

KUN LEE

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| Address | 11 Porte des Sciences, 4366 Belval Esch-sur-Alzette, Luxembourg |
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ACADEMIC POSITIONS

Postdoctoral Research Associate, LIS Cross-National Data Center & Luxembourg Institute of Socio-Economic Research 2024-

EDUCATION

DPhil Social Policy, University of Oxford, UK 2020-2024
MSc Comparative Social Policy (*Distinction*), University of Oxford, UK 2018-2019
BA Social Welfare & Economics (*Summa Cum Laude*), Seoul National University, Republic of Korea 2012-2018

Visiting Research & Exchange

Stone Center for Inequality Dynamics, University of Michigan, Ann Arbor, MI, USA (4 months, Host: Fabian Pfeffer) 2024
 Finnish Centre for Pensions, Helsinki, Finland (1 month, Host: Kati Kuitto) 2023
 Humboldt University of Berlin Germany (3 months, Host: Anette Fasang) 2023
 University of Mannheim, Germany (4 months, Host: Bernhard Ebbinghaus) 2022
 University College London, UK (Arts & Sciences, International Exchange) 2016-2017

PUBLICATIONS*Peer-Reviewed Journal Articles*

Lee, K. (2024). 'Varying Effects of Public Pensions: Pension Spending and Old-age Employment under Different Pension Regimes.' *Journal of European Social Policy*, 34(1).
 - JESP/ESPAnet Doctoral Researcher Prize 2023 (Best Paper)
 - SASE 2023 Early Career Workshop Award

Lee, K. (2022). 'Old-age Poverty in a Pension Latecomer: The Impact of Basic Pension Expansions in South Korea', *Social Policy & Administration*, 56(7), 1022-1040.

Lee, K. & Zaidi, A. (2020). 'How policy configurations matter: a critical look into pro-natal policy in South Korea based on a gender and family framework', *International Journal of Sociology & Social Policy*, 40(7/8), 589-606.

Book Chapters

Kuitto, K. & **Lee, K.** (in press). 'How to make extending working lives in ageing welfare states socially sustainable', in M. Vaalavuo, K. Nelson & K. Kuitto (eds.), *Social Sustainability in Ageing Welfare States*, Cheltenham, UK: Edward Elgar.

Ebbinghaus, B. & **Lee, K.** (2023). 'From early retirement to later exit from work: shifting

towards active ageing', in D. Clegg & N. Durazzi (eds.), *Handbook of Labour Market Policy in Advanced Democracies*, Cheltenham, UK: Edward Elgar.

Working Papers

Old and new welfare states retaining older workers in the face of crisis: The case of COVID-19 in Europe (single author; R&R submitted, *Socio-Economic Review*).

Convergence or continued stratification? Retirement trajectories and late working lives in Germany, 1976-2019 (with Bernhard Ebbinghaus: R&R, *Social Forces*)

Exclusion from a mandatory pension scheme: Late-stage dropouts from the National Pension System in South Korea (with Jongseok Oh & Seho Son; R&R submitted, *Journal of the Economics of Ageing*)

Family policy regimes, women's labor force participation, and fertility outcomes: A comparative analysis across OECD countries (with Eunho Cha & Stacie Tao; *under review*)

Intra-couple allocation of paid and unpaid work and perceived equity in South Korea (with Keon Kim; *under review*)

Technological change, workers' anxiety, and pension savings behavior (with Ludivine Martin & Thuc-Uyen Nguyen-Thi)

EXTERNAL GRANTS, FELLOWSHIPS & AWARDS

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| KFAS-Salzburg Global Fellowship | 2024 |
| SustAgeable Consortium Project Grant, Helsinki, Finland | 2023 |
| Horowitz Foundation for Social Policy Doctoral Dissertation Grant | 2023 |
| JESP/ESPAnet Doctoral Researcher Prize (Best Paper) | 2023 |
| SASE Early Career Workshop Award | 2023 |
| German Academic Exchange Service (DAAD) Short-term Research Grant | 2022 |
| ICPSR Summer Program Scholarship for Public Administration, Public Policy, and Public Affairs, University of Michigan, Ann Arbor, MI, USA | 2022 |
| Centenary Scholarship, University of Oxford, UK | 2020 |
| Korea Foundation for Advanced Studies (KFAS) Doctoral Fellowship | 2020 |
| Republic of Korea Government Scholarship for Study Overseas | 2018 |

