Kush Thaker

Bachelor of Applied Science. kushthaker@gmail.com.

Experience

Business Analyst, **Identification**, WFP (Rome)   Nov 2023 - Present

• Shape systems interoperability across identity (UNHCR) and logistics by translating needs into API specifications and phased deliverables

• Steered global biometric identification workstream, advancing face recognition through testing and alignment with privacy and tech teams

• Advised on identity policy in the Sudan emergency, analyzing over 800K household registrations to reduce the risk of aid diversion in fragile regions

---

Data Analyst, Monitoring, WFP (Kampala)   Apr 2022 - Oct 2023

Tools: AWS, Azure DevOps, Python, SQL, Tableau, Figma

• Coordinated inter-agency data operations and analytics to prioritize and deliver cash and in-kind assistance for 1.3 million refugees

• Trained field staff to use data assurance tools for detecting registration anomalies and reconciling aid transfers across disparate systems

---

Operational Reporting Intern, WFP (Remote)   Sep 2021 - March 2022

• Prepared reports to bilateral donors analyzing grant performance, logistics costs, and food security trends across country operations

---

Census Enumerator, Statistics Canada (Toronto)   May - Aug 2021

• Achieved 98% response rate in assigned regions by conducting household interviews for the 2021 Canadian Census of Population

---

Product Manager Intern, AppDirect (Montreal)   May - Dec 2018

• Coordinate launch of cybersecurity product to 70,000 users in 3 months before Windows update risked telecom contracts valued $2M ARR

Product Manager Intern, Influitive (Toronto)   Sep 2016 - Dec 2017

Tools: SQL, Looker, Salesforce, Mixpanel, FullStory, Help Desks

• Built a feedback system linking Salesforce and usage data to prioritize feature requests and guide product roadmap decisions.

SQL DB Admin Intern, Rubicon Project (San Francisco)   Jan - Apr 2016

Tools: AWS, SQL, Bash, Python, Infrastructure Monitoring

• Increase capacity of on-premise file system by 63% over 4 months by migrating historical datasets to Amazon S3 and Glacier storage

Skills

• Systems Design

• Data Analytics

• Python, SQL, Bash

• Quantitative research

• Collaboration

• Narrative writing

Education

Systems Design Engineering

University of Waterloo
Sep 2013 - May 2020
Bachelor of Applied Science

Courses: Pattern Recognition, Complex Systems, Natural Language Processing

Training

Safe and Secure Approaches in Field Environments (SSAFE)

UNHRD Brindisi, Italy
October 2025

Security training for high-risk field deployments.

Community

TD Scholarship for Community Leadership

• Selected as 1 of 20 national recipients of $70,000 award