

KUN LEE

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ACADEMIC POSITIONS

2024- (LIS)²ER Research Associate, Luxembourg Income Study (LIS) Cross-National Data Center & Luxembourg Institute of Socio-Economic Research (LISER)

EDUCATION

DPhil Social Policy, University of Oxford, UK 2020-2024
Thesis: Extending Working Lives and Related Social Inequalities in Ageing Welfare States (Supervisors: Bernhard Ebbinghaus & Marek Naczyk; Examiners: Kenneth Nelson & Michaela Kreyenfeld)

MSc Comparative Social Policy (*Distinction*), University of Oxford, UK 2018-2019

BA Social Welfare & Economics (*Summa Cum Laude*), Seoul National University, Republic of Korea 2012-2018

Research Visits & Exchange

Stone Center for Inequality Dynamics, University of Michigan, Ann Arbor, MI, USA (4 months, Host: Fabian Pfeffer) 2024

Finnish Centre for Pensions, Helsinki, Finland (1 month, Host: Kati Kuitto) 2023

Humboldt University of Berlin Germany (3 months, Host: Anette Fasang) 2023

University of Mannheim, Germany (4 months, Host: Bernhard Ebbinghaus) 2022

University College London, UK (International Exchange) 2016-2017

PUBLICATIONS*Peer-Reviewed Journal Articles*

Lee, K. (2024). 'Varying Effects of Public Pensions: Pension Spending and Old-age Employment under Different Pension Regimes.' *Journal of European Social Policy*, 34(1).
- JESP/ESPAnet Doctoral Researcher Prize 2023 (Best Paper)
- SASE 2023 Early Career Workshop Award

Lee, K. (2022). 'Old-age Poverty in a Pension Latecomer: The Impact of Basic Pension Expansions in South Korea', *Social Policy & Administration*, 56(7), 1022-1040.

Lee, K. & Zaidi, A. (2020). 'How Policy Configurations Matter: a critical look into pro-natal policy in South Korea based on a gender and family framework', *International Journal of Sociology & Social Policy*, 40(7/8), 589-606.

Book Chapters

Kuitto, K. & **Lee, K.** (in press). 'How to make extending working lives in ageing welfare states socially sustainable', in M. Vaalavuo, K. Nelson & K. Kuitto (eds.), *Social Sustainability in Ageing Welfare States*, Cheltenham, UK: Edward Elgar.

Ebbinghaus, B. & **Lee, K.** (2023). 'From early retirement to later exit from work: shifting towards active ageing', in D. Clegg & N. Durazzi (eds.), *Handbook of Labour Market Policy in Advanced Democracies*, Cheltenham, UK: Edward Elgar.

Working Papers (all available upon request)

Old and new welfare states retaining older workers in the face of crisis: The case of COVID-19 in Europe (single author; Revised & Resubmitted, *Socio-Economic Review*).

Convergence or continued stratification? Retirement trajectories and late working lives in Germany, 1976-2019 (with Bernhard Ebbinghaus: Revise & Resubmit, *Social Forces*)

A Mandatory Pension Scheme? Late-Stage dropouts from the National Pension System in South Korea (with Jongseok Oh & Seho Son; Revise & Resubmit, *Journal of the Economics of Ageing*)

Context matters: The role of family policy shaping fertility and women's labor force participation across OECD countries (with Eunho Cha & Stacie Tao; *under review*)

Digitalization, workers' anxiety, and pension savings behavior (with Ludvine Martin & Thuc-Uyen Nguyen-Thi)

EXTERNAL GRANTS, FELLOWSHIPS & AWARDS

- 2024 KFAS-Salzburg Global Fellowship
- 2023 SustAgeable Consortium Project Grant, Helsinki, Finland [EUR 1,500]
- 2023 Horowitz Foundation for Social Policy Doctoral Dissertation Grant [USD 7,500]
- 2023 JESP/ESPAnet Doctoral Researcher Prize (Best Paper)
- 2023 SASE Early Career Workshop Award [USD 2,000]
- 2022 German Academic Exchange Service Short-term Research Grant [EUR 3,850]
- 2022 ICPSR Summer Program Scholarship for Public Administration, Public Policy, and Public Affairs, University of Michigan, Ann Arbor, MI, USA [USD 2,600]
- 2020 Centenary Scholarship, DSPI, University of Oxford, UK [GBP 85,000]
- 2020 Korea Foundation for Advanced Studies Doctoral Fellowship [max. USD 100,000]
- 2018 Republic of Korea Government Scholarship for Study Overseas [GBP 27,000]

