




# Karl Kaiser

✉ karl@kwkaiser.io    🔗 kwkaiser    🔗 kwkaiser.io

## Professional Experience

---

- |                   |   |
|-------------------|---|
| 05/2022 – present | <b>Senior Software Engineer</b><br><i>Finch</i> <br>Built API translation services allowing customers to programmatically access HRIS data from multiple payroll providers using a unified API. Specifically: <ul style="list-style-type: none"><li>• Replaced live provider request model with asynchronous, event driven job + caching approach to reduce impact on provider rate limits &amp; improve product reliability &amp; scalability.</li><li>• Improved security &amp; compliance of provider authentication pipelines, opening new opportunities for our sales team</li><li>• Wrote new integrations to retrieve data from payroll providers</li><li>• Introduced additional monitoring &amp; alerting to reduce provider integration downtime when providers had outages or system changes</li><li>• Unwound technical debt &amp; improved developer tooling to increase engineering velocity &amp; reduce deployment times from ~30 minutes to ~6 minutes.</li></ul> |
| 10/2020 – 05/2022 | <b>Data Engineer</b><br><i>Miltenyi Biotech</i> <br>Built & administered custom lab information system enabling experiment & instrument tracking & automated data analysis for in-house genome sequencers using Python, NodeJS, ReactJS, Postgres, & Kubernetes.   |
| 02/2017 – 09/2019 | <b>University IT technician</b><br><i>University of Vermont</i>    |



## Education

---

- |                   |   |
|-------------------|---|
| 08/2018 – 05/2020 | <b>Masters of Science: Computer Science</b><br><i>University of Vermont</i> |
| 08/2016 – 05/2019 | <b>Bachelors of Science: Neuroscience</b><br><i>University of Vermont</i>   |

## Publications

---

- |      |  |
|------|--|
| 2020 | <b>Modeling Wildfires Using Evolutionary Cellular Automata</b> <br><i>Genetic and Evolutionary Computation Conference (GECCO)</i><br>Created prediction model utilizing agent-based CAs with spread function evolved via symbolic regression. |
| 2020 | <b>Modeling Wildfire Perimeter Evolution using Deep Neural Networks</b> <br><i>(Preprint)</i><br>Created data pipeline using USGS & NOAA APIs to collect, clean, & partition datasets to train a CNN to predict wildfire perimeter spread.    |

## Skills

---

Golang

Javascript / Typescript  
*Node / express / electron / react*

SQL/NoSQL

Cloud platforms  
*AWS & GCP*

Rust

Python  
*Keras & pytorch*

Data science + ML

DevOps & development tools  
*Linux / ansible / kubernetes / helm*