affect future references or employment opportunities.

Penalties for Breach of Contract or Policies:

Failure to adhere to the terms and conditions outlined in this offer letter, including data privacy, IP rights, and resignation notice, may result in immediate termination of your internship. Furthermore, SETV.ASRV LLP reserves the right to impose financial penalties and take legal action in the event of significant breaches of confidentiality, misuse of data, or violations of company policies.

**Confidentiality and Ownership of Work:**

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Entire Agreement:

This offer letter constitutes the entire agreement regarding your internship. Any modifications must be made in writing.

We look forward to welcoming you to SETV.ASRV LLP and wish you a productive and successful internship.

Please confirm your acceptance of this offer by signing below and returning this letter by the next 24 hours.

Please sign here (Intern sign):

Name (Intern Name):

Regards,
VAIBHAV RAM,
CEO
SETV.

Sign of the issuing authority:

Vaibhav Ram

