

# Accenture Solutions Private Limited

## Form 16

(Digitally Signed Document)

### Assessment Year 2017-18

Employee Name	Nagashree Srinivasa
Employee PAN	AOBPN0502R
Employee Code	11097104
Designation / Career Level	11
Period With The Employer	From : 01-Apr-2016 To : 31-Mar-2017

### Note on Digital Signature:

This Form-16 document has been digitally signed with a Digital Signature Certificate as allowed under section 119 of the Income-Tax Act, 1961. Refer Circular No.2/2007, Dated 21-May-2007 for details.

Affixing of Digital Signature means that a secure cryptographic procedure has been applied to the entire contents of this document and a unique digital signature (equivalent to affixing of hand written signature) has been embedded in this document. To view and validate the digital signature details, please click on the digital signature affixed below.

### Signature Details:

Digitally Signed by : Bulusu S Murthy

Signed By: BULUSU SAMBA MURTHY  
Reason: Security Reason  
Location: Mumbai  
Signing Date: 26.05.2017 01:17

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. IYHJXTK		Last updated on 25-May-2017			
Name and address of the Employer			Name and address of the Employee		
ACCENTURE SOLUTIONS PRIVATE LIMITED PLANT 3,, GODREJ & BOYCE COMPLEX,, LBS MARG,, VIKHROLI (WEST), MUMBAI - 400079 Maharashtra +(91)80-41062522 BULUSU.MURTHY@ACCENTURE.COM			SRINIVASA NAGASHREE # 56/1 D/O H N SRINIVASA, 1ST CROSS VIDYANAGAR, V G K TEMPLE COMPOUND, MANDYA CITY, MANDYA DIST - 571401 Karnataka		
PAN of the Deductor	TAN of the Deductor		PAN of the Employee	Employee Reference No. provided by the Employer (If available)	
AAACH3235M	MUMH07058C		AOBPN0502R		
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002		2017-18		From 01-Apr-2016	To 31-Mar-2017
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q3	QSFUTQFB	76083.00	2906.00	2906.00	
Q4	QSIEKHZE	145212.00	3161.00	3161.00	
<b>Total (Rs.)</b>		<b>221295.00</b>	<b>6067.00</b>	<b>6067.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	2906.00	6910333	07-01-2017	18289	F
2	55.00	6910333	07-02-2017	23480	F
3	184.00	6910333	07-03-2017	10022	F
4	2922.00	6910333	07-04-2017	13040	F
<b>Total (Rs.)</b>	<b>6067.00</b>				

## Verification

I, **BULUSU SAMBA MURTHY**, son / daughter of **BULUSU VANKATA RAO** working in the capacity of **SENIOR MANAGER** (designation) do hereby certify that a sum of **Rs. 6067.00 [Rs. Six Thousand and Sixty Seven Only (in words)]** has been deducted and a sum of **Rs. 6067.00 [Rs. Six Thousand and Sixty Seven Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	(Signature of person responsible for deduction of Tax)
Date	26-May-2017	
Designation: SENIOR MANAGER		Full Name: BULUSU SAMBA MURTHY

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**PART B**  
**DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED**

