

Consumer Protections in Admissions Cases

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Intro to Tenant Screening

- Many landlords use reports purchased from specialized tenant screening companies
- Typical info on tenant screening reports includes:
 - Credit header info (e.g., address history, names)
 - Credit report (resold from one of the Big Three credit bureaus)
 - Background check info (criminal records, sex offender registry info, OFAC list info)
 - Housing court records (e.g., eviction records)
 - When available, rental history info
 - Income/employment verification
 - Recommendations

Intro to Tenant Screening Cont.

Some major tenant screening companies:

- Experian RentBureau
- TransUnion Rental Screening Solutions (a.k.a TransUnion SmartMove)
- SafeRent Solutions, LLC
- AppFolio, Inc.
- Leasing Desk (a RealPage Product)
- RP On-Site, LLC (a RealPage Product)

- Rentspree
- RentPrep
- TurboTenant
- First Advantage
- National Tenant Network
- RentGrow Inc. / Yardi Systems, Inc.
- See <u>CFPB List</u> (pp. 20–25; not exhaustive)

TENANT SCREENING REPORT

APPLICANT SUMMARY

APPLICANT INFORMATION



JOHN APPFOLIO

SSN	XXX-XX-1234	✓ VERIFIED
DOB	04/06/1975	
CURRENT ADDRESS	1951 MADISON ST., WITCHITA, KS 87278	
PREVIOUS ADDRESS	1016 HILL ST. TOPEKA, KS 66614	

CREDIT SUMMARY

FICO Score **480**

NAME

The credit report includes 3 potentially negative items.

9
0
3

ESTIMATED MONTHLY PAYMENT
\$406
TOTAL PAST
DUE AMOUNT
\$880

DELINQUENCY HISTORY (2 YE	
30+ DAYS	10
60+	10
90+	5

COLLECTION
ACCOUNTS

O

COLLECTIONS
BALANCE
\$0

NEGATIVE TRADES SUMMARY (3)

CREDITOR	TYPE	LAST UPDATED	STATUS	HIGH BALANCE	PAST DUE AMOUNT	CURRENT BALANCE
BANK OF AMERICA	Revolving	01/12/2013	Past Due	\$3,173	\$468	\$3,173
BANK OF AMERICA	Revolving	01/27/2013	Past Due	\$2,706	\$289	\$2,706
CHASE	Revolving	02/04/2013	Past Due	\$8,200	\$123	\$1,789

RENT PAYMENT SUMMARY



4

The RentBureau report includes 4 potentially negative items.

TOTAL PROPERTIES	PAYMENT HISTORY (2 YEA	AR)	TOTAL AMOUNT OUTSTANDING
4	On-time	14	\$3,700
TOTAL NEGATIVE	Delinquent	2	
ITEMS	Write-offs	2	
4			

NEGATIVE TRADES SUMMARY (4)

CREDITOR	DATE	STATUS	TOTAL OUTSTANDING
Apartment Company	07/27/2012	Write-Off	\$500
Compliant Homes of Tomorrow	01/27/2012	Write-Off	\$1,100
Collection Agency Name	08/05/2012	In Collections	\$1,000
Collection Agency Name	03/07/2012	In Collections	\$1,100

Showing 4 of 4

EVICTION HISTORY



2

2 events reported.

FILING DATE	JUDGEMENT AMOUNT	ADDRESS	PLAINTIFF
09/16/2013	\$683	11459 N 28TH DR WITCHITA, KS 67278	REAL ESTATE, LLC
03/11/2011	\$0	8450 N 67TH AVE #207 WITCHITA, KS 67278	ONCE PROPERTY MGMT

CRIMINAL HISTORY

5 5 .	5 or more	events
5 +	reported.	

