

KUN LEE

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ACADEMIC POSITIONS

Research Associate, Luxembourg Income Study (LIS) Cross-National Data Center & Luxembourg Institute of Socio-Economic Research (LISER) 2024-

EDUCATION

DPhil Social Policy, University of Oxford, UK 2020-2024
Thesis: Extending Working Lives and Related Social Inequalities in Ageing Welfare States (Supervisors: Bernhard Ebbinghaus & Marek Naczyk; Examiners: Kenneth Nelson & Michaela Kreyenfeld)

MSc Comparative Social Policy (*Distinction*), University of Oxford, UK 2018-2019

BA Social Welfare & Economics (*Summa Cum Laude*), Seoul National University, Republic of Korea 2012-2018

Research Visits & Exchange

Stone Center for Inequality Dynamics, University of Michigan, Ann Arbor, MI, USA (4 months, Host: Fabian Pfeffer) 2024

Finnish Centre for Pensions, Helsinki, Finland (1 month, Host: Kati Kuitto) 2023

Humboldt University of Berlin Germany (3 months, Host: Anette Fasang) 2023

University of Mannheim, Germany (4 months, Host: Bernhard Ebbinghaus) 2022

University College London, UK (International Exchange) 2016-2017

PUBLICATIONS*Peer-Reviewed Journal Articles*

Lee, K. (2024). 'Varying Effects of Public Pensions: Pension Spending and Old-age Employment under Different Pension Regimes.' *Journal of European Social Policy*, 34(1).
- JESP/ESPAnet Doctoral Researcher Prize 2023 (Best Paper)
- SASE 2023 Early Career Workshop Award

Lee, K. (2022). 'Old-age Poverty in a Pension Latecomer: The Impact of Basic Pension Expansions in South Korea', *Social Policy & Administration*, 56(7), 1022-1040.

Lee, K. & Zaidi, A. (2020). 'How Policy Configurations Matter: a critical look into pro-natal policy in South Korea based on a gender and family framework', *International Journal of Sociology & Social Policy*, 40(7/8), 589-606.

Book Chapters

Kuitto, K. & **Lee, K.** (in press). 'How to make extending working lives in ageing welfare states socially sustainable', in M. Vaalavuo, K. Nelson & K. Kuitto (eds.), *Social Sustainability in Ageing Welfare States*, Cheltenham, UK: Edward Elgar.

Ebbinghaus, B. & **Lee, K.** (2023). 'From early retirement to later exit from work: shifting towards active ageing', in D. Clegg & N. Durazzi (eds.), *Handbook of Labour Market Policy in Advanced Democracies*, Cheltenham, UK: Edward Elgar.

Working Papers (available upon request)

Old and new welfare states retaining older workers in the face of crisis: The case of COVID-19 in Europe (single author; R & R submitted, *Socio-Economic Review*).

Convergence or continued stratification? Retirement trajectories and late working lives in Germany, 1976-2019 (with Bernhard Ebbinghaus: R & R, *Social Forces*)

A Mandatory Pension Scheme? Late-Stage dropouts from the National Pension System in South Korea (with Jongseok Oh & Seho Son; R & R, *Journal of the Economics of Ageing*)

Context matters: The role of family policy shaping fertility and women's labor force participation across OECD countries (with Eunho Cha & Stacie Tao; *under review*)

Technological change, workers' anxiety, and pension savings behavior (with Ludivine Martin & Thuc-Uyen Nguyen-Thi)

EXTERNAL GRANTS, FELLOWSHIPS & AWARDS

KFAS-Salzburg Global Fellowship	2024
SustAgeable Consortium Project Grant, Helsinki, Finland [EUR 1,500]	2023
Horowitz Foundation for Social Policy Doctoral Dissertation Grant [USD 7,500]	2023
JESP/ESPAnet Doctoral Researcher Prize (Best Paper)	2023
SASE Early Career Workshop Award	2023
German Academic Exchange Service Short-term Research Grant [EUR 3,850]	2022
ICPSR Summar Program Scholarship for Public Administration, Public Policy, and Public Affairs, University of Michigan, Ann Arbor, MI, USA [USD 2,600]	2022
Centenary Scholarship, University of Oxford, UK [GBP 85,000]	2020
Korea Foundation for Advanced Studies (KFAS) Doctoral Fellowship [USD 100,000]	2020
Republic of Korea Government Scholarship for Study Overseas [GBP 27,000]	2018

