

Kush Thaker

Data & Systems Policy Consultant. kushthaker@gmail.com. +393481965976

Experience

United Nations World Food Programme (Headquarters) Rome, Italy
Business Analyst, Identification Nov 2023 - Present

- Shape global systems interoperability across identity (UNHCR) and logistics domains by translating field needs into requirements and phased delivery
- Led biometric identification function, advancing face recognition through iterative testing and alignment of privacy and engineering teams
- Advised on identity policy in the Sudan emergency, analyzing over 800K household registrations to reduce the risk of aid diversion in fragile regions

UN World Food Programme (Uganda Country Office) Kampala, Uganda
Data Analyst, Monitoring Apr 2022 - Oct 2023

- Coordinated inter-agency data operations and analytics to prioritize and deliver cash and in-kind assistance for 1.3 million refugees
- Built data assurance dashboards and trained field staff to detect registration anomalies and reconcile aid transfers across disparate systems

UN Association in Canada (WFP Uganda Country Office) Remote
Junior Professional, Operational Reporting Sep 2021 - March 2022

- Prepared reports to bilateral donors analyzing grant performance, logistics costs, and food security trends across country operations

Statistics Canada Toronto, Ontario
Census Enumerator May - Aug 2021

- Achieved 98% response rate in assigned regions by conducting household interviews for the 2021 Canadian Census of Population

AppDirect, Inc. Montreal, Quebec
Product Manager Intern May - Dec 2018

- Coordinated emergency launch of cybersecurity product to 70,000 users in 3 months before Windows update risked telecom contracts valued \$2M ARR

Influitive Corporation Toronto, Ontario
Product Manager Intern Sep 2016 - Dec 2017

- Developed a feedback system linking client revenue and product usage metrics to prioritize feature requests and guide product roadmap decisions

The Rubicon Project (Now Magnite Inc.) San Francisco, California
SQL Database Administrator Intern Jan - Apr 2016

- Increase capacity of on-premise file system by 63% over 4 months by migrating historical datasets to Amazon S3 and Glacier storage

Education

Systems Design Engineering

University of Waterloo
Sep 2013 - May 2020
Bachelor of Applied Science

Courses: Pattern Recognition, Complex Systems, Natural Language Processing

Skills

Systems Design, Data Analytics, Policy Analysis, Interagency Collaboration, Strategic Communication

Tools

AWS, Python, SQL, Tableau, Figma, Azure DevOps, Salesforce, Mixpanel, Infrastructure Monitoring

Training

Safe and Secure Approaches in Field Environments (SSAFE)

UNHRD Brindisi, Italy
October 2025

Security training for high-risk field deployments

Awards

Digital Transformation Recognition - Uganda

TD Scholarship for Community Leadership

Selected as 1 of 20 national recipients of \$70,000 award