

## FORM 16

Certificate No.: 011159

[See Rule 31(1)(a)]

**CERTIFICATE UNDER SECTION 203 OF THE INCOME-TAX ACT, 1961 FOR TAX DEDUCTED AT SOURCE FROM INCOME CHARGEABLE UNDER THE HEAD "SALARIES"**

Name and Address of the Employer: <b>IGNIS TECHNOLOGY SOLUTIONS PVT LTD</b> No. 17/17,  <b>30th Main, 7th Cross,</b> <b>Banashankari 3rd Stage,</b> <b>BANGALORE - 560085</b> <b>KARNATAKA</b>		Name and Designation of the Employee: <b>Mr RAVINDRA KUNDLA</b> <b>Software Engineer</b>		
PAN of the Deductor <b>AACCR9620A</b>	TAN of the Deductor <b>BLRR04522A</b>	PAN of the Employee <b>ASZPK0634M</b>		
Acknowledgement Nos. of all quarterly statements of TDS under subsection (3) of section 200 as provided by TIN Facilitation Centre or NSDL web-site		Period		Assessment year <b>2010 - 2011</b>
		From	To	
		<b>01/04/2009</b>	<b>31/03/2010</b>	
Quarter	Acknowledgement No.			
1	050050900353716			
2	050050800243360			
3	050051000456015			
4	050051000489151			

**DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED**

1 Gross Salary *					
(a) Salary as per provisions contained in section 17(1)	Rs	3,30,501			
(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)	Rs				
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	Rs				
(d) Total			Rs	3,30,501	
2 Less :Allowance to the extent exempt under Section 10					
(a) HRA Exemption	Rs	73,800			
(b) Conveyance Exemption	Rs	2,400		76,200	
3 Balance (1-2)			Rs	2,54,301	
4 Deductions :					
a) Entertainment Allowance	Rs				
b) Tax on Employment	Rs	2,400			
5 Aggregate of 4(a) to (b)			Rs	2,400	
6 Income chargeable under the head "Salaries" (3-5)				Rs	2,51,901
7 Add: Any other income reported by the employee					
8 Gross total income (6+7)				Rs.	<b>2,51,901</b>
9 Deductions under chapter VIA					
	Gross Amount (in Rs.)	Qualifying Amount (in Rs.)	Deductible Amount (in Rs.)		
(A) Sections 80C,80CCC AND 80CCD					
(a) Deductions in respect of specified investments/savings					
(a) Life Insurance Premium	25,464	25,464	25,464		
(b) Recognised Provident Fund	22,140	22,140	22,140		
(B) Other Sections under Chapter VIA					
10 Aggregate of deductible amounts under chapter VI-A				Rs	47,604
11 Total income (8-10)				Rs	<b>2,04,300</b>
12 Tax on total income				Rs	<b>4,430</b>
13 Surcharge (on tax computed at S.No.12)				Rs	
14 Education Cess (on tax at S.No.12 and Surcharge at S.No.13)				Rs	133
15 Tax Payable (12 + 13 + 14)				Rs	<b>4,563</b>

16 Relief under section 89 (attach details)			Rs			NIL
17 Tax Payable (15 - 16)					Rs	4,563
18 Less: (a) Tax deducted at source u/s 192(1)			Rs.	4,563		
(b) Tax paid by the employer on behalf of the employee u/s 192 (1A) on perquisites u/s 17(2)			Rs.			4,563
19 Tax payable/refundable (17 - 18)					Rs	NIL

**DETAILS OF TAX DEDUCTED AND DEPOSITED INTO CENTRAL GOVERNMENT ACCOUNT**

Sl.No	TDS (Rs.)	Surcharge (Rs.)	Education Cess(Rs.)	Total tax deposited (Rs.)	Cheque/ DD No. (if any)	BSR Code of Bank branch	Date on which tax deposited (dd/mm/yy)	Transfer voucher/ Challan Identifica- tion No.
1	934		28	962		6360218	05/02/10	54012
2	1748		52	1800		6360218	08/03/10	51697
3	1749		52	1801		6360218	28/04/10	30474

I **PRAHALAD AGIWAL** S/o **Shiv Bhagwan Agiwal** working in the Capacity of **CFO** (designation) do hereby certify that a sum of Rs. **4,563** [Rupees Four Thousand Five Hundred Sixty Three Only(in words)] has been deducted at source and paid to the credit of the Central Government. I further certify that the information given above is true and correct based on the book of accounts, documents and other available records.

\_\_\_\_\_  
Signature of the person responsible for deduction of tax

Place : Bangalore  
Date : 14/05/2010

Full Name : PRAHALAD AGIWAL  
Designation : CFO

\* See section 15 and 16 and Rule 3. Furnish separate details of value of the perquisites and profits in lieu of or in addition to salary or wages.

**FORM No. 12 BA**

**[See rule 26A(2) (b)]**

**Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

1	Name and address of employer:	<b>IGNIS TECHNOLOGY SOLUTIONS PVT LTD</b> No. 17/17, 30th Main, 7th Cross, Banashankari 3rd Stage, BANGALORE - 560085 KARNATAKA
2	TAN:	<b>BLRR04522A</b>
3	TDS Assessment Range of the employer:	
4	Name, designation and PAN of employee:	<b>Mr RAVINDRA KUNDLA, Software Engineer, ASZPK0634M</b>
5	Is the employee a director or a person with substantial interest in the company (where the employer is a company):	No
6	Income under the head "Salaries" of the employee ( other than from perquisites):	<b>2,54,301</b>
7	Financial Year:	<b>2009 - 2010</b>
8	Valuation of Perquisites:	

Sl. No.	Nature of perquisite (See rule 3)	Value of	Amount, if any	Amount perquisite chargeable to tax Col.(3) – Col.(4) (Rs.)
		perquisite	recovered	
		as per	from the	
		rules	employee	
		(Rs.)	(Rs.)	
(1)	(2)	(3)	(4)	(5)
1	Accommodation			
2	Cars/Other automotive			
3	Sweeper, gardener, watchman or personal attendant			
4	Gas, electricity, water			
5	Interest free or concessional loans			
6	Holiday expenses			
7	Free or concessional travel			
8	Free meals			
9	Free education			
10	Gifts, vouchers, etc.			
11	Credit card expenses			
12	Club expenses			
13	Use of movable assets by employees			
14	Transfer of assets to employees			
15	Value of any other benefit / amenity / service / privilege			
16	Stock options ( non-qualified options)			
17	Other benefits or amenities			
18	Total value of perquisites	NIL	NIL	NIL
19	Total value of Profits in lieu of salary as per section 17(3)			

9	Details of tax,-	
(a)	Tax deducted from salary of the employee under section 192 (1)	<b>4,563</b>
(b)	Tax paid by employer on behalf of the employee under section 192(1A)	<b>NIL</b>
(c)	Total tax paid	<b>4,563</b>
(d)	Date of payment into Government treasury	

### **Declaration by Employer**

I **PRAHALAD AGIWAL** working as **CFO** do hereby declare on behalf of **IGNIS TECHNOLOGY SOLUTIONS PVT LTD** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

**This Form has been digitally signed. Please refer Form 16 part for Signature.**

Signature of the person responsible for deduction of tax

Place: Bangalore  
Date : 14/05/2010

Full Name : PRAHALAD AGIWAL  
Designation : CFO