



HERMAN *LEARNING CENTER* (HLC)

Center for Human Capital Development Thru' Education & Training
"Motivating People for Better Performance"

CERTIFICATE OF ACCOMPLISHMENT

This is to Certify that :

Mr./Mrs./Ms. :

MUH. ARIF RAHMAN HAKIM

Company

PT. KALTIM KARIANGAU TERMINAL (KKT)

has successfully completed the

Training of :

"COMMUNICATION SKILLS for PROFESSIONAL"

on Friday, 11 December 2015

at

**PT. KALTIM KARIANGAU TERMINAL
(KKT)**

BALIKPAPAN - KALTIM

Balikpapan, 11 Desember 2015

Founder & CEO



HERMAN *LEARNING CENTER*
(HLC)

Medan - Indonesia
Center for Human Capital Development Thru' Education & Training
"Motivating People for Better Performance"

PASOROAN HERMAN HARIANJA



HERMAN *LEARNING CENTER*

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Center for Human Capital Development Thru' Education & Training
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CERTIFICATE OF ACCOMPLISHMENT

This is to Certify that :

Mr./Mrs./Ms. :

MUH. ARIF RAHMAN HAKIM

Company

PT. KALTIM KARIANGAU TERMINAL (KKT)

has successfully completed the

Training of :

"CHANGE MANAGEMENT & MINDSET for CUSTOMER SERVICE EXCELLENCE"

on Thursday, 10 December 2015

at

PT. KALTIM KARIANGAU TERMINAL
(KKT)

BALIKPAPAN - KALTIM

Balikpapan, 10 Desember 2015



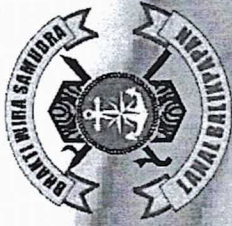
HERMAN *LEARNING CENTER* Founder & CEO
(HLC)

Medan - Indonesia

Center for Human Capital Development Thru' Education & Training
"Motivating People for Better Performance"


PASOROAN HERMAN HARIANJA

PANGKALAN UTAMA TNI AL VI
PANGKALAN TNI AL BALIKPAPAN



Sertifikat

Diberikan kepada :

Muh. Arif Rahman Hakim

CKDMT

Telah mengikuti Diklat Kesamaptaan CKDMT KKT Angkatan III

Tanggal 16 - 21 November 2015 yang telah diselenggarakan oleh Pangkalan TNI AL Balikpapan

Balikpapan, November 2015
Komandan Lanal Balikpapan,



Arief Budiman

Kolonel Laut (P) NRP 11898/P