



Reliant Labor Consultants
Management Consulting for the Modern Workforce

Proposal/Contract for: McLean Hospital

Date: January 2022

Statement of work:

Campaign Consulting: Reliant Labor Consultants and Kirsten Johnson Moore, an individual with healthcare leadership and labor relations expertise, will supplement your existing organizational team as a facilitator to coach and mentor your managerial team and if needed, communicate your message directly to employees in employee meetings and one-on-one sessions.

Project Objectives:

- Coach and support the current leadership team by improving communication and developing their ability to create a positive employee relations environment.
- Maintaining the direct relationship between the employees & leadership team at your facility.
- Educate employees regarding their rights under the National Labor Relations Act



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Terms and Conditions:

Fees: The consulting fee rate is \$350.00 per hour. For on-site consulting an 8-hour workday minimum is required.

Expenses: For on-site consulting, travel and lodging actual expenses plus \$75 per diem food expenses will be reimbursed.

Payment Terms:

All fees are due within 30 days of the delivery of the consulting services provided hereunder

You acknowledge that no representation by Reliant Labor Consultants or its representatives were relied on by you or any member of your company in entering this agreement, and that this document represents the full understanding of the parties. You also acknowledge and agree that we have informed you of the obligation to report any direct persuader activity performed on your behalf to the United States Department of Labor by both our firm and your firm. Your payment, in the absence of your signature below, indicates your acceptance of this project and the terms and conditions as stated herein.

Reliant represents and warrants that its actions, rendering of services and work product in accordance with this agreement shall comply with all applicable laws, rules, and regulations. Reliant represents and warrants to McLean Hospital that any services provided by Reliant hereunder will be performed in a first-class, professional manner, with the care, skill, and diligence, and in accordance with, the applicable standards currently recognized in Reliant's applicable profession or industry. Reliant further represents and warrants that neither it nor any of its current directors, officers, employees, principals, or agents are debarred, suspended, proposed for debarment, declared ineligible, or excluded by any Federal or State department or agency from doing business with the Federal Government or a State Government.

TERMINATION

This Agreement may be terminated at any time by either party.



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Acceptance:

For Reliant Labor Consultants, Inc

For McLean Hospital

Joseph Brock, President

Date: _____

Date: _____