Cancer incidence and HWSE path analysis GM-UAW Cohort Study

July 6, 2020

This packet summarizes Cox proportional hazard model results relating cumulative exposure to straight, soluble, and synthetic metalworking fluids (MWF) to cancer incidence of 14 types and for all sites combined (includes types not shown here) in the UAW-GM Cohort. The types are colon, rectal, pancreatic, esophageal, stomach, laryngeal, lung & bronchial, breast, prostate, kidney and renal pelvic, bladder, melanoma, leukemia, and non-Hodgkin lymphoma. In addition, path analyses testing for the presence of healthy worker survivor effect ar presented. These include Cox models relating emloyment status to cancer incidence and one Cox model relating cumulative MWF exposure to leaving work. The path analyses largely follow the methods outlined in Garcia et al.¹

The study population, summarized in Table 1, includes subjects from the UAW-GM Cohort who were still alive at the start of cancer incidence follow-up. Cancer incidence data were abstracted from Michigan Cancer Registry for all plants from years 1985 onward. Cancer incidence data for plants 1 and 2 were supplemented with data from the Surveillance, Epidemiology, and End Results Program (SEER). Follow-up begins three years after hire and no earlier than 1973 for plants 1 and 2 or 1985 for plant 3. Follow-up ends upon reaching the the oldest observed age at death (considered lost to follow-up), death, cancer incidence, or the year 2015, whichever comes first. In the path analyses for employment status and cancer incidence, subjects were also censored upon reaching their 80th birthday.

Table 1: Summary of population characteristics. Follow-up for cancer incidence extends from 1985 through 2015.

	n	p		
Study population size (N)	39770	100%		
Race				
White	25612	64%		
Black	6890	17%		
Unknown	7268	18%		
Sex				
Male	35099	88%		
Female	4671	12%		
$\mathrm{Plant}^{ abla}$				
Plant 1	11 481	29%		
Plant 2	15922	40%		
Plant 3	12367	31%		
Ever exposed to MWFs				
Straight	21589	54%		
Soluble	34406	87%		
Synthetic	12587	32%		
Diagnosed with cancer by end of follow-up	7945	20%		
	Median	25^{th} %tile	75^{th} %tile	
Years of follow-up	39.34	34.19	46.81	
Years at work*	15.71	7.66	27.02	
Year of hire	1964	1951	1973	
Age at hire (years)	24	20	31	
Year of birth	1936	1920	1948	
Year of first cancer diagnosis	1999	1991	2007	
Age at first cancer diagnosis (years)	67	59	74	
Cumulative exposure \sharp to MWFs (mg/m ³ ·y)				
Straight	0.7	0.22	2.61	
Soluble	4.94	1.93	13.33	
Synthetic	0.45	0.15	1.58	

[§] Some individuals worked at several sites; plant indicates the site of longest work record time.

 $^{^{\}ast}$ Among those with known date of worker exit.

 $[\]sharp$ Summary statistics calculated for ever-exposed individuals at end of follow-up only. Exposures were lagged 21 years.

 $\label{eq:conditional} Figure \ 1: \ Adjusted \ hazard \ ratios \ associated \ with \ exposure \ to \ straight \ metal \ working \ fluids \ in \ the \ {\bf UAW-GM} \ {\bf Cohort}.$

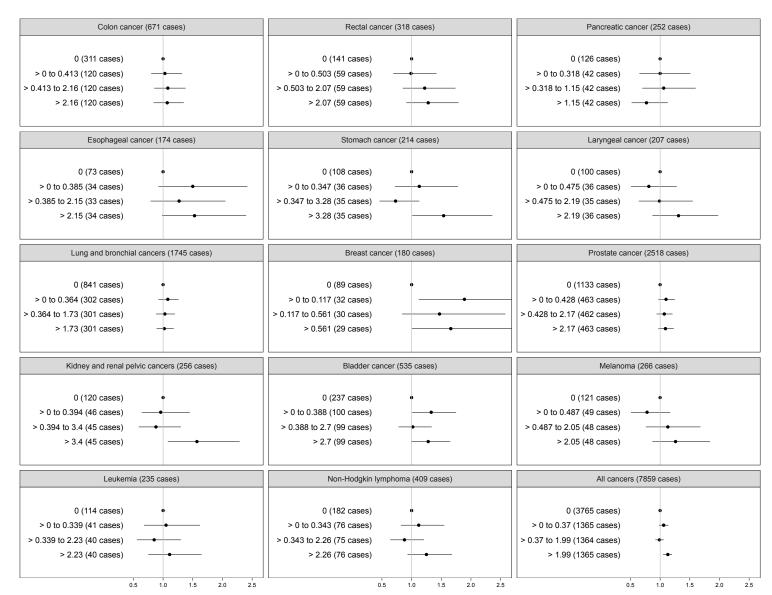


Figure 2: Adjusted hazard ratios associated with exposure to soluble metal working fluids in the UAW-GM Cohort.

