

Kyle James

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» Executive Summary

Proven team leader with experience breaking new ground by building strong customer relationships and delivering high quality enterprise-wide solutions and services. Well-versed in the full product lifecycle with a passion for getting products/programs from 0 to 1 while operationalizing teams for long term success. Technical generalist with experience leading program/product, and engineering teams.

» Technology Overview

- **Developer Tools/Languages:** AWS, Slack, GitHub Actions, GitLab CICD, Jenkins, Nexus, BitBucket, Artifactory, FishEye/Crucible, Terraform, Vault, PagerDuty, Datadog, New Relic, Logic Monitor, VSCode, Cursor, Vercel (v0), Splunk, Grafana, ELK, MacStadium, chatbots, HTML, CSS, Javascript, Python
 - **Security Tools:** Semgrep SAST/SCA, Checkmarx SAST/SCA, Whitehat Sentinel SAST/DAST, Snyk SCA, Wiz CSPM, ArmorCode (ASPM), Kali Linux & associated tools
 - **PM Tools:** GitLab Issues, Confluence, JIRA, Notion, MIRO, MSFT 365 + Copilot
 - **Technical Concepts:** Cloud computing, CICD, DevSecOps, AI development, Agile (Scrum/kanban) development/planning, containers/docker, REST APIs, shift-left security/testing, code-as-configuration, user/system centric design, secure by design, risk assessments, threat modeling
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» Work Experience

Sr. Manager Security Engineering and Partnerships, *Disney*, Seattle, WA

March 2025 – Present

- Lead and manage a full suite of Product Security testing services delivering partnerships enterprise-wide working across 5k+ applications within our ASPM platform to orchestrate a clear picture of application security priorities for developer teams across the enterprise.
- Leading a diverse team (10 people) of security engineers, product/program managers for an end to end service for consulting across The Walt Disney Company. Managing portfolio 5M annual budget, supporting US domestic, Asia, Europe & India teams.
- Developed an AI fluency framework for security partnerships with the goal of increasing AI fluency and literacy across the team. Presented to 500+ technologists across Disney on the impact of AI and security.
- Support Disney's Open Source committee and drive risk management of used, released, and distributed OSS. Built a custom application showcasing and streamlining the review of 300k OSS components used across Disney.
- Revamping our developer-focused training programs to address key areas resulting in a reduction of vulnerability reintroduction.
- Providing executive Security Officer support and program leadership for compliance and audit for all Product Security functions.

Sr. Staff Security Engineer | Manager, *Disney*, Seattle, WA

Aug 2022 – March 2025

- Led and managed Secure Software Development Lifecycle (SSDLC) service, enabling developers to shift left with risk-ranked actionable data, maximizing risk reduction pace. Integrated into 1600+ pipelines, significantly reduced the discovery of exploitable vulnerabilities caused by code defects in production.
- Procured and led the execution and launch of Disney's first ASPM platform, ArmorCode, to manage the aggregation and reporting of our app sec platform reaching 4.5k users within a couple years.
- Led a diverse team (17 people) of security engineers, product, program, and customer success managers for an end to end service for consulting across The Walt Disney Company. Managing portfolio 10M annual budget, supporting US domestic, Asia, Europe & India teams.

- Represent Global InfoSec on Disney's Open Source Committee and help drive the program to increase open source and innersource innovation - building the program from 0-1 with executive support. Reviewing over 300k open source components.
- Established developer-focused training programs to address key areas resulting in a reduction of recidivism. Cultivated an enterprise community of practice for 500+ technologists to collaboratively solve challenging security issues, including secrets management and devsecops.
- Productized an end to end self-service pipeline of request to enrollment that focused on increasing our velocity by 10x on compliance enrollments for secure development.

