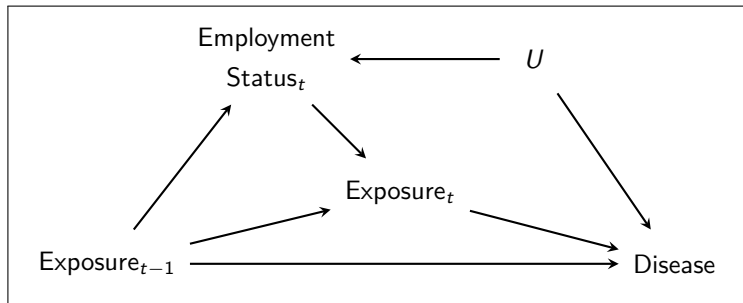


# HWSE path analysis

Replicating (?) the analysis in Garcia et al. (2017)

May 25, 2021

## From Erika Garcia's paper<sup>1</sup>



The presence of the healthy worker survivor effect (HWSE) implies the presence of the following three conditions:

1. Leaving work predicts (future) exposure
2. Leaving work is associated with the disease
3. Prior exposure predicts predicts leaving work

# Analytic population

- ▶ Restricted to
  - ▶ Those alive and under age 75 on January 1, 1985
  - ▶ Missing no more than half of their work history
  - ▶ No discrepancy identified
  - ▶ No job history pattern with 1977
  - ▶ Record has reliable job history data (not an odd end)
  - ▶ Eligible for cancer follow-up (2004, 2009, and 2015)
- ▶ Leaving work and cancer incidence
  - ▶ FU spans 1985–1994
- ▶ MWF exposure and leaving work
  - ▶ FU spans 3 years after hire through 1994, death, or leaving work

# Characteristics

	Cancer follow-up		Employment follow-up	
Study population size (person-years)	31,758	(290,757)	31,758	(954,672)
Race				
White	20,960	(66%)	20,960	(66%)
Black	5,929	(19%)	5,929	(19%)
Unknown	4,869	(15%)	4,869	(15%)
Sex				
Male	27,581	(87%)	27,581	(87%)
Female	4,177	(13%)	4,177	(13%)
Plant <sup>b</sup>				
Plant 1	7,265	(23%)	7,264	(23%)
Plant 2	13,246	(42%)	13,246	(42%)
Plant 3	11,247	(35%)	11,248	(35%)
Ever exposed to MWFs				
Straight	18,517	(58%)	18,517	(58%)
Soluble	28,517	(90%)	28,517	(90%)
Synthetic	11,757	(37%)	11,757	(37%)
Left work by 1995	20,822	(66%)	20,822	(66%)
Deceased by end of follow-up	3,132	(10%)	3,132	(10%)

## Cancers in men

	All cancers		Prostate	
Study population size (person-years)	1,388	(11,002)	385	(3,428)
Year of birth	1926	(1920, 1933)	1923	(1919, 1929)
Year of hire	1953	(1949, 1966)	1953	(1948, 1963)
Race				
White	833	(60%)	218	(57%)
Black	304	(22%)	113	(29%)
Unknown	251	(18%)	54	(14%)
Deceased by end of follow-up	655	(47%)	64	(17%)
Left work by 1995	1,294	(93%)	365	(95%)
Age at leaving work (years)*	55	(40, 61)	58	(44, 62)

# Cancers in men

	Lung		Colorectal	
Study population size (person-years)	338	(2,272)	181	(1,472)
Year of birth	1925	(1920, 1932)	1925	(1919, 1932)
Year of hire	1953	(1949, 1965)	1953	(1948, 1966)
Race				
White	186	(55%)	113	(62%)
Black	74	(22%)	37	(20%)
Unknown	78	(23%)	31	(17%)
Deceased by end of follow-up	277	(82%)	70	(39%)
Left work by 1995	334	(99%)	171	(94%)
Age at leaving work (years)*	53	(38, 60)	56	(39, 62)

## Cancers in women

	All cancers	
Study population size (person-years)	208	(1,698)
Year of birth	1929	(1921, 1943)
Year of hire	1968	(1953, 1976)
Race		
White	126	(61%)
Black	41	(20%)
Unknown	41	(20%)
Deceased by end of follow-up	83	(40%)
Left work by 1995	166	(80%)
Age at leaving work (years)*	51	(41, 59)

