

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C.	547
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A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Personal Optics 1030 Williamson Ave Fullerton, CA 92833	6. Date entered into: 6-00
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7. Names of persons through whom made:
Bill De Yo

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

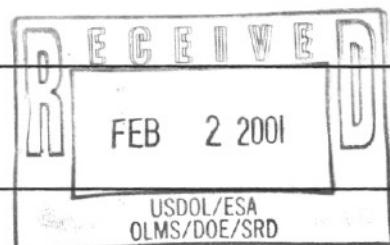
a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed: 6-00 to 7-000	c. Extent performed:
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d. Names and addresses of persons through whom performed:

Hector Flores
Address same as #1



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Hector Flores</i> (If other title, cross out and write in correct title above.)	Signed: <i>Hector Flores</i> (If other title, cross out and write in correct title above.)				
President	Treasurer				
City at: Anaheim	State Ca	Date on: 7/31/00	City	State	Date
			at:	on:	

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



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OMB No. 1214-0001
12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.	C. 549
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A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Parkhouse Tires Inc 5960 Shull St Bell Gardens, CA 90201	6. Date entered into: 6-00
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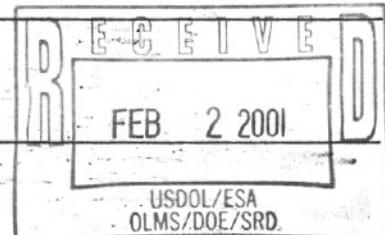
7. Names of persons through whom made: Brian Parkhouse
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 6-00 to 7-00	c. Extent performed:
d. Names and addresses of persons through whom performed: Hector Flores Address same as #1	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.)	President	Signed: (If other title, cross out and write in correct title above.)	Treasurer		
City: Anaheim Ca	State: Ca	Date: 7/31/01	City:	State:	Date:
at:	on:	at:	on:		

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U.S. Department of Labor

Office of Labor-Management Standards



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File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Multifoods Distribution Group 1400 Allec Street Anaheim, CA 92805	6. Date entered into: 12-00
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7. Names of persons through whom made:
Michael Wren

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

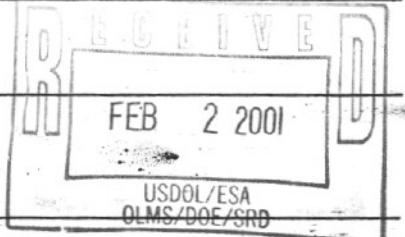
a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed: 12-00 to 1-01	c. Extent performed:
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d. Names and addresses of persons through whom performed:

Hector Flores, Alex Casillas, Gus Flores
Address same as #1



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: (If other title, cross out and write in correct title above.)	Signed: (If other title, cross out and write in correct title above.)
President	Treasurer
at: City Anaheim State Ca Date on: 1/31/81	City State Date on:

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Manager

Standards



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OMB No. 1214-0001
12/31/86

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File No.	C. 547
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A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Community Recycling 9189 De Garmo Ave Sun Valley, CA 91352	6. Date entered into: 5-00
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7. Names of persons through whom made:
John Richardson

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

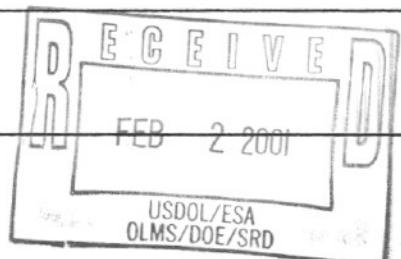
Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed: 5-00	c. Extent performed:
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d. Names and addresses of persons through whom performed:

Alex Casillas, Gus Flores
Address same as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Jerry Dine</i> (If other title, cross out and write in correct title above.)	Signed: <i>Jerry Dine</i> President (If other title, cross out and write in correct title above.)	Treasurer
at: <i>Anaheim</i> City <i>Ca</i> State on: <i>6/30/01</i>	Date at: on:	City State Date

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Office of Labor-Management Standards



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File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Anderson News Oxnard 1857 W. Grant Rd Tucson, AZ 85745	6. Date entered into: 8-00
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7. Names of persons through whom made:
David Duran

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.

b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

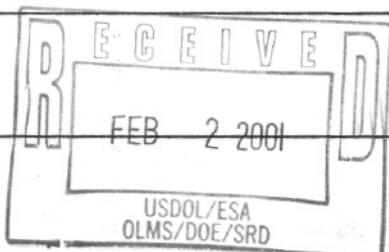
C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

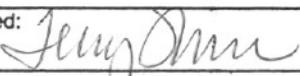
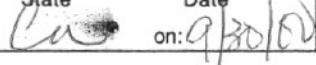
b. Period during which performed: 8-00	c. Extent performed:
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d. Names and addresses of persons through whom performed: Gus Flores Address same as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:  (If other title, cross out and write in correct title above.)	President	Signed: Treasurer
City: Anaheim	State: Ca	Date: 9/30/01
at: 		on:

