

Kurt Austin  
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### Experience Summary:

- Over 20 years of PeopleSoft experience in design, development, implementation, upgrades and support.
- Demonstrated leadership abilities and broad technical expertise with deep technical knowledge in design, development, support, and implementation of a wide variety of PeopleSoft products and modules.
- Ability to work within a team environment.
- Ability to be flexible and change direction at a moment's notice.
- Excellent customer skills and ability to understand and communicate customer issues
- Strong oral and written communication skills with ability to communicate and interact with management, vendors, business clients, and partners.

### Skills Summary

Operating System	UNIX, Windows, Mainframe
Languages & Tools	PeopleTools to 7.0, PeopleSoft to 9.2, PeopleCode, Portal, Application Designer, Application Engine, Component Interface, Process Scheduler, Security Administrator, Application Packages, Integration Broker, PeopleSoft Utilities, Tree Manager, Data Mover, File Layout, Configuration Manager, Application Server, XML, Workday, PeopleTools to 8.58, HTML, JavaScript, jQuery, CSS, JSON, nodeJS, MongoDB, Sequelize, Bootstrap, Mongoose
Reporting Tools	XMLP(BI) Publisher, SQR, nVision, Crystal Reports, PS/Query
Database	Oracle, SQL Server, DB2, Informix
Web / Application Server	BEA (Weblogic), Application Server,
PeopleSoft Modules	(Campus Solutions – including Campus Community, Student Records, Financial Aid, Student Financials, Admissions, Academic Advisement). PeopleSoft FSCM, General Ledger(GL), Accounts Payable(AP), Accounts Receivable(AR), Billing(BI), Human Capital Management (HCM), North American Payroll (NA), Time and Labor (TL), Base Benefits, Benefit Administration, Employee Self-Service modules, Absence Management, Purchasing (PO), Order Management (OM), Inventory(INV)

## North Central Technical College

PeopleSoft Technical Consultant

**2018 - Present**

- Created new Time and Labor Overtime Rules for Overtime for a specified Workgroup
- Customized Student Class Roster Bi-Publisher report in CS and Self Service Faculty Center
- Created customized process that automated AR Deposit/Worksheet Creation/AR Posting using Application Engine and Component Interface.

- Further customized CS to HR custom process which takes payment amounts from CS and creates Additional Pay Records in HR using Integration Broker/PeopleCode/Application Engine.
- Created and modified Absence Management rules for Vacation and Sick for select groups of employees.
- Other Technical Development surrounding North American Payroll, Time and Labor, and Benefits Administration, Financials (AR), and Campus Solutions (SR) PeopleSoft 9.2

## **Berlin Packaging**

Senior Programmer Analyst

**2016-2018**

- Provided Production Support for PeopleSoft FSCM suite of modules including GL (General Ledger), AP (Accounts Payable), PO (Purchasing), BI(Billing), AR(Accounts Receivables), OM(Order Management), INV (Inventory)
- Technical Mods to PeopleSoft related FSCM modules using PeopleCode, PeopleTools, BI-Publisher, SQR, Component Interface, and Application Engine including:
  - Re-structuring and de-serializing entire nightly Inventory OM to Bill process for company (Average billing \$4M/day) enabling on-call support to be discontinued.
  - Customization to prevent users from running multiple processes of the same process at one time, preventing database contention and numerous help desk tickets.
  - Lead conversion for Item quantity and cost on two acquired companies.
  - Averaged closing 2 PeopleSoft support tickets per day on a backlog of over 700. Tickets ranged from data issues to failures to lack of training, etc.

## **Hinda Incentives**

PeopleSoft Developer

**2015-2016**

- Customized and supported existing PeopleSoft FSCM system to accommodate business needs using PeopleTools (PeopleCode, SQR, Application Engine, Component Interface, Integration Broker) technologies.
- Modules supported were Order Management (OM), Billing (BI), Inventory (IN), Accounts Receivable (AR), Purchasing (PO) and Accounts Payable (AP).
- Supported 3<sup>rd</sup> Party Shipping system and Integration with Web Catalogs.
- Implemented EDI AP processes by Vendor.
- Served as secondary (backup) PeopleSoft Administrator

## **Sierra-Cedar**

**2013- 2014**

Senior PeopleSoft Consultant/Developer

- Developed on-line custom HCM hiring process using PeopleTools and PeopleCode which allows campuses within California State University – Long Beach to hire Temporary Faculty/Adjunct Professors in mass.
- Created custom self-service questionnaire within PeopleSoft for Temporary Faculty to complete once the contract has been initiated.
- Converted the Load to Job SQR (last process to hire Temp Faculty) to a Component Interface and Application Engine.
- Created custom on-line Evaluation Tracking tool and associated report within PeopleSoft for Temporary Faculty.

## **Kurt Austin Consulting**

**2002- 2016**

Senior PeopleSoft Consultant/Developer/Independent Contractor

Gather requirements, create functional and technical specifications. Design, code, unit and system test data conversions, modifications to the system, etc. surrounding upgrades, implementations, and production support. Utilize all available tools including PeopleTools, PeopleCode, Application Designer, Application Engine, SQR, BI-Publisher, Data Mover, and Component Interface

### **Clients:**

**Johnson Controls, Milwaukee, WI**  
**Hartford Hospital, Hartford, CT**  
**US Army/IBM, Herndon, VA**  
**B&W Pantex/US Department of Energy, Amarillo, TX**  
**University of Texas-Southwestern Medical, Dallas, TX**  
**Northwestern University, Evanston, IL**  
**Amerigroup Corporation, Virginia Beach, VA**  
**City Colleges of Chicago, Chicago, IL**  
**AON/Hewitt, Lincolnshire, IL**  
**Sirva (Allied Van Lines), Westmont, IL**

**PeopleSoft HCM/Workday**  
**PeopleSoft HCM**  
**PeopleSoft CS**  
**PeopleSoft FSCM**  
**PeopleSoft CS**  
**PeopleSoft CS**  
**PeopleSoft HCM**  
**PeopleSoft CS**  
**PeopleSoft FSCM**  
**PeopleSoft FSCM**

## **PeopleSoft, Inc.**

**1998-2002**

Staff Consultant

- Technical implementation of PeopleSoft Financials at clients nationwide.
- Modules implemented were one or more of the following: GL (General Ledger), AP (Accounts Payable), AR (Accounts Receivable), BI (Billing), PO (Purchasing), IN (Inventory), OM (Order Management), and EX (Expenses).

## **CSC**

**1997-1998**

Associate Consultant

- Installed SAP client to desktops. Resolved Windows and LAN/WAN/TCP/IP issues.
- Coded and fixed ABAP programs on a production support team for SAP Financials.

- Successfully completed mainframe boot camp training for Year 2000 projects.

### **PROFESSIONAL DEVELOPMENT (TRAINING)**

PeopleSoft Technical Certification, PeopleSoft HR, PeopleSoft Asset Management, PeopleSoft Expenses, Business Process Design, nVision Reporting for GL, PeopleSoft Technical/Functional Boot camp, CICS, COBOL, JCL, DB2, SQA Robot, Oracle DBA Certification class

## **Education:**

**Certificate – Coding Bootcamp (expected 2020) – Full Stack Web Development**

Northwestern University (through Trilogy Education Services). Technologies learned include:

- HTML
- CSS
- JavaScript
- jQuery
- Bootstrap
- nodeJS
- MongoDB
- Mongoose
- Sequelize
- Express
- NPM Libraries
- Handlebars
- JSON
- AJAX

**BBA Bachelors of Business Administration, Marketing**

University of Wisconsin-Madison