Particulars	Rs.	Rs.	Rs.
1. GROSS SALARY (As per enclosed annexure)			
(a) Salary as per provisions contained in Section 17(1)	5,32,797.00		
(b) Value of perquisites under Section 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under Section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		5,32,797.00	
2. Less: Allowance to the extent exempt u/s 10 (As per enclosed annexure)		72,504.00	
3. Balance (1-2)		4,60,293.00	
4. DEDUCTIONS:			
(a) Entertainment Allowance	0.00		
(b) Tax on Employment	2,400.00		
5. Aggregate of 4(a) and (b)		2,400.00	
6. INCOME CHARGEABLE UNDER THE HEAD "SALARIES" (3-5)			4,57,893.00
7. Add: Any other income reported by the employee			
(a) Income under the Head 'Income from House Property'			0.00
(b) Income under the Head 'Income from Other Sources'			0.00
8. GROSS TOTAL INCOME (6+7)			4,57,893.00
9. DEDUCTIONS UNDER CHAPTER VI-A			
(A) Sections 80C, 80CCC and 80CCD			
(a) Section 80C			
Life Insurance Premium	Gross Amount 59,108.00	Deductible Amount 59,108.00	
Employee Provident Fund	21,752.00	21,752.00	
Voluntary PF Contribution	18,132.00	18,132.00	
(b) Section 80CCC	0.00	0.00	
(c) Section 80CCD	0.00	0.00	
Total of (a) + (b) + (c)		98,992.00	
(B) Other Sections under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount
(a) 80CCD(1B) National Pension Scheme	0.00	0.00	0.00
(b) 80CCG Rajiv Gandhi Equity Savings Scheme	0.00	0.00	0.00
(c) 80D Medical Claim	0.00	0.00	0.00
(d) 80DD Handicapped Dependents	0.00	0.00	0.00
(e) 80DDB Medical Expenses, Chronic Diseases	0.00	0.00	0.00
(f) 80E Education loan repayment	0.00	0.00	0.00
(g) 80EE Interest on loan for residential property	0.00	0.00	0.00
(h) 80G Donation	0.00	0.00	0.00
(i) 80TTA Interest on Savings Bank Account	0.00	0.00	0.00
(j) 80U Permanent Physical disability	0.00	0.00	0.00
			0.00

10. Aggregate of deductible amount under Chapter VI-A			98,992.00
11. Total Income (8-10)			3,58,900.00
12. Tax on Total Income			10,890.00
13. Less: Tax Rebate u/s 87A			5,000.00
14. Surcharge @ 15% (on tax computed at S. No. 12)			0.00
15. Education Cess @ 3% (on (12-13+14))			177.00
16. Tax Payable (12-13+14+15)			6,067.00
17. Less: Relief under Section 89			0.00
18. Tax Payable (16 - 17)			6,067.00

## Verification

I, Bulusu S Murthy, son of Late B Venkata Rao working in the capacity of Senior Manager, do hereby certify that a sum of Rs. **6067.00 [ Rupees Six Thousand Sixty Seven ]** has been deducted and deposited to the credit of the Central Government.

I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statement, TDS deposited and other available records, which includes the declaration given by the employee.

**For Accenture Solutions Private Limited\***



**Signature of the person responsible for deduction of tax**  
(Digitally Signed Document)

Place : Mumbai

Full Name : **Bulusu S Murthy**

Date : 26-May-2017

Designation : **Senior Manager**

\* As part of a reorganization exercise, Accenture Services Private Limited (ASPL) has been merged into Accenture Solutions Private Limited with effect from 1 December 2016 basis the Court Order dated 20 October 2016. Post the merger, the existing entity is Accenture Solutions Private Limited and accordingly this Form 16 bears the signature of the authorized signatory of Accenture Solution Private Limited.

## FORM No.12BA

{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and Address of the Employer:	Accenture Solutions Private Limited Plant 3, Godrej & Boyce Complex, LBS Marg, Vikhroli (West), Mumbai, Maharashtra -400079
2) TAN:	MUMH07058C
3) TDS Assessment Range of the Employer :	DCIT(TDS), Circle 1(1), Mumbai
4) Name of Employee:	Nagashree Srinivasa
Designation / Career Level:	11
PAN:	AOBPN0502R
5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :	No
6) Income under the Head "Salaries" of the Employee: (Other than from perquisites)	5,32,797.00
7) Financial year :	2016-17
8) Valuation of Perquisites	

Sr. No	Nature of perquisite	Value of perquisite as per rules (Rs.)	Amount, if any paid by employee (Rs.)	Amount of Taxable perquisite (Rs.)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc	0.00	0.00	0.00
11	Credit card	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employee	0.00	0.00	0.00
14	Transfer of assets to employee	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total Value of Perquisites	0.00	0.00	0.00
19	Value of profits in lieu of salary as per Section 17 (3)	0.00	0.00	0.00

