

## KATHERINE S. ZEE

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<https://kzee.github.io>

### EDUCATION

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#### Columbia University

PhD in Psychology	Expected 2020
MPhil in Psychology	2018
MA in Psychology	2016

#### Columbia University

BA in Psychology, <i>magna cum laude</i>	2012
Phi Beta Kappa	
Departmental Honors in Psychology	

### ADDITIONAL TRAINING

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Structural Equation Modeling Workshop Instructors: Dr. Patrick Curran & Dr. Daniel Bauer	2020
Social Psychological Interventions, Summer Institute in Social and Personality Psychology Instructors: Dr. David Sherman & Dr. Jeffrey Fisher	2017
Dynamical Systems Workshop, Modern Modeling Methods Conference Instructor: Dr. Steven Boker	2017

### FELLOWSHIPS

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Ruth L. Kirschstein Predoctoral National Research Service Award (F31), National Institutes of Health	2019 –
Teaching Scholars Fellowship, Columbia University	2019 –
Elaine H. and Clarence H. Graham Fellowship, Columbia University	2018
National Science Foundation Graduate Research Fellowship	2014 – 2017
Dean's Fellowship, Graduate School of Arts and Sciences, Columbia University	2014 – 2019

### AWARDS & GRANTS

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Heritage Dissertation Award, Society for Personality and Social Psychology (SPSP) (\$2000)	2019
Presidential Teaching Award, Columbia University (3 winners out of >400 nominations)	2019
Dissertation Research Grant, Society of Multivariate Experimental Psychology (\$4800)	2019
Graduate Student Paper Award, Relationship Researchers Interest Group, SPSP	2019
Behavioral Research Lab Grant, Columbia University (\$1000)	2018
Graduate School of Arts and Sciences Travel Award, Columbia University	2018
Graduate Poster Award Winner, Society for Personality and Social Psychology	2017
Workshop Travel Award, Society of Multivariate Experimental Psychology	2017, 2019
Graduate Student Advisory Council Travel Award, Columbia University	2016

Behavioral Research Lab Grant, Columbia University (\$475)	2016
Richard Christie Award in Social Psychology, Columbia University (\$1000)	2016
Graduate Poster Award Runner-Up, Society for Personality and Social Psychology	2016
Graduate Travel Award, Society for Personality and Social Psychology	2016
Psychology Department Travel Award, Columbia University	2014 – 2019
Stanford Conference Prize Honorable Mention	2013

## RESEARCH INTERESTS

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Social support, close relationships, self-regulation and motivation, emotion, stress, aging, health, psychophysiology, heterogeneity and individual differences, dynamical systems, statistical methods

## PUBLICATIONS

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- Rossignac-Milon, M., Bolger, N., **Zee, K. S.**, Boothby, E., & Higgins, E. T. (revise & resubmit). Merged minds: Generalized shared reality in dyadic relationships. *Journal of Personality and Social Psychology*.
- Uchino, B. N., Landvatter, J., **Zee, K. S.**, & Bolger, N. (in press). Social support and antibody responses to vaccination: A meta-analysis. *Annals of Behavioral Medicine*.
- Zee, K. S.**, Bolger, N., & Higgins, E. T. (2020). Regulatory effectiveness of social support. *Journal of Personality and Social Psychology*. Advance online publication. <https://dx.doi.org/10.1037/pspi000023>. Preprint: <https://psyarxiv.com/h2mrv>
- Zee, K. S.**, & Bolger, N. (2020). Using coupled oscillators to examine physiological coregulation during social support interactions. *Multivariate Behavioral Research*, 55, 157-158. <https://doi.org/10.1080/00273171.2019.1699392>
- Zee, K. S.**, & Kumashiro, M. (2019). Investigating mechanisms of social support effectiveness: The case of locomotion motivation. *Personal Relationships*, 26, 654–679.
- Zee, K. S.**, & Weiss, D. (2019). High-quality relationships strengthen the benefits of a younger subjective age across adulthood. *Psychology and Aging*, 34, 374–388.
- Bolger, N., & **Zee, K. S.** (2019). Heterogeneity in temporal processes: Implications for theories in health psychology. *Applied Psychology: Health & Well-being*, 11, 198-201.
- Zee, K. S.**, & Bolger, N. (2019). Visible and invisible social support: How, why, and when. *Current Directions in Psychological Science*, 28, 314-320.
- Bolger, N., **Zee, K. S.**, Rossignac-Milon, M., & Hassin, R. R. (2019). Causal processes in psychology are heterogeneous. *Journal of Experimental Psychology: General*, 148, 601-618.
- Zee, K. S.**, Cavallo, J. V., Flores, A. J., Bolger, N., & Higgins, E. T. (2018). Motivation moderates the effects of social support visibility. *Journal of Personality and Social Psychology*, 114, 735-765. \*\*\*Winner: Graduate Student Paper Award, Relationship Researchers Interest Group, SPSP
- Cavallo, J. V., **Zee, K. S.**, Higgins, E. T. (2016). Giving what is needed: Regulatory mode orientations and social support provision. *Personality and Social Psychology Bulletin*, 42, 1111-1128.

