

PART B (Annexure)

| Details of Salary paid and any other income and tax deducted | | INR | INR | INR |
|---|--------------|-------------------|--------------|-------------------|
| <div>1. Gross salary</div> <div>(a) Salary as per provisions contained in sec.17(1)</div> <div>(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)</div> <div>(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)</div> <div>(d) Total</div> <div>2. Less: Allowance to the extent exempt u/s 10</div> <div></div> <div></div> <div></div> <div>3. Balance (1-2)</div> <div>4. Deductions:</div> <div>(a) Entertainment allowance</div> <div>(b) Tax on Employment</div> <div>5. Aggregate of 4(a) and (b)</div> <div>6. Income chargeable under the head 'salaries' (3-5)</div> <div>7. Add: Any other income reported by the employee</div> <div></div> <div></div> <div>8. Gross total income (6+7)</div> <div>9. Deductions under Chapter VI-A</div> <div>A) sections 80C, 80CCC and 80CCD</div> <div>a) section 80C</div> <div>i) Employee Provident Fund</div> <div></div> <div>(b) section 80CCC</div> <div>(c) section 80CCD</div> <div>Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.</div> <div></div> <div>B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A</div> <div></div> <div>10. Aggregate of deductible amount under Chapter VI-A</div> <div>11. Total Income (8-10)</div> <div>12. Tax on total income</div> <div>13. Education Cess @ 3% (on tax computed at S.No. 12)</div> <div>14. Tax payable (12+13)</div> <div>15. Less: Relief under section 89 (attach details)</div> <div>16. Tax Payable (14-15)</div> | | | | |
| | | | Gross Amount | Deductible Amount |
| | Gross amount | Qualifying amount | | Deductible amount |

| | | |
|--|--|--|
| Verification | | |
| I, MR.NAVIN KUMAR , son/daughter of LATE MR. HANS RAJ working in the capacity of AVP & GLOBAL HEAD - EHS (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. | | |
| Place | | (Signature of person responsible for deduction of tax) |
| Date | | |
| Designation: | | Full Name: |
| | | |

FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

- 1) Name and address of employer :
HCL Technologies Limited, 806 Siddharth, 96 Nehru Place, New Delhi-110019, Delhi
- 2) TAN: **DELH01586E**
- 3) TDS Assessment Range of the employer :
DEL W 80 (1) TDS Ward 50 (1), Ayakar Bhawan, Laxmi Nagar, Delhi, 110092, Delhi
- 4) Name, designation and PAN of employee :
Mr/Ms: RAVINDRA KUNDLA, Desig.:LEAD ENGINEER, Emp #:51415311, PAN:ASZPK0634M
- 5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company) :
- 6) Income under the head "Salaries" of the employee : **706332.00**
(other than from perquisites)
- 7) Financial year : **2012-2013**
- 8) Valuation of Perquisites

| S.No (1) | Nature of perquisite (see rule 3) (2) | Value of perquisite as per rules(INR) (3) | Amount, if any recovered from the employee(INR) (4) | Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5) |
|-------------|---|---|---|---|
| 1 | Accommodation | | | |
| 2 | Cars/Other automotive | | | |
| 3 | Sweeper , gardener , watchman or personal attendant | | | |
| 4 | Gas , electricity , water | | | |
| 5 | Interest free or concessional loans | | | |
| 6 | Holiday expenses | | | |
| 7 | Free or concessional Travel | | | |
| 8 | Free meals | | | |
| 9 | Free Education | | | |
| 10 | Gifts,vouchers etc. | | | |
| 11 | Credit card expenses | | | |
| 12 | Club expenses | | | |
| 13 | Use of movable assets by employees | | | |
| 14 | Transfer of assets to employees | | | |
| 15 | Value of any other benefit /amenity/service/privilege | | | |
| 16 | Stock options (non-qualified options) | | | |
| 17 | Other benefits or amenities | | | |
| 18 | Total value of perquisites | | | |
| 19 | Total value of Profits in lieu of salary as per section 17 (3) | | | |

9. Details of tax, -

- (a) Tax deducted from salary of the employee under section 192(1)
(b) Tax paid by employer on behalf of the employee under section 192(1A)
(c) Total tax paid
(d) Date of payment into Government treasury

DECLARATION BY EMPLOYER

I, **MR.NAVIN KUMAR** Son/daughter of **LATE MR. HANS RAJ** working as **AVP & GLOBAL HEAD - EHS** (designation) do hereby declare on behalf of **HCL Technologies Limited** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible
for deduction of tax

Place :
Date :

Full Name:
Designation:

Annexure to Form No.16

| | | |
|----------------------------------|--|--------------------|
| Name: | | Emp No.: |
| | Particulars | Amount(INR) |
| Emoluments paid | | |
| Perquisites | | |
| | Gross emoluments | |
| Income from other sources | | |
| | Total income from other sources | |
| Exemptions u/s 10 | | |
| | Total Exemption | |