

Agreement and Activities Report

U.S. Department of Labor
Office of Labor-Management Standards

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 527

A. Person Filing

1. Name and mailing address (include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
3. Date fiscal year ends: 12/31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Servicecraft 5650 Dolly Ave. Buena Park, CA 90621	6. Date entered into: October 9, 2000
	7. Names of persons through whom made: Jeffrey Miller, President & CEO

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

- a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.
- b. Period during which performed: Pending of NLRB petition
- c. Extent performed: None as of this date
- d. Names and addresses of persons through whom performed:
Steve Beyer (same as #1)
Michael Penn (same as #1)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b)



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed: 	Treasurer
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)
City at: Newport Beach	State CA	Date 2/15/2001
City at: Newport Beach	State CA	Date 2/15/2001

Agreement and Activities Report

U.S. Department of Labor

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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C.
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527

A. Person Filing

1. Name and mailing address (include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
---	--

3. Date fiscal year ends: 12/31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): MCI Foods, Inc. 12835 Atlanta Ave. Compton, CA 90221	6. Date entered into: October 6, 2000
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7. Names of persons through whom made: Dan Southard, President
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (*Explain in detail; see Part B-9 of instructions*):

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (<i>See Part C-10 of instructions</i>): a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.

b. Period during which performed: Pending NLRB petition	c. Extent performed: None as of this date
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d. Names and addresses of persons through whom performed: Rita Aguilar (same as #1)
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11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i>	Signed: <i>[Signature]</i>	Treasurer
President		
(If other title, cross out and write in correct title above.)		
City at: Newport Beach	State CA	Date 03/15/2001
		City at: Newport Beach
		State CA
		Date 03/15/2001

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C.	521
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A. Person Filing

1. Name and mailing address (Include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
3. Date fiscal year ends: 12/31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): Thunderbolt Wood Trading Co. 3400 Patterson Rd. Riverbank, CA 95367	6. Date entered into: October 24, 2000
	7. Names of persons through whom made: Don Devries, VP
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:	
a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.	
9. Terms and conditions (Explain in detail; see Part B-9 of instructions):	

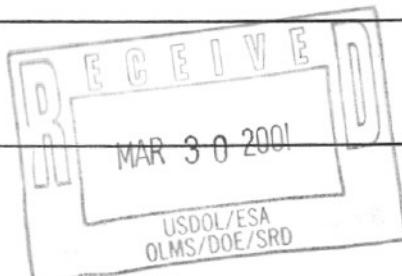
All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.	
b. Period during which performed: Pendency of NLRB petition	c. Extent performed: None as of this date
d. Names and addresses of persons through whom performed: Michael Penn (same as #1)	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b)



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed: 	
President	Treasurer	
(If other title, cross out and write in correct title above.)		
City at: Newport Beach	State CA	Date on: 7/15/2001
City at: Newport Beach		State CA
		Date 7/15/2001

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U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 527

A. Person Filing

1. Name and mailing address (Include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
---	--

3. Date fiscal year ends: 12/31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): Sunspiced, Inc. 538 Potato Frontage Rd. Moses Lake, WA 98837	6. Date entered into: October 6, 2000
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7. Names of persons through whom made:
Gary Parks, H.R. Manager

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

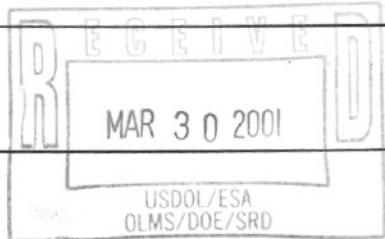
C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.
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b. Period during which performed: Pendingy of NLRB petition	c. Extent performed: None as of this date
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d. Names and addresses of persons through whom performed: Ed Villanueva (same as #1)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: (a) All full-time and regular part-time employees. (b)
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D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed: 				
President	Treasurer				
(If other title, cross out and write in correct title above.)					
City at: Newport Beach	State CA	Date 7/17/2001	City at: Newport Beach	State CA	Date 2/15/2001

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



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12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C.
527	

A. Person Filing

1. Name and mailing address (Include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
---	--

3. Date fiscal year ends: 12/31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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5. Full name and address of employer with whom made (Include ZIP code): Culinary Adventures, Inc. 567 San Nicolas Dr., Suite 410 Newport Beach, CA 92660	6. Date entered into: November 2000
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7. Names of persons through whom made:
Rick Boller, Dir. of Operations

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):
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All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):
a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.

b. Period during which performed: Pending NLRB petition	c. Extent performed: None as of this date
--	--

d. Names and addresses of persons through whom performed: Michael Penn (same as #1)
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11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b)

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i>	Signed: <i>[Signature]</i>	Treasurer
President		
(If other title, cross out and write in correct title above.)		
City at: Newport Beach	State CA	Date 2/15/2001
City at: Newport Beach	State CA	Date 2/15/2001

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Office of Labor-Management Standards



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File No.

C.

