SECOND AMENDMENT TO CONSULTING AGREEMENT

This Second Amendment to Consulting Agreement (this "Second Amendment") is effective January 1, 2021 (the "Effective Date") by and between Live Nation Worldwide, Inc., a Delaware corporation ("Company"), and 181 Consulting ("Consultant").

WHEREAS, the parties entered into a Consulting Agreement dated March 8, 2011 and as amended by Amended and Restated Exhibit A effective May 1, 2019 (collectively, the "Original Agreement").

WHEREAS, the parties desire to amend the Original Agreement as set forth below.

NOW, THEREFORE, in consideration of the mutual covenants and agreements included in this Second Amendment and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties, intending to be legally bound, agree as follows:

1. The first sentence of Paragraph 1 of the Original Agreement is hereby amended and restated in its entirety to read as follows:

"Consultant shall be available and shall provide advise as an expert regarding labor relations, union representation and unfair labor practice proceedings and collective bargaining negotiation for the Company's Concerts division ("Consulting Services") as needed and requested."

2. Paragraph 2 of the Original Agreement is hereby amended and restated in its entirety to read as follows:

"In consideration of the Services to be performed by Consultant under this Agreement, the Company will pay the Consultant a monthly retainer. As discussed, the Company has applied a company-wide temporary pay reduction due to the current COVID-19 pandemic and the impact it has had on the Company's business operations ("COVID-19 Issue"). Effective May 1, 2020, the Consultant agreed to a temporary reduction of its monthly retainer to nine thousand dollars (\$9,000) due to the COVID-19 Issue and until further notice ("Monthly Retainer"). Once the temporary reduction is lifted, the Monthly Retainer will be ten thousand dollars (\$10,000). The Monthly Retainer will be payable on the first day of each month and continuing each month thereafter unless and until this Agreement is terminated pursuant to Paragraph 15. Such Monthly Retainer will be considered payment for the performance of all Consulting Services, as defined in Paragraph 1. Payment for services rendered other than the Consulting Services shall be determined by the parties on a project-by-project basis."

3. The Original Agreement is and shall continue to be in full force and effect, except as amended by this Second Amendment, and except that all references in the Original Agreement to the "Agreement" or words of like import referring to the Original Agreement shall mean the

Original Agreement as amended by this Second Amendment. If there is conflict between this Second Amendment and the Original Agreement, the terms of this Second Amendment will prevail.

- 4. Any and all defined terms which are not explicitly defined herein shall have the meaning ascribed to them in the Original Agreement.
- 5. This Second Amendment may be signed in counterpart originals, which collectively shall have the same legal effect as if all signatures appeared on the same physical document. This Second Amendment may be signed and exchanged by electronic or facsimile transmission, with the same legal effect as if the signatures had appeared in original handwriting on the same physical document.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Second Amendment effective as of the date first written above.

LIVE NATION WORLDWIDE, INC.

Date: Mar 15, 2021	By: Mark Campana Mark Campana (Mar 15, 2021 16:33 CDT)
	Name: Mark Campana
	Title: COO Live Nation Concert
	181 CONSULTING:
Date: Mar 15, 2021	Andrea Sweeney Andrea Sweeney (Mar 15, 2021 09:47 EDT)
	Andrea Sweeney
	Precident

[Signature Page to Second Amendment]