



**LABOR
PROS**

Letter Of Engagement

ATTENTION:

Dan Brazil
Chief Operating Officer
FCC Environmental Services
460 Wildwood Forest, Suite 100
Spring, TX 77380
832-702-6123

Monday 1/16/23

Dear Dan Brazil

This letter confirms the engagement of The Labor Pros, LLC. to represent the interests of **FCC Environmental Services** relative to labor matters by providing third party education and services.

The Labor Pros, LLC. appreciates the opportunity to provide such representation and has accepted this assignment based on the following criteria:

The Labor Pros, LLC. requests an initial retainer of \$25,000 (Twenty Five-Thousand Dollars) The amount will be held and credited against the LAST The Labor Pros, LLC. billing relative to its representation. This may be wired or prepared in a paper check and express mailed. Paid to **The Labor Pros, LLC 424 E. Central Blvd Ste. 116 Orlando, Florida 32801**

Project Costs:

Nekeya Nunn: @ \$475 per hour/worked

The Labor Pros Consultants: @ \$425.00 per hour/worked

Expenses are billed at cost and include but are not limited too:

1. Transportation portal-to-portal including: airfare, train, auto rental, local transport (taxi, shuttles, etc.,) and mileage @ current IRS rate.
2. Lodging. Reasonable Gratuity
3. Meal per diem will be billed at \$75/day
4. Conference, Strategy or update calls with the involved Team.
5. Miscellaneous expenses specific to case, i.e., research, NLRA guides, postage, Federal Express, clerical, etc.
6. All applicable receipts will be provided along with each invoice for services.

The Labor Pros, LLC. will forward its invoices weekly. All invoices are due and payable within 30 of the date of the invoice, unless otherwise negotiated.

We are aware that some corporations/companies require a "Purchase Order" to be established before any payments for invoices can be processed. If your organization has this requirement, please have your purchasing department contact our office to obtain any required information or documentation needed to complete your Purchase Order process. If your company does not contact us for this information we will assume that your company does not require a Purchase Order and prompt payments will be made on all invoices presented to your organization for our services.

Any estimate of anticipated fees that we provide at the request of **FCC Environmental Services** whether for budgeting purposes or otherwise, are only an approximation of potential fees due. Under no circumstances are such estimated costs to be viewed as a maximum or minimum fee quotation.

You shall, always have the right to terminate The Labor Pros, LLC. services upon written notice to that effect. The Labor Pros, LLC. shall, at all times, have the right to terminate our engagement if management fails to cooperate with us in any way which we may reasonably request, fails to timely pay statements for fees and costs, or in the event that we determine, totally within our discretion, that it would be unethical or impractical to continue our representation.

Both parties agree that this agreement shall be deemed fully enforceable and governed by the applicable laws of **Texas**. Further, in the event of any material dispute arising out of this agreement, specifically the parties agree that the prevailing party will be awarded all legal fees incurred in resolving the dispute.

If the foregoing terms and conditions are acceptable to you, please sign, date, and return one copy of this agreement to our office. We appreciate the opportunity to work with you on all labor matters as they may occur and appreciate our association with you.

Yours Truly,

Nekeya Nunn

President - The Labor Pros, LLC

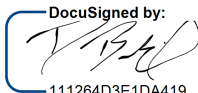
Approved and authorized by:

FCC Environmental Services

Name: Dan Brazil

Title: Chief Operating Officer

Date: 1/17/23

Signature:  111264D3E1DA419...

Approved and authorized by:

The Labor Pros, LLC

Name: Nekeya Nunn

Title: President

Date: 1/16/23

Signature:



Phone.

407-460-6316



Email.

acct_recv@thelaborpros.com



Address.

200 E Robinson Street, Suite 1120 Orlando, FL 32801