DATE	OFFENSE	COURT/LOCATION	DISPOSITION
10/23/2013	VICTIM OVER 65	KS DEPT OF	CONVICTED
	ENHANCEMENT	CORRECTIONS, KS	
10/23/2013	BATTERY CAUSING SUBST	KS DEPT OF	CONVICTED
	HARM	CORRECTIONS, KS	
10/23/2013	GRAND LARCENY	KS DEPT OF	CONVICTED
		CORRECTIONS, KS	
10/23/2013	FRAUDULANT ACTION TO	KS DEPT OF	CONVICTED
	OBTAIN WELFARE	CORRECTIONS, KS	

Showing 4 of 5 or more

REPORT DETAILS

INFORMATION REPORTED BY EXPERIAN

701 Experian Parkway P.O. Box 2002 Allen, TX 75013

Phone: 1-888-397-3742

http://www.experian.com/reportaccess

APPLICANT	JOHN APPFOLIO / JOHNATHAN APPFOLIO
DOB	04/06/1975
CURRENT ADDRESS	1951 MADISON ST., WITCHITA, KS 87278
PREVIOUS ADDRESS	1016 HILL ST. TOPEKA, KS 66614
PREVIOUS ADDRESS	
EMPLOYER	TARGET, INC.

FRAUD SEARCH	SSN Match	OK
CREDIT SCORE FACTORS Provided by Experian	CONTRIBUTING FACTOR 1 CONTRIBUTING FACTOR 2 CONTRIBUTING FACTOR 3 CONTRIBUTING FACTOR 4	Serious delinquency and public record or collection filed Time since delinquency is too recent or unknown Number of accounts with delinquency Length of time accounts have been established

EVICTION AND CRIMINAL DATA SOURCES

Our nationwide criminal and eviction scans are pulled from hundreds of national, state and county courts across the U.S., including OFAC and Sex Offender Databases.

Please note that reporting of criminal and unlawful detainer records is based upon limited identification information and varies according to restrictions placed on reporting by the different court jurisdictions. While AppFolio has applied industry best practices in the attempt to accurately match and report the information, we cannot guarantee that the record match(es) definitively belong to the applicant. Because of this, it is highly recommended to cross-check against the applicant supplied information to verify the data prior to making decisions based on the data provided.

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IF	FRAUD SEARCH	SSN Match	OK
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DEFENDANT	APPFOLIO, JOHN (SSN: -)	2
ADDRESS	11459 N 28TH DR., WITCHITA, KS 67278	
FILING DATE	09/16/2013	
CASE	763FAKE000	
COURT	KANSAS JUSTICE COURT	
JUDGEMENT AMOUNT	\$683	
NOTICE TYPE	CIVIL JUDGMENT	
PLAINTIFF	REAL ESTATE,LLC (Ph. —)	

DEFENDANT	APPFOLIO, JOHN (SSN: —)		
ADDRESS	8450 N 67TH AVE., WITCHITA, KS 67278		
FILING DATE	03/11/2011		
CASE	222FAKE00		
COURT	KANSAS JUSTICE COURT		
JUDGEMENT AMOUNT	\$0		
NOTICE TYPE	FORCIBLE ENTRY/DETAINER		
PLAINTIFF	ONCE PROPERTY MANAGEMENT		

CRIMINAL SEARCH

	FULL NAME	DATE	OFFENSE	CATEGORY	COURT/ LOCATION	DISPOSITION
1	JOHN APPFOLIO	10/23/2013	VICTIM OVER 65 ENHANCEMENT	CRIMINAL	KS DEPT OF	CONVICTED
	DOB: 04/06/1975				CORRECTIONS, KS	
2	JOHNATHAN APPFOLIO	10/23/2013	BATTERY CAUSING SUBST HARM	CRIMINAL	KS DEPT OF	CONVICTED
	DOB: 04/06/1975				CORRECTIONS, KS	
3	JOHNATHAN Q APPFOLIO	10/23/2013	GRAND LARCENY	CRIMINAL	KS DEPT OF	CONVICTED
	DOB: 04/06/1975				CORRECTIONS, KS	
4	JOHNATHAN Q APPFOLIO	10/23/2013	FRAUDULENT ACTION TO OBTAIN WELFARE	CRIMINAL	KS DEPT OF	CONVICTED
	DOB: 04/06/1975				CORRECTIONS, KS	
5	JOHNATHAN APPFOLIO	10/23/2013	3/2013 ASSAULT W/ A DEADLY WEAPON	CRIMINAL	KS DEPT OF CORRECTIONS, KS	CONVICTED
-	DOB: 04/06/1975					

