

JPMC Employee ID: F727749

3 March 2023

To Whom It May Concern

Dear Sir/Madam,

Re: Mr Kushagra Mishra - Confirmation of Employment Details

This letter is to certify the below details for Mr Kushagra Mishra, PAN BHUPM1725L

Employing Entity	:	J. P. Morgan Services India Private Limited
Employment Status	:	Permanent and Full-Time
Date of Commencement	:	13 June 2022
Position	:	Software Engineer III
Corporate Title	:	Associate
Department	:	Corporate Sector
Annual compensation	:	INR 3,600,000.00 per annum
Base Salary	:	INR 1,080,000.00 per annum
IND - Special Allowance	:	INR 1,800,400.00 per annum
IND- Housing Allowance	:	INR 540,000.00 per annum
IND - Leave Travel Allowance	:	INR 50,000.00 per annum
Provident fund	:	INR 129,600.00 per annum

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact hrsd.referencing.team@jpmorgan.com.

This is a computer generated statement and no signature is required.

Registered Office : Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace, Goregaon (West), Mumbai - 400 104, India.

Telephone: 91 22 6125 0000 Facsimile: 91-22-6125 1901

J.P. Morgan Services India Private Limited

CIN - U72900MH2000PTC124073