

KUN LEE

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ACADEMIC POSITIONS

2024- (LIS)²ER Research Associate, LIS Cross-National Data Center & Luxembourg Institute of Socio-Economic Research (LISER)

EDUCATION

DPhil	Social Policy, University of Oxford, UK Thesis: Extending Working Lives and Related Social Inequalities in Ageing Welfare States (Supervisors: Bernhard Ebbinghaus & Marek Naczyk; Examiners: Kenneth Nelson & Michaela Kreyenfeld)	2020-2024
MSc	Comparative Social Policy (<i>Distinction</i>), University of Oxford, UK	2018-2019
BA	Social Welfare & Economics (<i>Summa Cum Laude</i>), Seoul National University, Republic of Korea	2012-2018

Research Visits & Exchange

Stone Center for Inequality Dynamics, University of Michigan, Ann Arbor, MI, USA (4 months, Host: Fabian Pfeffer)	2024
Finnish Centre for Pensions, Helsinki, Finland (1 month, Host: Kati Kuitto)	2023
Humboldt University of Berlin Germany (3 months, Host: Anette Fasang)	2023
University of Mannheim, Germany (4 months, Host: Bernhard Ebbinghaus)	2022
University College London, United Kingdom (International Exchange)	2016-2017

PUBLICATIONS*Peer-Reviewed Journal Articles*

Lee, K. (2024), 'Varying Effects of Public Pensions: Pension Spending and Old-age Employment under Different Pension Regimes.' *Journal of European Social Policy*, 34(1).
- JESP/ESPAnet Doctoral Researcher Prize 2023 (Best Paper)
- SASE 2023 Early Career Workshop Award

Lee, K. (2022). 'Old-age Poverty in a Pension Latecomer: The Impact of Basic Pension Expansions in South Korea', *Social Policy & Administration*, 56(7), 1022-1040.

Lee, K. & Zaidi, A. (2020). 'How Policy Configurations Matter: a critical look into pro-natal policy in South Korea based on a gender and family framework', *International Journal of Sociology & Social Policy*, 40(7/8), 589-606.

Book Chapters

Kuitto, K. & **Lee, K.** (in press). 'How to make extending working lives in ageing welfare states socially sustainable', in M. Vaalavuo, K. Nelson & K. Kuitto (eds.), *Social Sustainability in Ageing Welfare States*, Cheltenham, UK: Edward Elgar.

Ebbinghaus, B. & **Lee, K.** (2023). 'From early retirement to later exit from work: shifting towards active ageing', in D. Clegg & N. Durazzi (eds.), *Handbook of Labour Market Policy in Advanced Democracies*, Cheltenham, UK: Edward Elgar.

Working Papers (available upon request)

‘Old and new welfare states retaining older workers in the face of crisis: The case of COVID-19 in Europe’ (single author; *Revise & Resubmit*).

‘Convergence or continued stratification? Retirement trajectories and late working lives in Germany’ (with Bernhard Ebbinghaus; *under review*)

‘A Mandatory Pension Scheme? Late-Stage dropouts from the National Pension System in South Korea’ (with Jongseok Oh & Seho Son; *under review*)

‘Context matters: The role of family policy shaping fertility and women’s labor force participation across OECD countries’ (with Eunho Cha & Stacie Tao; *under review*)

AWARDS, RESEARCH GRANTS & SCHOLARSHIPS

- 2023 SustAgeable Consortium Project Grant, Helsinki, Finland
- 2023 Horowitz Foundation for Social Policy Doctoral Dissertation Grant, USA
- 2023 JESP/ESPAnet Doctoral Researcher Prize (Best Paper)
- 2023 SASE Early Career Workshop Award
- 2022 German Academic Exchange Service (DAAD) Short-term Research Grant
- 2022 ICPSR Summer Program Scholarship for Public Administration, Public Policy, and Public Affairs, University of Michigan, Ann Arbor, MI, USA
- 2020 Centenary Scholarship, DSPI, University of Oxford, UK
- 2020 Korea Foundation for Advanced Studies Doctoral Fellowship
- 2018 Republic of Korea Government Scholarship for Study Overseas

