

# KUN QIAN

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## RESEARCH INTERESTS

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Machine Learning/Deep Learning, Natural Language Processing, Active Learning/Human-in-the-loop Machine Learning, Weak Supervision, Explainable AI, Data Integration and Exchange.

## EDUCATION

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### University of California, Santa Cruz, USA

California, USA

Advisers: Balder ten Cate, Phokion Kolaitis, and Wang-Chiew Tan

Ph.D. in Computer Science

### Beihang University, CHINA

Beijing, China

Master in Software Engineering

Visited Kyushu University (Fukuoka, Japan) as 1-year exchange student.

### Chongqing University, CHINA

Chongqing, China

Bachelor in Software Engineering

## WORK EXPERIENCE

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### IBM Research

2017-2021

*Research Staff Member*

*San Jose, CA*

Member of the Scalable Knowledge Intelligence Group at IBM Almaden Research Center. My work focuses on designing and developing human-in-the-loop machine learning systems for various entity-centric tasks including entity matching and entity normalization.

#### Projects Product Deliveries

- **Explainability for Natural Language Processing (Project Lead)**

- Interactive website for XAI for NLP (demo paper in submission).

- \* <https://xainlp2020.github.io/xainlp/>

- Research Publications (AAACL-IJCNLP 2020, ACM IUI'20 demo, AAACL'20 tutorial)

- **Named Entity Normalization (Project Lead)**

- Built PARTNER, A Human-in-the-loop system for Entity Name Understanding with Deep Learning.

- \* Designed and implemented both the front-end interface and the back-end learning algorithm (BiLSTM-CRF and BERT-CRF models).

- \* Research publications: EMNLP 2020, AAAI 2020 demo

- \* Video demo: <https://youtu.be/6DDXARJezz4>

- Built LUSTRE, an active learning-based system for explainable entity name structure parsing.

- \* Designed and implemented both the front-end interface and the back-end learning algorithm.

- \* Research publications: ICDE'18 demo, COLING'18 full paper

- **Product Impact:**

- \* Date/Time normalization for IBM Watson Discovery (delivered in Q2 2019)

- \* Numeric entities (Currency, Complex DateTime, Numbers, etc.) normalization that requires complex reasoning planned for Q1 2021

- **Entity Resolution with Human-in-the-loop Machine Learning**

- Built SystemER, an active learning-based system for explainable entity resolution.

- \* Designed and implemented both the front-end interface and back-end learning algorithm.

- \* Research publications: VLDB'19 demo, DSMM@SIGMOD'19, CIKM'19 tutorial, CIKM'17 full paper

- \* Video demo: <https://youtu.be/5ENye9hg-UA>

- Low-resource Deep Entity Resolution with Transfer and Active Learning.

- \* Designed a low-resource framework with active learning and transfer learning for neural entity resolution.

- \* Research publication: ACL'19 full paper.

- **Product Impact:** Assets generated by SystemER have been delivered to IBM Watson Health.

- **Pattern induction with very few human input**

- **Product Impact:** delivered to IBM Watson Discovery in Q3 2020

I worked with Prof. James Cheng (now at The Chinese University of Hong Kong (CUHK)) on a project that compares row-store database systems and column-store database systems.

## PUBLICATIONS

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DBLP Profile: [https://dblp.uni-trier.de/pers/hd/q/Qian\\_0002:Kun](https://dblp.uni-trier.de/pers/hd/q/Qian_0002:Kun)

### 2021

1. **Kun Qian**, Marina Danilevsky, Yannis Katsis, Ban Kawas, Erick Oduor, Lucian Popa, Yunyao Li  
*XNLP: A Living Survey for XAI Research in Natural Language Processing.*  
(IUI 2021) IUI'21: Annual Conference on Intelligent User Interfaces (demo track).

### 2020

2. **Kun Qian**, Poornima Chozhiyath Raman, Lucian Popa, and Yunyao Li  
*Learning Structured Representations of Entity Names using Active Learning and Weak Supervision.*  
(EMNLP 2020) The 2020 Conference on Empirical Methods in Natural Language Processing.
  - Acceptance rate: 16.7%
3. Marina Danilevsky, **Kun Qian**, Ranit Aharonov, Yannis Katsis, Ban Kawas, Prithviraj Sen  
*A Survey of the State of Explainable AI for Natural Language Processing.*  
(AAACL-IJCNLP 2020) The 1st Conference of the Asia-Pacific Chapter of the Association for Computational Linguistics.
4. Domenico Lembo, Yunyao Li, Lucian Popa, **Kun Qian**, Federico Scafoglieri  
*Ontology Mediated Information Extraction with MASTRO SYSTEM-T.*  
(ISWC 2020) The 19th International Semantic Web Conference.  
**Best Demo Award**
5. **Kun Qian**, Lucian Popa, and Yunyao Li  
*An Intuitive User Interface for Human-in-the-loop Entity Name Parsing and Entity Variant Generation.*  
(DaSH@SIGKDD) 1st Workshop on Data Science with Human-in-the-loop.
6. Nikita Bhutani, Xinyi Zheng, **Kun Qian**, Yunyao Li and H.V. Jagadish  
*Answering Complex Questions by Combining Information from Curated and Extracted Knowledge Bases.*  
(ACL-NLI) 1st Workshop on Natural Language Interface @ACL 2020.
7. Eno Oduor, **Kun Qian**, Yunyao Li, Lucian Popa  
*XAIT: An Interactive Website for Explainable AI for Text.*  
(IUI 2020) The 25th International Conference on Intelligent User Interfaces. To appear in March 2020.
8. Shipi Dhanorkar, Yunyao Li, Lucian Popa, **Kun Qian\***, Christine T Wolf, and Anbang Xu.  
*Explainability for Natural Language Processing.*  
(AAACL-IJCNLP 2020) The 1st Conference of the Asia-Pacific Chapter of the Association for Computational Linguistics. To appear in December 2020.
  - Summer intern project that I mentored.
9. **Kun Qian**, Poornima Chozhiyath Raman, Yunyao Li, and Lucian Popa.  
*PARTNER: Human-in-the-loop Entity Name Understanding with Deep Learning.*  
(AAAI-2020) The 34th AAAI Conference on Artificial Intelligence (demo).

### 2019

10. Sairam Gurajada, Lucian Popa, **Kun Qian\***, and Prithviraj Sen.  
*Learning based Human-in-the-loop Methods for Entity Resolution.* Tutorial.  
(CIKM'19) 28th ACM International Conference on Information and Knowledge Management.
11. **Kun Qian**, Douglas Burdick, Sairam Gurajada, and Lucian Popa.  
*Learning Explainable Entity Resolution Algorithms for Small Business Data using SystemER.*  
(DSMM'19@SIGMOD'19) Data Science for Macro-modeling with Financial and Economic Datasets .
12. **Kun Qian**, Lucian Popa, and Prithviraj Sen.  
*SystemER: A Human-in-the-loop System for Explainable Entity Resolution.*  
(VLDB-2019) The 45th International Conference on Very Large Data Bases.

13. Jungo Kasai, **Kun Qian**, Sairam Gurajada, Yunyao Li, Lucian Popa.  
*Low-resource Deep Entity Resolution with Transfer and Active Learning.*  
(**ACL-2019**) The 57th Annual Meeting of The Association for Computational Linguistics.  
  - Summer intern project that I mentored.
14. Phokion G. Kolaitis, Lucian Popa, and **Kun Qian\***.  
*Knowledge Refinement via Rule Selection.*  
(**AAAI-2019**) The 33rd AAAI Conference on Artificial Intelligence .  
  - Oral and poster presentation. Acceptance rate: 16.2%.

## 2018

15. Nikita Bhutani, **Kun Qian**, Yunyao Li, H.V. Jagadish, Mauricio A. Hernandez, Mitesh Vasa.  
*Exploiting Structure in Representation of Named Entities using Active Learning.*  
(**COLING 2018**) The 27th International Conference on Computational Linguistics, pp. 687-699.  
  - Summer intern project that I mentored.
  - Also included in “IBM Research AI Selected Publications 2018”.
16. Balder ten Cate, Phokion Kolaitis, **Kun Qian\***, and Wang-Chiew Tan.  
*Active Learning of GAV Schema Mappings.*  
(**PODS’18**) The 37th ACM SIGMOD-SIGACT-SIGAI Symposium on Principles of Database Systems.
17. **Kun Qian**, Nikita Bhutani, Yunyao Li, H.V. Jagadish, Mauricio Hernandez.  
*LUSTRE: An Interactive System for Entity Structured Representation and Variant Generation.*  
(**ICDE 2018**) 34th IEEE International Conference on Data Engineering. Paris, France. 2018, pp 1613-1616.

## 2015 - 2017

18. **Kun Qian**, Lucian Popa, Prithviraj Sen.  
*Active Learning for Large-Scale Entity Resolution.*  
(**CIKM 2017**) 26th ACM International Conference on Information and Knowledge Management.
19. **Kun Qian**.  
*Discovering Information Specifications from Data Examples.* UCSC PhD dissertation. 2017
20. Balder ten Cate, Phokion G. Kolaitis, **Kun Qian\***, and Wang-Chiew Tan.  
*Approximation Algorithms for Schema-Mapping Discovery from Data Examples.*  
(**ACM TODS**) ACM Transactions on Database Systems . Vol. 42, Issue 2, pp 12:1–12:41. 2017.
21. Balder ten Cate, Phokion G. Kolaitis, **Kun Qian\***, and Wang-Chiew Tan.  
*Approximation Algorithms for Schema-Mapping Discovery from Data Examples.*  
(**AMW 2015**) Alberto Mendelzon International Workshop on Foundations of Data Management 2015.

## Granted Patents

22. Nikita Bhutani, Mauricio Hernandez-Sherrington, Yunyao Li, Min Li, and **Kun Qian**.  
*Entity Structured Representation and Variant Generation.* U.S. Patent 10,585,986, issued March 10, 2020.

## Filed Patents

23. **Kun Qian**, Yunyao Li, and Nikita Bhutani.  
*Resolving Queries using Structured and Unstructured Data.* (Filed, under review).
24. Jungo Kasai, **Kun Qian**, Sairam Gurajada, Yunyao Li, and Lucian Popa.  
*Low-resource Deep Entity Resolution with Transfer Learning.* (Filed, under review)
25. **Kun Qian**, Lucian Popa, Prithraj Sen, and Min Li.  
*Learning Models For Entity Resolution Using Active Learning.* (Filed, under review).

## INVITED TALKS

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|                      |                                                                                                |
|----------------------|------------------------------------------------------------------------------------------------|
| <b>October 2019</b>  | “Low-resource Deep Entity Resolution with Transfer and Active Learning”. UCSC, California.     |
| <b>Feb 2019</b>      | “Human-in-the-loop Entity Resolution for Knowledge Curation”. Stanford University, California. |
| <b>April 2018</b>    | “Active Learning for Large-Scale Entity Resolution”. Telecom ParisTech. Paris, France          |
| <b>November 2017</b> | “Active Learning for Large-Scale Entity Resolution”. Chongqing University. Chongqing, China    |

## PROFESSIONAL AFFILIATIONS AND SERVICES

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|---------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <b>Journal Referee</b>    | ACM TODS (2018, 2019), IEEE TKDE (2019)                                                                                          |
| <b>Conference PC</b>      | IUI 2021 (demo), NAACL 2021, AAAI 2021<br>ACL 2020, IJCAI 2020, ICDE 2020 (industry), AAAI 2020<br>IEEE BigData 2019, WebDB 2018 |
| <b>External Reviewers</b> | CIKM 2018, CIKM 2017, KDD 2017, AAAI 2017, ADAMA 2017                                                                            |
| <b>Membership</b>         | AAAI                                                                                                                             |

## AWARDS

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- Best Demo Award @ The 19th International Semantic Web Conference (ISWC 2020)
- IBM Class-A Research Accomplishment 2017
- UC Regents Fellowship 2012
- Exceptional Mater Student - Beihang University
- Japan JASSO scholarship 2008
- Exceptional Undergraduate Student - Chongqing University

## PROGRAMMING SKILLS

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|------------------------------|-----------------------------------------------------------------------------------------------------|
| <b>Deep learning</b>         | Pytorch, Pytorch-Transformers                                                                       |
| <b>Programming</b>           | Python, Java                                                                                        |
| <b>Web</b>                   | Angular, Angular Material, Django, HTML5,<br>Javascript, CSS, W3.CSS, AngularJS, AngularJS Material |
| <b>Distributed Computing</b> | MapReduce, Spark, IBM Infosphere Streams                                                            |