

# Kush Thaker

Data & Systems Policy Consultant. kushthaker@gmail.com. +393481965976

## Experience

**United Nations World Food Programme** (Headquarters) Rome, Italy  
Business Analyst, Identification Nov 2023 - Present

- Shape global systems interoperability across identity (UNHCR) and logistics domains by translating field needs into requirements and phased delivery
- Led biometric identification function, advancing face recognition through iterative testing and alignment of privacy and engineering teams
- Advised on identity policy in the Sudan emergency, analyzing over 800K household registrations to reduce the risk of aid diversion in fragile regions

**UN World Food Programme** (Uganda Country Office) Kampala, Uganda  
Data Analyst, Monitoring Apr 2022 - Oct 2023

- Coordinated inter-agency data operations and analytics to prioritize and deliver cash and in-kind assistance for 1.3 million refugees
- Built data assurance dashboards and trained field staff to detect registration anomalies and reconcile aid transfers across disparate systems

**UN Association in Canada** (WFP Uganda Country Office) Remote  
Junior Professional, Operational Reporting Sep 2021 - March 2022

- Prepared reports to bilateral donors analyzing grant performance, logistics costs, and food security trends across country operations

**Statistics Canada** Toronto, Ontario  
Census Enumerator May - Aug 2021

- Achieved 98% response rate in assigned regions by conducting household interviews for the 2021 Canadian Census of Population

**AppDirect, Inc.** Montreal, Quebec  
Product Manager Intern May - Dec 2018

- Coordinated emergency launch of cybersecurity product to 70,000 users in 3 months before Windows update risked telecom contracts valued \$2M ARR

**Influitive Corporation** Toronto, Ontario  
Product Manager Intern Sep 2016 - Dec 2017

- Developed a feedback system linking client revenue and product usage metrics to prioritize feature requests and guide product roadmap decisions

**The Rubicon Project (Now Magnite Inc.)** San Francisco, California  
SQL Database Administrator Intern Jan - Apr 2016

- Increase capacity of on-premise file system by 63% over 4 months by migrating historical datasets to Amazon S3 and Glacier storage

## Education

### Systems Design Engineering

University of Waterloo  
Sep 2013 - May 2020  
Bachelor of Applied Science

*Courses: Pattern Recognition, Complex Systems, Natural Language Processing*

## Skills

Systems Design, Data Analytics, Policy Analysis, Interagency Collaboration, Strategic Communication

## Tools

AWS, Python, SQL, Tableau, Figma, Azure DevOps, Salesforce, Mixpanel, Infrastructure Monitoring

## Training

### Safe and Secure Approaches in Field Environments (SSAFE)

UNHRD Brindisi, Italy  
October 2025

Security training for high-risk field deployments

## Awards

### Digital Transformation Recognition - Uganda

### TD Scholarship for Community Leadership

Selected as 1 of 20 national recipients of \$70,000 award