TRAVEL GRANTS

- DSPI Student Research Grant, University of Oxford, UK (2023, 2021)
- Wolfson College Research & Travel Grant, Oxford, UK (2023, 2022, 2021)
- European Sociological Association (RN26) Conference Travel Grant (2022)
- Jesus College Graduate Research & Travel Grant, Oxford, UK (2019)

TEACHING

University of Oxford, Oxford, UK

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| Social Policy (Undergraduate) – <i>Seminar Leader</i> | Fall 2023; 2021-2022 |
| Quantitative Analysis (Postgraduate) – <i>Teaching Assistant</i> | Fall 2023 |
| Training for Advanced Teaching & Learning, Higher Education Academy (UK Professional Standards Framework) | Winter/Spring 2022 |

University of Mannheim, Mannheim, Germany

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| Reform Dynamics in European Welfare States (Undergraduate)
– <i>Co-Instructor</i> (with Bernhard Ebbinghaus) | Spring 2023 |
| ‘Analyzing Panel Data in Comparative Research’ – <i>Guest</i> | Fall 2022 |

Lecturer for Comparative Research Methods (Graduate)

SEMINARS & INVITED TALKS

- ‘Pension systems and wealth inequality in old age: Revisiting the Paradox of Redistribution thesis’, *Herman Deleeck Centre for Social Policy*, University of Antwerp (scheduled)
- ‘Convergence or continued stratification? Late working lives and retirement trajectories in Germany’, *Sequence Analysis Association Webinar Series* (17 October 2024); *LISER Seminar Series* (7 November 2024)
- ‘Panel Data Analysis’, *DSPI Methods Meetup*, University of Oxford, 18 October 2023
- ‘Introduction to the South Korean Pension System: History, Current State and Challenges’, *ETK Research Seminar*, Finnish Centre for Pensions, Helsinki, 4 October 2023
- ‘The Impact of Basic Pension Expansions on Older People’s Income and Poverty in South Korea’, *BSA Social Statistics Group Brown Bag* (online), 30 September 2021

CONFERENCE PRESENTATIONS

- 2025 PAA Annual Meeting, Washington, DC, USA, April 11-13 (oral, scheduled)
ISA-RC28 Spring Meeting, Milan, Italy, March 25-27, 2025 (oral, scheduled)
LIS-III Comparative Economic Inequality Conference, Luxembourg, Feb. 27-28 (oral)
- 2024 Annual ESPAnet Conference, Tampere, Finland, August 28-30, 2024 (oral)
EASP-FISS Joint Annual Conference, Kyoto, Japan, June 13-14 (oral)
PAA Annual Meeting, Columbus, OH, USA, April 17-20, 2024 (poster)
- 2023 Annual ESPAnet Conference, Warsaw, Poland, September 7-9 (oral)
ISA-RC28 Summer Meeting, Ann Arbor, MI, USA, August 17-20 (poster)
SASE Annual Conference, Rio de Janeiro, Brazil, July 20-22 (oral)
Social Policy Association Annual Conference, Nottingham, UK, July 5-7 (oral)
ISA-RC28 Spring Meeting, Paris, France, May 24-26 (oral)
ESPAnet PhD Workshop, Berlin, Germany, March 16-17 (oral)
- 2022 ESA-RN26 Mid-term Conference, Berlin, Germany, October 7-8 (oral)
Annual ESPAnet Conference, Vienna, Austria, September 14-16 (oral)
FISS Annual Conference, Sigtuna, Sweden, June 6-7 (oral)
- 2021 Annual ESPAnet Conference, online, September 1-3 (oral)
BSA Work, Employment & Society Conference, online, August 25-27 (oral)
EASP-FISS Joint Annual Conference, online, July 2-4 (oral)
- 2019 EASP Annual Conference, Taipei, Taiwan, July 2-3 (oral)

RESEARCH METHODS TRAINING

- 2024 Field Experiments: Design, Analysis, and Interpretation, INSTATS.org
- 2023 Multilevel Modelling, Centre for Multilevel Modelling, University of Bristol, UK
- 2022 ICPSR Summer Program, University of Michigan, Ann Arbor, MI, USA
(Courses attended: Advanced Empirical Modeling of Social Theory; Bayesian Modelling for the Social Sciences; Machine Learning in Social Science)
- 2022 Causal Inference I, II: Mixtape Sessions by Scott Cunningham
- 2022 Methods of Causal Inference in the Social Sciences, Nuffield College, Oxford, UK
- 2021 Sequence Analysis in the Social Sciences, GESIS Training, Mannheim, Germany

- 2021 Panel Data Analysis for Comparative Research, Essex Summer School, UK
- 2020 Longitudinal Data Analysis Workshop, Institute of Epidemiology and Health Care, University College London, UK
- 2020 Panel Data Analysis, KOSSDA Workshop, Seoul National University

ACADEMIC SERVICES

Journal Referee: Social Policy & Administration, Journal of the Economics of Ageing, Ageing & Society, International Journal of Sociology & Social Policy, Asian Social Work & Policy Review; Poverty & Public Policy

Organizing Committee, 5th (LIS)²ER Workshop: “Fighting poverty: measurement and policy challenges”, 11-13 December 2024

Core Member, Pensions Policy Research Group, Social Policy Association UK, 2023-25

Organizing Committee, Symposium for Early Researchers in Social Policy & Intervention, Nuffield College, Oxford, 27 May 2022

Organizing Committee, Oxford-Korea Forum, Wolfson College, Oxford, 12 November 2021

Co-chair, Young Scholar Session: Labour market and social policy responses to the pandemic, The COVID-19 Public Health and Social Measures (PHSMs) Conference, 6 October 2021

Treasurer, Oxford Korean Academic Society, University of Oxford, 2020-21

ENGAGEMENT ACTIVITIES

2nd KFAS-Salzburg Global Leadership Initiative: Technology, Growth & Inequality, 2024-25

Contributions to *Oxford Supertracker*: A global database for COVID-19 policy trackers

‘Myths and Truths of the South Korean National Pension’, *Oxford Korean Academic Society* Monthly Lecture, 1 December 2023

‘Europe’s Policy Responses to the Labour Market Crisis during the Pandemic’, *Oxford Korean Academic Society* Monthly Lecture, 21 October 2021

‘Changes in European Countries’, in Sang-jin Han (ed.), *An International Comparative Study on Citizen Participatory Governance Model and Health and Welfare Policies in the COVID-19 Era*, Policy Report for the Ministry of Health and Welfare, Republic of Korea

RESEARCH & WORK EXPERIENCE

2021 Research Assistant, University of Oxford, UK

2021 Research Assistant, Seoul National University, Korea

2020 Research Assistant, King’s College London, UK

2019-2020 Administrative Assistant, Seoul National University, Korea

2019 IARU Global Intern, Oxford Institute of Population Ageing, Oxford, UK

2018 Social Work Trainee, Hanwoori Rehabilitation Center, Seoul, Korea

2014-2015 Military Service, National Assembly Police Officer, Seoul, Korea

OTHER SKILLS

Languages: English (fluent), Korean (native)

Statistical Software: R, Stata

HONOURS & AWARDS (Undergraduate Level)

- 2018 Students' Outstanding Essays Award, Seoul National University
- 2018 President of the Alumni Association Award, Seoul National University
- 2017 Undergraduate Research Grant, Seoul National University
- 2016 Grand Prize of Nationwide Contest, Fair Trade Commission of Korea
- 2016 Centenary Liberal Arts Undergraduate Scholarship, Korea Student Aid Foundation
- 2013 Undergraduate Student Scholarship, Korea Foundation for Advanced Studies
- 2013 Seoul National University Foundation Scholarship