SEMINARS & INVITED TALKS

'Technological change, workers' anxiety, and pension savings behavior', *Netspar International Pension Workshop*, Leiden, 18-20 June 2025 (scheduled)

'Pension systems and wealth inequality in old age: Revisiting the Paradox of Redistribution', *Herman Deleeck Centre for Social Policy*, University of Antwerp, 15 May 2025 (scheduled)

'Convergence or continued stratification? Late working lives and retirement trajectories in Germany', *Sequence Analysis Association Webinar Series*, 17 October 2024

'Panel Data Analysis', *DSPI Methods Meetup*, University of Oxford, 18 October 2023

‘Introduction to the South Korean Pension System: History, Current State and Challenges’, *ETK Research Seminar*, Finnish Centre for Pensions, Helsinki, 4 October 2023

‘The Impact of Basic Pension Expansions on Older People’s Income and Poverty in South Korea’, *BSA Social Statistics Group Brown Bag* (online), 30 September 2021

TEACHING

University of Oxford, Oxford, UK

Social Policy (Undergraduate) – *Seminar Leader* Fall 2023; 2021-2022

Quantitative Analysis (Postgraduate) – *Teaching Assistant* Fall 2023

Training for Advanced Teaching & Learning, Higher Education Academy (UK Professional Standards Framework) Winter/Spring 2022

University of Mannheim, Mannheim, Germany

Reform Dynamics in European Welfare States (Undergraduate) Spring 2023
– *Co-Instructor* (with Bernhard Ebbinghaus)

‘Analyzing Panel Data in Comparative Research’ – *Guest Lecturer* for Comparative Research Methods (Graduate) Fall 2022

CONFERENCE PRESENTATIONS

Social Policy Association Annual Conference, York, UK, July 2-4 (oral, scheduled) 2025

PAA Annual Meeting, Washington DC, USA, April 11-13 (oral)

ISA-RC28 Spring Meeting, Milan, Italy, March 25-27 (oral)

Comparative Economic Inequality Conference, Luxembourg, February 27-28 (oral)

Annual ESPAnet Conference, Tampere, Finland, August 28-30 (oral) 2024

EASP-FISS Joint Annual Conference, Kyoto, Japan, June 13-14 (oral)

PAA Annual Meeting, Columbus, OH, USA, April 17-20 (poster)

Annual ESPAnet Conference, Warsaw, Poland, September 7-9 (oral) 2023

ISA-RC28 Summer Meeting, Ann Arbor, MI, USA, August 17-20 (poster)

SASE Annual Conference, Rio de Janeiro, Brazil, July 20-22 (oral)

Social Policy Association Annual Conference, Nottingham, UK, July 5-7 (oral)

ISA-RC28 Spring Meeting, Paris, France, May 24-26 (oral)

ESPAnet PhD Workshop, Berlin, Germany, March 16-17 (oral)

ESA-RN26 Mid-term Conference, Berlin, Germany, October 7-8 (oral) 2022

Annual ESPAnet Conference, Vienna, Austria, September 14-16 (oral)

FISS Annual Conference, Sigtuna, Sweden, June 6-7 (oral)

Annual ESPAnet Conference, online, September 1-3 (oral) 2021

BSA Work, Employment & Society Conference, online, August 25-27 (oral)

EASP-FISS Joint Annual Conference, online, July 2-4 (oral)

