

Pati Froyo

Coaching & Consulting

Executive and Career Transition Coaching
Leadership Diversity Development
Change Management Consulting

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I help leaders find the strategic breakthroughs they are looking to achieve in their careers and businesses.

As a certified executive coach and business transformation expert, I introduce a fresh perspective along with structure to help my clients navigate through career transitions, break down career advancement obstacles, and stretch themselves to lead positive change and achieve their goals.

By bringing the insights and 30+ years of experience gained as an executive working for ExxonMobil, I can uniquely help leaders advance in their organizations and promote greater thought leadership, strategic depth, innovation, and inclusion and diversity in the workplace.

Having led global businesses and organizations through significant periods of transformation and business change, the depth of my international business experience and broad functional expertise helps provide a multi-dimensional perspective, being able to anticipate and respond to a wide range of business risk scenarios and advise on board-level oversight of strategic issues and complex change management.

A passionate advocate for inclusion and diversity, I served as ExxonMobil's Advisory Board Co-Chair for the Global Organization for the Advancement of Latinos, Chair for the Women Interest Network Global Sustainment Committee, and member of ExxonMobil Downstream Women's Leadership Team.

Executive Coaching


- ❖ New to executive-level
- ❖ Mid-Late Career
- ❖ Pre-Retirement Transition
- ❖ Expatriate Assignments
- ❖ Leadership Diversity Development

Consulting

- ❖ Inclusion and Diversity
- ❖ Mentoring Programs
- ❖ Change Management

Speaking and Workshops

- ❖ Executive Presence
- ❖ Strategic Networking
- ❖ Stakeholder Management
- ❖ Mentoring and Sponsorship
- ❖ Career Management
- ❖ Inclusion and Diversity
- ❖ Women Interest Networks
- ❖ ERG Best Practices
- ❖ Custom – On Request



Creating Career Breakthroughs

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