Sr. Product Manager/Engineer - Dev Enablement, *Disney*, Seattle, WA

March 2018 – Aug 2023

- Operationalized 4 engineering teams (25+ engineers) to align to a product focused roadmap and deliverables.
- Launched and maintained four different enterprise-level products aimed at enabling developers with pipeline security, software delivery metrics and platform self-service - realizing ~1k+ hours savings in engineering labor.
- Conducted product evaluations on new enterprise tools and services to assure engineering use cases are met and technology is viable for growth and has stakeholder (engineering to C-level) buy-in.
- Deployed an enterprise tool commoditization strategy, building GitLab Enterprise from 0-12k engineers with 1M/monthly pipelines.
- Deprecated over a dozen one-off team managed services to mature and modernize the developer experience while realizing costs ~\$2M in hosting, licensing, and support.
- Strategized and negotiated a dozen of enterprise-wide software contracts for all of TWDC to use, totalling ~\$60M/yr.
- Maintained, built, and grew vendor relationships to influence roadmaps based on developer needs, internal roadmaps, and project priorities company-wide. Co-built features with vendors to help influence cost control, security, and engineering productivity. Participating in Customer Advisory Boards for GitHub, GitLab, and Datadog.
- SME for all supported developer services offered to the Disney business units – *15k developers world-wide*.

Solutions Engineer/Product Owner, *Disney (APEX Systems)*, Seattle, WA

Jan. 2017 – March 2018

- Customer Success – Meet w/ stakeholders across Disney to plan, partner, and execute product training - 10 training events over 2k in attendance total.
- Launched three enterprise-wide services aimed at enabling developers with enterprise dev docs, time tracking, and user account tracking across tools.
- Deprecated two enterprise-wide services spanning 50k projects and 2k users.
- Project Management – facilitated planning, weekly review, and retrospective meetings/documentation

Lenovo Brand Consultant – Team Lead, *Zones Inc.*, Auburn, WA

June 2016 – Jan. 2017

- Analyzed sales data using Dynamics AX and excel to strategize go-to market strategy - FY16 Q4 beat the PC all-in-one market by 7%+ at \$28 million
- Created data driven programs yielding +\$25 million in PC category revenue per quarter
- Raised \$250k in marketing funds to develop a quarterly sales enablement program.
- Delivered weekly sales enablement trainings and events with stakeholders to drive top-line revenue and market share

» **Education**

BS: Information Technology & Administrative Management, *Specialization: Cyber Security*

BA: Political Science

Certificate: Web Design Management

Central Washington University, Ellensburg, WA

Certified Scrum Product Owner

MS Certificate: Advanced Product Management (Beginning Fall 2025)

Stanford Business School, Stanford Online

» Notable Side Projects

3d Printing Business (In progress)

- Designing a brand of accessories designed to be branded matching its companion brand

Vaultira - Cyber Security Start Up (In progress)

- Developed a WordPress site for a cyber startup out of the PNW/SF
- Building a custom theme in WordPress to deliver a v1 website for a stealth startup to get angel investing

Personal Website and Vibe Coding Projects

- Building a responsive app using MKDocs - <https://kylifornication-info-2e6800.gitlab.io/>
- Building a custom theme for a blog and other custom pages
- Developed a v0 web app for NFL recruits and fans to choose what team they should be on based on city and team stats
- Developed a v0 web app for building and sending custom memes

CWU Munchies Mobile App (SOLD)

- Built a responsive mobile web app for a courier service at Central Washington University.
- Built from the ground up using HTML, CSS, AJAX, JQuery, Google Maps API. Converted it to native android and iOS with Adobe PhoneGap.
- Conducted over 250 user interviews to drive user stories and requirements.

Down for Maintenance Failover site

- Built a responsive website with GitLab CICD for Disney application failures and during maintenance windows
- QA site deployed in GitLab Pages, Prod deployed and hosted in AWS S3, AWS CloudFront (CDN/SSL), R53 DNS for failover routing

» Giving Back

UW Hackathons '21, '22, '25

- Mentored UW Women Informatics hackathon as a representative from Disney

UW Informatics Capstone Judge '23

- Judged and presented graduate school students capstones projects with the "Innovation" award

Mentor and Mentee

- Mentee of a rotating panel of entertainment tech executives for Women in Technology Hollywood (WITH) '22
- Hired and mentored 4 interns at Disney with success retaining them
- Mentored multiple early career and mid career engineers and PMs on their journey to become more advanced technologists