
Kevin Frank

Strengths Insight Report

SURVEY COMPLETION DATE: 02-16-2017



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Your Top 5 Themes

1. Futuristic
2. Learner
3. Restorative
4. Self-Assurance
5. Responsibility

Futuristic

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you regularly set aside the majority of your time to contemplate what the world could be like years or decades from today. Ideas come to you when you are in the company of visionary thinkers. These individuals often stimulate your inventiveness. Because of your strengths, you sharpen your ideas about the future by spending time with possibility thinkers. These individuals regularly talk about inventions, medicines, designs, technologies, or food supplies that no one else has even considered. It's very likely that you are sometimes filled with hope as you think about the good things you might accomplish in the coming months, years, or decades. Perhaps this reinforces your sense of personal well-being. When you are forced to concentrate solely on current situations, you may become less enthusiastic about life. Driven by your talents, you may be viewed by some people as an innovative and original thinker. Perhaps your ability to generate options causes others to see there is more than one way to attain an objective. Now and then, you help certain individuals select the best alternative after having weighed the pros and cons in light of prevailing circumstances or available resources. Chances are good that you naturally consider what you can accomplish in the coming weeks, months, years, or decades. You usually get more done when you have goals. Pondering what you can upgrade, enhance, or perfect motivates you to excel at higher levels than you have in the past.

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you might search for the factors that produced a certain outcome or started a particular chain of events. Sometimes you are frustrated until you figure out why things happened the way they did. Driven by your talents, you may thirst for new ideas and knowledge. Sometimes you dive into your reading with abandon. Other times you lose yourself in a book. Maybe you pore over the thoughts contained in its pages for long stretches of time. Why? You might want to absorb as much information as you can. Chances are good that you sometimes know what has gone wrong. You try to uncover facts. Perhaps you are not intimidated by an overwhelming amount of information. Like a detective, you might sort through it, attempting to identify pieces of evidence. Following a few leads, you might begin to see the big picture. Maybe you generate schemes for solving the problem. You might choose the best option after considering some of the prevailing circumstances, available resources, or desired outcomes. Instinctively, you occasionally ask questions and intently listen to the answers of certain people. This behavior might surface when you meet a stranger or newcomer. Occasionally you eavesdrop on what they are telling someone else. Not wanting anyone to feel like an outsider, you try to draw individuals into the conversation. This partially explains why you search for a specific reason to involve them in a few of your own or the group's activities. By nature, you might enjoy acquiring certain types of knowledge and/or skills. You might want to build on particular abilities you know you already have. When you meet people who value education like you do, perhaps you are interested in hearing about a few of their personal or professional ambitions, intentions, or goals. Understanding what they aim to accomplish may be the beginning of a practical partnership or an enduring friendship.

Restorative

SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you periodically study your mistakes to prevent them from happening again. Perhaps you gain valuable insights from life's "teachable moments" — even the painful ones. Because of your strengths, you probably argue that everyone deserves to be dealt with in the same way. You tend to enforce rules and follow guidelines exactly as they are written. You strive to be fair.

You realize problems arise when you favor one person over another. It's very likely that you intentionally keep abreast of current events. You study areas of special interest to you either personally or professionally. You consistently acquire new information to make needed upgrades. You seek to understand things that most people do not comprehend. You want to make things better tomorrow than they were today. Driven by your talents, you may spend time working hard to overcome your real or perceived shortcomings, limitations, or flaws. Perhaps self-improvement activities rank high on your list of personal and professional goals. Instinctively, you usually offer people useful suggestions about what needs to be fixed, upgraded, renovated, or done better.

Self-Assurance

SHARED THEME DESCRIPTION

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may help some individuals be stronger and tougher in the face of life's challenges, difficulties, or adversities. Because of your strengths, you may feel good about life when you know that the decisions you make are appropriate, correct, or ethical. By nature, you may earnestly apply yourself to seeing certain things as they really are. Perhaps you bring a practical, matter-of-fact, and unsentimental outlook to discussions, projects, or planning meetings. Driven by your talents, you sometimes dive into challenging situations because you trust yourself to survive or excel. Maybe you know that you have the talent to deal with obstacles or hazards as you encounter them. Launching new ventures might thrill you. Tackling impossible goals might energize you. Stepping out of your comfort zone into unfamiliar territory might stimulate you. It's very likely that you sometimes suppress your emotions, and you may be cautious and reserved. Rather than add to the drama of a situation, you might choose to study the facts. You may spend little time discussing your own or others' feelings. To some extent, you prefer to simply weigh the consequences of whatever you say and do. When people understand this, they might be willing to wait for you to process facts or refine your concepts and plans.

Responsibility

SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you are impelled to deliver on all of your commitments. You are determined to meet all of your obligations. Doing so is your badge of honor. It is one reason why people describe you as trustworthy and dependable. Chances are good that you may gravitate to team tasks rather than work alone. Once you join a group, you might make a firm commitment to do your fair share of the mental and physical labor. To some degree, you understand that teams reach their goals when their individual members perform well. It's very likely that you consistently work at assignments and chores to their conclusion. People have confidence that you will see whatever you do through to the very end. Because of your strengths, you might do everything possible to fulfill obligations. Maybe you are thorough and devoted to doing what you promise. This partially explains why people describe you as reliable. To some extent, you have established a reputation for honoring your commitments. Perhaps this causes individuals to trust you more than they trust others. Instinctively, you may appear to be a dependable person. Perhaps you know the right thing to do in specific situations. Your methodical thinking and thoughtful nature sometimes influence your words or deeds.