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## CONTACT INFORMATION

 [kyleraze.com](http://kyleraze.com)  
 [raze@uoregon.edu](mailto:raze@uoregon.edu)  
 [github.com/kyleraze](https://github.com/kyleraze)  
 (503) 866-0229

Department of Economics  
 1285 University of Oregon  
 Eugene, OR 97403-1285

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## EDUCATION

### University of Oregon

Ph.D., Economics

June 2022 (expected)

M.S., Economics

December 2017

B.A., *magna cum laude*, Economics and Political Science (with honors)

June 2015

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## RESEARCH

### Areas of expertise

Applied microeconometrics, economics of education, labor economics, public economics

### Working papers

**Job market paper:** “Does the Salience of Race Mitigate Gaps in Disciplinary Outcomes? Evidence from School Fights,” *under review* (with Glen Waddell)

Racial gaps in schools’ disciplinary actions are well documented—for similar behaviors, students of color are more likely to be disciplined and discipline tends to be harsher. Using incident-level data, we identify differential treatment across the racial composition of incidents. While students of color receive harsher punishments on average, we show that this differential is driven by incidents without white students. Consistent with administrators correcting biases when cues for equal treatment are more salient, multiracial incidents evidence no differentials—when a white student is implicated in the same incident, punishments imposed on students of color are indistinguishable from those of white students.

“Voting Rights and the Resilience of Black Turnout,” *revised and resubmitted at Economic Inquiry*

The Voting Rights Act of 1965 increased turnout among Black voters, which then generated economic benefits for Black communities. In *Shelby County v. Holder* (2013), the Supreme Court invalidated the enforcement mechanism responsible for these improvements, prompting concerns that states with histories of discriminatory election practices would respond by suppressing Black turnout. I estimate the effect of the *Shelby* decision on the racial composition of the electorate using triple-difference comparisons of validated turnout data from the Cooperative Congressional Election Study. The data suggest that the *Shelby* decision did not widen the Black-white turnout gap in states subject to the ruling.

### Work in progress

“Skill Appraisal Under Incomplete Information: If You Only Knew One Thing About Me, Would Your Guess About Other Things Depend on My Race and Gender?” (with Glen Waddell)

“More Than a Free Lunch: The Impact of Universal Free School Meals on Externalizing Behaviors”

“Evaluation Efficacy: How Do Students Respond to Relative Performance Feedback?” (with Glen Waddell)

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## TEACHING

### **Principles of Microeconomics** (EC 201)

*Instructor* (enrollment up to 336)

*Teaching assistant*

Winter 2019, Winter 2020  
Spring 2017, Spring 2018, Fall 2018, Spring 2019

### **Introduction to Econometrics** (EC 320)

*Instructor* (enrollment up to 55)

Summer 2019, Fall 2019

### **Labor Economics** (EC 350)

*Instructor* (enrollment up to 60)

Summer 2018, Spring 2021

### **Contemporary Economic Issues** (EC 101)

*Teaching assistant*

Fall 2016, Fall 2017

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## AWARDS

*Kleinsorge Summer Research Award*, Department of Economics, University of Oregon 2020

*Graduate Teaching Award*, Department of Economics, University of Oregon 2020

*Graduate Teaching Fellowship*, University of Oregon 2016–present

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## SKILLS

### **Statistical Computing**

R (preferred), Stata

### **Scientific Communication**

LaTeX, Markdown, Git/GitHub

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## REFERENCES

### **Glen R. Waddell**

Professor of Economics

University of Oregon

IZA Research Fellow

☎ (541) 346-1259

✉ waddell@uoregon.edu

🌐 glenwaddell.com

### **Jonathan M.V. Davis**

Assistant Professor of Economics

University of Oregon

NBER Research Economist

✉ jdavis5@uoregon.edu

🌐 sites.google.com/site/jonathanmvdavis/home

### **Michael A. Kuhn**

Associate Professor of Economics

University of Oregon

✉ mkuhn@uoregon.edu

🌐 makuhn.net

### **David D. Liebowitz**

Assistant Professor of Educational

Methodology, Policy and Leadership

University of Oregon

✉ davidddl@uoregon.edu

🌐 daviddliebowitz.com