DAVENPORT COMMUNITY SCHOOL DISTRICT

ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, APRIL 23, 2018
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, April 23, 2018 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. REGULAR MEETING

1.01 On roll call the following board members were present: Directors: Allison Beck, Bruce Potts, Julie DeSalvo, Dan Gosa, Clyde Mayfield, Linda Hayes and Ralph Johanson.1.02 Director Potts read the board priorities and Director Mayfield read the mission and vision statements.

2. SHOWCASE

2.01 Washington Elementary

Principal, Diana Allen, highlighted the school's GAP (Greater Achievement Program) After School Launch Program that helps teach application, critical thinking and reasoning skills. Staff member, Dan Shaw discussed teaching the students about brain injury and para-educators, Mechelle Kyles and Sharon McIntyre shared some testimonies on how the program has helped students. Board members thanked them for the presentation.

3. PRESENTATION

3.01 One Eighty Zone

Founder and Director, Rusty Boruff, presented an overview of the One Eighty's programs and community outreach efforts. The programs help prevent crisis, poverty and addiction by partnering with schools and community organizations to build relationships that create positive change in families and children's lives. They help house men and women coming out of incarceration and addiction and One Eighty Enterprises create work opportunities for the people in their program. They partner with Davenport Schools on food pantries and athletic opportunities and currently work with the Davenport Schools Foundation to provide mini grants that offer lower income students opportunities to participate in activities such as Junior Theatre. They also treat homes for bed bugs and other pests. Mr. Boruff discussed their affordable housing initiative where they buy homes in the West central city and remodel them and sell back to families on contract. Most recently they have begun getting their referrals for this program from DCSD. Mr. Boruff also mentioned how beneficial it would be if the city would consider donating some of these properties. Mr. Boruff announced they have recently created a phone app for One Eighty which provides a list of community resources that is updated monthly. Dr. Tate recognized One Eighty for being awarded the 2018 Community Caring Award from Larada Sciences, headquarters of the world's largest network of lice-removal professionals. Board members thanked Mr. Boruff for the programs he provides and how beneficial they are for the families and students in the district.

4. STUDENT BOARD REPORTS

No student board members were in attendance.

5. BOARD REPORTS

Director Hayes attended the 10-20 year employee recognition celebration, a middle school track meet at Brady Stadium and the Generation Day at Garfield Elementary. She also ate lunch at Sudlow Intermediate and visited Wood Intermediate and commented on their beautiful campus. Director Beck attended the Taste of Pro Start event along with Director Hayes and President Johanson and commented this is a fantastic program and how impressed she was with the students.

6. COMMUNICATIONS

6.01 Upcoming Events

- 1. April 24, Retirement Dinner, 6-7PM (Social Hour) 7PM (Dinner) Radisson, Davenport
- 2. April 26, 6:30-8:30PM, Student Showcase, -Central High School Performing Arts Center
- 3. May 1, Meeting with School Board and City Leadership, 4:45-6PM, Davenport Police Community Room, 416 N. Harrison St, Davenport
- 4. May 2, 4:00PM, Policy Committee Meeting, ASC, Executive Board Room
- 5. May 7, 5:30PM, Committee of the Whole Meeting, ASC, Jim Hester Board Room
- 6. May 10, 6:00PM, Dual Enrollment Students Graduation from Scott County Community College, Tax Slayer Center, Moline, IL.
- 7. May 14, 6:00PM, Regular Board Meeting, ASC, Jim Hester Board Room
- 8. May 28, Monday, CLOSED Holiday
- 9. May 29, Tuesday, Regular Board Meeting, ASC, Jim Hester Board Room
- 10. May 30, 7:00PM, Mid City Graduation, Central High School Performing Arts Center

VISION 2020 Public Forums have been scheduled for the following dates:

- Wednesday, May 9, 6-7:30PM, Central High School, Kahler Auditorium
- Tuesday, June 12 6-7:30PM, West High School Auditorium
- Wednesday, September 12 6-7:30PM, North High School Auditorium

6.02 Open Forum

- -Michele Browne, 219 East 4th Street, DeWitt, IA-Expressed concern about closing a school.
- -Marguerite Dasso, 3512 38th Street, Rock Island, IL-Expressed concern about closing a school.
- -Adam Brown, 1031 N. Pine St., Davenport, IA-Expressed concern about closing a school.
- -Kristyn Rose, 2411 Fulton Ave, Davenport, IA-Expressed concern about money being spent on Creative Arts Academy.
- -Tyler Weger, 4842 Jersey Ridge Rd. #10, Davenport, IA-Expressed concern about closing a school.

7. CONSENT AGENDA

7.01 Approval of Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

RECOMMENDATIONS: ADMINISTRATIVE

Dobbels, Coni Effective: May 1, 2018

FNS Supervisor Salary: \$104,875.00 prorated to \$18,151.44 (44/260 days)

Operation Center

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Beasley, Douglas Softball - Assistant North High	12% \$3,806.00
Bender, Rebecca TLCS Mentor Madison Elementary	\$4,000.00
DeRooi, Joseph TLCS Technology Integration Model Buffalo Elementary	\$4,000.00
Dietz, Jeffery TLCS Technology Integration Lead North High	\$6,000.00
Erickson, Michelle TLCS Lead Hayes Elementary	\$6,000.00
Finley, Tyler Musical - Director West High	3% \$952.00
Hnytka, Stacey Track - Girls' Cross Country North High	20% \$6,466.00
Holland, Allison TLCS Lead Madison Elementary	\$6,000.00
Holliday, Kimberly TLCS Lead Monroe Elementary	\$6,000.00
Hughes, Shalyn TLCS Technology Integration Model Fillmore Elementary	\$4,000.00
Kempnich, Elizabeth TLCS Mentor Children's Village Sites	\$4,000.00
Kinzer, Craig Softball - Assistant Central High	12% \$3,806.00
LaMaack, Dakota Volleyball - Assistant West High	12% \$3,806.00
Meeks, Joan TLCS Lead Sudlow Intermediate	\$6,000.00

Policha, Jennifer TLCS Lead Adams Elementary	\$6,000.00
Reinholdt, Michael TLCS Lead Buchanan Elementary	\$6,000.00
Searle, Kathryn TLCS Lead West High	\$6,000.00
Schlichting, Christopher TLCS Lead Mid City High	\$6,000.00
Stroupe, Matthew TLCS Lead Williams Intermediate	\$6,000.00
Trostle, Isaac TLCS Lead DLC - Keystone Academy	\$6,000.00
Turner, Kevin TLCS Lead Jefferson Elementary	\$6,000.00
Voss, Dawn TLCS Lead Wood Intermediate	\$6,000.00
Wilkinson, Julie TLCS Lead Madison Elementary	\$6,000.00

APPOINTMENTS: CLASSIFIED

King, Dolores Effective: April 9, 2018
Para Educator Salary: \$12.44/hr
Central High Hours: 6.5 hrs/day

Hernandez-Porter, Chalicia Effective: April 17, 2018
Para Educator Salary: \$13.94/hr
Williams Intermediate Hours: 7.0 hrs/day

Houston, Jamanthony
Title I Family Involvement Liaison
Jackson Elementary

Effective: April 16, 2018
Salary: \$11.76/hr
Hours: 4 - 6.5 hrs/day

McIntire, Kimber Effective: April 17, 2018
Para Educator Salary: \$11.59/hr
Smart Intermediate Hours: 6.5 hrs/day

Roehm, Jordan Effective: April 19, 2018
Para Educator Salary: \$11.59/hr
Williams Intermediate Hours: 6.50 hrs/day

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Schwerdtfeger, Shelbi Effective: April 10, 2018 FNS Worker Salary: \$10.94/hr North High Hours: 3.5 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Kreassig, Elizabeth Effective: June 6, 2018

