

## Highlighted Skills

- Software: JavaScript, HTML5, CSS, React, Python and C++
- Music Production: Pro Tools, Logic Pro X, Waves, Dlive digital audio mixing
- Interpersonal: Communication, teamwork, problem-solving, time management, client management, asset management

## Work Experience

### Quality Assurance

**August 2019-Present**

#### BC Liquor Distribution Branch

- Software: JavaScript, HTML5, CSS, React, Python and C++
- Music Production: Pro Tools, Logic Pro X, Waves, Fabfilter, Dlive digital audio mixing
- Interpersonal: Communication, teamwork, problem-solving, time management, client management, asset management

### Audio Engineer / AV Technician

**January 2019-Present**

#### Music Production Freelance

- Monitor and efficiently operate studio equipment such as master console boards, digital audio workstations, digital plug-ins, as well as analog and digital audio interfaces
- Advanced understanding of signal flow and microphone theory acquired through Music Technology Diploma at Douglas College, New Westminster
- Production experience as well as experience in all phases of speech or VO production
- Live audio mixing and engineering experience

#### Full Time AV Technician - ShowMax Event Services

**March 2024-November-2024**

- Set up and operated full-scale AV systems for conferences, galas, weddings, and corporate events
- Mixed live audio for speakers, musicians, and panel discussions in venues of all sizes
- Installed and ran video playback systems and projection mapping using Resolume and QLab
- Programmed and operated lighting for small to mid-sized productions, including uplighting and intelligent fixtures

# Kyle Pavan

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## AV Technician – Second Narrows Technology Solutions

**November 2024-Present**

- Installed and maintained commercial AV systems, including conferencing gear and boardroom integrations
- Handled rack builds, cable pulls, and end-to-end system commissioning for clients in education, corporate, and industrial sectors
- Provided technical support and training to clients on AV system use

## Freelance Audio Engineer / Live Sound Technician

**January 2019-Present**

- Mix FOH and monitor sound at Coastal Church and other live venues using digital consoles (Midas, Allen & Heath, Behringer)
- Record, edit, and mix multitrack sessions for podcasts, worship bands, and independent artists
- Design and install temporary AV systems for small concerts, outdoor events, and streaming setups

## **Floor Manager**

**July 2017-May 2019**

### Reigning Champ

- Exceeded profitability expectations by periodically reviewing financial data and meeting corporate loss prevention measures
- Delivered outstanding customer experience consistently by setting expectations and developing on the company's core values
- Provided training, support and mentorship to all sales associates and team members to strengthen team dynamics and increase productivity

## **MIT (Manager in Training)**

**July 2015-July 2017**

### Champs Sports

- Excel in meeting operational expectations and sales goals.
- Managed the logistics and inventory of store products. Processed inventory and created visual merchandising displays and campaigns.
- Exceeded sales goals and expectations by going above and beyond and delivering exceptional customer experience.

## **Football Coach**

**2011-2013 and 2015 Seasons**

### Terry Fox Ravens

*Terry Fox Secondary School's Senior and Junior AAA football teams*

- Defensive-back coach for Terry Fox Varsity Ravens.

## Education

### Music Technology Diploma Program

- *Douglas College, New Westminster*

**January 2016-December 2018**

### Business Administration

- *Douglas College, Coquitlam, New Westminster*

**January 2010-December 2016**

### General Studies

- *Vancouver Island University, Nanaimo*

**August 2009-December 2010**

## Interests

- Technology, Web development/coding, Fishing, Crabbing, Astrophysics