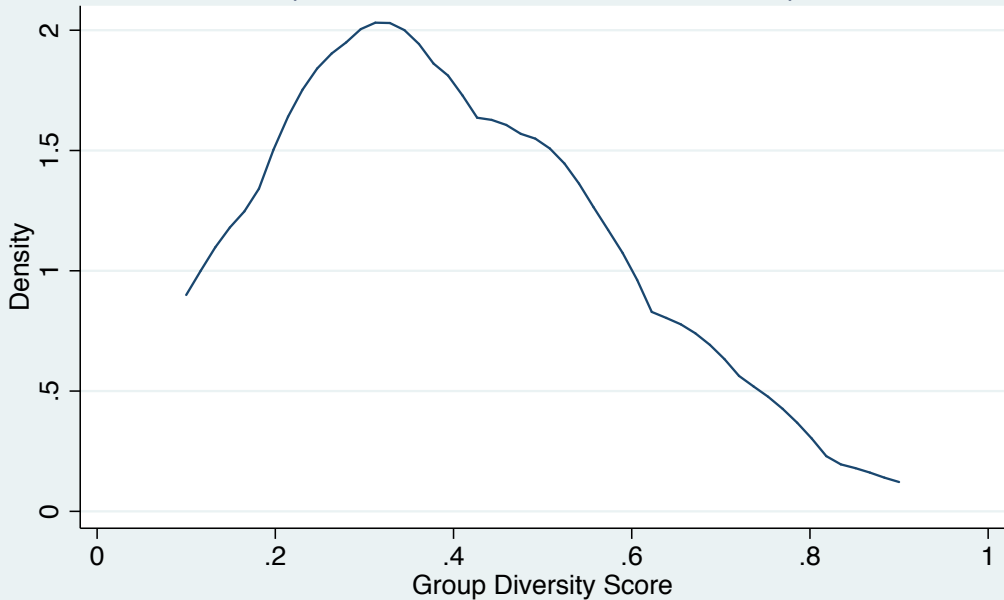


Group diversity score (# of ethnicites / # of members)



kernel = epanechnikov, bandwidth = 0.1000