

SVKM'S NMIMS
MUKESH PATEL SCHOOL OF TECHNOLOGY MANAGEMENT &
ENGINEERING

Academic Year: 2022-2023

Program: B.E Stream : CSBS
 Subject: Industrial Psychology (SET 1)
 Date: 01/03/2023
 Marks: 20

Year: 4th Semester: VIII
 Time: 45 Mins. (4:45 to 5:30)
 No. of Pages: 1

Test-I

Instructions: Candidates should read carefully the instructions.

- 1) Answer to each new question to be started on a fresh page.
- 2) Figures in brackets on the right hand side indicate full marks.
- 3) Assume Suitable data if necessary.
- 4) Question no.1 is compulsory.
- 5) Solve any three questions from the remaining questions.

Q1	Answer briefly (Each question is for two marks):		[08]
CO- ; SO- ; BL-	a.	Define performance goal?	
CO- ; SO- ; BL-	b.	What is feedback?	
CO- ; SO- ; BL-	c.	What is performance coaching?	
CO- ; SO- ; BL-	d.	What is intrinsic motivation?	
Answer any three questions from Q2 to Q5 (Each question is for four marks)			
Q2 CO-; SO-; BL-		How to set performance objective?	[04]
Q3 CO-; SO-; BL-		Types of team feedback.	[04]
Q4 CO-; SO-; BL-		Examples of performance coaching at work.	[04]
Q5 CO-; SO-; BL-		Ways to motivate your employees?	[04]