## 2. Leaving work and cancer incidence

- ▶ Exposure: Employment status (binary)
- ▶ Conditioning set:
  - ▶ Age  
(index time for Cox model)
  - ▶ Cumulative MWF exposure  
(lagged 1 year)
  - ▶ Year of hire  
(P-spline,  $df = 3$ )
  - ▶ Calendar year  
(P-spline,  $df = 3$ )
  - ▶ Duration of employment
  - ▶ Race  
(unknown as white)
  - ▶ Plant
  - ▶ Sex
- ▶ If cancer incidence date was the same as the date of leaving work, it was considered to have occurred after leaving work
- ▶ If cancer incidence date was after date of death, it was assumed to have been on the day of death



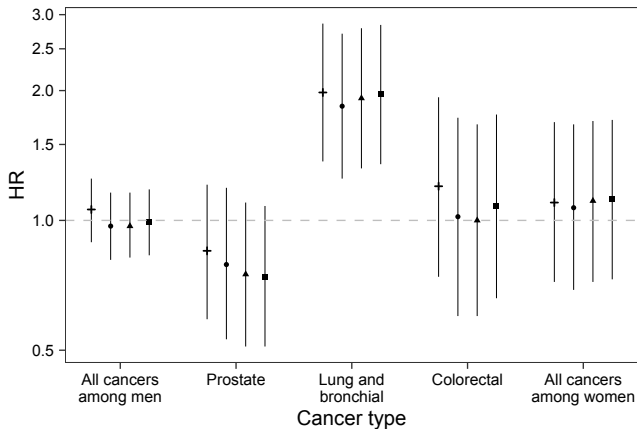
## 2. Leaving work by age 50 and cancer incidence

$$\begin{aligned}\log h(t \mid a, x) = & \log h_0(t) \\ & + a \cdot \mathbb{1}[t < 51] \cdot \beta_1 + a \cdot \mathbb{1}[t \geq 51] \cdot \beta_2 \\ & + x \begin{pmatrix} \beta_3 & \cdots & \beta_p \end{pmatrix}^\top\end{aligned}$$

where  $a$  is the indicator of having left work,  $t$  is age, and  $x$  is a vector of covariates

- ▶ Coefficients  $\beta_1$  and  $\beta_2$  may be thought of as interaction effects of employment status and age

## 2. Leaving work and cancer incidence



Age at leaving work

- ◆ 50 or younger
- ▲ 55 or younger
- 60 or younger
- + At any age

### 3. Prior exposure and leaving work

- ▶ Exposure: Cumulative exposure lagged 1 year
- ▶ Conditioning set:
  - ▶ Age  
(index time for Cox model)
  - ▶ Calendar year  
(P-spline  $df = 3$ )
  - ▶ Race  
(unknown as white)
  - ▶ Plant

### 3. Prior exposure and leaving work (men)

MWF exposure	n	Adjusted HR	(95% CI)
Cumulative straight			
0	8132	1.00	
> 0 to 0.393	3419	1.15	(1.1, 1.21)
> 0.393 to 2.06	3419	1.09	(1.05, 1.14)
> 2.06	3419	1.11	(1.06, 1.16)
Cumulative soluble			
0 to 1.27	4386	1.00	
> 1.27 to 4.81	4668	1.13	(1.08, 1.18)
> 4.81 to 15.1	4667	1.11	(1.06, 1.16)
> 15.1	4668	1.21	(1.16, 1.27)
Cumulative synthetic			
0	12795	1.00	
> 0 to 0.266	1865	0.86	(0.81, 0.91)
> 0.266 to 1.53	1864	0.90	(0.84, 0.95)
> 1.53	1865	1.07	(1.02, 1.13)

### 3. Prior exposure and leaving work (women)

MWF exposure	n	Adjusted HR	(95% CI)
Cumulative straight			
0	1085	1.00	
> 0 to 0.185	448	1.07	(0.95, 1.21)
> 0.185 to 0.972	447	1.02	(0.89, 1.16)
> 0.972	448	1.21	(1.07, 1.37)
Cumulative soluble			
0 to 0.11	582	1.00	
> 0.11 to 1.55	616	1.05	(0.93, 1.19)
> 1.55 to 4.2	615	1.18	(1.03, 1.34)
> 4.2	615	1.22	(1.06, 1.39)
Cumulative synthetic			
0	1547	1.00	
> 0 to 0.172	294	1.10	(0.95, 1.28)
> 0.172 to 0.844	293	1.04	(0.89, 1.21)
> 0.844	294	1.15	(0.99, 1.33)

# Citations

1. Garcia E, Picciotto S, Costello S, Bradshaw PT, Eisen EA. Assessment of the healthy worker survivor effect in cancer studies of the united autoworkers-general motors cohort. *Occupational and environmental medicine*. 2017;74(4):294-300.