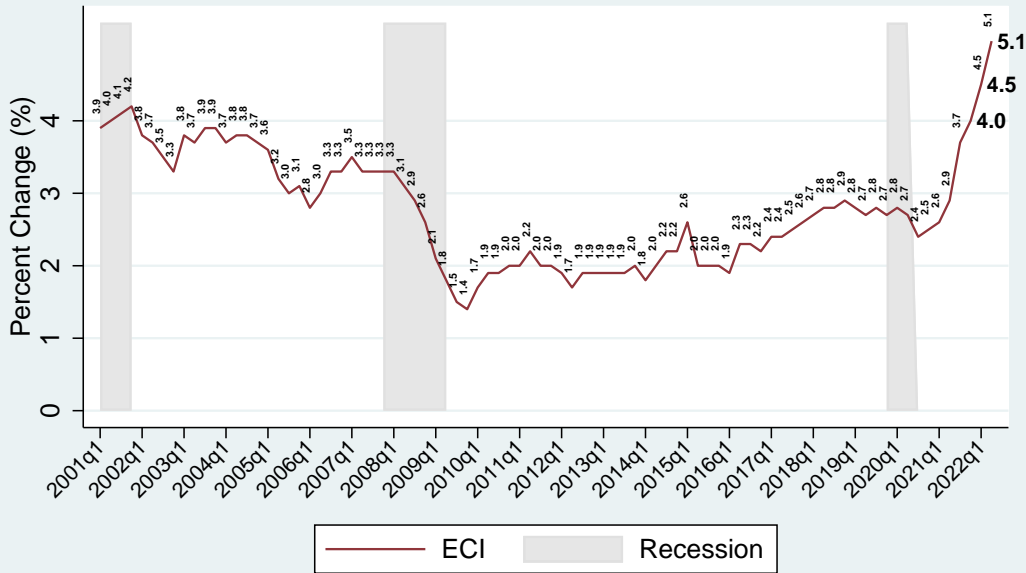


Employment Cost Index for Total Compensation

All Civilian Workers, 12-month Percent Change



Institute for Compensation Studies at Cornell University
Source: U.S. Bureau of Labor Statistics? 12-month Employment Cost Index