## KUN LEE

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| Website | https://kunlee0910.github.io/ |

## EDUCATION

**DPhil**  Social Policy, University of Oxford, UK                                      2020-2024
Thesis: "Extending Working Lives and Attendant Social Inequalities in   (expected)
Ageing Welfare States" (Supervisors: Bernhard Ebbinghaus & Marek Naczyk)

**MSc**  Comparative Social Policy (*Distinction*), University of Oxford, UK          2018-2019

**BA**  Social Welfare & Economics (Dual BA; *Summa Cum Laude*),                    2012-2018
Seoul National University, Republic of Korea

## VISITING POSITIONS

2024    Stone Center for Inequality Dynamics, University of Michigan, Ann Arbor, MI, USA (5 months, Host: Fabian Pfeffer)

2023    Finnish Centre for Pensions, Helsinki, Finland (1 month, Host: Kati Kuitto)

2023    Humboldt University of Berlin, Germany (3 months, Host: Anette Fasang)

2022    University of Mannheim, Germany (3 months, Host: Bernhard Ebbinghaus)

## PUBLICATIONS

Peer-Reviewed Journal Articles

Lee, K. (forthcoming), 'Varying Effects of Public Pensions: Pension Spending and Old-age Employment under Different Pension Regimes.' *Journal of European Social Policy*
   - Winner of the JESP/ESPAnet Doctoral Researcher Prize 2023
   - SASE 2023 Early Career Workshop Award

Lee, K. (2022). 'Old-age Poverty in a Pension Latecomer: The Impact of Basic Pension Expansions in South Korea', *Social Policy & Administration*, 56(7), 1022-1040.

Lee, K. & Zaidi, A. (2020). 'How Policy Configurations Matter: a critical look into pro-natal policy in South Korea based on a gender and family framework', *International Journal of Sociology & Social Policy*, 40(7/8), 589-606.

Book Chapters

Ebbinghaus, B. & Lee, K. (2023). 'From early retirement to later exit from work: shifting towards active ageing', in Daniel Clegg & Niccolo Durazzi (eds.), *Handbook of Labour Market Policy in Advanced Democracies*, Cheltenham, UK: Edward Elgar.

Manuscripts in Progress

'Welfare State Moderating the Crisis Shock: The Role of Labour Market Policies and Pension Systems during COVID-19 in Europe' (single author).

'Extending Working lives in Ageing Welfare States – Socially Sustainable?' (with Kati Kuitto)

'Retirement Trajectories in Germany after Welfare Reforms' (with Bernhard Ebbinghaus)

'Exclusion from a Universal Social Insurance: Cancellations in the South Korean National Pension' (with Jongseok Oh & Seho Son)

## AWARDS, RESEARCH GRANTS & SCHOLARSHIPS

2023   SustAgeable Consortium Project Grant, Helsinki, Finland [EUR 1,500]

2023   Horowitz Foundation for Social Policy Doctoral Dissertation Grant [USD 7,500]

2023   JESP/ESPAnet Doctoral Researcher Prize (Best Paper), European Network for Social Policy Analysis Annual Conference, Warsaw, Poland

2023   SASE Early Career Workshop Award, Society for the Advancement of Socio-Economics Annual Conference, Rio de Janeiro, Brazil

2022   German Academic Exchange Service (DAAD) Short-term Research Grant [EUR 3,850]

2022   ICPSR Summar Program Scholarship for Public Administration, Public Policy, and Public Affairs, University of Michigan, Ann Arbor, MI, USA [USD 2,600]

2020   Centenary Scholarship, Department of Social Policy and Intervention, University of Oxford, UK [GBP 86,334]

2020   Korea Foundation for Advanced Studies Doctoral Fellowship, Seoul, Republic of Korea [USD 20,000 p.a., up to 5 years]

2018   Republic of Korea Government Scholarship for Study Overseas [GBP 26,700]

## TRAVEL GRANTS

DSPI Student Research Support Grant, University of Oxford, UK [GBP 350] (2023, 2021)

Wolfson College Research & Travel Grant, Oxford, UK [GBP 500] (2023, 2022, 2021)

European Sociological Association (RN26) Conference Travel Grant [EUR 200] (2022)

Jesus College Graduate Research & Travel Grant, Oxford, UK [GBP 800] (2019)

## CONFERENCE PRESENATIONS

2024   'Social Gradients in Retirement Trajectories in Germany after Welfare Reforms'
        - PAA Annual Meeting, Columbus, OH, USA, April 17-20 (scheduled)

2023   'Privilege or Burden? Socio-Demographic Differences in Older People's Work and Retirement in Europe during COVID-19'
        - Annual ESPAnet Conference, Warsaw, Poland, September 7-9
        - ISA-RC28 Summer Meeting, Ann Arbor, MI, USA, August 17-20
        - Social Policy Association Annual Conference, Nottingham, UK, July 5-7

        - ESPAnet PhD Workshop, Berlin, Germany, March 16-17

2023   'Public Pensions and Old-age Employment in Ageing Welfare States: Heterogeneous Effects of Pension Spending and the Role of Pension Designs'
        - SASE Annual Conference, Rio de Janeiro, Brazil, July 20-22
        - ISA-RC28 Spring Meeting, Paris, France, May 24-26

2022   'Unequal Effects of Pension Reforms and the Moderating Role of Institutions'
        - ESA-RN26 Mid-term Conference, Berlin, Germany, October 7-8
        - Annual ESPAnet Conference, Vienna, Austria, September 14-16
        - FISS Annual Conference, Sigtuna, Sweden, June 6-7

2021   'Employment, Retirement and Social Inequalities in Old Age: A review of literature'
        - Annual ESPAnet Conference (online), September 1-3
        - BSA Work, Employment & Society Conference (online), August 25-27

2021   'Female labour market participation at a crossroads: what explains the different M-curve changes in South Korea and Japan?'

- EASP-FISS Joint Annual Conference (online), July 2-4

2019    'Understanding Causes of Low Fertility and Policy Arrangements in South Korea: A Look into Gender and Family Framework'
- East Asian Social Policy (EASP) Annual Conference, Taipei, Taiwan, July 2-3

## INVITED TALKS/SEMINARS

'Myths and Truths of the South Korean National Pension', Oxford Korean Academic Society Monthly Seminar, University of Oxford, 1 December 2023

'Panel Data Analysis', DSPI Methods Meetup, University of Oxford, 18 October 2023

'Introduction to the South Korean Pension System: History, Current State and Challenges', ETK Research Seminar, Finnish Centre for Pensions, Helsinki, 4 October 2023

'Unequal Effects of Pension Reforms and the Moderating Role of Welfare State Institutions', Chair for Macrosociology Colloquium, University of Mannheim, 15 December 2022

'Analyzing Panel Data in Comparative Research', Guest lecture in Comparative Methods & Process Tracing (MA Sociology), University of Mannheim, 8 & 15 November 2022

'Europe's Policy Responses to Labour Market Crises during the Pandemic', Oxford Korean Academic Society Monthly Seminar, University of Oxford, 21 October 2021

'The Impact of Basic Pension Expansions on Older People's Income and Poverty in South Korea', BSA Social Statistics Group Brown Bag (online), 30 September 2021

## TEACHING

University of Oxford, Oxford, UK

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| Social Policy (Undergraduate) – *Seminar Leader* | Fall 2023; 2021-2022 |
| Quantitative Analysis (Postgraduate) – *Teaching Assistant* | Fall 2023 |
| Training for Advanced Teaching & Learning, Higher Education Academy (UK Professional Standards Framework) | Winter/Spring 2022 |

University of Mannheim, Mannheim, Germany

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| Reform Dynamics in European Welfare States (Undergraduate) – *Co-Instructor* (with Bernhard Ebbinghaus) | Spring 2023 |

## RESEARCH METHODS TRAINING

2023    Multilevel Modelling Workshop, Centre for Multilevel Modelling, Bristol, UK

2022    ICPSR Summer Program, University of Michigan, Ann Arbor, MI, USA (Courses attended: Advanced Empirical Modeling of Social Theory; Bayesian Modelling for the Social Sciences; Machine Learning in Social Science)

2022    Methods of Causal Inference in the Social Sciences, Nuffield College, Oxford, UK

2021    Sequence Analysis in the Social Sciences, Leibniz Institute for the Social Sciences (GESIS), Mannheim, Germany

2021    Panel Data Analysis for Comparative Research, Essex Summer School in Social Science Data Analysis, Colchester, UK

2020    Longitudinal Data Analysis Workshop, Institute of Epidemiology and Health Care, University College London, UK

2020    Panel Data Analysis Workshop, Korea Social Science Data Archive, Seoul National

University, Republic of Korea

## RESEARCH & WORK EXPERIENCE

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| 2021 | Research Assistant, University of Oxford, UK |
| | Oxford Supertracker Project: A global directory for COVID-19 policy trackers and surveys. (https://supertracker.spi.ox.ac.uk/) |
| 2021 | Research Assistant, Seoul National University, Republic of Korea |
| | Wrote policy report ('Europe's Social Policy Responses during COVID-19 Pandemic') for the Ministry of Health and Welfare, Republic of Korea |
| 2020 | Research Assistant, King's College London, UK |
| | Project: "Welfare Reform and Social Progress in South Korea: Effective Social Policies for a Low-Fertility and Ageing Society in the Global Economy" |
| 2019-2020 | Research/Administrative Officer, Seoul National University, Republic of Korea |
| 2019 | IARU Global Intern, Oxford Institute of Population Ageing, Oxford, UK |
| 2018 | Social Work Trainee, Hanwoori Rehabilitation Center, Seoul, Republic of Korea |
| 2016-2017 | International Exchange Program, University College London, UK |
| 2014-2015 | Military Service, National Assembly Police Officer, Seoul, Republic of Korea |

## ACADEMIC SERVICES

Journal Referee: Journal of the Economics of Ageing; Ageing & Society, International Journal of Sociology & Social Policy, Poverty & Public Policy

Core Member, Pensions Policy Research Group, Social Policy Association UK, 2023-2024

Organizing Committee, Symposium for Early Researchers in Social Policy & Intervention, Nuffield College, Oxford, 27 May 2022

Co-organiser, The 2nd Oxford-Korea Forum, Wolfson College, Oxford, 12 November 2021

Co-chair, Young Scholar Session: Labour market and social policy responses to the pandemic, The COVID-19 Public Health and Social Measures (PHSMs) Conference, 6 October 2021

Treasurer (2020-2021), Oxford Korean Academic Society

## HONOURS & AWARDS (Undergraduate Level)

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| 2018 | Students' Outstanding Essays Award, Seoul National University |
| 2018 | President of the Alumni Association Award, Seoul National University |
| 2017 | Undergraduate Research Grant, Seoul National University |
| 2016 | Grand Prize of Nationwide Contest, Fair Trade Commission of Korea |
| 2016 | Centenary Liberal Arts Undergraduate Scholarship, Korea Student Aid Foundation |
| 2013 | Undergraduate Student Scholarship, Korea Foundation for Advanced Studies |
| 2013 | Seoul National University Foundation Scholarship |

## OTHER SKILLS

Languages: English (full professional), Korean (native)

Statistical Software: R, Stata