

**Title:** “Disrupting and Mitigating the Risks of a Toxic Work Environment”

**Topic Of Choice:** How aggressive behavior and stubborn associates becomes an issue of productivity, money, and sustainability in the workplace.

**Abstract:** It’s easy to recognize that a hostile work environment adversely affects many aspects of a team's workflow, but how can someone foresee and prevent a dilemma caused by those around them? The issue of a toxic work environment in my research paper will primarily focus on group dynamics and the collective costs of individual behavior. This topic is common, very problematic and I want to address how this situation manifests into an issue.

**Sources:**

- The phenomenon of workplace bullying and the need for status-blind hostile work environment protection DC Yamada - Geo. LJ, 1999 - HeinOnline
- Housman, Michael; Dylan, Minor (1 November 2015). "[Toxic Workers](#)" (PDF). *Harvard Business School*. Archived from [the original](#) (pdf) on 15 August 2019. Retrieved 25 August 2019.
- Toxic Leadership and the Masculinity Contest Culture: How “Win or Die” Cultures Breed Abusive Leadership. Authors: Matos, Kenneth<sup>1</sup>, O'Neill, Olivia (Mandy)<sup>2</sup> Lei, Xue<sup>3</sup>  
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