

# ANDY KUTCHER

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## PROFESSIONAL BACKGROUND

Andy has over twenty years of experience leading a diverse portfolio of business transformation, shared service introduction and systems implementation initiatives with a specialization in ERP – specifically HCM and Financials. Mr. Kutcher has a proven track record as a systems implementation expert both from a technical and business perspective including project preparation, execution, testing, deployment, support and change management. Throughout his career, Andrew has combined his excellent interpersonal communication skills with project management and technical expertise to deliver exemplary results for his clients. Mr. Kutcher has the ability to analyze and solve problems for clients both at strategic and operational levels making him a key contributor in all aspects of project delivery and stakeholder management. Mr. Kutcher's experiences in a variety of roles give him a unique set of skills which allow him to provide value and leadership across multiple areas of a program. In addition, his experiences with multiple methodologies, industries, technologies, and global project teams allow for him to easily adapt throughout a project and add value immediately when challenges are presented to project leaders.

## SELECTION OF RELEVANT EXPERIENCE

### ERP Program Lead & Implementation Advisor

Andy served as a Technology Program Lead and Implementation Advisor for a phased SaaS ERP implementation spanning HCM, Payroll and Financials at a Fortune 500 insurance company. Andy led the technology workstream working alongside the implementation partner to drive legacy data conversions and deploy 150+ integrations. Throughout the project Andy continuously served as an Implementation Advisor across the entire program (business and IT) utilizing his unique background and 20+ years of ERP experience advising leadership on critical decisions, project planning/execution, testing, sustainment planning etc. Andy continued on post deployment to assist with stabilization, optimizations and is currently leading phase 2 efforts to bring on additional subsidiaries too complex for the initial implementation.

### ERP Integration Specialist & Implementation Advisor

Andy served dual roles as an Implementation Advisor and Integration Specialist for a SaaS ERP implementation. Mr. Kutcher leveraged his years of experience and multiple certifications and implementations to provide expertise and guidance on critical decisions and common pitfalls while ensuring his client received optimal benefits from their implementation partner. As an integration specialist Mr. Kutcher drove the effort to define the internal integration approach and assisted the team with design and development of all internal integrations. In addition, he designed and orchestrated the end to end test and assisted with deployment planning and execution.

### Industry Expertise

- Financial Services
- Higher Education
- Retail
- Technology
- Utilities

### Functional Experience

- Procure to Pay
- Record to Report
- HCM
- Program & Project Management
- Business Requirements Definition
- Functional & Technical Management

