Relay®

Sponsor Segment

Kyle Burton

Relay Network

Head of Technology

Relay::WTF?

Fix Business to Consumer Communications

Meaningful Communications

Transactions, Transactions, Transactions

The Team::Experience

Founders of Ecount (3) 200MM Exit

Veterans of Algorithmics (3)

Veterans of HMS (2)

Funded by: First Round Capital, NewSpring Capital, ICG

Experience::Tech

Large Scale Data Integration

Distributed Computing

Large Scale Web Harvesting

Agile: Rooted in James Shore

Combined 18 years Professional Functional Programming experience.

Philosophy::ThisIsMyHouse

Continuous Learning

Challenge my thinking

Teach and Improve the team

Show me how we can move more quickly

FP Is a Competitive Advantage

(Hint: there's more to it than map and fold)

Philosophy::Tech

Practice Continuous Availability

we think scheduled downtime is an anti-pattern

Migrated from Managed Hosting Provider to AWS with no interruption in services.

CQRS Inspired Designs

Philosophy::Tech

Expanding your skill-set is...mandatory

Pair Programming: No SILOs, No Stale Projects, Lots of Skill Transfer (learning), improve your impact.

O(I) Development Tooling

We reject tools/processes that make us wait

Philosophy::Tech

Open Source is recommended

If we have to hack Erlang to get it done, you will (Nick and Paul did).

We release libraries on Github, you should too.

Full::Stack

AWS, Chef, Linux

Clojure: JVM is a great platform and ecosystem

PostgreSQL, RabbitMQ, Redis, Hadoop, Cascalog

JavaScript, Backbone.js

Ruby for Devops, Testing and Automation

Stats

I Million Customer Connections / Month (we don't think that's nearly enough)

Connection is Personal, we are not Face***k

Customers and \$ Revenue

Stats

Relay is 22 Strong

I + 4 Devs on Tech Team

(we don't think that's nearly enough)

(you will have a big impact)

You@Relay

Clojure or FP experience are not Required

We value your ability to learn, to teach us, improve, over anything else (almost anything: no a**hole rule in effect)

(ex-C# dev is one of the best members of the team)

You@Relay

You will grow on this team (kicking and screaming if necessary;)

Team Will Share With You Our:

18 Years combined FP Experience

40 Years combined Unix Experience

We want you to teach us too

Call Me m'k?

@kyleburton

kburton@relaynetwork.com

kyle.burton@gmail.com

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