

LIFE GOALS. **DONE.**



Bajaj Allianz Life Insurance Co. Ltd.

Ref. No. Apr22/West/PTL/PT/460

Date: 20 Apr 2022
Pune

Strictly Private and Confidential

To,
Kartikeya Vishnoi
S/O: Gorky Vishnoi,
B-202, Kumar Sublime,
Near DSK Garden Kondhawa Khurd Pune City ,
N I B M , Pune City Pune,
Pin: 411048.

Dear **Kartikeya**

We would like to congratulate you on being selected for an internship with Bajaj Allianz Life Insurance Company Limited (hereinafter called 'Company'). The internship is scheduled to start from **01 May 2022** and shall conclude on **31 Jul 2022** ("Term"). The internship be based out of Company's office located at **Pune** this internship in the **Analytics** is an educational opportunity for you.

This Letter outlines the details of Company's internship offer.

- The Company shall offer you a stipend of Rs. **20000/-** per month. However, this shall not entitle you to any benefits that an employee of the Company receives in the course of employment.
- In the course of the internship, you may have access to certain confidential information pertaining to the Company's business including but not limited to business information, business activities, products, sales, unpublished financial information, information related to customer/ policyholder, information relating to on-going litigations and representations to regulatory authorities etc, trade secrets and other intellectual property belonging to the Company. By accepting this offer of internship, you acknowledge that you must at all times strictly maintain and adhere to the confidentiality obligations imposed by the Company, and refrain from using the said confidential information for any other purposes or from disclosing it to anyone outside the Company.

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Bajaj Allianz Life Insurance Company Limited

Regd. Office Address: GE Plaza, Airport Road, Yerawada, Pune - 411006., Tel (+91 20) 66026777. Fax (+91 20) 66026789.
Customer Helpline : 020 30587888 Toll Free No : 1800 233 7272 E-mail : customercare@bajajallianz.co.in Website : www.bajajallianzlife.com
CIN No. : U66010PN2001PLC015959

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- By accepting this offer, you agree that throughout the Term of the internship, you will observe all policies and practices governing the conduct of our business and employees.
- In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all property, equipment, and documents, including electronically stored information that was shared with/issued to you during the Term of the internship.
- All intellectual property rights in the works developed by you during the Term of your internship with the Company, shall belong exclusively to the Company and you hereby waive the ownership of copyrights of such works or any other derivative works, in favour of the Company.
- It is understood and agreed that the Company at its sole discretion at any time during the Term of this internship may terminate this internship without assigning any reason. At the sole discretion of the Company your internship is liable to be terminated without any notice or stipend in the event you breach the terms and conditions of this letter, violate any of the Company's Rules, Policies, Service Regulations, and Code of Conduct etc.

We hope this internship will be an enriching experience for you.

Wishing you all the best!!

Sincerely Yours,

For Bajaj Allianz Life Insurance Company Ltd.

A handwritten signature in black ink, appearing to read 'Subhashish Mitra', with a stylized flourish at the end.

Subhashish Mitra
Head – Corporate HRBP, HR

Acknowledgement and Acceptance

I have gone through all the terms and conditions mentioned in this Letter. I hereby declare that I have fully understood these terms and agree that they shall remain binding. As a token of acceptance, I have hereby signed this letter.

Signature: _____

Name: _____

Date: _____

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