Kush Thaker

Data, Systems & Policy Advisor. kushthaker@gmail.com. +393481965976

Experience

United Nations World Food Programme (Headquarters)   Rome, Italy
Business Analyst, Identification   Nov 2023 - Present

• Shape UN systems interoperability across identity and logistics domains by aligning field-driven requirements with phased technical delivery

• Led biometric identification function, advancing face recognition acceptance through iterative testing and alignment of policy and operational teams

• Advised on identity policy in the Sudan emergency, analyzing over 800K household registrations to reduce the risk of aid diversion in fragile regions

---

UN World Food Programme (Uganda Country Office)   Kampala, Uganda
Data Analyst, Monitoring   Apr 2022 - Oct 2023

• Coordinated inter-agency data operations and analytics with UNHCR to prioritize and deliver cash and in-kind assistance for 1.3 million refugees

• Built data assurance dashboards and trained field staff to detect registration anomalies and reconcile aid transfers across disparate systems

---

UN Association in Canada (WFP Uganda Country Office)   Remote
Junior Professional, Operational Reporting   Sep 2021 - March 2022

• Prepared reports to bilateral donors analyzing grant performance, logistics costs, and food security trends across country operations

---

Statistics Canada   Toronto, Ontario
Census Enumerator   May - Aug 2021

• Achieved 98% response rate in assigned regions by conducting household interviews for the 2021 Canadian Census of Population

---

AppDirect, Inc.   Montreal, Quebec
Product Manager Intern   May - Dec 2018

• Coordinated emergency launch of cybersecurity product to 70,000 users in 3 months before Windows update risked telecom contracts valued $2M ARR

Influitive Corporation   Toronto, Ontario
Product Manager Intern   Sep 2016 - Dec 2017

• Developed a feedback system linking client revenue and product usage metrics to prioritize feature requests and guide product roadmap decisions

---

The Rubicon Project (Now Magnite Inc.)   San Francisco, California
SQL Database Administrator Intern   Jan - Apr 2016

• Increase capacity of on-premise file system by 63% over 4 months by migrating historical datasets to Amazon S3 and Glacier storage

Education

Systems Design Engineering

University of Waterloo
Sep 2013 - May 2020
Bachelor of Applied Science

Courses: Pattern Recognition, Complex Systems, Natural Language Processing

---

Skills

Systems Design, Data Analytics, Policy Analysis, Interagency Collaboration, Strategic Communication

---

Tools

AWS, Python, SQL, Tableau, Figma, Azure DevOps, Salesforce, Mixpanel, Infrastructure Monitoring

---

Training

Safe and Secure Approaches in Field Environments (SSAFE)

UNHRD Brindisi, Italy
October 2025

Security training for high-risk field deployments

Awards

Digital Transformation Recognition - Uganda

TD Scholarship for Community Leadership

Selected as 1 of 20 national recipients of $70,000 award