EASP Annual Conference, Taipei, Taiwan, July 2-3 (oral) 2019

RESEARCH METHODS TRAINING

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| Advanced difference-in-difference workshop by Clément de Chaisemartin | 2025 |
| Field Experiments: Design, Analysis, and Interpretation by Donald Green, INSTATS | 2024 |
| Multilevel Modelling, Centre for Multilevel Modelling, University of Bristol, UK | 2023 |
| ICPSR Summer Program, University of Michigan, Ann Arbor, MI, USA | 2022 |
| Causal Inference I, II: Mixtape Sessions by Scott Cunningham | 2022 |
| Methods of Causal Inference in the Social Sciences, Nuffield College, Oxford, UK | 2022 |
| Sequence Analysis in the Social Sciences, GESIS Training, Mannheim, Germany | 2021 |
| Panel Data Analysis for Comparative Research, Essex Summer School, UK | 2021 |
| Longitudinal Data Analysis Workshop, Institute of Epidemiology and Health Care, University College London, UK | 2020 |
| Panel Data Analysis, KOSSDA Workshop, Seoul National University | 2020 |

SERVICE TO THE PROFESSION

Journal Referee: Ageing & Society, Asian Social Work & Policy Review, International Journal of Sociology & Social Policy, Journal of the Economics of Ageing, Poverty & Public Policy, Social Policy & Administration, Socius

Core Member, Pensions Policy Research Group, Social Policy Association UK, 2023-

Organizing Committee, 5th (LIS)²ER Workshop: “Fighting poverty: measurement and policy challenges”, 11-13 December 2024

Organizing Committee, Symposium for Early Researchers in Social Policy & Intervention, Nuffield College, Oxford, 27 May 2022

Co-chair, Young Scholar Session: Labour market and social policy responses to the pandemic, The COVID-19 Public Health and Social Measures (PHSMs) Conference, 6 October 2021

ENGAGEMENT ACTIVITIES

2nd KFAS-Salzburg Global Leadership Initiative: Technology, Growth & Inequality, 2024-25

Contributions to Oxford Supertracker: A global database for COVID-19 policy trackers

Organizing Committee, Oxford-Korea Forum, Wolfson College, Oxford, 12 November 2021

‘Myths and Truths of the South Korean National Pension’, *Oxford Korean Academic Society* Public Lecture Series, 1 December 2023

‘Changes in European Countries’, in Sang-jin Han (ed.), *An International Comparative Study on Citizen Participatory Governance Model and Health and Welfare Policies in the COVID-19 Era*, Policy Report for the Ministry of Health and Welfare, Republic of Korea

‘Europe’s Policy Responses to the Labour Market Crisis during the Pandemic’, *Oxford Korean Academic Society* Public Lecture Series, 21 October 2021

Treasurer, Oxford Korean Academic Society, University of Oxford, 2020-21

RESEARCH & WORK EXPERIENCE

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| Research Assistant, University of Oxford, UK | 2021 |
| Research Assistant, Seoul National University, Korea | 2021 |
| Research Assistant, King's College London, UK | 2020 |
| Administrative Assistant, Seoul National University, Korea | 2019-2020 |
| IARU Global Intern, Oxford Institute of Population Ageing, Oxford, UK | 2019 |
| Social Work Trainee, Hanwoori Rehabilitation Center, Seoul, Korea | 2018 |
| Military Service, National Assembly Police Officer, Seoul, Korea | 2014-2015 |

OTHER SKILLS

Languages: English (fluent), Korean (native)
 Statistical Software: R, Stata

REFERENCES

Bernhard Ebbinghaus

Professor & Chair of Macrosociology
 University of Mannheim
ebbinghaus@uni-mannheim.de
 Relationship: PhD Supervisor

Marek Naczyk

Associate Professor in Comparative Social
 Policy
 University of Oxford
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 Relationship: PhD Supervisor

Philippe Van Kerm

Professor in Social Inequality and Social
 Policy Analysis
 University of Luxembourg
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 Relationship: Postdoc Supervisor

Kenneth Nelson

Barnett Professor of Social Policy
 University of Oxford
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 Relationship: PhD Examiner

Mary Daly

Professor of Sociology and Social Policy
 University of Oxford
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 Relationship: PhD Faculty Mentor

Alessio Fusco

Senior Research Scientist
 Luxembourg Institute of Socio-Economic
 Research
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 Relationship: Postdoc Supervisor