

**Dow Chemical Company**  
2030 Dow Center  
Midland, MI 48674

July 27, 2017

Dear Dr. Zhang-Watson and Dr. Koppi,

Please find my enclosed application for the open "Ph.D Non-Polymer Materials Engineer" position at the Dow Chemical Company. I expect to graduate in the summer of 2018 with a Ph.D in Materials Science and Engineering working with Prof. Russell Holmes at the University of Minnesota (UMN). During my time as a graduate student, I have been funded by a University Partnership Initiative from the Dow Chemical Company, collaborating with Dow technical personnel in Michigan, Massachusetts and Korea. I have become well acquainted with the strong research environment available at Dow and would be very interested in becoming a part of this excellent team. My background in research and coursework has made me a strong problem solver and I am confident I would be a valuable addition to the Dow team.

My graduate work on understanding kinetic processes of Organic Light-Emitting Devices (OLEDs) on multiple time scales has prepared me well to approach research problems related to materials. Through manufacturing and characterizing OLEDs, my research investigated the fundamental physics of energy transfer within these devices leading to light formation. I explored both the transient kinetics at short times, as well as degradation during the operational lifetime, developing novel experimental techniques to expose new information which enabled deeper understanding and further optimization of devices. In addition to my experimental work, I have made significant improvements to data acquisition and storage capabilities within the laboratory. This has included designing multiplexed laboratory equipment, writing testing and control software, and integrating the collected data into a central storage database. This has allowed for seamless collection of data along with an ability to quickly compare multiple datasets across any parameter, and was inspired by the high-throughput systems used by Dow.

I believe the experience and technical skills I have acquired (outlined in my attached resume) have prepared me well to tackle challenges at the Dow Chemical Company. I believe my experience has made me a strong candidate for working in electronic materials, but given my experience with designing laboratory equipment and writing data collection and analysis software, I am confident I would also be well-suited to working on projects related to high-throughput systems and data acquisition, as well.

As a materials engineer with experience in device physics, software development, and data management, I would be very excited to have the opportunity to work in the Dow environment. I look forward to speaking with you more about how I could contribute to Dow. Please contact me if you have any questions.

Sincerely,

**Kyle W Hershey**

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