

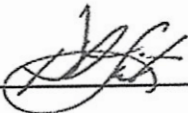
# LOGIC LABOR RELATIONS, LLC

## Invoice & Payment Policy

- Logic Labor Relations' services are based on a rate of \$3500 per day, per consultant basis, which includes travel plus actual and reasonable expenses.
- Invoices will be provided to **UPS Healthcare** on an ongoing basis, with the retainer being held against the final invoice. All invoices shall be paid by **UPS Healthcare** upon receipt.
  - 1) Payment for our services is due as our invoices are rendered. Our invoices become delinquent if not paid within 30 days of the invoice date. If our invoices are not paid within 30 days, we reserve the right to assess late charges at the rate of 2½ percent per month for all balances not paid in full. Further, we reserve the right to discontinue services until your account is brought current, or we may withdraw from this engagement. If you have any questions related to this, please bring them to our attention immediately.
- This agreement may be terminated, at any time, by either party involved, with payment for work hours expended since the last billing through dates/times of termination, plus actual and reasonable expenses incurred, to be paid in full.

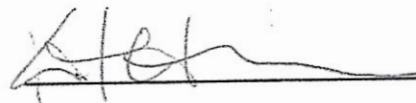
Upon engagement of our services, please acknowledge receipt and approval of the above stipulations regarding representation/consulting services, invoicing, and payment.

On behalf of Logic Labor Relations, LLC:



Date: April 16, 2022

On behalf of **UPS Healthcare**:



Date: