

MICHAEL FISCHER

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PROFESSIONAL BACKGROUND

Mr. Fischer brings over 23 years of experience leading a diverse portfolio of transformative initiatives in support of strategic business objectives. He is a results-oriented project-management professional with a proven track record of driving collaboration across a wide variety of technology landscapes, managing complex organizational changes, and delivering exemplary results that build long term relationships with stakeholders. He excels at applying communication skills, creative thinking, and analytical problem-solving to manage across diverse areas of growing and evolving organizations. Mr. Fischer has contributed to strengthening the project management practice within numerous PMO value streams. His exceptional interpersonal communication skills enable him to effectively engage with client teams and all levels of the organization. Mr. Fischer is a decisive, energetic, focused team leader and player adept at guiding teams through the challenges of implementing improvements and change adoption. Additionally, Mr. Fischer has successfully led clients through complete technical and business process transformations. He has extensive experience managing project life cycles including defining scope, identifying business and technical requirements, documenting project plans, delivery execution, and facilitating training and adoption activities that set clients up for long term success.

SELECTION OF RELEVANT EXPERIENCE

PROGRAM MANAGER, STRATEGIC MEDIA IT INITIATIVES FOR A LEADING GROCERY RETAILER

Mr. Fischer has been responsible for business and technical leadership for the technology platform of Media & Campaign delivery. He is responsible for leading numerous value streams & teams to deliver end to end business products. He is providing guidance & best practices within both the Project Management Office & the Agile Delivery function.

PROGRAM MANAGER, R&D MEDICAL DEVICE LAUNCH FOR A LEADING GLOBAL MEDICAL & HEALTHCARE CORPORATION

Mr. Fischer has led R&D engineer teams through new product design & development approach to launch medical devices & features. He has been responsible for planning & tracking key milestones as part of key organizational strategies. His success indicators included early identification & remediation of potential risks or delays and motivating diverse teams to collaborate.

SR. PROJECT MANAGER, FINANCIAL TECHNICAL PROCESS RE-ENGINEERING FOR A LEADING GLOBAL MEDICAL & HEALTHCARE CORPORATION

Mr. Fischer has led a high-profile initiative to evaluate & propose new solutions to ensure timely & accurate tracking & payment of patent bearing royalty entitlements. The client leadership team placed a high priority upon this project & relied on Mr. Fischer to be a change agent within the organization. In a relatively short amount of time, Mr. Fischer was able to lead the teams comprised of financial analysts to implement safe-guards & improvements to the existing quarterly process. Training & best practices were established & communicated throughout the IT & Finance departments.

Industry Experience

- Consumer Products
- Financial Services
- Grocery/ Retail
- Health & Wellness
- IT Consulting
- Supply Chain Mgt
- IT Hardware & Network
- Manufacturing
- Oil/Fuel

Functional Expertise

- Program/Project Management
- Agile Coaching
- Organizational Change Management
- System and Data Integrations & Migrations
- Account & Relationship Management

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SELECTION OF RELEVANT EXPERIENCE

SR. PROJECT MANAGER, SAP HR ANNUAL BENEFITS ENROLLMENT FOR A LEADING GLOBAL CONSUMER PRODUCTS CORPORATION

Mr. Fischer led a team of over 50 resources comprised of internal, client, and third-party team members. Communication and cross-impact assessment were key focus areas given the size & diversity of all program contributors. The project scope included health and welfare benefit enrollment for over 40,000 U.S. based client employees. Mr. Fischer coordinated business and technical tasks within both SAP HR and employee self-service internet online interfaces. He also coordinated all change management and communication plans surrounding the project. The project was successfully executed and adopted by those impacted, with a client set performance measure of over 99% of all employees enrolled in benefit plans by the end of the calendar year.

PROGRAM MANAGER, STRATEGIC IT INITIATIVES FOR A LEADING GROCERY RETAILER

Mr. Fischer has been responsible for delivering programs across key areas of the business. His program leadership roles have included delivery of enterprise certification by the DEA for new channels of pharmacy business, compliance with federal health care benefits practices, and supply chain re-engineering within retail operations. The programs have involved multimillion dollar budgets, cross-functional business and technology teams and stakeholders, various delivery methodologies (traditional, SAFe), and high visibility process impacts and improvements.

PROGRAM MANAGER, STRATEGIC IT INITIATIVES FOR A LEADING FINANCE & INVESTMENTS CORPORATION

Mr. Fischer has led numerous strategic organizational initiatives from early discovery phases through full enterprise transformation and adoption. He has worked in tandem to build project management office capabilities which employ iterative development & release practices that the client project managers could sustain and scale going forward. Through quickly establishing credibility with program sponsors & executive leadership, he was able to solidify vision statements and communicate objectives to all impacted resources for delivery of desired outcomes. Key delivery milestones include a custom client web site for direct agent policy servicing, compliance process updates to meet state regulatory training requirements, and improved operations for the enterprise policy administration system.

PROGRAM MANAGER, STRATEGIC BUSINESS & IT PROJECT FOR A LEADING FINANCE & INVESTMENTS CORPORATION

Mr. Fischer has partnered with key business and technology stakeholders to deliver an enterprise policy administration solution to market at an accelerated pace. Through demonstrating success with a proof of technology, a new design leveraging third party software integrated with custom software has been selected as the preferred way to deliver business value faster. Guiding his team through a new process & development pattern, Mr. Fischer has gained traction with senior leadership and team colleagues alike. Focusing on communicating trade-offs and negotiating the best solutions to meet business and technology needs, Mr. Fischer and his team have created a benchmark for subsequent project work at the client.

SR. PROJECT MANAGER, SAP HR TRANSFORMATION & INTEGRATION FOR A LEADING GLOBAL CONSUMER PRODUCTS CORPORATION

Mr. Fischer successfully led global efforts for his client's SAP HR systems to integrate employees acquired through a large-scale merger with another leading consumer products company into standard payroll, time management, benefit, travel & master data processes. Key performance metrics and efficiency cost saving criteria were met or surpassed, saving the client an estimated \$20 million dollars.

Technology Expertise

- Microsoft Office 365
- MS Project
- SQL
- Jira
- MS Visio
- ERP Transformations

Methodologies

- SAFe Agile
- Software Development Life Cycle
- Waterfall
- Agile

Deliverables

- Functional Designs
- Design Concepts
- Project Charters
- Dashboards
- Project Plans
- Requirements Documents
- Kickoff Presentations
- Data Dictionaries
- Project Status
- Communication Plans
- Test Plans