SEMINARS & INVITED TALKS

‘Technological change, workers’ anxiety, and pension savings behavior’, <i>Netspar International Pension Workshop</i> , Leiden, 18-20 June 2025 (scheduled)	
‘Pension systems and wealth inequality in old age: Revisiting the Paradox of Redistribution’, <i>Herman Deleeck Centre for Social Policy</i> , University of Antwerp, 15 May 2025 (scheduled)	
‘Convergence or continued stratification? Late working lives and retirement trajectories in Germany’, <i>Sequence Analysis Association Webinar Series</i> , 17 October 2024	
‘Panel Data Analysis’, <i>DSPI Methods Meetup</i> , University of Oxford, 18 October 2023	
‘Introduction to the South Korean Pension System: History, Current State and Challenges’, <i>ETK Research Seminar</i> , Finnish Centre for Pensions, Helsinki, 4 October 2023	
‘The Impact of Basic Pension Expansions on Older People’s Income and Poverty in South Korea’, <i>BSA Social Statistics Group Brown Bag</i> (online), 30 September 2021	

TEACHING*University of Oxford, Oxford, UK*

Social Policy (Undergraduate) – <i>Seminar Leader</i>	Fall 2023; 2021-2022
Quantitative Analysis (Postgraduate) – <i>Teaching Assistant</i>	Fall 2023

Training for Advanced Teaching & Learning, Higher Education Academy (UK Professional Standards Framework) Winter/Spring 2022

University of Mannheim, Mannheim, Germany

Reform Dynamics in European Welfare States (Undergraduate) Spring 2023
– *Co-Instructor* (with Bernhard Ebbinghaus)

‘Analyzing Panel Data in Comparative Research’ – *Guest Lecturer* for Comparative Research Methods (Graduate) Fall 2022

CONFERENCE PRESENTATIONS

Social Policy Association Annual Conference, York, UK, July 2-4 (oral, scheduled)	2025
WeLaR Conference, Brussels, Belgium, June 12 (oral, scheduled)	
PAA Annual Meeting, Washington DC, USA, April 11-13 (oral)	
ISA-RC28 Spring Meeting, Milan, Italy, March 25-27 (oral)	
Comparative Economic Inequality Conference, Luxembourg, February 27-28 (oral)	
Annual ESPAnet Conference, Tampere, Finland, August 28-30 (oral)	2024
EASP-FISS Joint Annual Conference, Kyoto, Japan, June 13-14 (oral)	
PAA Annual Meeting, Columbus, OH, USA, April 17-20 (poster)	
Annual ESPAnet Conference, Warsaw, Poland, September 7-9 (oral)	2023
ISA-RC28 Summer Meeting, Ann Arbor, MI, USA, August 17-20 (poster)	
SASE Annual Conference, Rio de Janeiro, Brazil, July 20-22 (oral)	
Social Policy Association Annual Conference, Nottingham, UK, July 5-7 (oral)	
ISA-RC28 Spring Meeting, Paris, France, May 24-26 (oral)	
ESPAnet PhD Workshop, Berlin, Germany, March 16-17 (oral)	
ESA-RN26 Mid-term Conference, Berlin, Germany, October 7-8 (oral)	2022
Annual ESPAnet Conference, Vienna, Austria, September 14-16 (oral)	
FISS Annual Conference, Sigtuna, Sweden, June 6-7 (oral)	
Annual ESPAnet Conference, online, September 1-3 (oral)	2021
BSA Work, Employment & Society Conference, online, August 25-27 (oral)	
EASP-FISS Joint Annual Conference, online, July 2-4 (oral)	
EASP Annual Conference, Taipei, Taiwan, July 2-3 (oral)	2019

RESEARCH METHODS TRAINING

Advanced difference-in-difference workshop by Clément de Chaisemartin, Luxembourg Institute of Socio-Economic Research, Luxembourg	2025
Field Experiments: Design, Analysis, and Interpretation, INSTATS.org	2024
Multilevel Modelling, Centre for Multilevel Modelling, University of Bristol, UK	2023
ICPSR Summer Program, University of Michigan, Ann Arbor, MI, USA	2022
(Courses attended: Advanced Empirical Modeling of Social Theory; Bayesian Modelling for the Social Sciences; Machine Learning in Social Science)	
Causal Inference I, II: Mixtape Sessions by Scott Cunningham	2022
Methods of Causal Inference in the Social Sciences, Nuffield College, Oxford, UK	2022
Sequence Analysis in the Social Sciences, GESIS Training, Mannheim, Germany	2021
Panel Data Analysis for Comparative Research, Essex Summer School, UK	2021
Longitudinal Data Analysis Workshop, Institute of Epidemiology and Health Care,	2020

University College London, UK

Panel Data Analysis, KOSSDA Workshop, Seoul National University

2020

SERVICE TO PROFESSION

Journal Referee: Social Policy & Administration, Socius, Journal of the Economics of Ageing, Ageing & Society, Asian Social Work & Policy Review, International Journal of Sociology & Social Policy, Poverty & Public Policy

Organizing Committee, 5th (LIS)²ER Workshop: “Fighting poverty: measurement and policy challenges”, 11-13 December 2024

Core Member, Pensions Policy Research Group, Social Policy Association UK, 2023-25

Organizing Committee, Symposium for Early Researchers in Social Policy & Intervention, Nuffield College, Oxford, 27 May 2022

Organizing Committee, Oxford-Korea Forum, Wolfson College, Oxford, 12 November 2021

Co-chair, Young Scholar Session: Labour market and social policy responses to the pandemic, The COVID-19 Public Health and Social Measures (PHSMs) Conference, 6 October 2021

Treasurer, Oxford Korean Academic Society, University of Oxford, 2020-21

ENGAGEMENT ACTIVITIES

2nd KFAS-Salzburg Global Leadership Initiative: Technology, Growth & Inequality, 2024-25

Contributions to *Oxford Supertracker*: A global database for COVID-19 policy trackers

‘Myths and Truths of the South Korean National Pension’, *Oxford Korean Academic Society* Monthly Lecture, 1 December 2023

‘Europe’s Policy Responses to the Labour Market Crisis during the Pandemic’, *Oxford Korean Academic Society* Monthly Lecture, 21 October 2021

‘Changes in European Countries’, in Sang-jin Han (ed.), *An International Comparative Study on Citizen Participatory Governance Model and Health and Welfare Policies in the COVID-19 Era*, Policy Report for the Ministry of Health and Welfare, Republic of Korea

RESEARCH & WORK EXPERIENCE

Research Assistant, University of Oxford, UK	2021
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Research Assistant, Seoul National University, Korea	2021
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Research Assistant, King’s College London, UK	2020
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Administrative Assistant, Seoul National University, Korea	2019-2020
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IARU Global Intern, Oxford Institute of Population Ageing, Oxford, UK	2019
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Social Work Trainee, Hanwoori Rehabilitation Center, Seoul, Korea	2018
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Military Service, National Assembly Police Officer, Seoul, Korea	2014-2015
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OTHER SKILLS

Languages: English (fluent), Korean (native)

Statistical Software: R, Stata

HONOURS & AWARDS (Undergraduate Level)

2018	Students’ Outstanding Essays Award, Seoul National University
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- 2018 President of the Alumni Association Award, Seoul National University
- 2017 Undergraduate Research Grant, Seoul National University
- 2016 Grand Prize of Nationwide Contest, Fair Trade Commission of Korea
- 2016 Centenary Liberal Arts Undergraduate Scholarship, Korea Student Aid Foundation
- 2013 Undergraduate Student Scholarship, Korea Foundation for Advanced Studies
- 2013 Seoul National University Foundation Scholarship