## PAPERS IN PREPARATION

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<sup>+</sup> Undergraduate mentee

**Zee, K. S., & Bolger, N.** (in preparation). Physiological co-regulation during couples' social support interactions.

**Zee, K. S., & Bolger, N.** (in preparation). Increasing precision in meta-analytic estimates by modeling variability due to outcomes.

Cavallo, J. V., **Zee, K. S., & Higgins, E. T.** (in preparation). Tailoring help to fit: Why motivation matters for effective social support.

<sup>+</sup>Paek, J., **Zee, K. S., & Higgins, E. T.** (in preparation). Congratulations, so happy for you! Motivation predicts social support for positive events.

Turetsky, K. M. & **Zee, K. S.** (in preparation). Toward a unified perspective on the effect of stress on relationships.

## INVITED TALKS

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Management and Organizations, Stern School of Business, New York University (2020)

Quantitative Developmental Systems Methodology Core, Penn State University (2020)

Psychology Department, Rutgers, The State University of New Jersey (2020)

West Interpersonal Perception Lab (PI: Tessa West), New York University (2019)

Summer Institute for Social and Personality Psychology, University of Southern California (2017)

Close Relationships Pre-Conference, Four Colleges Conference, Yale University (2016)

## CONFERENCE TALKS (SELECTED)

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**Zee, K. S., & Bolger, N.** (2020, February). *Physiological coregulation during social support interactions*. Talk presented at the Emotion Pre-Conference, Society for Personality and Social Psychology, New Orleans, LA.

**Zee, K. S., Cavallo, J. V., Flores, A. J., Bolger, N., & Higgins, E. T.** (2019, February). *Motivation moderates the effects of social support visibility*. Graduate Student Paper Award address, Close Relationships Pre-Conference, Society for Personality and Social Psychology, Portland, OR.

**Zee, K. S., & Bolger, N.** (2019, February). *Leveraging between-dyad variability to examine "good" vs. "bad" emotional covariation*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

**Zee, K. S., Bolger, N., & Higgins, E. T.** (2018, May). *Distinguishing relational benefits and regulatory benefits of social support*. Paper presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.

**Zee, K. S., & Bolger, N.** (2018, April). *Social support and physiological covariation in romantic partner dyads*. Flash talk presented at the Emotions in Social Relationships: Parents, Peers, and Partners Pre-Conference of the Society for Affective Science, Los Angeles, CA.