CREDIT AND COLLECTION HISTORY







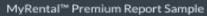
RENT PAYMENT HISTORY

Collection Agency Name

Provided by Experian RentBureau

Provi	ded by Experian RentBureau								
	PROPERTY	STATUS	STATUS DATE	MOVE IN	MOVE OUT	RENT AMOUNT/ ORIGINAL AMOUNT	TOTAL OUTSTANDING	PAYMENTS (2 YEAR)	
1	Apartment Company	Write-Off	07/27/2014		02/01/2013	\$1,000	\$500	On-time	3
	Alexandria, VA							Delinquent	t 1
								Write-offs	1
	24 MONTH PAYMENT HISTORY								
	2012								
	JUL JUN MAY APR MAR								
2	Compliant Homes of Tomorrow	Write-Off	01/27/2013		02/01/2012	\$1,100	\$1,100	On-time	11
	Orlando, FL		LEFT EARLY, MC	DNEY OWED)			Delinquer Write-offs	
								Wille-ons	
	24 MONTH PAYMENT HISTORY								
	2012 2011								
	JAN DEC NOV OCT SEP	AUG JUL JUN MAY	APR MAR FEB	JAN					
3	HIGHLAND PARK APARTMENTS	In Collections	08/05/2012		06/21/2012	\$1,000	\$1,000		
	Agency:		PLACED WITH C	OLLECTION	IS ON 08/05/20	12			
	Collection Agency Name								
4	SUWNEE EMC	In Collections	03/07/2012		02/15/2012	\$1,100	\$1,100		
	Agency:		PLACED WITH C	OLLECTION	IS ON 03/07/20	12		10	

10



Hi,Drogs w

В

ET STARTED



Jon Snow, Daenerys Targaryen & 3 children

ACCEPT OR DECLINE

(2)

ConeLogic

Applicants for Property 432 Park Avenue, New York, NY 10022 76% of landlords in New York have accepted applicants with this SafeRent score

Ф

1





Alerts

Daenerys Targaryen Co-Applicant

Reports WINALL	Jon Snow Primary Applicant		Daenerys Targaryen Co-Applicant	
Credit Report	O 704	0	O 576	0
SafeRent [®] Score	Complete	0	Complete	0
Eviction History	Record Found	0	No Record Found	0
Multi-state Criminal	No Record Found	0	Record Found	0
, Multi-state Sex Offender	No Record Found	0	No Record Found	0
Previous Address History	O Complete	0	Complete	0
Terrorist Check	Complete	0	○ Complete	0

Rental application denial statistics

FIGURE 2: TENANT SCREENING COMPLAINTS BY ISSUES, JAN. 2019 TO SEPT. 2022



Source: CFPB

Common Errors on Tenant Screening Reports

"Mixed files"

- Wrong person's record
- Often happens with common names, fewer identifiers, "fuzzy" matching logic
- "Possible matches" (record may or may not relate to applicant)

Incomplete records

- Information that appears in is misleading because critical information is not included
- Most common with dismissed arrests, evictions, references
- Also common with outdated records

Misclassified/mislabeled records

• E.g., A misdemeanor misclassified as a felony

Obsolete information

• E.g., Eviction records or non-conviction records older than 7 years

Duplicates/repeated entries

- Same negative item reported multiple times
- Common with criminal records (arrest, charge, conviction, sentence)

Expunged/sealed records

• Happens with criminal and eviction records

Some Reasons for Errors on Tenant Screening Reports

- Outdated records/stale data
- Reliance on records not from the courthouse
- Automated scraping that ignores updated docket info
- Sloppy matching practices
- Clerical errors

Fair Credit Reporting Act (FCRA): 15 U.S.C. 1681

- Federal law enacted to promote the accuracy, fairness, and privacy of consumer information contained in the files of Consumer Reporting Agencies (CRAs)
- In general:
 - Tenant screening companies are CRAs
 - Tenant screening reports are consumer reports
 - Landlords/housing providers are users with a permissible purpose
 - ➤ For more detail, see NCLC Digital Library Article: <u>FCRA</u>
 Remedies When Criminal Records Lead to Rental Denials

FCRA: Getting the Information You Need

FCRA consumer disclosure

- CRAs must provide disclosure on request (15 U.S.C. § 1681g)
- Consumer disclosure is only a small part of the consumer file (15 U.S.C. § 1681a(g))
- Reports provided to consumers typically do not contain scores or analytical information
- File disclosure v. report
 - FCRA requires LL to provide adverse action notice (15 U.S.C. § 1681m) BUT no private right of action
 - Client can get report from tenant screener for free
 - Can also ask LL for copy of report
 - Report a LL gets is likely based on particular screening criteria that LL is using

