



## LETTER OF REFERENCE

8th of October, 2025

This is to confirm that **Neo Kuusinen** has worked as a volunteer at the International Technology Conference **Mindtrek**, organized by COSS – the Finnish Centre for Open Systems and Solutions. The conference took place on Tuesday 7th of October 2025 in Finnkin Cine Atlas (Koskikeskus), Tampere, Finland.

Neo's role included assisting speakers with technical equipment at the session hall (tech support), as well as taking care of other running tasks at the venue. Neo carried out the job in an excellent manner. Neo's attitude towards the conference was very positive and excellent, and I would gladly recommend Neo for any similar tasks or events in the future.

Best regards,

A handwritten signature in black ink that reads "Linda Lehto".

**Linda Lehto**

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