- Zee, K. S.,** Bolger, N., & Higgins, E. T. (2018, March). *Regulatory Effectiveness of Social Support*. Blitz talk presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Bolger, N., & **Zee, K. S.,** (2017, October). *Between-dyad heterogeneity in social support and physiological functioning in dyadic interactions*. Paper presented at the Society for Multivariate Experimental Psychology meeting, Minneapolis, MN.
- Bolger, N., & **Zee, K. S.,** (2017, June). *Using Bayesian multilevel models to analyze covariation in dyadic physiological data*. Paper presented at the Society for Ambulatory Assessment meeting, Luxembourg.
- Zee, K. S.,** Higgins, E. T., & Bolger, N. (2017, May). *Perceptions of warmth and competence predict social support seeking*. Paper presented at the annual meeting of the Five Colleges Conference, New York, NY.
- Zee, K. S.,** Cavallo, J. V., Flores, A. J., Bolger, N., & Higgins, E. T. (2016, July). *The “When”: The benefits of invisible support depend on recipient motivation*. Paper presented at the International Association for Relationships Research meeting, Toronto, ON.
- Zee, K. S.,** Cavallo, J. V., Flores, A. J., Bolger, N., & Higgins, E. T. (2016, May). *Motivation moderates the effects of social support visibility*. Paper presented at the annual meeting of the Association for Psychological Science, Chicago, IL.
- Zee, K. S.,** Cavallo, J. V., Flores, A. J., Bolger, N., & Higgins, E. T. (2016, April). *Motivation moderates the effects of social support visibility*. Paper presented at the annual meeting of the Four Colleges Conference, New Haven, CT.
- Zee, K. S.,** & Kumashiro, M. (2015, February). *Function over form: Locomotion motivation and preferences for goal support*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Zee, K. S.,** Cavallo, J. V., & Higgins, E. T. (2013, May). *Less is more: Tailoring help to situational needs*. Paper presented at the 13<sup>th</sup> Annual Stanford Psychology Conference, Stanford, CA.  
\*\*\*Honorable Mention: Stanford Conference Prize

#### **LEAD AUTHOR CONFERENCE POSTERS**

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- Zee, K. S.,** & Bolger, N. (2019, October). *Physiological Self-Regulation and Co-Regulation during Social Support Interactions*. Poster presented at the annual meeting of the Society of Multivariate Experimental Psychology, Baltimore, MD.
- Zee, K. S.,** Pinelli, F., Higgins, E. T., & Bolger, N. (2017, January). *Perceptions of warmth and competence predict social support seeking*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.  
\*\*\*Winner: Graduate Poster Award, Society for Personality and Social Psychology

**Zee, K. S.,** Cavallo, J. V., Flores, A. J., Bolger, N., & Higgins, E. T. (2016, January). *Motivation moderates the effects of invisible support*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.  
\*\*\**Runner-Up: Graduate Poster Award, Society for Personality and Social Psychology*

**Zee, K. S.,** Higgins, E. T., & Bolger, N. (2015, May). *Constructing a motivational model of social support*. Poster presented at the annual meeting of the Association for Psychological Science, New York, NY.

**Zee, K. S.,** Cavallo, J. V., & Higgins, E. T. (2014, February). *Helping with rose-colored glasses: Regulatory mode and biased perceptions of social support provision*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

**Zee, K. S. & Kumashiro, M.** (2014, February). *Self-regulation and social support: The role of chronic regulatory mode*. Poster presented at the Self-Regulation Pre-Conference of the Society for Personality and Social Psychology, Austin, TX.

## **MENTEE CONFERENCE POSTERS**

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<sup>+</sup> Undergraduate or post-baccalaureate mentee

<sup>++</sup> Honors thesis mentee

<sup>+</sup>Rumbough, S., **Zee, K. S.,** Higgins, E. T., & Bolger, N. (2020, May). *Regulatory Mode and Performance on a Laboratory Stressor*. Poster accepted for presentation at the annual meeting of the Association for Psychological Science.

<sup>+</sup>Hernandez, K., **Zee, K. S.,** & Bolger, N. (2020, March). *The Influence of Regulatory Focus on Support Receipt*. Poster accepted for presentation at the annual meeting of the Eastern Psychological Association, Boston, MA.