TRAVEL GRANTS

- KFAS Travel Award, KFAS-Salzburg Global Leadership Initiative (2024)
- DSPI Student Research Grant, University of Oxford, UK (2023, 2021)
- Wolfson College Research & Travel Grant, Oxford, UK (2023, 2022, 2021)
- European Sociological Association (RN26) Conference Travel Grant (2022)
- Jesus College Graduate Research & Travel Grant, Oxford, UK (2019)

SEMINARS & INVITED TALKS

‘Convergence or continued stratification? Late working lives and retirement trajectories in Germany’, *Sequence Analysis Association* Webinar Series, 17 October 2024; *LISER* Seminar Series, 7 November 2024

‘Myths and Truths of the South Korean National Pension’, *Oxford Korean Academic Society* Monthly Seminar, University of Oxford, 1 December 2023

‘Panel Data Analysis’, *DSPI Methods Meetup*, University of Oxford, 18 October 2023

‘Introduction to the South Korean Pension System: History, Current State and Challenges’, *ETK Research Seminar*, Finnish Centre for Pensions, Helsinki, 4 October 2023

‘Europe's Policy Responses to the Labour Market Crisis during the Pandemic’, *Oxford Korean Academic Society* Monthly Seminar, University of Oxford, 21 October 2021

‘The Impact of Basic Pension Expansions on Older People’s Income and Poverty in South Korea’, *BSA Social Statistics Group* Brown Bag (online), 30 September 2021

CONFERENCE PRESENTATIONS

- 2024 'Convergence or continued stratification? Retirement trajectories and late working lives in Germany since the late 20th century'
 - Annual ESPAnet Conference, Tampere, Finland, August 28-30 (oral)
 - PAA Annual Meeting, Columbus, OH, USA, April 17-20 (poster)
- 2024 'Exclusion from a Mandatory Pension Scheme: Late-Stage Cancellation of the National Pension in South Korea'
 - EASP-FISS Joint Annual Conference, Kyoto, Japan, June 13-14 (oral)
- 2023 'Privilege or Burden? Socio-Demographic Differences in Older People's Work and Retirement in Europe during COVID-19'
 - Annual ESPAnet Conference, Warsaw, Poland, September 7-9 (oral)
 - ISA-RC28 Summer Meeting, Ann Arbor, MI, USA, August 17-20 (poster)
 - Social Policy Association Annual Conference, Nottingham, UK, July 5-7 (oral)
 - ESPAnet PhD Workshop, Berlin, Germany, March 16-17 (oral)
- 2023 'Public Pensions and Old-age Employment in Ageing Welfare States: Heterogeneous Effects of Pension Spending and the Role of Pension Designs'
 - SASE Annual Conference, Rio de Janeiro, Brazil, July 20-22 (oral)
 - ISA-RC28 Spring Meeting, Paris, France, May 24-26 (oral)
- 2022 'Unequal Effects of Pension Reforms and the Moderating Role of Institutions'
 - ESA-RN26 Mid-term Conference, Berlin, Germany, October 7-8 (oral)
 - Annual ESPAnet Conference, Vienna, Austria, September 14-16 (oral)
 - FISS Annual Conference, Sigtuna, Sweden, June 6-7 (oral)
- 2021 'Employment, Retirement and Social Inequalities in Old Age: A review of literature'
 - Annual ESPAnet Conference, online, September 1-3 (oral)
 - BSA Work, Employment & Society Conference, online, August 25-27 (oral)
- 2021 'Female labour market participation at a crossroads: what explains the different M-curve changes in South Korea and Japan?'
 - EASP-FISS Joint Annual Conference, online, July 2-4 (oral)
- 2019 'Understanding Causes of Low Fertility and Policy Arrangements in South Korea: A Look into Gender and Family Framework'
 - EASP Annual Conference, Taipei, Taiwan, July 2-3 (oral)

