



MANPOWER AND
RESERVE AFFAIRS

2025 Basic Allowance for Housing National Cost-Sharing Amounts

The table below shows computed member cost-sharing absorption (out-of-pocket) amounts based on a reduction of five percent of the national mean for each pay grade.

| National Cost-Sharing Absorption (Out-of-Pocket) Amounts* | | |
|-----------------------------------------------------------|-----------------|--------------------|
| Pay Grade | With Dependents | Without Dependents |
| E01 | \$112 | \$90 |
| E02 | \$112 | \$90 |
| E03 | \$112 | \$90 |
| E04 | \$112 | \$90 |
| E05 | \$123 | \$107 |
| E06 | \$136 | \$111 |
| E07 | \$139 | \$117 |
| E08 | \$146 | \$130 |
| E09 | \$155 | \$135 |
| W01 | \$118 | \$90 |
| W02 | \$141 | \$119 |
| W03 | \$149 | \$132 |
| W04 | \$156 | \$141 |
| W05 | \$160 | \$142 |
| O01E | \$146 | \$126 |
| O02E | \$148 | \$131 |
| O03E | \$158 | \$142 |
| O01 | \$114 | \$102 |
| O02 | \$130 | \$115 |
| O03 | \$146 | \$133 |
| O04 | \$169 | \$151 |
| O05 | \$185 | \$158 |
| O06 | \$192 | \$168 |
| O07 | \$202 | \$177 |

*The cost sharing amounts are based on 5% of the National Mean BAH Rate for each paygrade. These amounts are calculated IAW Title 37 Sec. 403.