FCRA: Get Info from the Tenant Screener

Obtaining consumer disclosures can be difficult:

- Screening companies commonly insist on cumbersome identification requirements
- Companies often reluctant/unwilling to send paper disclosures to P.O. Box, relative, or friend
- Applicants often steered to oral, telephonic disclosures in lieu of written disclosures
 - Also be cautious of website requests because of arbitration clauses
- Some resellers still fail to disclose sources of data (e.g., will say they got eviction records from courthouse when they got them from LexisNexis)
 - Contrary to FCRA
 - CFPB is working on this (TURSS enforcement action)
- If consumer requests disclosure prior to rental app, may not get what potential LL will get

FCRA: Review for Inaccuracies

- Objective inaccuracy
 - FCRA claims are not the proper vehicle for collaterally attacking the legal validity of consumer debts (legal dispute v. factual dispute)
 - If it's not clear or requires a judge to decide, it's not an objective inaccuracy

FCRA: Get the Underlying Record

If it's a criminal or eviction record, get the underlying record from the courthouse

FCRA: Initial Steps to Address Inaccuracies



Client makes a detailed dispute to tenant screener

Receive response to dispute from screener (dispute again if no response)

(If favorable), direct screener to notify LL of change

Get disclosures from other big players and dispute as needed

Dispute with any identified vendors (e.g., LexisNexis and Experian RentBureau)

Live Content Slide

When playing as a slideshow, this slide will display live content

Poll: 1) Have you ever disputed information on a credit report?

Live Content Slide

When playing as a slideshow, this slide will display live content

Poll: 2) If yes, have you disputed information on a prospective tenant's tenant screening report?

Live Content Slide

When playing as a slideshow, this slide will display live content

Poll: 3) How long did it take to resolve the dispute?

FCRA: Dispute and Reinvestigation

- Dispute & reinvestigation procedure under FCRA (15 U.S.C. § 1681i)
 - Client should send detailed dispute of any erroneous or otherwise improper info in writing
 - Tenant screener can delete or correct disputed info; that avoids duty to investigate underlying issue
 - Otherwise, tenant screener must conduct reasonable reinvestigation and complete within 30 days
 - Disputed info must be deleted or modified if CRA or data vendor determines info is inaccurate or no determination is made within 30 days
 - After tenant screener reports results of reinvestigation, consumer may request that CRA update "users"

FCRA: Dispute and Reinvestigation

Resellers

- Even if tenant screener relies on third-party data vendors, the screening company is a "reseller" and is still treated as a CRA subject to the FCRA (15 U.S.C. § 1671a(u))
- Must determine within 5 days whether it's responsible for error. If yes, must correct or delete within 20 days. If not, must provide data vendor with info about dispute and vendor must reinvestigate and delete or modify
- → Within 5 days of completion of reinvestigation tenant screener (even if reseller) must notify consumer of result and provide copy of corrected report

FCRA: Dispute and Reinvestigation

- If, within 35 days, client receive no response from tenant screener as to the dispute, consumer should resend the dispute letter
 - Ideally include additional info

FCRA: Time to file a case?

- Some circumstances when it could be time to litigate:
 - Inaccuracy not corrected after a dispute
 - Can't get file/report copy after multiple requests
 - Same fact pattern with same CRA (e.g., partial name matching, not picking updates to records)

FCRA: Common Claims Against Tenant Screening Companies

- 15 U.S.C. § 1681e(b): "reasonable procedures" to assure "maximum possible accuracy"
- 15 U.S.C. § 1681c: adverse info/records older than 7 years other than "records of convictions of crimes"
- 15 U.S.C. § 1681i: reasonable reinvestigation of a consumer's dispute
- 15 U.S.C. § 1681g: failure to provide file disclosure on request (§ 168ag(a)(2) is sources of info)
- Recommendation: Talk to experienced FCRA litigator!

