

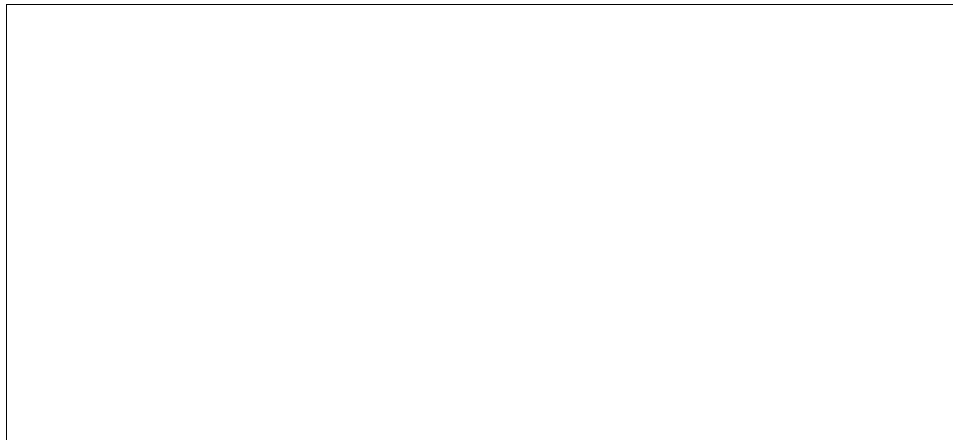
CLARION TECHNOLOGIES PRIVATE LIMITED**Form 16**

Employee Name :	KUSHAGRA DAHARWAL
Employee PAN :	AWLPD6443M
Employee Number :	942
Employee Designation :	SOFTWARE ENGINEER - L2
Form 16 Control Number	434
Assessment Year :	2015-2016

Note : Digitally Signed Form

This form has been signed and certified using a Digital Signature Certificate as Specified under section 119 of the Income-tax Act, 1961. (Please refer Circular No.2/2007, dated 21-5-2007).

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.



Signed using Digital Signature of SWATI AGRAWAL

PART B (Annexure)

Emp Code : 942

Details of Salary Paid and any other income and tax deducted			
1. Gross Salary			
(a) Salary as per provision contained in sec.17 (1)	416476		
(b) Value of perquisites u/s 17(2) (as per Form no12 BA, wherever applicable)	0		
(c) Profits in lieu of salary under section17 (3) (as per Form No. 12 BA, wherever applicable)		416476	
(d) TOTAL		93984	
2. Less: Allowance to the extent exempt under section 10			
3. Balance (1-2)			322492
4. Deductions :			
(a) Entertainment Allowance			
(b) Tax on Employment		2500	
5. Aggregate of 4(a) and (b)			2500
6. Income chargeable under the head "Salaries" (3-5)			319992
7. Add: Any other income reported by the Employee			
Income from House Property			0
Other Income			0
8. Gross Total Income (6+7)			319992
9. Deduction Under Chapter VI-A	GROSS AMT	QUALIFYING AMT	DEDUCTIBLE AMT
A) Sections 80C, 80CCC and 80CCD			
a) Sec 80C			
(i) Provident Fund	18504		
(ii) Voluntary Provident Fund	0		
(iii) Superannuation	0		
(iv) Life insurance premium	0		
(v) Equity Linked Savings Schemes	0		
(vi) Housing Loan Principal Repayment	0		
(vii) NSC	0		
(viii) NSC Interest	0		
(ix) Contribution to Public Provident Fund	0		
(x) Senior Savings Scheme	0		
(xi) Mutual fund/ SIP	0		
(xii) Child Education Fees	0		
(xiii) ULIP	0		
(xiv) Fixed Deposits	0		
(xv) POTD	0		
(b) Under Section 80CCC	0		
(c) Under section 80CCD			
(1) NPS - Employee Contribution	0		
(2) NPS - Employer Contribution	0		
Section 80CCE Total		18504	18504

Note : 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD (1), shall not exceed one lakh fifty thousand rupees.

Employee No	942	Employee Name	KUSHAGRA DAHARWAL		
(B) Other sections under Chapter VI A	Gross Amt.	Qualifying Amt.	Deductible Amt.		
(a) Under Section 80CCG	0	0			
(b) Under Section 80D	8286	8286			
(c) Under Section 80DD	0	0			
(d) Under Section 80GGA	0	0			
(e) Under Section 80DDB	0	0			
(f) Under Section 80E	15950	15950			
(g) Under Section 80EE	0	0			
(h) Under Section 80GG	0	0			
(i) Under Section 80U	0	0			
10. Aggregate of deductible amount under chapter VI-A			42740		
11. Total Income (8-10)			277250		
12. Tax on Total income			725		
13. Education Cess @3% (on tax computed at S.No.12)			22		
14. Tax Payable (12+13)			747		
15. Less : Relief under section 89(attach details)					
16. Tax Payable (14-15)			747		
Verification					
<p>I, SWATI AGRAWAL , Daughter of HARI OM AGRAWAL , working in the capacity of MANAGING DIRECTOR , do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS Statements and other available records.</p>					
Place	PUNE	This document is digitally signed			
Date :	29/05/2015	Full Name : SWATI AGRAWAL			
		Designation : MANAGING DIRECTOR			

Form 12BA**[See Rule 26A(2)(b)]****Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof****1) Name and address of employer**

CLARION TECHNOLOGIES PRIVATE LIMITED

4TH FLOOR , CYBERCITY, TOWER S-4, MAGARPATTA, HADAP PUNE, MAHARASHTRA 411028.

2) TAN

PNEC01643F

3) TDS Assessment Range of the employer

MAHARASTRA INDIA

4) Name, Designation and PAN of the employee

KUSHAGRA DAHARWAL(942)

SOFTWARE ENGINEER - L2

AWLPD6443M

5) Is the employee a director or a person with substantial interest in the company (Where the employer is a company)

YES

6) Income under the head "Salaries" of the employee (Other than from perquisites)

Rs.416476

7) Financial Year

2014-2015

8) Valuation of Perquisites :

S.No.	Nature of Perquisites (See Rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1.	Accommodation	0	0	0
2.	Cars / Other automotive	0	0	0
3.	Sweeper, gardener, watchman or personal attendant	0	0	0
4.	Gas, Electricity, Water	0	0	0
5.	Interest free or concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free Meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, Vouchers etc	0	0	0
11.	Superannuation	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Value of any other benefit/ amenity/ service/ privilege	0	0	0
16.	Stock options(non-qualified options)	0	0	0
17.	Other benefits or amenities	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)			

9) Details of Tax**a) Tax deducted from salary of the employee u/s 192(1)**

5541

b) Tax Paid by employer on behalf of the employee u/s 192(1A)

0

c) Total Tax Paid

5541

d) Date of Payment into Government treasury

AS PER FORM 16

DECLARATION BY EMPLOYER

I, SWATI AGRAWAL , Daughter of HARI OM AGRAWAL, working as MANAGING DIRECTOR , do hereby declare on behalf of CLARION TECHNOLOGIES PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : PUNE**This document is digitally signed****Date :** 29/05/2015**Full Name :** SWATI AGRAWAL**Designation :** MANAGING DIRECTOR