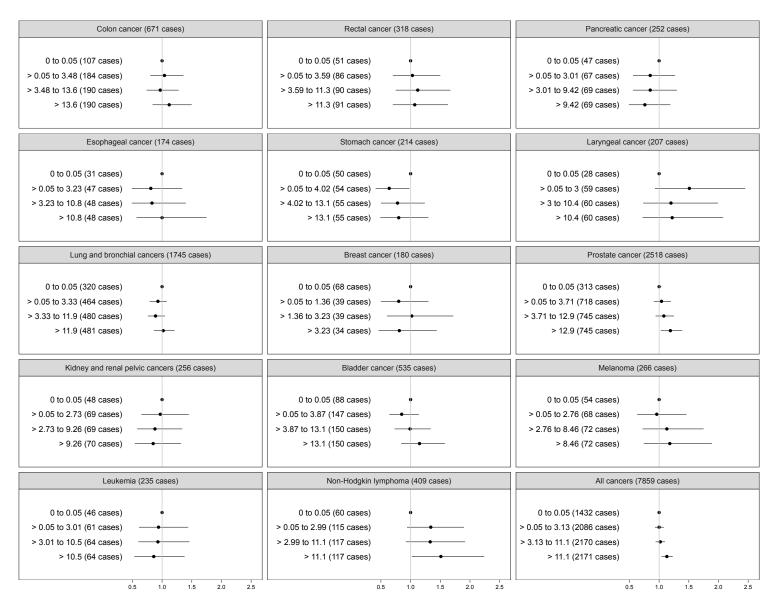


Figure 3: Adjusted hazard ratios associated with exposure to synthetic metal working fluids in the UAW-GM Cohort.

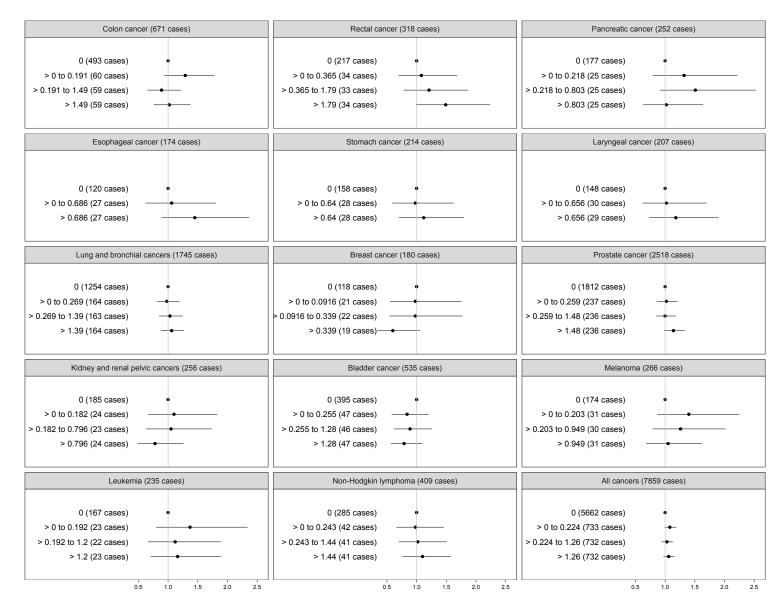


Figure 4: Adjusted hazard ratios for cancer incidence associated with leaving work in the **UAW-GM Cohort** (HWSE Condition 2).

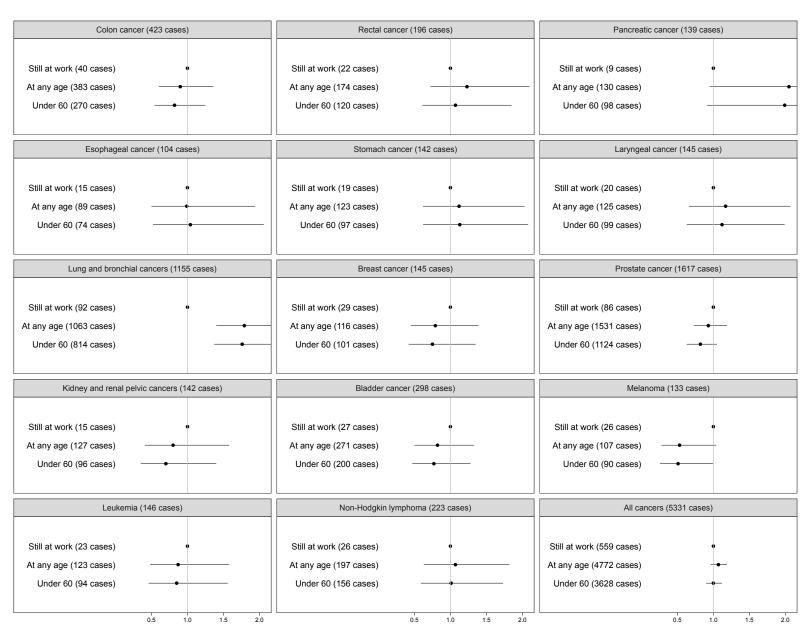


Table 2: Adjusted HR estimates for cancer incidence and employment status.

	n	HR	(95% CI)	p	
Colon cancer (423 events)					
Still employed	40	1.00	_		
Not employed	383	0.90	(0.60, 1.36)	0.61	
Left work (under 50)	159	0.76	(0.50, 1.18)	0.22	
Left work (50 or older)	224	1.07	(0.69, 1.65)	0.76	
Left work (under 55)	207	0.80	(0.52, 1.22)	0.30	
Left work (55 or older)	176	1.09	(0.70, 1.70)	0.70	
Left work (under 60)	270	0.82	(0.54, 1.25)	0.35	
Left work (60 or older)	113	1.14	(0.72, 1.79)	0.58	
Rectal cancer (196 events)					
Still employed	22	1.00	_		
Not employed	174	1.23	(0.72, 2.10)	0.45	
Left work (under 50)	66	0.92	(0.52, 1.63)	0.76	
Left work (50 or older)	108	1.82	(1.01, 3.27)	0.05	
Left work (under 55)	96	1.07	(0.61, 1.87)	0.81	
Left work (55 or older)	78	1.65	(0.90, 3.00)	0.10	
Left work (under 60)	120	1.07	(0.61, 1.85)	0.82	
Left work (60 or older)	54	1.97	(1.05, 3.70)	0.03	*
Pancreatic cancer (139 even	nts)				
Still employed	9	1.00	_		
Not employed	130	2.05	(0.95, 4.42)	0.07	
Left work (under 50)	55	1.74	(0.79, 3.87)	0.17	
Left work (50 or older)	75	2.50	(1.12, 5.61)	0.03	*
Left work (under 55)	73	1.82	(0.83, 4.00)	0.14	
Left work (55 or older)	57	2.58	(1.13, 5.87)	0.02	*

Left work (under 60)	98	1.99	(0.91, 4.34)	0.08
Left work (60 or older)	32	2.23	(0.95, 5.25)	0.07
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Esophageal cancer (104 eve				
Still employed	15	1.00	_	
Not employed	89	0.99	(0.50, 1.94)	0.97
Left work (under 50)	47	0.98	(0.49, 1.99)	0.96
Left work (50 or older)	42	0.99	(0.48, 2.07)	0.99
Left work (under 55)	63	1.08	(0.54, 2.15)	0.83
Left work (55 or older)	26	0.80	(0.37, 1.74)	0.58
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Left work (under 60)	74	1.04	(0.52, 2.06)	0.92
Left work (60 or older)	15	0.81	(0.34, 1.93)	0.64
Stomach cancer (142 events	s)			
Still employed	19	1.00	_	
Not employed	123	1.12	(0.62, 2.03)	0.72
Left work (under 50)	57	0.99	(0.53, 1.86)	0.99
Left work (50 or older)	66	1.33	(0.69, 2.55)	0.39
			(3:33, 2:33)	0.00
Left work (under 55)	77	1.09	(0.59, 2.02)	0.78
Left work (55 or older)	46	1.17	(0.60, 2.30)	0.64
Left work (under 60)	97	1.13	(0.62, 2.08)	0.69
Left work (60 or older)	26	1.07	(0.52, 2.20)	0.86
Laryngeal cancer (145 even	ts)			
Still employed	20	1.00	_	
Not employed	125	1.17	(0.66, 2.07)	0.59
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Left work (under 50)	54	0.89	(0.49, 1.65)	0.72
Left work (50 or older)	71	1.69	(0.91, 3.16)	0.10
Left work (under 55)	75	1.00	(0.56, 1.81)	0.99
Left work (55 or older)	50	1.72	(0.89, 3.31)	0.99
Terr work (99 or order)	50	1.14	(0.09, 0.01)	0.11

Left work (under 60)	99	1.12	(0.63, 1.99)	0.71
Left work (60 or older)	26	1.43	(0.70, 2.92)	0.32
Lung and bronchial cancers	s (1155		s)	
Still employed	92	1.00	_	
Not employed	1063	1.79	(1.40, 2.29)	< 0.005
Left work (under 50)	480	1.57	(1.22, 2.03)	< 0.005
Left work (50 or older)	583	2.16	(1.66, 2.81)	< 0.005
Left work (under 55)	635	1.68	(1.30, 2.16)	< 0.005
Left work (55 or older)	428	2.08	(1.59, 2.72)	< 0.005
Left work (under 60)	814	1.76	(1.37, 2.25)	< 0.005
Left work (60 or older)	249	1.91	(1.44, 2.54)	< 0.005
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Breast cancer (145 events)				
Still employed	29	1.00	_	
Not employed	116	0.79	(0.45, 1.39)	0.41
Left work (under 50)	71	0.72	(0.39, 1.31)	0.28
Left work (50 or older)	45	0.90	(0.48, 1.70)	0.75
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Left work (under 55)	86	0.73	(0.41, 1.32)	0.30
Left work (55 or older)	30	0.95	(0.48, 1.86)	0.88
Left work (under 60)	101	0.75	(0.42, 1.35)	0.34
Left work (60 or older)	15	0.99	(0.46, 2.13)	0.97
Delt work (oo or older)	10	0.00	(0.40, 2.10)	0.01
Prostate cancer (1617 even	ts)			
Still employed	86	1.00	_	
Not employed	1531	0.93	(0.73, 1.19)	0.57
Left work (under 50)	679	0.82	(0.63, 1.06)	0.13
Left work (50 or older)	852	1.02	(0.79, 1.32)	0.86
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Left work (under 55)	884	0.82	(0.63, 1.06)	0.13
Left work (55 or older)	647	1.08	(0.84, 1.40)	0.54

