

**KUN LEE**

Address	11 Porte des Sciences, 4366 Belval Esch-sur-Alzette, Luxembourg
Email	<a href="mailto:kun.lee@liser.lu">kun.lee@liser.lu</a> ; <a href="mailto:lee@lisdatacenter.org">lee@lisdatacenter.org</a>
Website	<a href="https://kunlee0910.github.io/">https://kunlee0910.github.io/</a>

**ACADEMIC POSITIONS**

2024- (LIS)<sup>2</sup>ER Research Associate, LIS Cross-National Data Center & Luxembourg Institute of Socio-Economic Research (LISER)

**EDUCATION**

<b>DPhil</b>	Social Policy, University of Oxford, UK Thesis: Extending Working Lives and Related Social Inequalities in Ageing Welfare States (Supervisors: Bernhard Ebbinghaus & Marek Naczyk; Examiners: Kenneth Nelson & Michaela Kreyenfeld)	2020-2024
<b>MSc</b>	Comparative Social Policy ( <i>Distinction</i> ), University of Oxford, UK	2018-2019
<b>BA</b>	Social Welfare & Economics ( <i>Summa Cum Laude</i> ), Seoul National University, Republic of Korea	2012-2018

*Research Visits & Exchange*

Stone Center for Inequality Dynamics, University of Michigan, Ann Arbor, MI, USA (4 months, Host: Fabian Pfeffer)	2024
Finnish Centre for Pensions, Helsinki, Finland (1 month, Host: Kati Kuitto)	2023
Humboldt University of Berlin Germany (3 months, Host: Anette Fasang)	2023
University of Mannheim, Germany (4 months, Host: Bernhard Ebbinghaus)	2022
University College London, UK (International Exchange)	2016-2017

**PUBLICATIONS***Peer-Reviewed Journal Articles*

**Lee, K.** (2024), 'Varying Effects of Public Pensions: Pension Spending and Old-age Employment under Different Pension Regimes.' *Journal of European Social Policy*, 34(1).  
- JESP/ESPAnet Doctoral Researcher Prize 2023 (Best Paper)  
- SASE 2023 Early Career Workshop Award

**Lee, K.** (2022). 'Old-age Poverty in a Pension Latecomer: The Impact of Basic Pension Expansions in South Korea', *Social Policy & Administration*, 56(7), 1022-1040.

**Lee, K. & Zaidi, A.** (2020). 'How Policy Configurations Matter: a critical look into pro-natal policy in South Korea based on a gender and family framework', *International Journal of Sociology & Social Policy*, 40(7/8), 589-606.

*Book Chapters*

Kuitto, K. & **Lee, K.** (in press). 'How to make extending working lives in ageing welfare states socially sustainable', in M. Vaalavuo, K. Nelson & K. Kuitto (eds.), *Social Sustainability in Ageing Welfare States*, Cheltenham, UK: Edward Elgar.

Ebbinghaus, B. & **Lee, K.** (2023). 'From early retirement to later exit from work: shifting towards active ageing', in D. Clegg & N. Durazzi (eds.), *Handbook of Labour Market Policy in Advanced Democracies*, Cheltenham, UK: Edward Elgar.

*Working Papers (available upon request)*

‘Old and new welfare states retaining older workers in the face of crisis: The case of COVID-19 in Europe’ (single author; *Revise & Resubmit*).

‘Convergence or continued stratification? Retirement trajectories and late working lives in Germany’ (with Bernhard Ebbinghaus; *under review*)

‘A Mandatory Pension Scheme? Late-Stage dropouts from the National Pension System in South Korea’ (with Jongseok Oh & Seho Son; *under review*)

‘Context matters: The role of family policy shaping fertility and women’s labor force participation across OECD countries’ (with Eunho Cha & Stacie Tao; *under review*)

**AWARDS, FELLOWSHIPS & RESEARCH GRANTS**

---

2024 KFAS-Salzburg Global Fellowship

2023 SustAgeable Consortium Project Grant, Helsinki, Finland

2023 Horowitz Foundation for Social Policy Doctoral Dissertation Grant, USA

2023 JESP/ESPAnet Doctoral Researcher Prize (Best Paper)

2023 SASE Early Career Workshop Award

2022 German Academic Exchange Service (DAAD) Short-term Research Grant

2022 ICPSR Summer Program Scholarship for Public Administration, Public Policy, and Public Affairs, University of Michigan, Ann Arbor, MI, USA