<sup>+</sup>Bradley, C., **Zee, K. S.,** & Bolger, N. (2020, February). *Does Inclusion of the Other in the Self Moderate the Effects of Received Support?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

<sup>+</sup>Miller, J., **Zee, K. S.,** & Bolger, N. (2020, February). *Gender Differences in Responsiveness in Friendship Social Support Paradigms*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

<sup>++</sup>Greenfield, N., **Zee, K. S.,** & Bolger, N. (2019, February). *Effects of Social Relationships on Subjective Age: The Importance of Friendship Quality*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

<sup>+</sup>Ross, K., **Zee, K. S.,** & Bolger, N. (2019, February). *Exploring the Effects of Invisible Social Support on Sleep*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

<sup>+</sup>Mikelic, M., **Zee, K. S.,** Rossignac-Milon, M., Bolger, N., & Higgins, E. T. (2018, July). *Bridging the Gap: Does Shared Reality Underlie Benefits of Active-Constructive Capitalization?* Poster presented at the International Association for Relationships Research meeting, Fort Collins, CO.

- <sup>+</sup>Graves, K. E., Turetsky, K. M., & **Zee, K. S.** (2018, May). *Imposter Phenomenon and the Social Experiences of Nontraditional College Students*. Poster presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- <sup>++</sup>Paek, J., **Zee, K. S.**, Hall, A., Molden, D., & Higgins, E. T. (2018, March). *Conquer Together: Dyadic Regulatory Focus Complementarity and Perceptions of Joint Goals*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.  
\*\*\*Winner: Society for Personality and Social Psychology Undergraduate Poster Award
- <sup>+</sup>Mikelic, M., **Zee, K. S.**, Rossignac-Milon, M., Bolger, N., & Higgins, E. T. (2018, March). *Capitalization Support and Shared Reality in Romantic Dyads*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- <sup>+</sup>Mahbuhbani, S., **Zee, K. S.**, Flores, A. J., & Bolger, N. (2017, November). *Baseline Anger and Support Visibility Predict HRV during a Stressful Speech*. Poster presented at the annual meeting of the Eastern Psychological Association.
- <sup>+</sup>Weissman, S., <sup>++</sup>Paek, J., <sup>+</sup>Mikelic, M., **Zee, K. S.**, & Bolger, N. (2017, July). *The Interaction of Gender and Perceived Capitalization Responses Predicts Sleep Quality*. Poster presented at the International Association for Relationships Research mini conference, Syracuse NY.
- <sup>+</sup>Gingrich, J., \*Peters, C., \*Golden, S. Peters, **Zee, K. S.**, Bolger, N., & Higgins, E. T. (2017, July). *Expressive Suppression as a Predictor of Perceived Responsiveness During Social Support*. Poster presented at the International Association for Relationships Research mini conference, Syracuse NY.
- <sup>++</sup>Paek, J., **Zee, K. S.**, & Higgins, E. T. (2017, May). *The Influence of Regulatory Mode on Emotion Regulation*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.
- <sup>+</sup>Brown, C. B., <sup>+</sup>Cohen, L., **Zee, K. S.**, Bolger, N., & Higgins, E. T. (2017, January). *Promotion Focus Predicts Active-Constructive Capitalization Responses between Romantic Partners*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- <sup>+</sup>Cohen, L., Flores, A. J., **Zee, K. S.**, & Bolger, N. (2017, January). *Mindset Matters: Stress Mindset Predicts Sympathetic Nervous System Reactivity to Socio-Evaluative Threat*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- <sup>+</sup>Lee, M., Flores, A. J., **Zee, K. S.**, & Bolger, N. (2017, January). *Regulatory Mode Predicts Blood Pressure Reactivity to Socio-Evaluative Threat*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- <sup>+</sup>Routhier, E. K., Flores, A. J., **Zee, K. S.**, & Bolger, N. (2016, January). *Beyond the Self: Effects of Invisible Social Support on Situational and Interpersonal Attributions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.  
\*\*\*Winner: Society for Personality and Social Psychology Undergraduate Poster Award

## CHAired SYMPOSIA

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Bolger, N., & Zee, K. S. (2019, May). *One Size Doesn't Fit All: Experimental Effects in Psychology are Heterogeneous*. Symposium presented at the annual meeting of the Association for Psychological Science, Washington, D.C.