Music - Band Years of Service: 3 yrs 10 mos

Walcott Intermediate

McCullough, Caitlin Effective: June 6, 2018

Grade 2 Years of Service: 1 yr 11 mos

Monroe Elementary

Mosbach, Mackenzie Effective: June 6, 2018

Grade 2 Years of Service: 3 yrs 10 mos

Garfield Elementary

Ouimet, Nicole Effective: June 6, 2018

Special Education Years of Service: 5 yrs 11 mos

DLC - Keystone Academy

Perez, Jared Effective: June 6, 2018

Math Years of Service: 2 yrs 11 mos

West High

Smith, Jason Effective: June 6, 2018 FCS Years of Service: 11 mos

West High

Speer, Heather Effective: June 6, 2018

Special Education Years of Service: 2 yrs 11 mos

Wood Intermediate

RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Bender, Rebecca \$1,500.00

TLCS Model

Madison Elementary

Bixler, Marcelina \$1,500.00

TLCS Model

Harrison Elementary

Buffenbarger, Katrina 8%

Volleyball - 7th Grade \$2,538.00

Walcott Intermediate

Canright, Abigail 12%

Basketball - Girls' Assistant \$3,806.00

West High

Cook, Sandi \$1,000

TLCS Navigator

Buchanan Elementary

DeRooi, Joseph TLCS Model Buchanan Elementary	\$1,500
Hingstrum, Robert TLCS Model Walcott K-8	\$1,500.00
Hnytka, Stacey Volleyball - Assistant North High	12% \$3,880.00
Holland, Allison TLCS Model Madison Elementary	\$1,500.00
Jones, Dylan Basketball - Boys' 7th Grade Walcott Intermediate	7% \$2,220.00
Kreassig, Elizabeth Band - Intermediate Band 1st Walcott Intermediate	10% \$3,172.00
Kreassig, Elizabeth TLCS Model Walcott Intermediate	\$1,500.00
Lipnick, Barbara TLCS Model West High	\$1,500.00
Morris, Jake Football - Assistant 8th Grade Wood Intermediate	7% \$2,220.00
Morris, Nga TLCS Model Fillmore Elementary	\$1,500.00
Mosbach, Mackenzie TLCS Technology Integration Model Garfield Elementary	\$3,000.00
Nesbitt, Carie Cheerleaders - Sr High Cheerleading North High	19% \$6,027.00
Ouimet, Nicole Special Education Level III DLC - Keystone Academy	\$8,000.00
Pennock, Valerie TLCS Model Buchanan Elementary	\$1,500
Terry, Marcus Football - Assistant	12% \$3,880.00

Central High

Wells, Michael 20% Swimming Boys Varsity \$6,344.00

West High

Wells, Michael 20% Swimming - Girls' Varsity \$6,344.00

West High

Wulf, Michelle \$1,500.00

TLCS Model

Monroe Elementary

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Dobbels, Coni Effective: April 30, 2018
FNS Specialist Years of Service: 2 yrs 6 mos
Operations Center Reason: Other District Assignment

Fritz, Shelly Effective: April 5, 2018
Professional Secretary Years of Service: 1 yr 8 mos

LOA

Nunn, Dominique Effective: April 25, 2018
Para Educator Years of Service: 1 yr 8 mos

Wilson Elementary

Peters, Debra Effective: June 5, 2018
Para Educator Years of Service: 8 yrs 9 mos

Wilson Elementary

Smith, Connie Effective: April 18, 2018 FNS Worker Years of Service: 1 mos

Monroe Elementary

Steverson, Craig Effective: April 5, 2018

Para Educator Years of Service: 3 yrs 10 mos

McKinley Elementary

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Nuci, Dominque Effective: April 23, 2018
Para Educator Salary: \$11.59/hr
Madison Elementary Hours: 6.5 hrs/day

Stowe, Virginia Effective: April 18, 2018
Para Educator Salary: \$13.59/hr
Smart Intermediate Hours: 7.0 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Thompson, Rita Unpaid Leave of Absence

Para Educator Effective: April 10, 2018 - August 22, 2018

Walcott K-8

7.02 Approval of Minutes for 4-2-18 Committee of the Whole; 4-9-18 Closed Session and 4-9-18 Regular Meetings

Motion by DeSalvo and seconded by Potts the board approved the consent agenda as presented. **Discussion:** There was a clarification made concerning the minutes for 4-9-18 Regular Meeting. **Vote:** All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by DeSalvo and seconded by Hayes the board approved the following resolution for the payment of bills and salaries: Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods of April 5, 2018 through April 18, 2018.

Discussion: None.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate recognized Nicole Hynes, a kindergarten student at Wilson Elementary who raised money to help her fellow Little Falcons. Nicole sold her bike and saved her allowance in order to put money into students' lunch accounts and the Quad City Times is doing a story on her efforts. He congratulated Central Army ROTC Blue Devil Battalion for achieving the highest accreditation rating possible and mentioned the Cadets are now an "Honor Unit with Distinction." Dr. Tate reported on his and other administrative staff attending a table top exercise by the Scott County Emergency Management Agency.

10. OTHER ITEMS REQUIRING ACTION

10.01 – Public Hearing and Approval of Plans and Specifications for Restroom Renovations Motion by Hayes and seconded by Potts the board approved the plans and specifications for the Adams and Jackson Restroom Remodel Project.

President Johanson conducted a public hearing on this project. No one spoke and the public hearing was declared closed.

Discussion: There was a question about a gang sink and Maloney explained it is one sink with multiple faucets.

Vote: All Ayes motion carried.

10.02-Approval of Amendment to EICC Lease

Motion by Beck and seconded by Potts the board approved the amendment to the EICC (Eastern Iowa Community College) Lease as presented.

Discussion: DeSalvo asked if the lease had been reviewed by legal and Dr. Tate confirmed that attorney, Dick Davidson had reviewed the lease. Hayes asked if the district will be responsible for anything over \$500 per incident and Tate explained the district will be responsible for maintenance and this is a normal way for a lease to be written. Mayfield asked about the roof and other main appliances and Maloney said the district will be responsible for repair or maintenance of the equipment in the building such as the HVAC and plumbing equipment and the EICC will be responsible for the structure of the building which includes things like the roof and the underlying structure but not the equipment. Johanson asked who determined what needs to be done and Maloney explained that the normal customary standards of care is the requirement for the district.

Vote: All Ayes motion carried.

10.03-Approval of Intergovernmental 28D Agreement with City of Davenport

Motion by Hayes and seconded by DeSalvo the board approved the Intergovernmental 28D Agreement with the City of Davenport for assignments of DCSD Police Liaison and West School Resource Officer as presented.

Discussion: DeSalvo asked for clarification if this a renewal of an existing agreement. Rob Scott stated it is and explained the only changes would be for increases in salary for the two positions listed. Mayfield asked how many staff are included in the contract and Rob Scott explained it was for two positions, the DCSD Police Liaison and a School Resource Officer at West High School. **Vote:** All Ayes motion carried.

10.04-Approval of Payment for Additional Services

Motion by Hayes and seconded by Potts the approved the payment for additional services to Larrison and Associates Architects for \$349,903.

Discussion: Hayes asked if there will be any additional costs related to this project. Maloney responded there is approximately \$7,000 remaining on payment of the original contract that is still outstanding, so other than this there are no outstanding change orders or additional costs associated with the Central Pool and Auditorium Project.

Vote: Ayes: Hayes, Potts, Beck, Mayfield, DeSalvo and Johanson. Nays: Gosa. Motion carried.

10.05-Approval of Change Order –Sudlow Secure Entry

Motion by Hayes and seconded by Gosa the board approved the change order from Precision Builders Inc. in the amount of \$64,322.86.

Discussion: DeSalvo asked about the project budget being \$700,000 and to date the change orders have created a total of \$1.7 million dollars. Maloney explained the original budget for the Secure Entry was \$700,000 but in order to the do the addition to the building the city is requiring the district to upgrade the entire fire sprinkler system for the entire building at a cost of approximately \$760,000. DeSalvo asked about the process and why the district is not made aware of this expense or requirement at the beginning of the project before the budget is approved by the board. Maloney explained more about the process but in this case it triggered additional required upgrades similar to the ADA Requirements that came up during the renovation of JB Young. Gosa asked if they have to pull permits to do work on the buildings and Maloney said they do. Gosa said when the permits are pulled you have to take the prints down and show them what you are doing and they should be able to tell you at that time so we should know this ahead of time. Maloney said the code meetings occur long before the permits are pulled. Gosa said it seems we do a lot of backtracking and this costs the district a lot of money.

