First of all I would like to thank you for giving this opportunity to introduce myself.

Myself Ravindra Kundla I like to go by Ravi for easiness in calling my name.

I have completed S.S.C from Z.P High school with aggregate of 69% and intermediate from S.V junior college with aggregate of 74. 5% and B.Sc. in Maths, Physics and Computer Science from S.V University with aggregate of 66% And MCA from J.N.T.U College of engineering with aggregate of 70%.

After completion of MCA , I joined as software engineer in Austal India Pvt Ltd ,their I have worked 9 months , Later I moved Ignis Tech. Sol. Pvt Ltd as Sr. Software Engineer ,their I have worked 4.5 Years and Currently I am working with HCL Technologies as lead Engineer last one year.

1. I have 6+ Years of strong IT Experience in areas of analysis, design,
2. development, implementation, deployment, production support and maintenance of Web
3. based Enterprise Applications, Multi-tier Object Oriented Applications **using JAVA, J2EE,**
4. **Spring Framework, Hibernate, GWT and GXT(Ext GWT) .**

My Current application is SAQ (**S**ub-**A**dvisor **Q**uestionnaire) and this application is a web-based internet application that will be used by DeAM Compliance to compile the questionnaires and schedule their distribution to each Sub-Advisor. The application will also allow Compliance to reject and/or approve specific questions on the questionnaire. DeAM Compliance will be able to review the progress of each Sub-Advisor through a series of status updates and to track and review electronically the information submitted by the Sub-Advisors.

The system will automatically notify the Sub-Advisors when their filing is required. The application will permit them to provide the responses to the questionnaires, templates and supporting documents/attachments to DeAM Compliance electronically.

Role and Responsibilities

This was a challenging project as it had to be executed in tight timelines. Clarifying requirements and getting them confirmed was essential with very less time for analysis phase and no room for error. My role in this project was to understand the requirement, involved in database design, implementation, unit testing and Mentorship of the junior programmers and get clean, good performance and quality code from them is probably one of the biggest responsibilities.

* Designed and developed the core component.
* Involved in core part of development such as DAO framework and Service Layer framework.
* Worked on integration of Service layer and Client layer.
* Involved in Designing UI framework for Schedule and Email Notification module. This is eventually schedule of Questionnaire generation and email notification based schedule. Dynamic UI rendering was a challenge for this module.
* Designed and developed email History module, enabling global user to get the history notified emails by Scheduler.
* Involved in design and implementation of UI components.
* Junit test cases for Schedule, Email Notification and e-Mail History Service layers.

Myself Ravindra Kundla I like to go by Ravi for easiness in calling my name.

I have 6+ years of IT experience in developing web solutions that covers analysis, design, development, implementation, deployment, production support and maintenance of Web based Enterprise Applications, Multi-tier Object Oriented Applications using JAVA, J2EE,Spring Framework, Hibernate, GWT and GXT(Ext GWT) .

Currently I am working for HCL Technologies since 15th Mar 2012. Prior to HCL Technologies I had worked for Ignis Technologies and Austal Group.

I am a sun certified java programmer version 1.5,

I have worked in domains like Media & Entertainment, Healthcare, Telecom and Asset Management.

I have a very good exposure on technologies like Java/J2EE, Spring Framework, Hibernate, AJAX, GWT and GXT (Ext GWT) .

Awarded as Livewire in HCL Technologies for my contributions towards SAQ application.

I have done MCA from J.N.T.U, Kakinada with an aggregate of 70%, duration is 2003-06.

I was 557th member in ICET-2003 which is an entrance for MCA & MBA academic program, where 1L+ people have attempted this entrance.

<Strength & Weakness>

<Hobbies>

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* [Tech Lead Roles & Responsibility](http://amitsinghmalik.blogspot.com/2012/06/tech-lead-roles-responsibility.html)
* I was doing an engineering gap analysis of one of my projects. During the analysis, I got to know one critical gap i.e. technical lead roles and responsibility (R&R) in the project. Though, R&R was already in place under the project plan but it was not a detailed one and leads were not referring to what was written in the project plan document. I thought to make a list of activities where leads were involved in their day to day work. But what next, I thought to make it a detailed one, something like a reference point for the leads. I started Googling, and found that this is one of the interesting topics to discuss online. I got a new topic for my blog.
* So, who are the technical leads? Lead programmer, senior developer who are technically way ahead of their teams. Who can visualize the project architecture better. Ideally, he should be superior, in terms of productivity, quality, maturity etc, than all the team members.
* I have divided the R&R into 2 sections:  
    
      1.  Project Responsibility
* 2.  General Responsibility

**Project Responsibility:**

1. Own the Responsibility of the overall sprint or iteration outcome
2. Use project’s best practices and coding standards
3. Prepare and help team to prepare the design; should have a very good understanding of the project architecture
4. Coding and unit testing including JUnits
5. Conduct peer review and provide feedback
6. Remove the technical impediments
7. Update regular associates RAG (Red, Amber, Green) status; discuss the Red cases on the immediate basis with the project manager to help the manager in the attrition management
8. Update sprint tracker with accurate information to identify the risk and issues proactively at the sprint level
9. Conduct project risk identification and mitigation action planning with the PM at the project level
10. Participate in CAR and help in preparing the data
11. Conduct FIR; Process check master – to make sure that his team is following all the listed procedures
12. Constantly looking for ways to increase the team’s velocity/productivity by eliminates the waste. This should be one of the discussion points in the annual appraisal.
13. People management & Technical management
14. Help PM in the annual and mid-year appraisal process
15. Assist project manager in the project coordination/management
16. Report the status with alarms, explanations and solutions;

•       Promptly escalate issues to the reporting manager

•       Track and resolve issues

1. Target - Zero surprises; proactively react to the surprises with the detailed written explanation
2. Last but not the least, tech lead should be a reference book for your team members

**General Responsibility:**

1. Interface between team and management
2. Write quality code, set an example of quality in front of the team members
3. Gain the team’s respect with the quality of your work and by doing what you are preaching
4. Define early on what success means for you, the team and the business

•       Set reasonable expectations in front of the team

1. Should be part of the design team

•       Should have design vision and understanding

1. Be firm but fair
2. Admit your mistakes
3. Build and maintain high team morale
4. Should not be biased towards any individual professionally but personally you can 
5. Task assignment should be fair

•       Tasking should be done with the team together

•       Match people and tasks based on their skills and their personal preference

•       Work the estimate with the team

1. Try to become a role model for the team
2. Take necessary measures to avoid centralization of knowledge. There should not be any dependency in the project on anybody.
3. Mentor people; It is your job to raise the education level of your team
4. Quality with on time delivery of agreed deliverable
5. Team can approach lead any time for any functional or technical concern

•       Tech lead requires balancing between technical and leadership talents.

1. Lead should Motivate/encourage the team members

•       Especially when team is under pressure with the tight deadline

1. Lead should share the limelight with the team
2. Don’t blame anybody publicly for anything
3. Work as hard or harder than anyone else in the team
4. Focus on the technologies associated with the software or application you are building. Learn those technology thoroughly
5. Flexible enough to work under different work environments settings
6. Fun @ work