527

A. Person Filing

1. Name and mailing address (include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
---	--

3. Date fiscal year ends: 12/31/2000	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): BASIC VEGETABLE PRODUCTS 1255 Treat Blvd., Ste. 100 Walnut Creek, CA 94596-7962	6. Date entered into: 3/1/2000
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7. Names of persons through whom made:
Raoul Lopez, V.P.

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.

b. Period during which performed: Pending NLRB petition	c. Extent performed: None as of this date
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d. Names and addresses of persons through whom performed:

Michael Penn - LRS (address in #1 above)
Carlos Rojas, Ed Villanueva, Delfino Cacho, Delia Vital, Rita Aguilar
LRS (address in #1 above)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b) Teamsters

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed: 	
President	Treasurer	
(If other title, cross out and write in correct title above.)		
City at: Newport Beach	State CA	Date 11/20/2000

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 527
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A. Person Filing

1. Name and mailing address (Include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
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3. Date fiscal year ends: 12/31/2000	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): BUCKEYE VILLAGE GIANT EAGLE 457 Overlook Drive Alliance, OH 44601	6. Date entered into: 2/1/2000
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7. Names of persons through whom made:
Mr. Gerard Mastroianni

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.	
b. Period during which performed: Pendency of NLRB petition	c. Extent performed: None as of this date
d. Names and addresses of persons through whom performed: Steve Beyer - LRS (address in #1 above) Claire McChristy - LRS (address in #1 above)	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:
(a) All full-time and regular part-time employees. (b) UFCW Local 880

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>[Signature]</i>	Signed: <i>[Signature]</i>	Treasurer
President		
(If other title, cross out and write in correct title above.)		
City at: Newport Beach	State CA	Date 11/30/2000
City at: Newport Beach	State CA	Date 11/30/2000

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C.
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521

A. Person Filing

1. Name and mailing address (include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
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3. Date fiscal year ends: 12/31/2000	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): COVI CONCRETE CONSTRUCTION, INC. 7621 Reynolds circle Huntington Beach, CA 92647	6. Date entered into: 4/14/2000
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7. Names of persons through whom made:

Paul Bissin

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.	b. Period during which performed: Pendency of NLRB petition	c. Extent performed: None as of this date
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d. Names and addresses of persons through whom performed:

Claire McChristy - LRS (address in #1 above)
Carlos Rojas - LRS (address in #1 above)

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b) Carpenters Local 803

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed: 	
President	Treasurer	
(If other title, cross out and write in correct title above.)		
City at: Newport Beach	State CA	Date 11/21/2000

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C.
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521

A. Person Filing

1. Name and mailing address (Include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
---	--

3. Date fiscal year ends: 12/31/2000	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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5. Full name and address of employer with whom made (Include ZIP code): CR & R Inc. P.O. Box 125 Stanton, CA 90680	6. Date entered into: 9/1/2000
	7. Names of persons through whom made: Tom Sciarrino

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):
--

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.
--

b. Period during which performed: Pending NLRB petition	c. Extent performed: None as of this date
d. Names and addresses of persons through whom performed: Carlos Rojas - LRS (address in #1 above) Ed Villanueva - LRS (address in #1 above)	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations: (a) All full-time and regular part-time employees. (b) Teamsters Local 396
--

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed: 	
President	Treasurer	
(If other title, cross out and write in correct title above.)		
City at: Newport Beach	State CA	Date 11/21/2000
City at: Newport Beach	State CA	Date 11/21/2000

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C. 527

A. Person Filing

1. Name and mailing address (Include ZIP code): Labor Relations Services, Inc. 24 Corporate Plaza, Ste. #100 Newport Beach, CA 92660	2. Any other address where records necessary to verify this report are kept: NONE
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3. Date fiscal year ends: 12/31/2000	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (Include ZIP code): J.E. PISTONS, INC. 15312 Connector Lane Huntington Beach, CA 92649	6. Date entered into: 7/7/2000
	7. Names of persons through whom made: Eric Nessa

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

All services described in Section C10 (a) below shall be performed on an hourly fee basis at a rate of \$195 hour. Expenses incurred in connection with the performance of such services as travel, accommodations, copies, telephone long distance, etc., will be reimbursed to Labor Relations Services, Inc. at actual cost.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity: Labor Relations Services, Inc. has been retained to assist the employer named above in communicating with its employees with regard to the manner in which they exercise their rights to organize and bargain collectively. We will assist in conducting meetings with employees and in communicating in writing during the period immediately prior to the conduct of a representation election.	
b. Period during which performed: Pending of NLRB petition	c. Extent performed: None as of this date
d. Names and addresses of persons through whom performed: Carlos Rojas - LRS (address in #1 above) Rita Aguilar - LRS (address in #1 above)	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

- (a) All full-time and regular part-time employees.
(b) Teamsters, Local 952

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	Signed: 	
President	Treasurer	
(If other title, cross out and write in correct title above.)		
City at: Newport Beach	State CA	Date or: 1/20/2000
City at: Newport Beach		State CA
		Date 1/20/2000