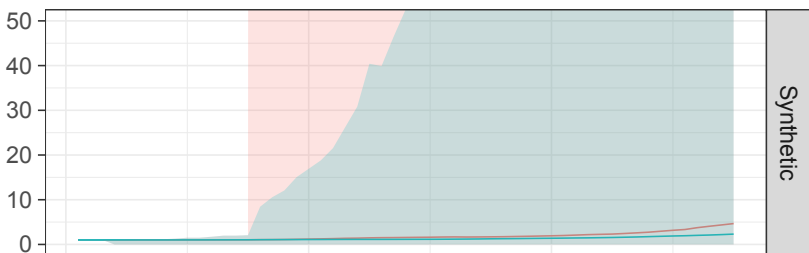
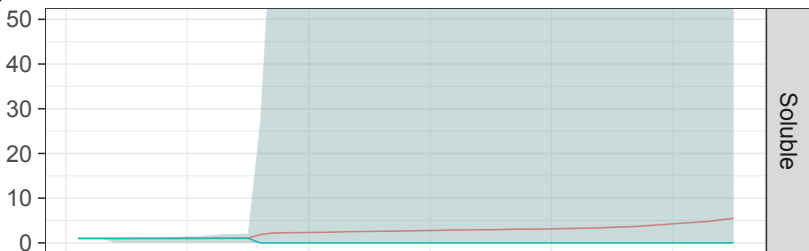
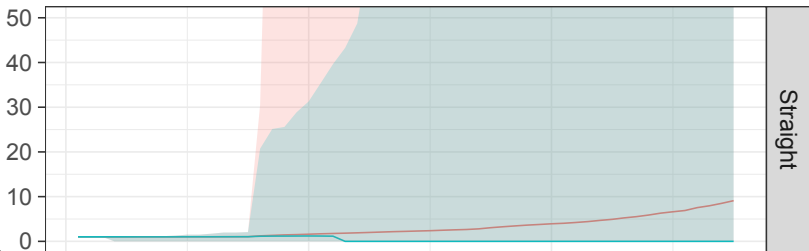


Median cumulative weight



Years since hire

$a_0$   $a_1$