Speakers: Yuichi Shoda, Niall Bolger, Kathleen Gates, & David Kenny

Zee, K. S., & Butler, E. A. (2019, February). *Four Things You Need to Know about Studying Interpersonal Dynamics*. Symposium chaired at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Speakers: Emilio Ferrer, Katherine Thorson, **Katherine Zee**, & Emily Butler

Zee, K. S., & Lee, D. S. (2018, May). *New Insights into the Ingredients of Effective Social Support: Implications for Theory and Application*. Symposium chaired at the annual meeting of the Association for Psychological Science, San Francisco, CA.

Speakers: Justin Cavallo, David Lee, **Katherine Zee**, & Nancy Collins

Zee, K. S., & McClure, M. J. (2016, July). *Maximizing Social Support's Benefits: The Who, When, What, Why and How*. Symposium chaired at the meeting of the International Association for Relationships Research, Toronto, ON.

Speakers: Maryhope Howland, **Katherine Zee**, & M. Joy McClure

Zee, K. S., & Kumashiro, M. (2015, February). *Social support and goal pursuit: A new perspective*. Symposium chaired at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Speakers: **Katherine Zee**, Niall Bolger, Madoka Kumashiro, & Shelly Gable

## TEACHING

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### Graduate Teaching, Columbia University

Stress in an Interpersonal Context (advanced undergraduate seminar)

Spring 2020

Role: Instructor of Record, Teaching Scholars Program, Columbia University

Developed course and designed syllabus

*No formal evaluations were collected by the university due to COVID-19 outbreak*

Introduction to Statistical Modeling in Psychology (graduate course)

Fall 2019

Role: Teaching Assistant with weekly 2-hr lab taught in R

Supervisor: Niall Bolger

Evaluation: Mean = 5.0/5, Median = 5.0/5

Introduction to Social Cognition

2019

Role: Guest lecturer

Guest Lecture: "Social Support and Emotion"

Analysis of Change (graduate course on multilevel modeling)

2018

Role: Teaching Assistant with weekly 2-hr lab taught in R

Supervisor: Niall Bolger

Evaluation: Mean = 4.6/5, Median = 5.0/5

Psychophysiological Methods & Analysis (graduate course) 2018  
Role: Guest lecturer  
Guest Lecture: “Dyadic Psychophysiological Methods & Analysis”

Psychophysiological Methods & Analysis (graduate course) 2016  
Role: Teaching Assistant with weekly 2-hr lab  
Supervisor: Niall Bolger  
Evaluation: Mean = 5.0/5, Median = 5.0/5

Research Methods: Social Cognition and Emotion 2015 – 2017  
Role: Teaching Assistant with weekly 2-hr lab (5 sections over 3 semesters)  
Supervisor: Kevin Ochsner  
2015 Evaluation: Mean = 4.7/5, Median = 5.0/5  
2016 Evaluation: Mean = 4.2/5, Median = 5.0/5  
2017 Evaluation: Mean = 4.8/5, Median = 5.0/5

The Science of Psychology 2015  
Role: Teaching Assistant  
Guest Lecture: “Attachment Across the Lifespan”  
Supervisor: Patricia Lindemann  
Evaluation: Mean = 4.2/5, Median = 4.0/5

### **Other Teaching**

APA Advanced Training Institute: Intensive Longitudinal Data Analysis 2020  
Role: Instructor  
Lead Instructors: Nilam Ram, Kevin Grimm, Niall Bolger, & Jean-Philippe Laurenceau  
Labs: Generalized Multilevel Modeling, Moderated 1-1-1 Within-Person Mediation Analysis

Social Psychology, Barnard College 2019  
Role: Grader  
Supervisor: Colin Leach  
Guest Lecture: “Interpersonal Relationships”

Leadership in Organizations, London Business School 2013  
Role: Teaching Assistant  
Supervisor: Xi Zou

General Foundations of Psychology, Birkbeck, University of London 2012 – 2013  
Role: Seminar Leader (led weekly 2-hr seminar, 2 sections over 2 terms)  
Supervisor: Simon Green