Agreement and Activities Report

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Office of Labor-Manager

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OMB No. 1214-0001

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File No.	C. 547
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A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Anderson News San Bernardino 1857 W Grant Rd Tucson, AZ 85745	6. Date entered into: 9-00
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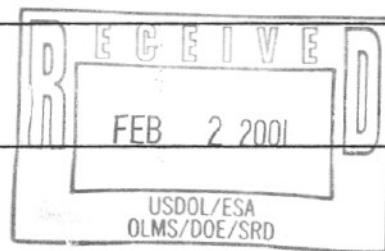
7. Names of persons through whom made:
David Duran

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 9-00	c. Extent performed:
d. Names and addresses of persons through whom performed: Gus Flores same as #1	



11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: 	President	Signed: 	Treasurer
(If other title, cross out and write in correct title above.)		(If other title, cross out and write in correct title above.)	
at:	City Anaheim Ca	State on: 10/31/01	Date at: on:

Agreement and Activities Report

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File No.	C. 547
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A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806	2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
----------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Anderson News Ontario 1857 W Grant Rd Tucson, AZ 85745	6. Date entered into: 7-00
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7. Names of persons through whom made:

David Duran

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly: a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing. b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

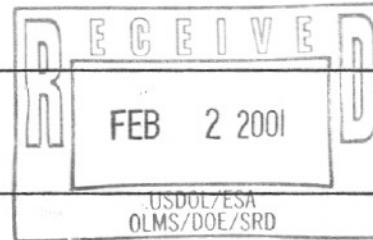
C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of Instructions): a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed: 7-00	c. Extent performed:
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d. Names and addresses of persons through whom performed: Hector Flores same as Alex Casillas, Gus Flores

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>David Duran</i> (If other title, cross out and write in correct title above.)	President	Signed: <i>[Signature]</i> (If other title, cross out and write in correct title above.)	Treasurer
at: <i>Anaheim</i>	City <i>Anaheim</i> State <i>Ca</i> Date <i>8/31/01</i>	at: _____	City _____ State _____ Date _____

Agreement and Activities Report

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OMB No. 1214-0001

12/31/86

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File No. C.

547

A. Person Filing

1. Name and mailing address (include ZIP code): Employee Relations Services 1181 N. Kraemer Blvd Anaheim, CA 92806		2. Any other address where records necessary to verify this report are kept:
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3. Date fiscal year ends: 12-31	4. Type of person: <input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code): Advance Painting & Wallcovering 2818 La Cienega Ave Los Angeles, CA 90034	6. Date entered into: 10-10-2000
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7. Names of persons through whom made:
Sam Kahan

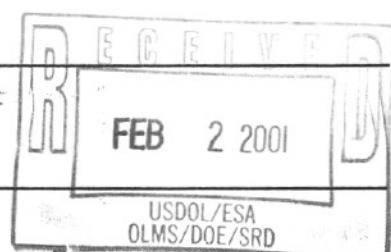
8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
<input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
<input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 10-00	c. Extent performed:
d. Names and addresses of persons through whom performed: Hector Flores Address same as #1	

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: <i>Jerry Dunn</i> (If other title, cross out and write in correct title above.)	Signed: President	Treasurer
City at: <i>Anaheim</i>	State on: <i>Ca</i>	Date at: <i>11/30/01</i>

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Office of Labor-Management Standards



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File No.

C.

547

A. Person Filing

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3. Date fiscal year ends: 12-31	4. Type of person: a. <input type="checkbox"/> Individual b. <input type="checkbox"/> Partnership c. <input checked="" type="checkbox"/> Corporation d. <input type="checkbox"/> Other (Specify):
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B. Nature of Agreement or Arrangement

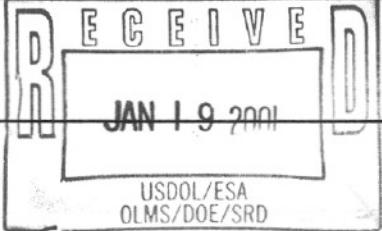
5. Full name and address of employer with whom made (include ZIP code): Tara International Inc 9100 W. 67th St Hodgkins, IL 60525	6. Date entered into: 3-27-00
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7. Names of persons through whom made:
Kevin Boyle

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:
a. <input checked="" type="checkbox"/> To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
b. <input type="checkbox"/> To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

