

# Salary Payslip for the Month of December-2013

Pay Period 01.12.2013 to 31.12.2013

**RAVINDRA KUNDLA**



HCL Technologies Limited

<b>Employee ID</b>	: 51415311	<b>Bank Name &amp; Account No</b>	: HDFC BANK 05491610080556
<b>Person ID</b>	: 51415311	<b>Location (CWL)</b>	: HCL-Bangalore-SEZ-Twr3
<b>Designation</b>	: LEAD ENGINEER	<b>Department</b>	: BFSI-CMS-SBU-CDU21-DU2
<b>DOJ / Gender</b>	: 15.03.2012 / Male	<b>Band</b>	: E1
<b>PAN No</b>	: ASZPK0634M	<b>Days worked in month</b>	: 31.00
<b>PF No</b>	: HIL EPF Trust-HR/5572/238032	<b>LWP Current Month</b>	: 0.00
<b>Pension No</b>	: RPFC-HR/5572/224908	<b>LWP Previous Month</b>	: 0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	19,974.00	Basic Salary	19,974.00	Ee PF contribution	2,397.00
HRA	24,968.00	HRA	24,968.00	Professional Tax	200.00
Conveyance Allowance	2,000.00	Conveyance Allowance	2,000.00	Ee LWF contribution	6.00
Special Allowance	3,292.00	Special Allowance	3,292.00		
City Compensatory Allowan	6,500.00	City Compensatory Allowan	6,500.00		
Holiday Allowance	4,166.00	Holiday Allowance	4,166.00		
Medical Allowance	2,000.00	Medical Allowance	2,000.00		
Dep Allow. / Perfom Inc	7,192.00	Dep Allow. / Perfom Inc	7,192.00		
		Deployment Allowance	8,100.00		
<b>Total Standard Salary</b>	<b>70,092.00</b>	<b>Gross Earnings</b>	<b>78,192.00</b>	<b>Gross Deductions</b>	<b>2,603.00</b>
				<b>Net Pay</b>	<b>75,589.00</b>

Income Tax Computation					
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction
HRA Annual Exemption 118,968.00	Months remaining till March 3		Provident Fund 22,921.00	April'13	3,690.00
Conveyance Annual Exempt 7,720.00	Taxable Income till Pr. Month 618,182.76		Voluntary PF 0.00	May'13	14,334.00
	Current Mth Taxable income 78,192.00		Payment towards Life Insurance Policy 100,000.00	June'13	4,323.00
Total 126,688.00	Projected Standard Salary 45,559.80			July'13	4,323.00
<b>HRA Exemption</b>	Taxable Ann Perks 0.00			August'13	7,410.00
Metro -HRA Rcvd / Proj 297,426.00	Annual Medical Exemption 0.00			September'13	4,323.00
* Metro - 50% of Basic 118,968.00	Gross Salary 741,934.56			October'13	0.00
Metro -Rent Paid - 10 % B 150,866.40	Exemption U/S 10 126,688.00			November'13	0.00
Least of Metro/NMetro is exempt 118,968.00	Tax on Employment (Prof. Tax) 1,930.00			December'13	0.00
	Income under Head Salary 613,316.56			January'14	0.00
	Interest on House Property 0.00			February'14	0.00
	Gross Total Income 613,316.56			March'14	0.00
	Agg of Chapter VI 100,000.00				
	Total Income 513,320.00				
	Tax on Total Income 32,664.00				
	Tax Credit 0.00				
	Education Cess 980.00				
	Tax payable 33,644.00				
	Tax deducted so far 38,403.00				
	Balance Tax 4,759.00		<b>Total</b>	<b>122,921.00</b>	<b>Total</b> 38,403.00

This is a computer generated payslip and does not require signature or any company seal.All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab.