

Certificate of Participation

THIS CERTIFICATE IS AWARDED TO

SANTI NOVIDA RITONGA

FOR PARTICIPATING IN :

**PUBLIC SEMINAR:
ALIGNING INDIVIDUAL WITH
ORGANIZATIONAL SCORECARD**

17 — 18 DECEMBER 2019

ASTON TROPICANA CIHAMPÉLAS HOTEL - BANDUNG



**PROSPERO
MANAGEMENT**


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MANAGEMENT**

Ade Ahmad Rozi, MBA, Ph.D
CEO & Managing Partner