

# Salary Payslip for the Month of November-2013

Pay Period 01.11.2013 to 30.11.2013

**RAVINDRA KUNDLA**



HCL Technologies Limited

<b>Employee ID</b>	: 51415311	<b>Bank Name &amp; Account No</b>	: HDFC BANK 05491610080556
<b>Person ID</b>	: 51415311	<b>Location (CWL)</b>	: HCL-Bangalore-SEZ-Twr3
<b>Designation</b>	: LEAD ENGINEER	<b>Department</b>	: BFSI-CMS-SBU-CDU21-DU2
<b>DOJ / Gender</b>	: 15.03.2012 / Male	<b>Band</b>	: E1
<b>PAN No</b>	: ASZPK0634M	<b>Days worked in month</b>	: 30.00
<b>PF No</b>	: HIL EPF Trust-HR/5572/238032	<b>LWP Current Month</b>	: 0.00
<b>Pension No</b>	: RPFC-HR/5572/224908	<b>LWP Previous Month</b>	: 0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	19,974.00	Basic Salary	19,974.00	Prev. month salary hold	67,495.00
HRA	24,968.00	HRA	24,968.00	Ee PF contribution	2,397.00
Conveyance Allowance	2,000.00	Conveyance Allowance	2,000.00	Professional Tax	200.00
Special Allowance	3,292.00	Special Allowance	3,292.00		
City Compensatory Allowan	6,500.00	City Compensatory Allowan	6,500.00		
Holiday Allowance	4,166.00	Holiday Allowance	4,166.00		
Medical Allowance	2,000.00	Medical Allowance	2,000.00		
Dep Allow. / Perfom Inc	7,192.00	Dep Allow. / Perfom Inc	7,192.00		
		Carry-over fr.prev.month	67,495.00		
<b>Total Standard Salary</b>	<b>70,092.00</b>	<b>Gross Earnings</b>	<b>137,587.00</b>	<b>Gross Deductions</b>	<b>70,092.00</b>
				<b>Net Pay</b>	<b>67,495.00</b>

Income Tax Computation					
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction
HRA Annual Exemption 118,968.00	Months remaining till March	4	Provident Fund	22,921.00	April'13 3,690.00
Conveyance Annual Exempt 7,720.00	Taxable Income till Pr. Month	548,090.76	Voluntary PF	0.00	May'13 14,334.00
	Current Mth Taxable income	70,092.00	Payment towards Life Insurance Policy	100,000.00	June'13 4,323.00
Total 126,688.00	Projected Standard Salary	115,651.80			July'13 4,323.00
<b>HRA Exemption</b>	Taxable Ann Perks	0.00			August'13 7,410.00
Metro -HRA Rcvd / Proj 297,426.00	Annual Medical Exemption	0.00			September'13 4,323.00
* Metro - 50% of Basic 118,968.00	Gross Salary	733,834.56			October'13 0.00
Metro -Rent Paid - 10 % B 150,866.40	Exemption U/S 10	126,688.00			November'13 0.00
Least of Metro/NMetro is exempt 118,968.00	Tax on Employment (Prof. Tax)	1,930.00			December'13 0.00
	Income under Head Salary	605,216.56			January'14 0.00
	Interest on House Property	0.00			February'14 0.00
	Gross Total Income	605,216.56			March'14 0.00
	Agg of Chapter VI	100,000.00			
	Total Income	505,220.00			
	Tax on Total Income	31,044.00			
	Tax Credit	0.00			
	Education Cess	931.00			
	Tax payable	31,975.00			
	Tax deducted so far	38,403.00			
	Balance Tax	6,428.00	<b>Total</b>	<b>122,921.00</b>	<b>Total 38,403.00</b>

This is a computer generated payslip and does not require signature or any company seal.All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab.