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|  CLC QEA MARINE SERVICES INC. | Section | 06-IMPLEMENTATION |
| | Document Code | FORM-02-06-01 |
| | Revision Rev. date: | |
| Chapter # 2 SAFETY & ENVIRONMENTAL POLICIES | CONFIRMATION OF UNDERSTANDING | |

Confirmation of understanding

By signing this document, I hereby confirm that I have read, understood, and accepted the CLCQMSI SMS-manual and CLCQMSI Employees Handbook, and agree to abide by these procedures at all times.

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| Name of employee: | |
| Position/Rank: | |

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|------|--------------------|
| | |
| Date | Signature Employee |

When signed, this document is to be forwarded to the HR Department. A copy of this document to be kept together with the employee's own certificates, available on board.