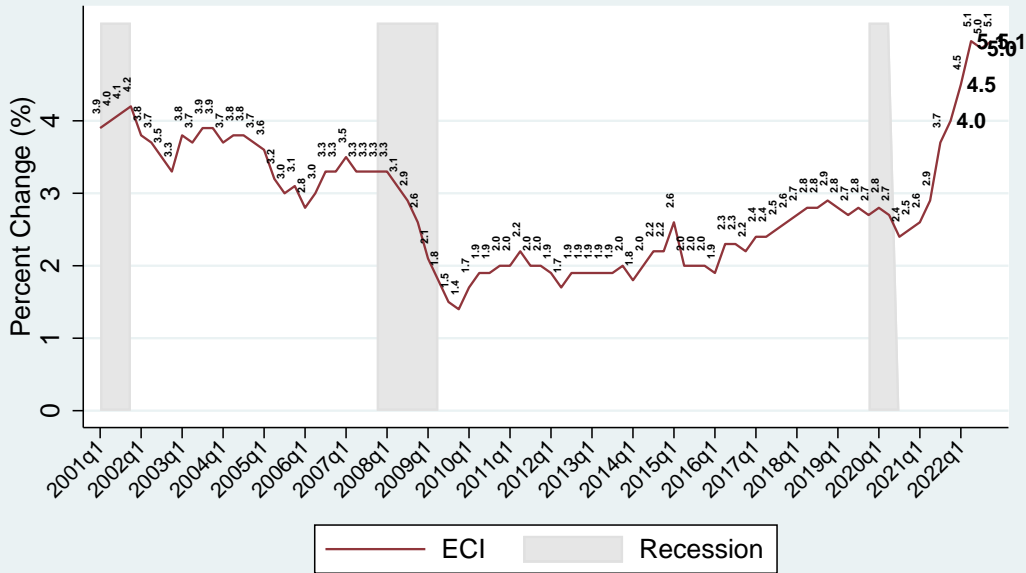


# Employment Cost Index for Total Compensation

## All Civilian Workers, 12-month Percent Change



Institute for Compensation Studies at Cornell University  
 Source: U.S. Bureau of Labor Statistics? 12-month Employment Cost Index