Left work (under 60)	1124	0.82	(0.63, 1.05)	0.12
Left work (60 or older)	407	1.21	(0.93, 1.58)	0.16
Kidney and renal pelvic ca	ncers (142 eve	ents)	
Still employed	15	1.00	_	
Not employed	127	0.80	(0.41, 1.58)	0.53
Left work (under 50)	58	0.62	(0.30, 1.26)	0.19
Left work (50 or older)	69	1.13	(0.54, 2.34)	0.74
Left work (under 55)	81	0.72	(0.36, 1.46)	0.36
Left work (55 or older)	46	0.98	(0.47, 2.06)	0.96
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Left work (under 60)	96	0.70	(0.35, 1.40)	0.31
Left work (60 or older)	31	1.17	(0.54, 2.55)	0.69
Bladder cancer (298 events)			
Still employed	27	1.00	_	
Not employed	271	0.82	(0.50, 1.33)	0.42
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Left work (under 50)	117	0.70	(0.42, 1.16)	0.17
Left work (50 or older)	154	0.96	(0.58, 1.61)	0.89
Left work (under 55)	153	0.73	(0.44, 1.21)	0.22
Left work (55 or older)	118	0.73 0.97	(0.44, 1.21) $(0.58, 1.64)$	0.22 0.92
Left work (55 of older)	110	0.91	(0.56, 1.04)	0.92
Left work (under 60)	200	0.77	(0.47, 1.28)	0.31
Left work (60 or older)	71	0.93	(0.54, 1.60)	0.80
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Melanoma (133 events)				
Still employed	26	1.00	_	
Not employed	107	0.53	(0.28, 1.04)	0.06
Left work (under 50)	58	0.49	(0.25, 0.97)	0.04
Left work (50 or older)	49	0.70	(0.33, 1.49)	0.35
Left work (under 55)	74	0.50	(0.25, 0.99)	0.05
Left work (55 or older)	33	0.69	(0.31, 1.51)	0.35

Left work (under 60)	90	0.51	(0.26, 1.00)	0.05
Left work (60 or older)	17	0.68	(0.29, 1.61)	0.38
Leukemia (146 events)				
Still employed	23	1.00	_	
Not employed	123	0.87	(0.48, 1.58)	0.65
Left work (under 50)	65	0.88	(0.48, 1.62)	0.68
Left work (50 or older)	58	0.86	(0.45, 1.67)	0.66
Left work (under 55)	83	0.92	(0.51, 1.69)	0.80
Left work (55 or older)	40	0.74	(0.37, 1.47)	0.39
Left work (under 60)	94	0.85	(0.46, 1.56)	0.60
Left work (60 or older)	29	0.97	(0.47, 2.01)	0.95
Non-Hodgkin's lymphoma	`	,		
Still employed	26	1.00	_	
Not employed	197	1.07	(0.63, 1.82)	0.79
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Left work (under 50)	109	1.06	(0.62, 1.82)	0.83
Left work (50 or older)	88	1.10	(0.62, 1.96)	0.74
Left work (under 55)	125	0.98	(0.57, 1.69)	0.94
Left work (55 or older)	72	1.37	(0.76, 2.48)	0.30
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Left work (under 60)	156	1.01	(0.59, 1.73)	0.97
Left work (60 or older)	41	1.36	(0.73, 2.55)	0.34

Table 3: Adjusted HR estimates for leaving work.

Covariate	level	n	$^{\mathrm{HR}}$	(95% CI)	p	
Cumulative straight	0	10718	1.0	_		
	> 0 to 0.364	4350	1.1	(1.1, 1.2)	< 0.005	*
	> 0.364 to 1.79	4587	1.0	(1.0, 1.1)	0.05	
	> 1.79	4757	1.0	(1.0, 1.1)	0.05	
Cumulative soluble	0	2506	1.0	_		
	> 0 to 3.13	6730	1.1	(1.1, 1.2)	< 0.005	*
	> 3.13 to 11.5	7330	1.0	(1.0, 1.1)	0.09	
	> 11.5	7846	1.0	(0.9, 1.0)	0.21	
Cumulative synthetic	0	16896	1.0	-		
	> 0 to 0.26	2418	0.9	(0.9, 1.0)	< 0.005	*
	> 0.26 to 1.47	2520	0.9	(0.9, 1.0)	0.01	*
	> 1.47	2578	1.0	(1.0, 1.1)	0.22	
Race	White	19975	1.0			
	Black	4437	0.7	(0.7, 0.7)	< 0.005	*
Plant	1	7982	1.0	_		
	2	9976	0.7	(0.7, 0.7)	< 0.005	*
	3	6454	0.5	(0.5, 0.6)	< 0.005	*
P-spline of calendar year $(df = 16.99)$		27380		_	< 0.005	*
P-spline of year of hire $(df = 16.82)$		27380		_	< 0.005	*

Table 4: Adjusted HR estimates for incidence of **colon cancer** (n = 671).

