

October 29, 2021

Russ Brown  
RWP Labor

RE: Amazon's Staten Island, New York Engagement

To whom it may concern:

RWP Labor and specifically individuals Angel Cornejo, Brigitte Munoz, Elle Hernandez, Roger Allain, Towanna Tindall and Denise Tarka, are being engaged to represent the interests of Amazon relative to labor matters at its Staten Island, New York facilities. This engagement includes, potentially, research, communications and education services, to facilitate the provision of legal advice by counsel. You will not engage in any third-party persuader activity unless authorized by Amazon and only to the extent authorized by Amazon.

Except as required by law or other legal process, you should not under any circumstances share any information or documents (whether created by you or received by you) related to this project to any individual or entity other than Amazon in-house counsel or Amazon's outside counsel. You should treat all information and documents as subject to the attorney-client privilege. Should you receive a subpoena or other request from a government agency to provide information or documents regarding your engagement, you agree to provide Amazon's in-house counsel with prompt notice of such request and agree to cooperate with Amazon, if and as requested by Amazon, in responding.

To the extent you engage in any activities that must be reported with the U.S. Department of Labor pursuant to the Labor-Management Reporting and Disclosure Act, you agree to do so consistent with and as required by law (e.g., by filing a Form LM-20 and a Form LM-21 within the prescribed timeframes). You agree to contemporaneously provide Amazon with a copy of any such report filed with the U.S. Department of Labor and cooperate with Amazon in ensuring the accuracy of all information submitted to the U.S. Department of Labor. If you have any questions as to the instructions provided above, please let me know.

Please sign this letter below in acknowledgement and agreement of the terms contained in the letter.

Sincerely,

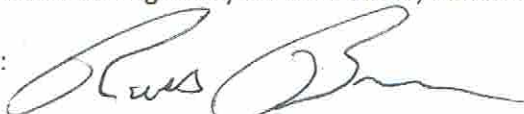
**Seth Borden**

Associate General Counsel | Labor & Employee Relations | **Amazon.com**

P: (347) 754-0356 (cell) | E: [sethbord@amazon.com](mailto:sethbord@amazon.com)

As authorized signatory for RWP Labor, I acknowledge and accept the terms contained within this letter.

By:



Printed Name: Russ Brown

Title: CEO

10/29/2021