2020 Centenary Scholarship, DSPI, University of Oxford, UK (3 years)

2020 Korea Foundation for Advanced Studies Doctoral Fellowship (max. 5 years)

2018 Republic of Korea Government Scholarship for Study Overseas

**TRAVEL GRANTS**

---

DSPI Student Research Grant, University of Oxford, UK (2023, 2021)

Wolfson College Research & Travel Grant, Oxford, UK (2023, 2022, 2021)

European Sociological Association (RN26) Conference Travel Grant (2022)

Jesus College Graduate Research & Travel Grant, Oxford, UK (2019)

**SEMINARS & INVITED TALKS**

---

‘Convergence or continued stratification? Late working lives and retirement trajectories in Germany’, *Sequence Analysis Association* Webinar Series, 17 October 2024; *LISER* Seminar Series, 7 November 2024

‘Myths and Truths of the South Korean National Pension’, *Oxford Korean Academic Society* Monthly Seminar, University of Oxford, 1 December 2023

‘Panel Data Analysis’, *DSPI Methods Meetup*, University of Oxford, 18 October 2023

‘Introduction to the South Korean Pension System: History, Current State and Challenges’, *ETK Research Seminar*, Finnish Centre for Pensions, Helsinki, 4 October 2023

‘Europe's Policy Responses to the Labour Market Crisis during the Pandemic’, *Oxford Korean Academic Society* Monthly Seminar, University of Oxford, 21 October 2021

‘The Impact of Basic Pension Expansions on Older People’s Income and Poverty in South Korea’, *BSA Social Statistics Group* Brown Bag (online), 30 September 2021

## CONFERENCE PRESENTATIONS

---

- 2024 'Convergence or continued stratification? Retirement trajectories and late working lives in Germany since the late 20th century'  
 - Annual ESPAnet Conference, Tampere, Finland, August 28-30 (oral)  
 - PAA Annual Meeting, Columbus, OH, USA, April 17-20 (poster)
- 2024 'Exclusion from a Mandatory Pension Scheme: Late-Stage Cancellation of the National Pension in South Korea'  
 - EASP-FISS Joint Annual Conference, Kyoto, Japan, June 13-14 (oral)
- 2023 'Privilege or Burden? Socio-Demographic Differences in Older People's Work and Retirement in Europe during COVID-19'  
 - Annual ESPAnet Conference, Warsaw, Poland, September 7-9 (oral)  
 - ISA-RC28 Summer Meeting, Ann Arbor, MI, USA, August 17-20 (poster)  
 - Social Policy Association Annual Conference, Nottingham, UK, July 5-7 (oral)  
 - ESPAnet PhD Workshop, Berlin, Germany, March 16-17 (oral)
- 2023 'Public Pensions and Old-age Employment in Ageing Welfare States: Heterogeneous Effects of Pension Spending and the Role of Pension Designs'  
 - SASE Annual Conference, Rio de Janeiro, Brazil, July 20-22 (oral)  
 - ISA-RC28 Spring Meeting, Paris, France, May 24-26 (oral)
- 2022 'Unequal Effects of Pension Reforms and the Moderating Role of Institutions'  
 - ESA-RN26 Mid-term Conference, Berlin, Germany, October 7-8 (oral)  
 - Annual ESPAnet Conference, Vienna, Austria, September 14-16 (oral)  
 - FISS Annual Conference, Sigtuna, Sweden, June 6-7 (oral)
- 2021 'Employment, Retirement and Social Inequalities in Old Age: A review of literature'  
 - Annual ESPAnet Conference, online, September 1-3 (oral)  
 - BSA Work, Employment & Society Conference, online, August 25-27 (oral)
- 2021 'Female labour market participation at a crossroads: what explains the different M-curve changes in South Korea and Japan?'  
 - EASP-FISS Joint Annual Conference, online, July 2-4 (oral)
- 2019 'Understanding Causes of Low Fertility and Policy Arrangements in South Korea: A Look into Gender and Family Framework'  
 - EASP Annual Conference, Taipei, Taiwan, July 2-3 (oral)