Covariate	level	n	$_{ m HR}$	(95% CI)	p	
Cumulative straight	0	311	1.00	_		
	> 0 to 0.413	120	1.03	(0.80, 1.32)	0.82	
	> 0.413 to 2.16	120	1.08	(0.85, 1.38)	0.53	
	> 2.16	120	1.07	(0.84, 1.35)	0.59	
Cumulative soluble	0 to 0.05	107	1.00	_		
	> 0.05 to 3.48	184	1.04	(0.80, 1.36)	0.75	
	> 3.48 to 13.6	190	0.97	(0.74, 1.28)	0.83	
	> 13.6	190	1.12	(0.84, 1.50)	0.43	
Cumulative synthetic	0	493	1.00	_		
	> 0 to 0.191	60	1.29	(0.93, 1.78)	0.13	
	> 0.191 to 1.49	59	0.89	(0.65, 1.22)	0.46	
	> 1.49	59	1.02	(0.76, 1.38)	0.88	
Race	White	508	1.00	_		
	Black	163	1.79	(1.45, 2.22)	< 0.005	*
Plant	1	226	1.00	_		
	2	244	0.97	(0.74, 1.27)	0.82	
	3	201	1.11	(0.86, 1.43)	0.43	
Sex	Male	593	1.00	_		
	Female	78	0.90	(0.69, 1.16)	0.40	
P-spline of calendar year $(df = 12.54)$		671		_	0.05	
P-spline of year of hire $(df = 13.03)$		671		_	0.46	

Table 5: Adjusted HR estimates for incidence of **rectal cancer** (n = 318).

Covariate	level	n	$^{ m HR}$	(95% CI)	p	
Cumulative straight	0	141	1.00	_		
	> 0 to 0.503	59	0.99	(0.69, 1.42)	0.96	
	> 0.503 to 2.07	59	1.22	(0.85, 1.74)	0.28	
	> 2.07	59	1.28	(0.91, 1.79)	0.15	
Cumulative soluble	0 to 0.05	51	1.00	_		
	> 0.05 to 3.59	86	1.03	(0.70, 1.50)	0.90	
	> 3.59 to 11.3	90	1.12	(0.75, 1.67)	0.59	
	> 11.3	91	1.07	(0.70, 1.63)	0.75	
Cumulative synthetic	0	217	1.00	_		
	> 0 to 0.365	34	1.08	(0.70, 1.68)	0.73	
	> 0.365 to 1.79	33	1.21	(0.78, 1.87)	0.40	
	> 1.79	34	1.49	(0.99, 2.24)	0.05	
Race	White	267	1.00	_		
	Black	51	0.89	(0.63, 1.24)	0.49	
Plant	1	98	1.00	_		
	2	128	0.78	(0.54, 1.12)	0.17	
	3	92	0.79	(0.56, 1.12)	0.18	
Sex	Male	293	1.00	_		
	Female	25	0.60	(0.39, 0.92)	0.02	*
P-spline of calendar year $(df = 7.17)$		318		_	0.12	
P-spline of year of hire $(df = 6)$		318		_	0.03	*

Table 6: Adjusted HR estimates for incidence of **pancreatic cancer** (n = 252).

Covariate	level	n	$_{ m HR}$	(95% CI)	p	
Cumulative straight	0	126	1.00	_		
	> 0 to 0.318	42	1.00	(0.65, 1.51)	0.98	
	> 0.318 to 1.15	42	1.06	(0.70, 1.60)	0.80	
	> 1.15	42	0.77	(0.52, 1.13)	0.18	
Cumulative soluble	0 to 0.05	47	1.00	_		
	> 0.05 to 3.01	67	0.85	(0.56, 1.27)	0.42	
	> 3.01 to 9.42	69	0.85	(0.56, 1.30)	0.45	
	> 9.42	69	0.76	(0.49, 1.19)	0.24	
Cumulative synthetic	0	177	1.00	_		
	> 0 to 0.218	25	1.32	(0.79, 2.22)	0.29	
	> 0.218 to 0.803	25	1.51	(0.91, 2.53)	0.11	
	> 0.803	25	1.02	(0.63, 1.64)	0.94	
Race	White	187	1.00	_		
	Black	65	1.46	(1.05, 2.04)	0.02	*
Plant	1	85	1.00	_		
	2	99	0.74	(0.49, 1.13)	0.16	
	3	68	0.75	(0.51, 1.12)	0.16	
Sex	Male	221	1.00	_		
	Female	31	0.89	(0.59, 1.35)	0.60	
P-spline of calendar year $(df = 9.07)$		252		_	0.36	
P-spline of year of hire $(df = 10.15)$		252		_	0.99	

Table 7: Adjusted HR estimates for incidence of **esophageal cancer** (n = 174).

Covariate	level	n	$_{ m HR}$	(95% CI)	p	
Cumulative straight	0	73	1.00	_		
	> 0 to 0.385	34	1.50	(0.92, 2.42)	0.10	
	> 0.385 to 2.15	33	1.27	(0.79, 2.05)	0.32	
	> 2.15	34	1.53	(0.98, 2.40)	0.06	
Cumulative soluble	0 to 0.05	31	1.00	_		
	> 0.05 to 3.23	47	0.81	(0.49, 1.34)	0.41	
	> 3.23 to 10.8	48	0.83	(0.49, 1.40)	0.48	
	> 10.8	48	1.00	(0.57, 1.75)	1.00	
Cumulative synthetic	0	120	1.00	_		
	> 0 to 0.686	27	1.06	(0.62, 1.81)	0.82	
	> 0.686	27	1.45	(0.89, 2.37)	0.14	
Race	White	134	1.00	_		
	Black	40	1.39	(0.93, 2.08)	0.11	
Plant	1	54	1.00	_		
	2	55	0.70	(0.42, 1.16)	0.16	
	3	65	0.96	(0.62, 1.49)	0.86	
Sex	Male	169	1.00	_		
	Female	5	0.19	(0.08, 0.48)	< 0.005	*
P-spline of calendar year $(df = 6.02)$		174		_	0.88	
P-spline of year of hire $(df = 6.12)$		174		_	0.01	*

Table 8: Adjusted HR estimates for incidence of **stomach cancer** (n = 214).

Covariate	level	n	$_{ m HR}$	(95% CI)	p	
Cumulative straight	0	108	1.00	_		
	> 0 to 0.347	36	1.13	(0.72, 1.78)	0.60	
	> 0.347 to 3.28	35	0.73	(0.46, 1.13)	0.16	
	> 3.28	35	1.54	(1.01, 2.36)	0.05	
Cumulative soluble	0 to 0.05	50	1.00	_		
	> 0.05 to 4.02	54	0.64	(0.41, 0.98)	0.04	*
	>4.02 to 13.1	55	0.78	(0.50, 1.24)	0.30	
	> 13.1	55	0.80	(0.49, 1.30)	0.37	
Cumulative synthetic	0	158	1.00	_		
	> 0 to 0.64	28	0.98	(0.59, 1.63)	0.95	
	> 0.64	28	1.12	(0.70, 1.80)	0.63	
Race	White	159	1.00	_		
	Black	55	1.70	(1.18, 2.45)	< 0.005	*
Plant	1	73	1.00	_		
	2	91	1.18	(0.76, 1.84)	0.47	
	3	50	0.78	(0.49, 1.23)	0.28	
Sex	Male	198	1.00	_		
	Female	16	0.49	(0.28, 0.83)	0.01	*
P-spline of calendar year $(df = 8.19)$		214		_	0.84	
P-spline of year of hire $(df = 11.35)$		214		_	0.80	

Table 9: Adjusted HR estimates for incidence of laryngeal cancer (n = 207).

Covariate	level	n	HR	(95% CI)	p	
Cumulative straight	0	100	1.00	_		
	> 0 to 0.475	36	0.81	(0.51, 1.28)	0.37	
	> 0.475 to 2.19	35	0.99	(0.64, 1.55)	0.98	
	> 2.19	36	1.31	(0.87, 1.98)	0.20	
Cumulative soluble	0 to 0.05	28	1.00	_		
	> 0.05 to 3	59	1.51	(0.93, 2.45)	0.10	
	> 3 to 10.4	60	1.20	(0.73, 1.99)	0.47	
	> 10.4	60	1.22	(0.72, 2.08)	0.45	
Cumulative synthetic	0	148	1.00	_		
	> 0 to 0.656	30	1.02	(0.62, 1.70)	0.93	
	> 0.656	29	1.18	(0.73, 1.90)	0.50	
Race	White	148	1.00	_		
	Black	59	1.74	(1.22, 2.48)	< 0.005	*
Plant	1	80	1.00	_		
	2	81	0.95	(0.61, 1.46)	0.81	
	3	46	0.57	(0.37, 0.89)	0.01	*
Sex	Male	203	1.00	_		
	Female	4	0.15	(0.06, 0.42)	< 0.005	*
P-spline of calendar year $(df = 1)$		207		_	0.45	
P-spline of year of hire $(df = 5.18)$		207		_	0.61	

Table 10: Adjusted HR estimates for incidence of **lung and bronchial cancers** (n = 1745).

Covariate	level	n	HR	(95% CI)	p	
Cumulative straight	0	841	1.00	_		
	> 0 to 0.364	302	1.08	(0.92, 1.26)	0.36	
	> 0.364 to 1.73	301	1.03	(0.88, 1.20)	0.70	
	> 1.73	301	1.02	(0.89, 1.18)	0.74	
Cumulative soluble	0 to 0.05	320	1.00	_		
	> 0.05 to 3.33	464	0.93	(0.79, 1.08)	0.34	
	> 3.33 to 11.9	480	0.89	(0.76, 1.05)	0.18	
	> 11.9	481	1.02	(0.86, 1.21)	0.84	
Cumulative synthetic	0	1254	1.00	_		
	> 0 to 0.269	164	0.98	(0.81, 1.19)	0.85	
	> 0.269 to 1.39	163	1.03	(0.85, 1.25)	0.76	
	> 1.39	164	1.06	(0.88, 1.27)	0.56	
Race	White	1395	1.00	_		
	Black	350	1.18	(1.03, 1.35)	0.02	*
Plant	1	549	1.00	_		
	2	712	0.93	(0.80, 1.09)	0.38	
	3	484	0.87	(0.75, 1.01)	0.07	
Sex	Male	1557	1.00	_		
	Female	188	0.81	(0.69, 0.95)	0.01	*
P-spline of calendar year $(df = 7.67)$		1745		_	0.04	*
P-spline of year of hire $(df = 5.74)$		1745			< 0.005	*

Table 11: Adjusted HR estimates for incidence of **breast cancer** (n = 180).

Covariate	level	n	$^{ m HR}$	(95% CI)	p
Cumulative straight	0	89	1.00	_	
	> 0 to 0.117	32	1.89	(1.12, 3.21)	0.02 *
	> 0.117 to 0.561	30	1.47	(0.84, 2.58)	0.18
	> 0.561	29	1.66	(1.00, 2.78)	0.05
Cumulative soluble	0 to 0.05	68	1.00	_	
	> 0.05 to 1.36	39	0.80	(0.50, 1.30)	0.37
	> 1.36 to 3.23	39	1.02	(0.60, 1.72)	0.95
	> 3.23	34	0.81	(0.46, 1.44)	0.48
Cumulative synthetic	0	118	1.00	_	
	> 0 to 0.0916	21	0.98	(0.55, 1.76)	0.95
	> 0.0916 to 0.339	22	0.98	(0.54, 1.77)	0.94
	> 0.339	19	0.60	(0.34, 1.06)	0.08
Race	White	113	1.00	_	
	Black	67	1.33	(0.92, 1.93)	0.13
Plant	1	31	1.00	_	
	2	149	1.32	(0.81, 2.16)	0.26
P-spline of calendar year $(df = 3.84)$		180		_	0.12
P-spline of year of hire $(\mathit{df}=2.69)$		180		_	0.95

Table 12: Adjusted HR estimates for incidence of **prostate cancer** (n = 2518).

Covariate	level	n	HR	(95% CI)	p	
Cumulative straight	0	1133	1.00	_		
	> 0 to 0.428	463	1.10	(0.97, 1.25)	0.14	
	> 0.428 to 2.17	462	1.07	(0.94, 1.21)	0.30	
	> 2.17	463	1.09	(0.97, 1.23)	0.14	
Cumulative soluble	0 to 0.05	313	1.00	_		
	> 0.05 to 3.71	718	1.04	(0.91, 1.20)	0.54	
	> 3.71 to 12.9	745	1.08	(0.94, 1.25)	0.28	
	> 12.9	745	1.19	(1.03, 1.39)	0.02	*
Cumulative synthetic	0	1812	1.00	_		
	> 0 to 0.259	237	1.02	(0.86, 1.21)	0.79	
	> 0.259 to 1.48	236	1.00	(0.85, 1.18)	0.98	
	> 1.48	236	1.14	(0.98, 1.33)	0.09	
Race	White	1799	1.00	_		
	Black	722	2.20	(1.99, 2.44)	< 0.005	*
Plant	1	918	1.00	_		
	2	802	0.94	(0.82, 1.08)	0.40	
	3	801	1.02	(0.90, 1.15)	0.79	
P-spline of calendar year $(df = 16.65)$		2518		_	0.05	
P-spline of year of hire $(df = 14.14)$		2518		_	< 0.005	*

Table 13: Adjusted HR estimates for incidence of **kidney and renal pelvic cancers** (n = 256).

Covariate	level	n	$_{ m HR}$	(95% CI)	p	
Cumulative straight	0	120	1.00	_		
	> 0 to 0.394	46	0.96	(0.64, 1.45)	0.85	
	> 0.394 to 3.4	45	0.88	(0.59, 1.30)	0.51	
	> 3.4	45	1.57	(1.08, 2.29)	0.02	*
Cumulative soluble	0 to 0.05	48	1.00	_		
	> 0.05 to 2.73	69	0.97	(0.65, 1.45)	0.88	
	> 2.73 to 9.26	69	0.88	(0.58, 1.34)	0.55	
	> 9.26	70	0.85	(0.54, 1.32)	0.47	
Cumulative synthetic	0	185	1.00	_		
	> 0 to 0.182	24	1.10	(0.66, 1.83)	0.72	
	> 0.182 to 0.796	23	1.05	(0.63, 1.74)	0.86	
	> 0.796	24	0.78	(0.49, 1.26)	0.31	
Race	White	215	1.00	_		
	Black	41	0.93	(0.64, 1.35)	0.70	
Plant	1	67	1.00	_		
	2	98	1.04	(0.68, 1.57)	0.87	
	3	91	1.00	(0.68, 1.46)	0.99	
Sex	Male	235	1.00	_		
	Female	21	0.58	(0.36, 0.94)	0.03	*
P-spline of calendar year $(df = 9.72)$		256		_	0.03	*
P-spline of year of hire $(df = 7.44)$		256		_	0.26	

Table 14: Adjusted HR estimates for incidence of **bladder cancer** (n = 535).

Covariate	level	n	$_{ m HR}$	(95% CI)	p	
Cumulative straight	0	237	1.00	_		
	> 0 to 0.388	100	1.33	(1.01, 1.75)	0.04	*
	> 0.388 to 2.7	99	1.02	(0.78, 1.34)	0.86	
	> 2.7	99	1.28	(0.99, 1.65)	0.06	
Cumulative soluble	0 to 0.05	88	1.00	_		
	> 0.05 to 3.87	147	0.85	(0.64, 1.14)	0.28	
	> 3.87 to 13.1	150	0.99	(0.73, 1.34)	0.96	
	> 13.1	150	1.15	(0.84, 1.58)	0.38	
Cumulative synthetic	0	395	1.00	_		
	> 0 to 0.255	47	0.84	(0.58, 1.20)	0.33	
	> 0.255 to 1.28	46	0.89	(0.62, 1.26)	0.51	
	> 1.28	47	0.79	(0.57, 1.10)	0.17	
Race	White	481	1.00	_		
	Black	54	0.55	(0.41, 0.75)	< 0.005	*
Plant	1	144	1.00	_		
	2	187	0.95	(0.71, 1.27)	0.73	
	3	204	1.14	(0.88, 1.48)	0.31	
Sex	Male	512	1.00	_		
	Female	23	0.30	(0.20, 0.46)	< 0.005	*
P-spline of calendar year $(df = 8.9)$		535		_	0.55	
P-spline of year of hire $(df = 7.96)$		535		_	< 0.005	*

Table 15: Adjusted HR estimates for incidence of **melanoma** (n = 266).

