

### Manitoba

Manitoba has strict and specific laws regarding Working Alone. SafetyLine™ provides a system designed to help organizations meet regulations.



#### Web Links:

Manitoba Safety and Health Regulation – Part 09 – Working Alone or in Isolation (Summary):

[http://safemanitoba.com/workplace\\_safety\\_and\\_health\\_regulation\\_part\\_9\\_working\\_alone\\_or\\_in\\_isolation\\_summary.aspx](http://safemanitoba.com/workplace_safety_and_health_regulation_part_9_working_alone_or_in_isolation_summary.aspx)

Manitoba Safety and Health Regulation – Part 09 – Working Alone or in Isolation:

[http://safemanitoba.com/workplace\\_safety\\_and\\_health\\_regulation\\_part\\_9\\_working\\_alone\\_or\\_in\\_isolation.aspx](http://safemanitoba.com/workplace_safety_and_health_regulation_part_9_working_alone_or_in_isolation.aspx)

Manitoba L&I Workplace Safety and Health – Code of Practice:

<http://beta.safemanitoba.com/uploads/guidelines/workingalone.pdf>

#### REGULATION: Taken from Manitoba Occupational Health and Safety Code 2009:

#### **PART 9 - WORKING ALONE OR IN ISOLATION**

##### **Application**

**9.1** This Part applies to every workplace where a worker works alone or works in isolation.

##### **Risk identification**

**9.2(1)** When a worker works alone or works in isolation, an employer must identify the risks arising from the conditions and circumstances of the worker's work in consultation with

- (a) the committee at the workplace;
- (b) the representative at the workplace; or
- (c) when there is no committee or representative, the workers at the workplace.

**9.2(2)** An employer must, so far as is reasonably practicable, take steps to eliminate or reduce the identified risks to workers working alone or working in isolation.

##### **Safe work procedures**

**9.3(1)** An employer must

- (a) develop and implement safe work procedures to eliminate or reduce the identified risks to workers working alone or working in isolation;
- (b) train workers in the safe work procedures; and
- (c) ensure that workers comply with the safe work procedures.

**9.3(2)** The safe work procedures must include

- (a) the establishment of an effective communication system that consists of
  - (i) radio communication,
  - (ii) telephone or cellular phone communication, or
  - (iii) any other means that provides effective communication given the risks involved;
- (b) any of the following:
  - (i) a system of regular contact by the employer with the worker working alone or in isolation,
  - (ii) limitations on or prohibitions of specified activities,
  - (iii) the establishment of training requirements; and
- (c) where applicable, the provision of emergency supplies for use in travelling or working under conditions of extreme cold or other inclement weather conditions.

**9.3(3)** An employer must post a copy of the safe work procedures in a conspicuous place at the workplace.

**9.3(4)** An employer must review and revise the procedures not less than every three years or sooner if circumstances at a workplace change in a way that poses a risk to the safety or health of a worker working alone or in isolation.