

LM 20 Report Details

Terms and Conditions Section 10.:

*Oral Agreement made through Logic Labor Relations, LLC \$350.00 per hour, per consultant, plus actual and reasonable expenses. No formal agreement relative to duration or amount of hours to be performed.

Nature of Activity Section 11a.:

Provided training to management and supervision with respect to Employees' Section Seven Rights under the National Labor Relations Act, to include the right to engage in protected concerted activity, the right to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, as well as the right to refrain from any or all such activity, except that such right may be affected by an agreement by requiring union membership (or agency fees) as a condition of employment, to answer questions if asked and to engage in voluntary discussions as/if needed, and, as well, positive employees relations practices. Retained to conduct voluntary informational classes with registered nurses at Clara Maass Medical Center regarding the National Labor Relations Board's mail ballot election process, employees' Section Seven Rights under the National Labor Relations Act, an overview of unions and their functions, an Overview of Legal Obligations and Restrictions Under the National Labor Relations Act, as well as to answer to employee questions.

Labor Organization Section 12b.:

Somerset Medical Center - No known union or union activity

Children's Specialized - No known union or union activity

Rahway Medica Center - No known union or union activity

Newark Beth Israel Medical Center - No known union or union activity

Clara Maass Medical Center** - 1199SEIU Health Care Workers East

**At Clara Maass Medical Center, information provided included the National Labor Relations Board's Basic Guide to the National Labor Relations Act, the Constitution of the Service Employees International Union (SEIU), 1199SEIU's Constitution and Bylaws, answers to specific and commonly asked questions, as well as various news links and other publicly available information for website creation and use.