Covariate	level	n	$^{\mathrm{HR}}$	(95% CI)	p	
Cumulative straight	0	121	1.00	_		
	> 0 to 0.487	49	0.78	(0.51, 1.17)	0.23	
	> 0.487 to 2.05	48	1.13	(0.76, 1.68)	0.55	
	> 2.05	48	1.26	(0.87, 1.84)	0.22	
Cumulative soluble	0 to 0.05	54	1.00	_		
	> 0.05 to 2.76	68	0.96	(0.63, 1.46)	0.85	
	> 2.76 to 8.46	72	1.13	(0.72, 1.75)	0.60	
	> 8.46	72	1.18	(0.74, 1.89)	0.49	
Cumulative synthetic	0	174	1.00	_		
	> 0 to 0.203	31	1.40	(0.87, 2.25)	0.16	
	> 0.203 to 0.949	30	1.26	(0.79, 2.02)	0.34	
	> 0.949	31	1.05	(0.68, 1.62)	0.83	
Race	White	262	1.00	_		
	Black	4	0.08	(0.03, 0.21)	< 0.005	*
Plant	1	44	1.00	_		
	2	115	1.16	(0.75, 1.81)	0.50	
	3	107	1.06	(0.71, 1.58)	0.78	
Sex	Male	247	1.00	_		
	Female	19	0.60	(0.37, 0.98)	0.04	*
P-spline of calendar year $(df = 2.7)$		266		_	< 0.005	*
P-spline of year of hire $(df = 6.89)$		266		_	0.90	

Table 16: Adjusted HR estimates for incidence of **leukemia** (n = 235).

Covariate	level	n	$^{\mathrm{HR}}$	(95% CI)	p	
Cumulative straight	0	114	1.00	_		
	> 0 to 0.339	41	1.05	(0.68, 1.62)	0.82	
	> 0.339 to 2.23	40	0.85	(0.56, 1.30)	0.45	
	> 2.23	40	1.11	(0.75, 1.65)	0.60	
Cumulative soluble	0 to 0.05	46	1.00	_		
	> 0.05 to 3.01	61	0.94	(0.61, 1.44)	0.77	
	> 3.01 to 10.5	64	0.93	(0.60, 1.46)	0.75	
	> 10.5	64	0.86	(0.53, 1.38)	0.53	
Cumulative synthetic	0	167	1.00	_		
	> 0 to 0.192	23	1.37	(0.80, 2.34)	0.25	
	> 0.192 to 1.2	22	1.12	(0.66, 1.89)	0.68	
	> 1.2	23	1.16	(0.71, 1.89)	0.56	
Race	White	190	1.00	_		
	Black	45	1.21	(0.83, 1.75)	0.32	
Plant	1	71	1.00	_		
	2	89	0.90	(0.58, 1.40)	0.64	
	3	75	1.00	(0.66, 1.50)	0.99	
Sex	Male	215	1.00	_		
	Female	20	0.61	(0.37, 0.99)	0.04	*
P-spline of calendar year $(df = 2.44)$		235		_	0.66	
P-spline of year of hire $(df = 7.12)$		235		_	0.45	

Table 17: Adjusted HR estimates for incidence of **non-hodgkin's lymphoma** (n = 409).

Covariate	level	n	$_{ m HR}$	(95% CI)	p	
Cumulative straight	0	182	1.00	_		
	> 0 to 0.343	76	1.12	(0.82, 1.55)	0.47	
	> 0.343 to 2.26	75	0.88	(0.64, 1.21)	0.43	
	> 2.26	76	1.25	(0.93, 1.68)	0.14	
Cumulative soluble	0 to 0.05	60	1.00	_		
	> 0.05 to 2.99	115	1.34	(0.94, 1.90)	0.10	
	> 2.99 to 11.1	117	1.33	(0.92, 1.92)	0.13	
	> 11.1	117	1.51	(1.02, 2.24)	0.04	*
Cumulative synthetic	0	285	1.00	_		
	> 0 to 0.243	42	0.98	(0.66, 1.46)	0.93	
	> 0.243 to 1.44	41	1.02	(0.70, 1.51)	0.90	
	> 1.44	41	1.10	(0.76, 1.58)	0.62	
Race	White	358	1.00	_		
	Black	51	0.68	(0.49, 0.95)	0.02	*
Plant	1	107	1.00	_		
	2	163	1.09	(0.77, 1.54)	0.62	
	3	139	0.99	(0.72, 1.36)	0.96	
Sex	Male	362	1.00	_		
	Female	47	0.91	(0.65, 1.26)	0.56	
P-spline of calendar year ($df = 13.16$)		409		_	0.07	
P-spline of year of hire $(df = 12.37)$		409		_	0.41	

^{1.} Garcia E, Picciotto S, Costello S, Bradshaw PT, Eisen EA. Assessment of the healthy worker survivor effect in cancer studies of the united autoworkers-general motors cohort. *Occupational and environmental medicine*. 2017;74(4):294-300.