FCRA: Damages

- Willful (§ 1681n(a)): actual or statutory damages from \$100-\$1000 and punitive damages, plus court costs and attorney's fees
- Negligent (§ 1681o(a)), actual damages, court costs and attorney's fees

FCRA: Considerations & Limitations

- Often housing unit is gone by the time error corrected
- Narrow challenge in that it's about errors and disclosures
- No strict liability
- SOL (§ 1691p): plaintiff must bring an FCRA claim within the earlier of:
 - 2 years after the plaintiff discovers the violation
 - 5 years after the violation occurred
- FCRA provides a limited qualified immunity for CRAs from liability under tort claims for defamation, invasion of privacy, or negligence with respect to the reporting of information unless the conduct involves malice or willful intent (§ 1681h(e))
- Some state statutory claims may be available, though these claims may implicate FCRA preemption
- No injunctive relief under the FCRA
- Can be issues with FCRA coverage (though the CFPB is working on that)

FCRA: Considerations & Limitations Cont.

- Some unfavorable legal interpretations:
 - Some courts have said CRA has no duty to resolve "legal" disputes (only "factual" errors) (the CFPB is working on this)
 - Safeco Insurance v. Burr. for punitive damages/willful violation, plaintiff must demonstrate that defendant knew or should have known that their conduct violated the statute
 - Ramirez v. TransUnion: denial of info alone may not be sufficient for Article III standing (most relevant for disclosure claims; standing generally won't be an issue where denial of housing happened)
 - Can be issues with FCRA coverage (though the CFPB is working on that)

Application Fees

- National average = \$50 (per <u>Zillow.com</u>)
- Fees not refunded if application denied
- Significant racial disparities:
 - White & Asian renters average 2 applications, Black & Latinx average 3
 - 38% of Black and Latinx renters submit 5+ applications, vs. 21% of white renters
- Deterrent effect of rental application fees
 - Clients often reluctant to apply, especially to higher-quality rentals
 - Often try to suss-out likelihood of acceptance before formal application
- Probably contribute to residential segregation
 - Key impediments to housing admission more common among Black & Latinx renters
 - Likely steers Black & Latinx renters to lower-quality housing in areas of concentrated poverty

State Laws Vary

Example: Washington State

A comprehensive reusable report is "a report prepared within the previous 30 days by a consumer reporting agency at the request and expense of a prospective tenant and made directly available to a prospective landlord at no charge for use in the rental application process."

Each report must contain the following:

- A credit report
- •A criminal history check in all jurisdictions indicated as prior residence over the past 7 years
- •An eviction history over the previous 7 years
- Income and employment verification
- Current address and rental history

Applicants can use this report as many times as they want within 30 days. After that, the report is no longer valid, and the applicants have to request a new one.

Notification Requirements:

Property owners must notify applicants whether they accept comprehensive reusable tenant screening reports. Several notification options, including:

- A statement on the listing
- •A notice on the property manager's website
- On the rental application page
- Any other calculated manner to notify the renter

If a property owner operates a website, they must include a notification statement on the homepage.

Charging Applicants for Application Fees

If a rental owner accepts reusable reports, they can't charge the applicant for:

- Application fees
- Fees to access the report
- Fees for additional background checks

However, if the report is not comprehensive or valid it will <u>not be eligible for protection</u>. In that case, the property owner can charge the applicant for additional screening.

Certifying the Comprehensive Reusable Tenant Screening Report

A property owner may require a prospective renter to certify the reusable tenant screening report. This is to ensure that there have not been any changes to the applicant's name, address, bankruptcy status, criminal history, or eviction history to hide unfavorable reports.

Doing so allows the property owner to use the document in any case proceedings in the event of discovering an alteration of information.

Additional Resources

- FCRA Remedies When Criminal Records Lead to Rental Denials
 - Detailed version of this presentation (focused on criminal records, but also applies more broadly)
- <u>Digital Denials: How Abuse Bias, and Lack of Transparency in Tenant Screening Harm</u>
 <u>Renters</u>
- Broken Records Redux: How Errors by Criminal Background Check Companies
 Continue to Harm Consumers Seeking Jobs and Housing
- Appendix H of NCLC's Fair Credit Reporting (includes tenant screening laws in all 50 states and some major cities)
- PolicyLink: <u>Mapping the Growth of Eviction Record and Tenant Screening Protections</u>
- <u>CFPB webpage</u> on tenant screening (includes recent subregulatory guidance)