Introduction to Developmental Psychology, Columbia University 2012  
Role: Undergraduate Teaching Assistant  
Supervisor: Lois Putnam

The Science of Psychology, Columbia University 2011  
Role: Undergraduate Teaching Assistant  
Supervisor: Patricia Lindemann



## UNIVERSITY SERVICE

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Selection Committee, Presidential Teaching Award, Columbia University	2019
Founding President, Columbia Association for Social Psychological Research	2014 – 2017
Undergraduate Mentoring Co-Chair, Women in Science at Columbia University	2014 – 2017
Psychology Department Representative, Women in Science at Columbia University	2014 – 2017

## PROFESSIONAL SERVICE

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### Editorial Assistant

*Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes*, 2020

### Ad-Hoc Reviewer

*Journal of Personality and Social Psychology, Psychological Methods, Emotion, Psychology and Aging, Personality and Social Psychology Bulletin, Clinical Psychological Science, GeroPsych, Journal of Social and Personal Relationships*

### Committee

Membership Committee, International Association for Relationships Research (IARR), 2017

## PROFESSIONAL MEMBERSHIPS

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Association for Psychological Science, Society for Personality and Social Psychology,  
International Association for Relationships Research, Gerontological Society of America

## MENTORING

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<sup>+</sup> Honors thesis student

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| 1. Russell Borenstein-Burd, 2018 – 2019        | 19. Lana Khamash, 2016 – 2017              |
| 2. Clare Bradley, 2018 – Present               | 20. Lauryn Kim, 2019                       |
| 3. Carina Brown, 2015 – 2017                   | 21. Samantha Kirshon, 2018                 |
| 4. Eunjoo Byeon, 2019                          | 22. Alex Kleinman, 2015 – 2016             |
| 5. Jordan Cline, 2016                          | 23. Michelle Lee, 2016                     |
| 6. Lauren Cohen, 2015 – 2017                   | 24. Shelagh Mahbubani, 2015 – 2016         |
| 7. Maia Collins, 2016                          | 25. Laura Martin, 2017                     |
| 8. Yassaman Ebadat, 2015 – 2016                | 26. Max Mikelic, 2016 – 2019               |
| 9. Amelia Edwards, 2015                        | 27. John Miller, 2018 – Present            |
| 10. Emily Felber, 2015 – 2017                  | 28. <sup>+</sup> Jessica Paek, 2015 – 2018 |
| 11. Alexander Fulmer, 2016 – 2017              | 29. Courtney Peters, 2016 – 2017           |
| 12. Jessica Gingrich, 2017 – 2018              | 30. Federica Pinelli, 2015 – 2017          |
| 13. Sarah Goetzke Greve, 2016                  | 31. Sam Pitasky, 2016 – 2018               |
| 14. Sophia Golden, 2016 – 2018                 | 32. Natasha Porter, 2016 – 2017            |
| 15. Kevin Graves, 2017 – 2018                  | 33. Kate Puglia, 2015 – 2016               |
| 16. <sup>+</sup> Naomi Greenfield, 2017 – 2019 | 34. Emily Radhamy, 2016                    |
| 17. Katarina Hermanova, 2019                   | 35. Kyle Ross, 2018 – 2019                 |
| 18. Kevin Hernandez, 2018 – Present            | 36. Ariel Rosario, 2015 – 2016             |

- 37. Emma Routhier, 2015 – 2016
- 38. Siena Rumbough 2019 – Present
- 39. Ariane Singh, 2015 – 2016
- 40. Audrey Stevens, 2015 – 2016
- 41. <sup>+</sup>Farah Tamizuddin, 2014 – 2015

- 42. Rachel Tayler, 2015 – 2016
- 43. Tema Watstein, 2015
- 44. Saya Weissman, 2016 – 2017
- 45. Lauren Wolfe, 2019
- 46. Desmond Yeoh, 2019

## REFERENCES

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Niall Bolger, PhD  
Columbia University  
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Wilfrid Laurier University  
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