TEACHING

University of Oxford, Oxford, UK

Social Policy (Undergraduate) – <i>Seminar Leader</i>	Fall 2023; 2021-2022
Quantitative Analysis (Postgraduate) – <i>Teaching Assistant</i>	Fall 2023
Training for Advanced Teaching & Learning, Higher Education Academy (UK Professional Standards Framework)	Winter/Spring 2022

University of Mannheim, Mannheim, Germany

Reform Dynamics in European Welfare States (Undergraduate) – <i>Co-Instructor</i> (with Bernhard Ebbinghaus)	Spring 2023
'Analyzing Panel Data in Comparative Research' – <i>Guest Lecturer</i> for Comparative Research Methods (Graduate)	Fall 2022

RESEARCH METHODS TRAINING

- 2023 Multilevel Modelling Workshop, Centre for Multilevel Modelling, Bristol, UK
- 2022 ICPSR Summer Program, University of Michigan, Ann Arbor, MI, USA
(Courses attended: Advanced Empirical Modeling of Social Theory; Bayesian Modelling for the Social Sciences; Machine Learning in Social Science)
- 2022 Methods of Causal Inference in the Social Sciences, Nuffield College, Oxford, UK
- 2021 Sequence Analysis in the Social Sciences, Leibniz Institute for the Social Sciences (GESIS), Mannheim, Germany
- 2021 Panel Data Analysis for Comparative Research, Essex Summer School in Social Science Data Analysis, Colchester, UK
- 2020 Longitudinal Data Analysis Workshop, Institute of Epidemiology and Health Care, University College London, UK
- 2020 Panel Data Analysis Workshop, Korea Social Science Data Archive, Seoul National University, Republic of Korea

RESEARCH & WORK EXPERIENCE

- 2021 Research Assistant, University of Oxford, UK
Oxford Supertracker Project: A global directory for COVID-19 policy trackers and surveys. (<https://supertracker.spi.ox.ac.uk/>)
- 2021 Research Assistant, Seoul National University, Republic of Korea
- 2020 Research Assistant, King's College London, UK
- 2019-2020 Administrative Assistant, Seoul National University, Republic of Korea
- 2019 IARU Global Intern, Oxford Institute of Population Ageing, Oxford, UK
- 2018 Social Work Trainee, Hanwoori Rehabilitation Center, Seoul, Republic of Korea
- 2014-2015 Military Service, National Assembly Police Officer, Seoul, Republic of Korea

ACADEMIC SERVICES

- Core Member, Pensions Policy Research Group, Social Policy Association UK, 2023-25
- Organizing Committee, 5th (LIS)²ER Workshop: "Fighting poverty: measurement and policy challenges", 11-13 December 2024
- Organizing Committee, Symposium for Early Researchers in Social Policy & Intervention, Nuffield College, Oxford, 27 May 2022
- Organizing Committee, Oxford-Korea Forum, Wolfson College, Oxford, 12 November 2021
- Co-chair, Young Scholar Session: Labour market and social policy responses to the pandemic, The COVID-19 Public Health and Social Measures (PHSMs) Conference, 6 October 2021
- Treasurer, Oxford Korean Academic Society, University of Oxford, 2020-21
- Journal Referee: Social Policy & Administration, Journal of the Economics of Ageing; Ageing & Society, International Journal of Sociology & Social Policy, Poverty & Public Policy

OTHER SKILLS

- Languages: English (fluent), Korean (native), Mandarin (elementary), French (elementary)
- Statistical Software: R, Stata

HONOURS & AWARDS (Undergraduate Level)

- 2018 Students' Outstanding Essays Award, Seoul National University
- 2018 President of the Alumni Association Award, Seoul National University
- 2017 Undergraduate Research Grant, Seoul National University
- 2016 Grand Prize of Nationwide Contest, Fair Trade Commission of Korea
- 2016 Centenary Liberal Arts Undergraduate Scholarship, Korea Student Aid Foundation
- 2013 Undergraduate Student Scholarship, Korea Foundation for Advanced Studies
- 2013 Seoul National University Foundation Scholarship