





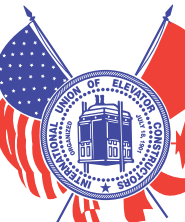


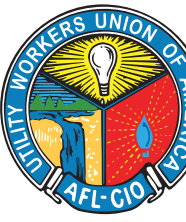


# Union Representation

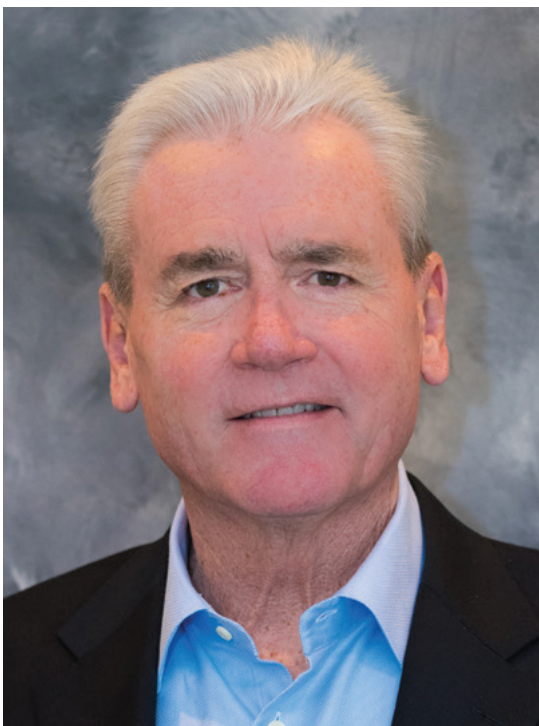
 A. Philip Randolph Institute	 Actors' Equity	 AFL-CIO	 Alliance for Retired Americans	 Musicians	 School Administrators	 Teachers	 American Postal Workers Union
 Flight Attendants	 Bakery, Confectionery, Tobacco Workers & Grain Millers	 Railroad Signalmen	 California Nurses	 Black Trade Unionists	 Communications Workers of America	 Professional Employees	 Farm Labor Organizing
 Glass, Molders, Pottery, Plastics & Allied Workers	 Graphic Communications	 Theatrical Stage Employees	 Iron Workers	 Machinists & Aerospace Workers	 Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers	 Electrical Workers	 Teamsters
 Professional & Technical Engineers	 Bricklayers & Allied Craftworkers	 Elevator Constructors	 Operating Engineers	 Painters & Allied Trades	 Police Associations	 Latin American Advancement	 Laborers
 Metal Trades	 Air Traffic Controllers	 Football League Players	 National Nurses United	 Postal Mail Handlers	 North America's Building Trades	 Plasterers & Cement Masons	 Retail, Wholesale & Department Store
 Screen Actors Guild	 Seafarers	 Transport Workers	 Union Veterans Council	 Farm Workers	 Food & Commercial Workers	 Mine Workers	 Roofers, Waterproofers & Allied Workers
 Utility Workers							

**100% Union Company**  
Helping Protect Working Families

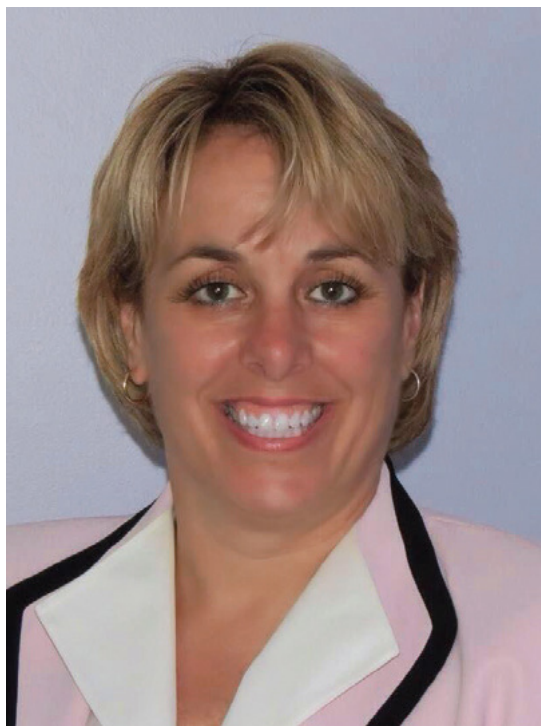
## Labor Advisory Board

### Standing Together in Solidarity

These dedicated and experienced union leaders are members of the American Income Life Insurance Company (AIL)/National Income Life Insurance Company (NILICO) Labor Advisory Board. With their advice, AIL and its New York subsidiary, NILICO, provide substantial financial assistance to labor and labor-related causes, and can confidently develop programs to meet the needs of union members and their families.



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