

Variable	Table 1: OPM Content Differences		
	Buzzfeed	Cornell-FOIA(2013)	Fedscope
Employee Name	1	0	0
Pseudo ID	1	1	1
Agency/Subelement	1	1	1
Duty Station	1	1	0
Location (State/Country)	0	0	1
Age Level	1	1	1
Sex	0	1	1
Ethnicity	0	0	1
Race	0	0	1
GS-Equivalent Grade	0	1	1
Length of Service	0	1	1
Occupation'	1	1	1
Occupational Category	1	1	1
Pay Plan	1	1	1
Grade	1	1	1
Average Salary	0	0	1
Average Length of Service	0	0	1
Adjusted Basic Pay	1	1	1
Employment	0	0	1
Supervisory Status	1	0	1
Type of Appointment	1	1	1
Work Schedule	1	1	1
Work Status	0	0	1
CBSA	0	1	0
MSA-RETRO	0	1	1
Education Level	1	1	1
STEM Occupation	0	0	1
File Date	0	1	0
Start Date	0	1	0
End Date	0	1	0
Year	1	1	1
Quarter	1	1	1
Accession	1	0	1
Effective Date of Accession	1	0	1
Separation	1	0	1
Effective Date of Separation	1	0	1

Table 2: OPM Content Differences

Variable	Buzzfeed	Cornell-FOIA(2016)	Fedscope
Employee Name	1	1	0
Pseudo ID	1	1	1
Agency/Subelement	1	1	1
Duty Station	1	1	0
Location (State/Country)	0	0	1
Age Level	1	1	1
Sex	0	0	1
Ethnicity	0	0	1
Race	0	0	1
GS-Equivalent Grade	0	0	1
Length of Service	0	1	1
Occupation'	1	1	1
Occupational Category	1	1	1
Pay Plan	1	1	1
Grade	1	1	1
Average Salary	0	0	1
Average Length of Service	0	0	1
Adjusted Basic Pay	1	1	1
Employment	0	0	1
Supervisory Status	1	0	1
Type of Appointment	1	1	1
Work Schedule	1	1	1
Work Status	0	0	1
CBSA	0	1	0
MSA-RETRO	0	0	1
Education Level	1	1	1
STEM Occupation	0	0	1
File Date	0	1	0
Start Date	0	1	0
End Date	0	1	0
Year	1	1	1
Quarter	1	1	1
Accession	1	0	1
Effective Date of Accession	1	0	1
Separation	1	0	1
Effective Date of Separation	1	0	1
Nature of Action Code	0	1	0
Effective Date of Nature of Action Code	0	1	0