## 9) Details of tax

(a) Tax Deducted from Salary of Employee u/s 192(1)	6,067.00
(b) Tax paid by Employer on behalf of the Employee u/s 192(1A)	0.00
(c) Total tax paid	6,067.00
(d) Date of payment into Government treasury	Refer Form 16

## DECLARATION BY EMPLOYER

I, Bulusu S Murthy, son of Late B Venkata Rao working in the capacity of Senior Manager, do hereby declare on behalf of Accenture Solutions Private Limited, that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For Accenture Solutions Private Limited\*



Signature of the person responsible for deduction of tax  
(Digitally Signed Document)

Place : Mumbai

Date : 26-May-2017

Full Name : **Bulusu S Murthy**Designation : **Senior Manager**

\* As part of a reorganization exercise, Accenture Services Private Limited (ASPL) has been merged into Accenture Solutions Private Limited with effect from 1 December 2016 basis the Court Order dated 20 October 2016. Post the merger, the existing entity is Accenture Solutions Private Limited and accordingly this Form 16 bears the signature of the authorized signatory of Accenture Solution Private Limited.

# ANNEXURE TO FORM NO. 16

## Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act, 1961

1) Name and Address of the Employer:	Accenture Solutions Private Limited Plant 3, Godrej & Boyce Complex, LBS Marg, Vikhroli (West), Mumbai, Maharashtra -400079
2) Name of Employee:	Nagashree Srinivasa
Designation / Career Level:	11
PAN:	AOBPN0502R
Employee Code:	11097104

Salary Details for the period: 01-Apr-2016 to 31-Mar-2017			
1. Salary as per provisions contained in Sec 17(1)			
Basic	1,81,260.00		
HRA	90,620.00		
Transport Allowance	19,200.00		
Adhoc Allowance	1,20,232.00		
Variable Pay	59,073.00		
Statutory Bonus	36,000.00		
Exgratia	24,996.00		
Holiday Pay	1,416.00		
Total Salary (A)		5,32,797.00	
Value of perquisites u/s 17(2) (as per Form No.12BA,wherever applicable)	0.00		
Profits in lieu of Salary u/s 17(3) (as per Form No.12BA,wherever applicable)	0.00		
Total Perquisites (B)		0.00	
Gross Salary (A+B)			5,32,797.00
2. Details of Allowance exempted under section 10			
HRA	72,504.00		
Total (C)		72,504.00	72,504.00
3. Balance: (A+B-C)			4,60,293.00

For Accenture Solutions Private Limited\*



Signature of the person responsible for deduction of tax  
(Digitally Signed Document)

Full Name : **Bulusu S Murthy**  
Designation : **Senior Manager**

Place : Mumbai  
Date : 26-May-2017

\* As part of a reorganization exercise, Accenture Services Private Limited (ASPL) has been merged into Accenture Solutions Private Limited with effect from 1 December 2016 basis the Court Order dated 20 October 2016. Post the merger, the existing entity is Accenture Solutions Private Limited and accordingly this Form 16 bears the signature of the authorized signatory of Accenture Solution Private Limited.

Nagashree Srinivasa/11097104/4

## BREAKUP OF SALARY

Name of Employee: Nagashree Srinivasa

Employee Code: 11097104

Particulars	Accenture Services Private Limited (A)	Accenture Solutions Private Limited (B)	Total Salary (A + B)
Basic	1,19,000.00	62,260.00	1,81,260.00
HRA	59,488.00	31,132.00	90,620.00
Transport Allowance	12,800.00	6,400.00	19,200.00
Adhoc Allowance	71,736.00	48,496.00	1,20,232.00
Variable Pay	23,062.00	36,011.00	59,073.00
Statutory Bonus	24,000.00	12,000.00	36,000.00
Exgratia	0.00	24,996.00	24,996.00
Holiday Pay	1,416.00	0.00	1,416.00
Gross Salary	3,11,502.00	2,21,295.00	5,32,797.00

Nagashree Srinivasa/11097104/5



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