

EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is made and entered into as of January 1, 2024, by and between:

1. ****Employer****: Tech Solutions Ltd., a company registered under the laws of Saudi Arabia, with its principal office located in Riyadh.
2. ****Employee****: Ahmed Mohammed, residing in Riyadh, Saudi Arabia.

TERMS AND CONDITIONS

1. ****Position and Duties****:

The Employee shall serve as a Senior Software Engineer and shall perform all duties assigned by the Employer.

2. ****Salary****:

The Employee shall receive a monthly salary of SAR 20,000, payable on the last working day of each month.

3. ****Benefits****:

- Health insurance for the Employee and their immediate family.
- Annual leave of 30 days per year.

4. ****Confidentiality****:

The Employee agrees not to disclose any confidential information of the Employer during or after the term of employment.

5. ****Termination****:

This Agreement may be terminated by either party with a 30-day written notice.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Employer: Tech Solutions Ltd.

Employee: Ahmed Mohammed