

Salary Payslip for the Month of August-2013

Pay Period 01.08.2013 to 31.08.2013

RAVINDRA KUNDLA



HCL Technologies Limited

Employee ID	: 51415311	Bank Name & Account No	: HDFC BANK 05491610080556
Person ID	: 51415311	Location (CWL)	: HCL-Bangalore-SEZ-Twr3
Designation	: LEAD ENGINEER	Department	: BFSI-CMS SBU-CDU 21 - DU3
DOJ / Gender	: 15.03.2012 / Male	Band	: E1
PAN No	: ASZPK0634M	Days worked in month	: 31.00
PF No	: HIL EPF Trust-HR/5572/238032	LWP Current Month	: 0.00
Pension No	: RPFC-HR/5572/224908	LWP Previous Month	: 0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	19,682.00	Basic Salary	19,682.00	Ee PF contribution	2,362.00
HRA	24,603.00	HRA	24,603.00	Professional Tax	200.00
Conveyance Allowance	2,000.00	Conveyance Allowance	2,000.00	Income Tax	7,410.00
Special Allowance	3,031.00	Special Allowance	3,031.00		
City Compensatory Allowan	6,500.00	City Compensatory Allowan	6,500.00		
Holiday Allowance	4,166.00	Holiday Allowance	4,166.00		
Medical Allowance	2,000.00	Medical Allowance	2,000.00		
Dep Allow. / Perfom Inc	7,087.00	Dep Allow. / Perfom Inc	7,087.00		
		Arr.Performance Bonus	14,984.76		
Total Standard Salary	69,069.00	Gross Earnings	84,053.76	Gross Deductions	9,972.00
				Net Pay	74,081.76

Income Tax Computation					
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction
HRA Annual Exemption 118,092.00	Months remaining till March 7		Provident Fund 28,344.00	April'13	3,690.00
Conveyance Annual Exempt 9,600.00	Taxable Income till Pr. Month 324,876.00		Voluntary PF 0.00	May'13	14,334.00
	Current Mth Taxable income 84,053.76		Payment towards Life Insurance Policy 100,000.00	June'13	4,323.00
Total 127,692.00	Projected Standard Salary 483,483.00			July'13	4,323.00
HRA Exemption	Taxable Ann Perks 0.00			August'13	7,410.00
Metro -HRA Rcvd / Proj 295,236.00	Annual Medical Exemption 0.00			September'13	0.00
* Metro - 50% of Basic 118,092.00	Gross Salary 892,412.76			October'13	0.00
Metro -Rent Paid - 10 % B 151,041.60	Exemption U/S 10 127,692.00			November'13	0.00
Least of Metro/NMetro is exempt 118,092.00	Tax on Employment (Prof. Tax) 2,400.00			December'13	0.00
	Income under Head Salary 762,320.76			January'14	0.00
	Interest on House Property 0.00			February'14	0.00
	Gross Total Income 762,320.76			March'14	0.00
	Agg of Chapter VI 100,000.00				
	Total Income 662,320.00				
	Tax on Total Income 62,464.00				
	Tax Credit 0.00				
	Education Cess 1,874.00				
	Tax payable 64,338.00				
	Tax deducted so far 34,080.00				
	Balance Tax 30,258.00				
	Total		128,344.00	Total	34,080.00

This is a computer generated payslip and does not require signature or any company seal.All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab.