KUN LEE

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ACADEMIC POSITIONS

2024-   (LIS)[2]ER Research Associate, LIS Cross-National Data Center & Luxembourg Institute of Socio-Economic Research (LISER)

EDUCATION

DPhil   Social Policy, University of Oxford, UK   2020-2024
Thesis: Extending Working Lives and Related Social Inequalities in Ageing Welfare States (Supervisors: Bernhard Ebbinghaus & Marek Naczyk; Examiners: Kenneth Nelson & Michaela Kreyenfeld)

MSc   Comparative Social Policy (*Distinction*), University of Oxford, UK   2018-2019

BA   Social Welfare & Economics (*Summa Cum Laude*),   2012-2018
Seoul National University, Republic of Korea

Research Visits & Exchange

Stone Center for Inequality Dynamics, University of Michigan, Ann Arbor, MI, USA (4 months, Host: Fabian Pfeffer)	2024
Finnish Centre for Pensions, Helsinki, Finland (1 month, Host: Kati Kuitto)	2023
Humboldt University of Berlin Germany (3 months, Host: Anette Fasang)	2023
University of Mannheim, Germany (4 months, Host: Bernhard Ebbinghaus)	2022
University College London, United Kingdom (International Exchange)	2016-2017

PUBLICATIONS

Peer-Reviewed Journal Articles

Lee, K. (2024), 'Varying Effects of Public Pensions: Pension Spending and Old-age Employment under Different Pension Regimes.' *Journal of European Social Policy*, 34(1).
   - JESP/ESPAnet Doctoral Researcher Prize 2023 (Best Paper)
   - SASE 2023 Early Career Workshop Award

Lee, K. (2022). 'Old-age Poverty in a Pension Latecomer: The Impact of Basic Pension Expansions in South Korea', *Social Policy & Administration*, 56(7), 1022-1040.

Lee, K. & Zaidi, A. (2020). 'How Policy Configurations Matter: a critical look into pro-natal policy in South Korea based on a gender and family framework', *International Journal of Sociology & Social Policy*, 40(7/8), 589-606.

Book Chapters

Kuitto, K. & **Lee, K.** (in press). 'How to make extending working lives in ageing welfare states socially sustainable', in M. Vaalavuo, K. Nelson & K. Kuitto (eds.), *Social Sustainability in Ageing Welfare States*, Cheltenham, UK: Edward Elgar.

Ebbinghaus, B. & **Lee, K.** (2023). 'From early retirement to later exit from work: shifting towards active ageing', in D. Clegg & N. Durazzi (eds.), *Handbook of Labour Market Policy in Advanced Democracies*, Cheltenham, UK: Edward Elgar.

Working Papers (available upon request)

'Old and new welfare states retaining older workers in the face of crisis: The case of COVID-19 in Europe' (single author; *Revise & Resubmit*).

'Convergence or continued stratification? Retirement trajectories and late working lives in Germany' (with Bernhard Ebbinghaus; submitted)

'A Mandatory Pension Scheme? Late-Stage dropouts from the National Pension System in South Korea' (with Jongseok Oh & Seho Son; submitted)

'Context matters: The role of family policy shaping fertility and women's labor force participation across OECD countries' (with Eunho Cha & Stacie Tao; submitted)

AWARDS, RESEARCH GRANTS & SCHOLARSHIPS

2023   SustAgeable Consortium Project Grant, Helsinki, Finland [EUR 1,500]

2023   Horowitz Foundation for Social Policy Doctoral Dissertation Grant [USD 7,500]

2023   JESP/ESPAnet Doctoral Researcher Prize (Best Paper), European Network for Social Policy Analysis Annual Conference, Warsaw, Poland

2023   SASE Early Career Workshop Award, Society for the Advancement of Socio-Economics Annual Conference, Rio de Janeiro, Brazil

2022   German Academic Exchange Service (DAAD) Short-term Research Grant [EUR 3,850]

2022   ICPSR Summar Program Scholarship for Public Administration, Public Policy, and Public Affairs, University of Michigan, Ann Arbor, MI, USA [USD 2,600]

2020   Centenary Scholarship, Department of Social Policy and Intervention, University of Oxford, UK [GBP 86,334]

2020   Korea Foundation for Advanced Studies Doctoral Fellowship, Seoul, Republic of Korea [USD 20,000 p.a., up to 5 years]

2018   Republic of Korea Government Scholarship for Study Overseas [GBP 26,700]

TRAVEL GRANTS

KFAS Travel Award, Salzburg Global Seminar [USD 350] (2024)

DSPI Student Research Grant, University of Oxford, UK [GBP 350] (2023, 2021)

Wolfson College Research & Travel Grant, Oxford, UK [GBP 500] (2023, 2022, 2021)

European Sociological Association (RN26) Conference Travel Grant [EUR 200] (2022)

Jesus College Graduate Research & Travel Grant, Oxford, UK [GBP 800] (2019)

CONFERENCE PRESENATIONS

2024   'Convergence or continued stratification? Retirement trajectories and late working lives in Germany since the late 20th century'
            - Annual ESPAnet Conference, Tampere, Finland, August 28-30 (oral)
            - PAA Annual Meeting, Columbus, OH, USA, April 17-20 (poster)

2024   'Exclusion from a Mandatory Pension Scheme: Late-Stage Cancellation of the National Pension in South Korea'
            - EASP-FISS Joint Annual Conference, Kyoto, Japan, June 13-14 (oral)

2023   'Privilege or Burden? Socio-Demographic Differences in Older People's Work and Retirement in Europe during COVID-19'

      - Annual ESPAnet Conference, Warsaw, Poland, September 7-9 (oral)
      - ISA-RC28 Summer Meeting, Ann Arbor, MI, USA, August 17-20 (poster)
      - Social Policy Association Annual Conference, Nottingham, UK, July 5-7 (oral)
      - ESPAnet PhD Workshop, Berlin, Germany, March 16-17 (oral)

2023   'Public Pensions and Old-age Employment in Ageing Welfare States: Heterogeneous Effects of Pension Spending and the Role of Pension Designs'
      - SASE Annual Conference, Rio de Janeiro, Brazil, July 20-22 (oral)
      - ISA-RC28 Spring Meeting, Paris, France, May 24-26 (oral)

2022   'Unequal Effects of Pension Reforms and the Moderating Role of Institutions'
      - ESA-RN26 Mid-term Conference, Berlin, Germany, October 7-8 (oral)
      - Annual ESPAnet Conference, Vienna, Austria, September 14-16 (oral)
      - FISS Annual Conference, Sigtuna, Sweden, June 6-7 (oral)

2021   'Employment, Retirement and Social Inequalities in Old Age: A review of literature'
      - Annual ESPAnet Conference, online, September 1-3 (oral)
      - BSA Work, Employment & Society Conference, online, August 25-27 (oral)

2021   'Female labour market participation at a crossroads: what explains the different M-curve changes in South Korea and Japan?'
      - EASP-FISS Joint Annual Conference, online, July 2-4 (oral)

2019   'Understanding Causes of Low Fertility and Policy Arrangements in South Korea: A Look into Gender and Family Framework'
      - EASP Annual Conference, Taipei, Taiwan, July 2-3 (oral)

INVITED TALKS/SEMINARS

'Myths and Truths of the South Korean National Pension', Oxford Korean Academic Society Monthly Seminar, University of Oxford, 1 December 2023

'Panel Data Analysis', DSPI Methods Meetup, University of Oxford, 18 October 2023

'Introduction to the South Korean Pension System: History, Current State and Challenges', ETK Research Seminar, Finnish Centre for Pensions, Helsinki, 4 October 2023

'Analyzing Panel Data in Comparative Research', Guest lecture in Comparative Methods & Process Tracing (MA Sociology), University of Mannheim, 8 & 15 November 2022

'Europe's Policy Responses to Labour Market Crises during the Pandemic', Oxford Korean Academic Society Monthly Seminar, University of Oxford, 21 October 2021

'The Impact of Basic Pension Expansions on Older People's Income and Poverty in South Korea', BSA Social Statistics Group Brown Bag (online), 30 September 2021

TEACHING

University of Oxford, Oxford, UK

Social Policy (Undergraduate) – *Seminar Leader*	Fall 2023; 2021-2022
Quantitative Analysis (Postgraduate) – *Teaching Assistant*	Fall 2023
Training for Advanced Teaching & Learning, Higher Education Academy (UK Professional Standards Framework)	Winter/Spring 2022

University of Mannheim, Mannheim, Germany

Reform Dynamics in European Welfare States (Undergraduate) – *Co-Instructor* (with Bernhard Ebbinghaus)	Spring 2023

RESEARCH METHODS TRAINING

2023   Multilevel Modelling Workshop, Centre for Multilevel Modelling, Bristol, UK

2022   ICPSR Summer Program, University of Michigan, Ann Arbor, MI, USA
(Courses attended: Advanced Empirical Modeling of Social Theory; Bayesian Modelling for the Social Sciences; Machine Learning in Social Science)

2022   Methods of Causal Inference in the Social Sciences, Nuffield College, Oxford, UK

2021   Sequence Analysis in the Social Sciences, Leibniz Institute for the Social Sciences (GESIS), Mannheim, Germany

2021   Panel Data Analysis for Comparative Research, Essex Summer School in Social Science Data Analysis, Colchester, UK

2020   Longitudinal Data Analysis Workshop, Institute of Epidemiology and Health Care, University College London, UK

2020   Panel Data Analysis Workshop, Korea Social Science Data Archive, Seoul National University, Republic of Korea

RESEARCH & WORK EXPERIENCE

2021   Research Assistant, University of Oxford, UK
Oxford Supertracker Project: A global directory for COVID-19 policy trackers and surveys. (https://supertracker.spi.ox.ac.uk/)

2021   Research Assistant, Seoul National University, Republic of Korea

2020   Research Assistant, King's College London, UK

2019-2020   Administrative Assistant, Seoul National University, Republic of Korea

2019   IARU Global Intern, Oxford Institute of Population Ageing, Oxford, UK

2018   Social Work Trainee, Hanwoori Rehabilitation Center, Seoul, Republic of Korea

2014-2015   Military Service, National Assembly Police Officer, Seoul, Republic of Korea

ACADEMIC SERVICES

Journal Referee: Social Policy & Administration, Journal of the Economics of Ageing; Ageing & Society, International Journal of Sociology & Social Policy, Poverty & Public Policy

Core Member, Pensions Policy Research Group, Social Policy Association UK, 2023-2025

Organizing Committee, Symposium for Early Researchers in Social Policy & Intervention, Nuffield College, Oxford, 27 May 2022

Co-organizer, The 2nd Oxford-Korea Forum, Wolfson College, Oxford, 12 November 2021

Co-chair, Young Scholar Session: Labour market and social policy responses to the pandemic, The COVID-19 Public Health and Social Measures (PHSMs) Conference, 6 October 2021

Treasurer (2020-2021), Oxford Korean Academic Society

OTHER SKILLS

Languages: English (fluent), Korean (native), Mandarin (elementary), French (elementary)
Statistical Software: R, Stata

HONOURS & AWARDS (Undergraduate Level)

2018	Students' Outstanding Essays Award, Seoul National University
2018	President of the Alumni Association Award, Seoul National University
2017	Undergraduate Research Grant, Seoul National University
2016	Grand Prize of Nationwide Contest, Fair Trade Commission of Korea
2016	Centenary Liberal Arts Undergraduate Scholarship, Korea Student Aid Foundation
2013	Undergraduate Student Scholarship, Korea Foundation for Advanced Studies
2013	Seoul National University Foundation Scholarship