## TEACHING

---

### *University of Oxford, Oxford, UK*

Social Policy (Undergraduate) – <i>Seminar Leader</i>	Fall 2023; 2021-2022
Quantitative Analysis (Postgraduate) – <i>Teaching Assistant</i>	Fall 2023
Training for Advanced Teaching & Learning, Higher Education Academy (UK Professional Standards Framework)	Winter/Spring 2022

### *University of Mannheim, Mannheim, Germany*

Reform Dynamics in European Welfare States (Undergraduate) – <i>Co-Instructor</i> (with Bernhard Ebbinghaus)	Spring 2023
'Analyzing Panel Data in Comparative Research' – <i>Guest Lecturer</i> for Comparative Research Methods (Graduate)	Fall 2022

## ACADEMIC SERVICES & ENGAGEMENT

---

Journal Referee: Social Policy & Administration, Journal of the Economics of Ageing; Ageing & Society, International Journal of Sociology & Social Policy, Poverty & Public Policy  
 Core Member, Pensions Policy Research Group, Social Policy Association UK, 2023-25  
 Organizing Committee, 5th (LIS)<sup>2</sup>ER Workshop: “Fighting poverty: measurement and policy challenges”, 11-13 December 2024  
 2<sup>nd</sup> KFAS-Salzburg Global Leadership Initiative: Technology, Growth & Inequality, 2024-25  
 Organizing Committee, Symposium for Early Researchers in Social Policy & Intervention, Nuffield College, Oxford, 27 May 2022  
 Organizing Committee, Oxford-Korea Forum, Wolfson College, Oxford, 12 November 2021  
 Co-chair, Young Scholar Session: Labour market and social policy responses to the pandemic, The COVID-19 Public Health and Social Measures (PHSMs) Conference, 6 October 2021  
 Treasurer, Oxford Korean Academic Society, University of Oxford, 2020-21

## RESEARCH METHODS TRAINING

---

2024 Field Experiments: Design, Analysis, and Interpretation, INSTATS.org  
 2023 Multilevel Modelling, Centre for Multilevel Modelling, University of Bristol, UK  
 2022 ICPSR Summer Program, University of Michigan, Ann Arbor, MI, USA  
 (Courses attended: Advanced Empirical Modeling of Social Theory; Bayesian Modelling for the Social Sciences; Machine Learning in Social Science)  
 2022 Causal Inference I, II: Mixtape Sessions by Scott Cunningham  
 2022 Methods of Causal Inference in the Social Sciences, Nuffield College, Oxford, UK  
 2021 Sequence Analysis in the Social Sciences, GESIS Training, Mannheim, Germany  
 2021 Panel Data Analysis for Comparative Research, Essex Summer School, UK  
 2020 Longitudinal Data Analysis Workshop, Institute of Epidemiology and Health Care, University College London, UK  
 2020 Panel Data Analysis, KOSSDA Workshop, Seoul National University

## RESEARCH & WORK EXPERIENCE

---

2021 Research Assistant, University of Oxford, UK  
 Oxford Supertracker Project: A global directory for COVID-19 policy trackers and surveys. (<https://supertracker.spi.ox.ac.uk/>)  
 2021 Research Assistant, Seoul National University, Korea  
 2020 Research Assistant, King's College London, UK  
 2019-2020 Administrative Assistant, Seoul National University, Korea  
 2019 IARU Global Intern, Oxford Institute of Population Ageing, Oxford, UK  
 2018 Social Work Trainee, Hanwoori Rehabilitation Center, Seoul, Korea  
 2014-2015 Military Service, National Assembly Police Officer, Seoul, Korea

## OTHER SKILLS

---

Languages: English (fluent), Korean (native)  
 Statistical Software: R, Stata

**HONOURS & AWARDS (Undergraduate Level)**

---

- |      |  |
|------|--|
| 2018 | Students' Outstanding Essays Award, Seoul National University                  |
| 2018 | President of the Alumni Association Award, Seoul National University           |
| 2017 | Undergraduate Research Grant, Seoul National University                        |
| 2016 | Grand Prize of Nationwide Contest, Fair Trade Commission of Korea              |
| 2016 | Centenary Liberal Arts Undergraduate Scholarship, Korea Student Aid Foundation |
| 2013 | Undergraduate Student Scholarship, Korea Foundation for Advanced Studies       |
| 2013 | Seoul National University Foundation Scholarship                               |