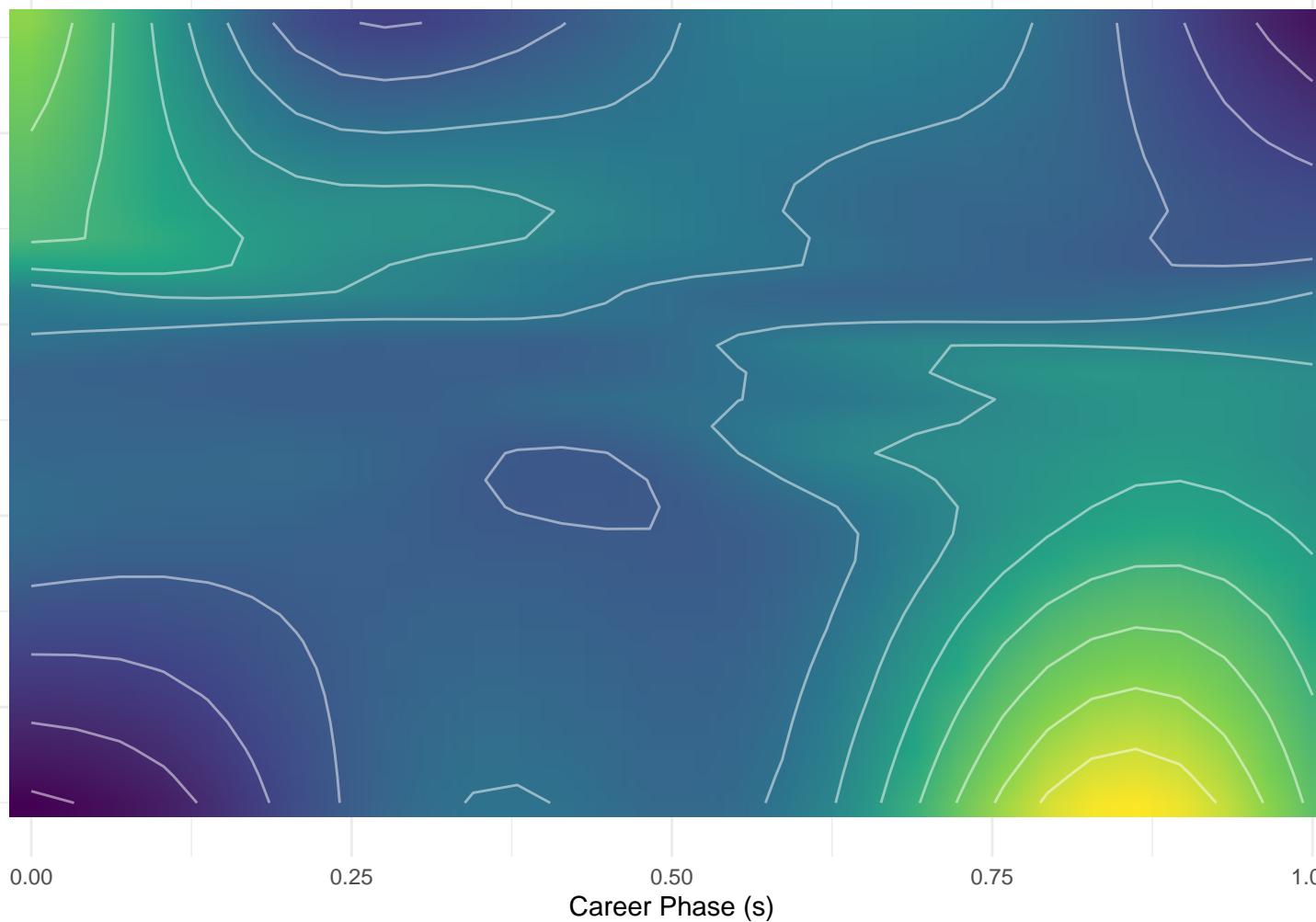


AFCM Interaction Surface: Long

$F(s, W)$: Effect of performance W at career phase s

Standardized Performance (W)



Log Hazard
Ratio