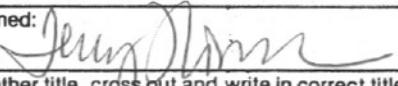
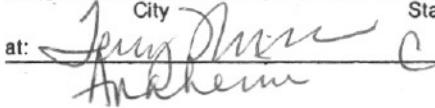
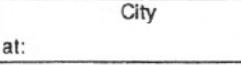
9. Terms and conditions (Explain in detail; see Part B-9 of instructions): Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):	
a. Nature of activity: Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.	
b. Period during which performed: 3-00 to 4-00	c. Extent performed:
d. Names and addresses of persons through whom performed: Alex Casillas Address same as #1	 JAN 19 2001 USDOL/ESA OLMS/DOE/SLRD

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

D. Verification and Signature. The person in item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:  (If other title, cross out and write in correct title above.)	President	Signed: (If other title, cross out and write in correct title above.)	Treasurer
at: 	City Anaheim	State CA	Date on: 4/15/00
at: 	City	State	Date on:

Agreement and Activities Report

U.S. Department of Labor

Office of Labor-Management Standards



This report is mandatory under P.L. 88-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439, 440.

OMB No. 1214-0001

12/31/86

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No.

C.

547

A. Person Filing

1. Name and mailing address (include ZIP code):

Employee Relations Services
1181 N. Kraemer Blvd
Anaheim, CA 92806

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-31

4. Type of person:

a. Individual b. Partnership c. Corporation d. Other (Specify):

B. Nature of Agreement or Arrangement

5. Full name and address of employer with whom made (include ZIP code):

Tasco Ind.
2380 70th ave east ste.A100
Fife, Wash. 98424

6. Date entered into:

April 2000

7. Names of persons through whom made:

Jeanie Lavers

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

9. Terms and conditions (Explain in detail; see Part B-9 of instructions):

Held employee meetings to inform them on their section 7 rights and to answer questions pertaining to unions.

C. Specific Activities to be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed:

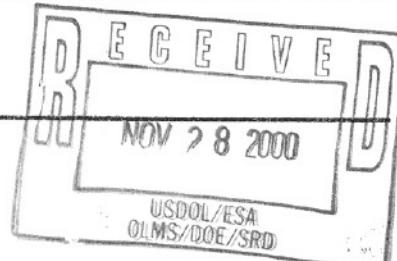
3/2000-4/2000

c. Extent performed:

d. Names and addresses of persons through whom performed:

Address same as #1

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:



D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed:

President

Signed:

Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

at: Anaheim

City: Ca

State: on: 5/2/00

City:

State:

Date:

on:

FLORES LABOR MGMT INC
Annual Activities Report

Fax: 714-632-1930

Aug 11 11:57

P.02

U.S. Department of Labor

Office of Labor-Management Standards

OMB No. 1214-0001
12/31/86

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 430, 440.

Required of Persons, including Labor Relations Consultants and Other Individuals and Organizations, Under Section 203(b) of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA).

File No. C.

547

A. Person Filing

1. Name and mailing address (include ZIP code):

Employee Relations Services
1181 N. Kraemer Blvd
Anaheim, CA 92806

2. Any other address where records necessary to verify this report are kept:

3. Date fiscal year ends:

12-31

4. Type of person:

a. Individual b. Partnership c. Corporation d. Other (Specify):**B. Nature of Agreement or Arrangement**

5. Full name and address of employer with whom made (include ZIP code):

Tasco Ind.
2380 70th ave east ste.A100
Fife, Wash. 98424

6. Date entered into:

April 2000

7. Names of persons through whom made:

Jeanie Lavers

8. Check the appropriate box to indicate whether an object of the activities undertaken, is directly or indirectly:

- a. To persuade employees to exercise or not to exercise, or persuade employees as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing.
- b. To supply an employer with information concerning the activities of employees or a labor organization in connection with a labor dispute involving such employer, except information for use solely in conjunction with an administrative or arbitral proceeding or a criminal or civil judicial proceeding.

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C. Specific Activities to Be Performed

10. For each activity, separately list in detail the information required (See Part C-10 of instructions):

a. Nature of activity:

Held meetings with employees, showed videos and informed them on union. Used union documentation for Q & A session.

b. Period during which performed:

3/2000-4/2000

c. Extent performed:

d. Names and addresses of persons through whom performed:

Hector same as #1

OLMS SEATTLE

AUG 08 2000

11. Identify (a) Subject employees, groups of employees, and (b) labor organizations:

D. Verification and Signature. The person in Item 1 above and each of his undersigned authorized officers declares, under penalty of law, that all information in this report, including all attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, true, correct, and complete.

Signed: *Jerry Dunn* President Signed: _____ Treasurer

(If other title, cross out and write in correct title above.)

(If other title, cross out and write in correct title above.)

at: *Anaheim* City: _____ State: _____ Date: _____
on: *5/2/00* at: _____ State: _____ Date: _____
on: _____