Mayfield asked about ADA requirements and Maloney provided more information about the situation that came up concerning ADA requirements regarding toilet rooms during the renovation at JB Young. Mayfield asked additional questions concerning the ADA requirements and the civil rights commission involvement and Johanson noted that the discussion was adrift from the motion that was currently on the table. Johanson asked Maloney if the motion on the table has anything to do civil rights or ADA requirements and Maloney responded it did not. Johanson said he believes the discussion about ADA requirements concerning JB Young is not relevant to the approval of the change order for the secure entry. Mayfield clarified that his reason for asking was due to the fact that Maloney brought the topic of ADA requirements up initially and he wanted an understanding about the extra costs that were mentioned. Hayes asked about several other items listed and how these fit into the total and Maloney explained this equipment will be in the Principal's Office.

Maloney said the building was occupied in February and provided more details concerning full completion of the project. Potts asked if there will be window coverings on the north side of the building and Maloney said he would do some research and get back with the board. Beck asked if they had bundled other projects into this project and the possibility of getting the code requirements prior to bringing it to the board. Maloney said the district has to provide the city with preliminary plans for evaluation and the board is required by Iowa Code to approve 95% plans and specifications for projects. Johanson said he is disturbed about the city imposing these code requirements after the fact and it feels like the district is the one who gets stuck paying the bill and the district doesn't have any say in the matter. Maloney said he believes the relationship with the building official and Fire Marshal has been a cooperative one and the city has been very generous over the years, but this is just one of those times the city did determine the threshold was met and the fire sprinkler system is required to be installed.

Vote: All Ayes motion carried.

11. DISCUSSION ITEMS

11.01 Power Purchase Agreement Proposal

Maloney reviewed the discussion paper provided to the board listing the factors that influence the potential to have solar arrays installed using a (PPA) Power Purchase Agreement. Maloney indicated this project would not require any investment of capital funds by the district and start to save general fund dollars the first year. Depending on the package selected, the savings would be approximately \$50,000 to \$100,000 a year. After 20 years the district would own the solar arrays outright and the potential savings could be upwards to a million dollars annually. He indicated the board had previously asked administration to review every possible option that would save general fund dollars. Maloney did mention the potential of losing green space due to solar arrays being ground mounted so this will have to be something the board considers as well.

Beck asked about the roof mounted option and it was explained this is still an option but would involve disassembly and reassembling the solar arrays when roof replacements take place. DeSalvo questioned if the tax incentives would be ending in 2018 and provided some information she had researched concerning this deadline. Maloney clarified this would be the pricing from proposers if the arrays were installed by December 31, 2018. She also expressed concerns about the equipment being outdated after the 20 years. She would also like additional information after all the audits are complete to better determine the best use of solar energy. She asked about performance guarantees in the PPA related to output availability and Maloney noted they are not at the stage of final contract negotiations yet. DeSalvo asked about future tax law changes and Maloney stated he would be including this type of language in the contracts. She also indicated that she believes it is critical not to infringe on green space as much as is possible and added this is a huge investment that needs to be carefully considered and requested additional information in order for her to make an informed decision.

Maloney clarified the district spends zero capital dollars and the savings comes from purchasing the power and this would be a direct general fund savings. Johanson asked Maloney if project would involve a huge investment on the part of the district and Maloney responded there is no investment on the part of the district and that the investment is made by private investors who recoup their investment by selling the district the electricity that is generated over the 20 year terms of the PPA. Maloney reiterated that the goal for this type of agreement is deciding whether the projected general fund savings overcomes or outweighs the doubts about uncertainties that could be encountered.

DeSalvo said she is still concerned about unforeseen events and if it sounds too good to be true than it probably is and she worries the district could get into something that would end up costing more money than anticipated and/or not bringing the anticipated savings. Maloney indicated if they bring the proposals to the board it would include a side by side comparison of rates for the entire 20 year period so the board would have this information to review in preparation for the next meeting. Beck asked if the locations of the arrays can be determined based on the importance of maintaining green space and Maloney said this can be a consideration. Mayfield also expressed a concern about losing green space that is vital for the students and mentioned how much green space was lost at JB Young and emphasized he would prefer, if the project moves forward, that solar arrays be placed at schools where they have enough space to accommodate an array without sacrificing green space. Gosa said he was in favor of the solar arrays at first, but with the growing trend of unforeseen circumstances and things like change orders it seems the district is not doing their due diligence and he would have to see much more information before making a decision.

Johanson asked if MidAmerican has a guarantee on price per kilowatt for an extended period of time and Maloney said they did not. Johanson asked if the PPA's are providing a guarantee on cost per kilowatt for 20 years and Maloney stated they were providing a guarantee. Johanson said he has interpreted that the board, in general, feels this is something the district should not be doing and if the board does not want to move forward than the board should let administration know before more time is spent pursuing this idea. Johanson emphasized again the importance of saving money in the general fund and the board should be doing all that is possible to make that happen. Gosa stated he understands the importance of saving general fund dollars but is concerned about the amount of change orders and future unforeseen events. Johanson asked Maloney to clarify that there is no investment on the part of the district, therefore, no change orders since the district is not spending any money and Maloney said that was correct.

Dr. Tate advised the board to continue with the next step in discussions concerning entering into a Power Purchase Agreement and eventually owning the arrays. Tate explained the solar arrays would be purchased using SAVE funds and the savings would go to the general fund. He acknowledged there are down sides, like losing green space, but he hopes the board will continue to consider this option in light of having to make budget cuts of over 5 million dollars in the near future. Johanson asked the board for more consensus on moving forward. Beck would like have the scheduled discussion at the next meeting. DeSalvo would also like to move forward with discussion. Hayes said it sounds like a great idea but she is also concerned about the unforeseen circumstances.

11.02 Legislative and Board Interaction on School Security

DeSalvo reported that Dr. Tate has been asking legislators to assist him in helping provide additional security staff. Tate has asked legislators and the governor for the authority to use reserve funds to add additional staff to improve security in the schools. The legislators have indicated they have granted authority to use SAVE and PPEL funds for increased security for buildings and structures, however, these particular funds cannot be used to pay for salaries. DeSalvo said Dr. Tate emailed every legislator and the governor and received only three responses. She asked the board to think about how they can assist Dr. Tate with this request and also encouraged the community to contact legislators. Beck suggested personal contact with legislators. DeSalvo said she will try to organize another legislative forum. Gosa suggested speaking to legislators at their fundraising events since this is an election year.

Dr. Tate indicated he has formed a District Security Team consisting of himself, Andy Neyrinck, Police Liaison, both Associate Superintendents and David Struckman, a 44 year veteran of the police force. The team is meeting every other week and will review best practices. He indicated they are currently reading a book entitled "Countering the Mass Shooter Threat." Johanson thanked Tate for his leadership in trying to keep students and staff safe.

12 .ADMINISTRATIVE REPORTS

Dr. Tate announced he would be retiring from his position effective June 30, 2019 and read the following letter:

Dear President Johanson:

I intend to retire on June 30, 2019. My motivation for retirement comes from the desire to progress to the next phase of my life. I have worked as a full-time professional for 58 years, and I am ready to stop while I can still enjoy life.

Serving the Davenport Community School District has been my greatest honor and privilege. During the next 14 months I will continue to give my all on behalf of our students.

Sincerely,

Dr. Arthur Tate, Superintendent

13. BOARD REQUESTS

None.

ADJOURNMENT

Director Beck moved the board adjourn. Director Gosa seconded the motion. President Johanson declared the meeting adjourned at 8:40PM.

Mary Correthers, Board Secretary/Treasurer