Status Extract Format

CBSA was added to EHRI/CPDF files in 2005 and were generated in historical files from December 1994 – December 2004. The similar predecessor data elements MSA-Retro is included.

Data Element	Start	End	Length	
PSEUDO-ID	1	9	9	
AGENCY/SUBELEMENT	10	13	4	
DUTY STATION	14	22	9	
AGE LEVEL	23	27	5	
SEX	28	28	1	
GS-EQUIVALENT GRADE	29	30	2	
LENGTH OF SERVICE	31	35	5	nn.nn
OCCUPATION	36	39	4	
OCCUPATIONAL CATEGORY	40	40	1	
PAY PLAN	41	42	2	
GRADE	43	44	2	
ADJUSTED BASIC PAY	45	50	6	
TYPE APPOINTMENT	51	52	2	
WORK SCHEDULE	53	53	1	
CBSA	54	58	5	
MSA-RETRO	59	62	4	
EDUCATION LEVEL	63	64	2	
FILE DATE	65	70	6	yyyymm
START DATE	71	78	8	yyyymmdd
END DATE	79	86	8	yyyymmdd

CPDF Standard Code Table Record Format

Data Element	Type	Length	Position	
SCT Table ID	Char	2	1-2	
Data Code	Char	9	3-11	
Date Code in Use From 1	Num	6	12-17	yyyymm
Date Code in Use Until 1	Num	6	18-23	yyyymm
Date Code in Use From 2	Num	6	24-29	yyyymm
Date Code in Use Until 2	Num	6	30-35	yyyymm
Translation 1	Char	40	36-75	
Date Trans in Use From 1	Num	6	76-81	yyyymm
Date Trans in Use Until 1	Num	6	82-87	yyyymm
Translation 2	Char	40	88-127	
Date Trans in Use From 2	Num	6	128-133	yyyymm
Date Trans in Use Until 2	Num	6	134-139	yyyymm
Translation 3	Char	40	140-179	
Date Trans in Use From 3	Num	6	180-185	yyyymm
Date Trans in Use Until 3	Num	6	186-191	yyyymm
Translation 4	Char	40	192-231	
Date Trans in Use From 4	Num	6	232-237	yyyymm
Date Trans in Use Until 4	Num	6	238-243	yyyymm
Translation 5	Char	40	244-283	
Date Trans in Use From 5	Num	6	284-289	yyyymm
Date Trans in Use Until 5	Num	6	290-295	yyyymm
Translation 6	Char	40	296-335	
Date Trans in Use From 6	Num	6	336-341	yyyymm
Date Trans in Use Until 6	Num	6	342-347	yyyymm

Note 1: **Data Code** may contain from 1 to 9 significant characters, depending on which data element code set is searched. **SCT Table ID** identifies the corresponding data element type:

> AG – Agency with Subelement (See Note 3)
> EV – Educational Level
> GF – Occupational Category
> JA – CBSA (Core Based Statistical Area) (01/2005-present)
> JZ – MSA (Metropolitan Statistical Area) (through 12/2004)
> LA – Pay Plan
> VK – Grade (see Note 5)
> VM – Type of Appointment
> VX – Duty Station (See Note 4)
> WS - Gender
> XB – Occupation
> XS – Sex

Note 2:   Most code sets (identified by SCT Table ID) use a Data Code validity date range to identify the time frame in which the code is/was valid for CPDF submissions. A value of "999999" in the Date Code in Use Until element indicates the code is currently valid. For a retrieved Data Code to be valid, the associated search date must be greater than or equal to an occurrence of Date Code in Use From and must be less than the corresponding occurrence of Date Code in Use Until.

Translations use similar validity dates to identify the time period a particular translation is valid. The most recent translation is in Translation 1, the previous translation is in Translation 2, etc.

The Date in use from/until values are zeros for these system-generated code sets that do not use Data Code validity date ranges: GF, JA, JZ, VM.

Note 3:   The "AG" group of codes includes both Agency and Subelement titles (i.e. Department of the Air Force, Air National Guard). Generally if the third and fourth position of the 4-character agency/subelement code are "00", the code refers to an independent agency (OM00 = Office of Personnel Management). If those positions are spaces, the code refers to the main title of an agency or department that has additional subelements.

Exception: In mid-2011, the Department of Energy began using agency/subelement code DNFE for the Federal Energy Regulatory Commission and DN00 for all other Energy components.

Note 4:   **Duty Station** codes are composed of State code (pos 1-2), City code (pos 3-6), and County code (pos 7-9). Translations for States, Countries, and Territories will have zeros in positions 3-9 of the Duty Station code ("010000000" = Alabama, "RQ0000000" = Puerto Rico). Translations for Counties will have zeros in positions 3-6 ("010000019" = Cherokee County, Alabama, "480000113" is Dallas County, Texas). Translations for Cities in the U.S. will have non-zero values in all three components of the Duty Station code ("011730089" is Huntsville, Alabama).

Note 5:   **Grade** codes use two components to identify translations for employees with non-numeric grades in Pay Plans AL, AF, FA, FE, FP, GG, and TP. The first two positions of Data Code contain the pay plan code and positions 3-4 contain the Grade value as used in individual Status or Dynamics records. The following are example valid Grade Data Codes and translations:

```
**00       NOT APPLICABLE
AFAA       GRADE AA
AFBB       GRADE BB
GGSL       SENIOR LEVEL
TPAA       SUBSTITUTE TEACHERS – ELEM & SECONDARY
TPBA       JROTC – ELEMENTARY AND SECONDARY
```