# Lacey Wade

*Curriculum Vitae*

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## Professional Appointments

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| 2023– | **Assistant Professor**, *University of Kansas*, Department of Linguistics. |
| 2022–2023 | **Lecturer**, *University of Pennsylvania*, Department of Linguistics. |
| 2020–2022 | **Postdoctoral Researcher**, *University of Pennsylvania*, Department of Linguistics. |

## Education

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| 2020 | **Ph.D. in Linguistics**, *University of Pennsylvania*. |
| 2015 | **M.A. in English, Sociolinguistics concentration**, *North Carolina State Univ*. |
| 2012 | **B.A. in English, Minor in Linguistics**, *Youngstown State University*. |
| 2012 | **Study Abroad**, *Center for Management and India Studies*, Bangalore, India. |

## Research Funding

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| 2025–2026 | KU New Faculty Research Development Fund (NFRD), *Challenging linguistic stereotypes through dialect experience*, KU Internal Grant, $9,988. |
| 2024 | Fostering Research Expansion in the Social Sciences and Humanities (FRESSH), KU Internal Program, $3,000. |
| 2019–2021 | NSF Doctoral Dissertation Research Improvement Grant (BCS-1917900), *"Linguistic Accommodation to Southern Speech"*, Co-PI, with Meredith Tamminga, $17,136. |
| 2018–2019 | UPenn Social and Behavioral Sciences Initiative Small Grant Award, *"Convergence task replication with perceptual learning component"*, $1,800. |

## Research Proposal Submissions

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| Submitted 2025 | NSF Linguistics Program, *Changing representations through sociolinguistic experience*, $432,476. |
| Submitted 2024 | NSF CAREER Program, *CAREER: Changing stereotypes through sociolinguistic experience*, Declined, ranked "competitive – high priority", $528,936. |

## Papers Under Review

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| Under Review | Sang-Im Lee-Kim, Ssu-Ying Chen, **Lacey Wade**, & Meredith Tamminga, Multiple nasal mergers in Taiwan Mandarin: Perception-production misalignment in mergers-in-progress, *Laboratory Phonology*. |

| Under Review | Aini Li **& Lacey Wade**, Stylistic coherence in variant identification differs between English L1 and L2 listeners, *Journal of Sociolinguistics*. |

## Book Chapters

| In Prep | **Lacey Wade**, Accommodation, Alignment, and Convergence, *Oxford Research Encyclopedia of Linguistics*, Edited by Gareth Roberts. |
| In Prep | **Lacey Wade**, Audience and Accommodation, *Oxford Handbook of Research Methods in Sociophonetics*, Edited by Paul De Decker, Maciej Baranowski & Jennifer Nycz. |

## Peer-Reviewed Publications

| To appear | **Lacey Wade,** Tyler Hausthor** & Jeff Holliday, What makes a speaker sound Kansan? It depends who you ask, *American Speech*. |
| To appear | Bill Haddican, Marcel den Dikken, Meredith Tamminga, & **Lacey Wade**, English particle verbs prime double object constructions in production, *Linguistic Inquiry*. |
| To appear | **Lacey Wade** & Meredith Tamminga, Expectation-Driven Shifts in Perception and Production, *JASA*. |
| 2025 | **Lacey Wade**, In-group/out-group dynamics, contrast, and the listening subject in sociolinguistic perception, Invited Commentary, *Journal of Sociolinguistics*. |
| 2023 | **Lacey Wade,** David Embick, & Meredith Tamminga, Dialect experience modulates cue reliance in sociolinguistic convergence, *Glossa: Psycholinguistics 2(1)*. [LINK]. |
| 2022 | **Lacey Wade**, Experimental evidence for expectation-driven linguistic convergence, *Language 98(1)*. [LINK]. |
| 2022 | Meredith Tamminga & **Lacey Wade**, Coherence across social and temporal scales, *The Coherence of Linguistic Communities: Orderly Heterogeneity and Social Meaning (Routledge Studies in Sociolinguistics),* Karen V. Beaman & Gregory R. Guy (Eds.). [LINK]. |
| 2022 | Wei Lai,  **Lacey Wade** & Meredith Tamminga, Individual differences in simultaneous perceptual compensation for coarticulatory and lexical cues, *Linguistics Vanguard*. [LINK]. |
| 2021 | **Lacey Wade,** Wei Lai & Meredith Tamminga, The reliability of individual differences in VOT imitation, *Language and Speech 64(3)*. [LINK]. |
| 2020 | Meredith Tamminga, Robert Wilder, Wei Lai &  **Lacey Wade**, Perceptual learning, talker specificity, and sound change, *Papers in Historical Phonology 4(90)*. [LINK]. |
| 2020 | **Lacey Wade,** & Gareth Roberts, Linguistic convergence to observed vs. expected behavior in an alien-language map task, *Cognitive Science 44(4)*. [LINK]. |
| 2017 | **Lacey Wade**, The role of duration in the perception of vowel merger, *Laboratory Phonology 8(1):30*. [LINK]. |

## Other Publications

2024 Xin Gao* and **Lacey Wade**, Rapid and introspective processing of sociolinguistic associations of (ING) in context, *Penn Working Papers in Linguistics*: Proceedings from NWAV51.

2024 Lena Abirou**, Aly Kerrigan**, Jay Michell**, and **Lacey Wade**, Novel and changing social evaluations of all-lowercase and exclamation points, *Penn Working Papers in Linguistics* 28(1): Proceedings from PLC.

2022 **Lacey Wade**, What makes us subconsciously mimic the accents of others in conversation., *The Conversation* May 20, 2022.

2015 **Lacey Wade**, Multiple Mergers: Production and Perception of Three Pre-/l/ Mergers in Youngstown, OH., *Penn Working Papers in Linguistics* 21(2): Proceedings from NWAV.

## Volumes Edited

2018 **Lacey Wade** and Jordan Kodner, Eds., University of Pennsylvania Working Papers in Linguistics: Selected papers from NWAV 46., 24(2).

## Conference Talks

2025 Aini Li & **Lacey Wade**, Tacit knowledge of stylistic covariation: Do advanced L2 listeners acquire native-like sociolinguistic competence?, Poster presented at NWAV 53, Ann Arbor, MI.

2025 Aini Li & **Lacey Wade**, Tacit knowledge of stylistic variation: Evidence from (ING) perception in native and non-native listeners, Poster presented at AMLaP, Prague, Czechia.

2024 **Lacey Wade** & Tyler Hausthor**, What Makes a Speaker Sound Kansan?, Paper presented at NWAV 52, Miami, FL.

2024 Ke Lin* & **Lacey Wade**, VOT in the bilingual mind: the role of talker information in L2 listeners' VOT perception, Poster presented at *ICLaVE 12*, University of Vienna.

2024 Sang-Im Lee-Kim, Ssu-Ying Chen, **Lacey Wade** & Meredith Tamminga, Multiple nasal mergers in Taiwan Mandarin: a case of perception-production misalignment, Poster presented at *LabPhon 19*, Hanyang University, Seoul, Korea.

2023 Xin Gao* & **Lacey Wade**, Rapid and introspective processing of sociolinguistic associations of (ING) in context, Paper presented at *New Ways of Analyzing Variation 51*, Queens College, NY.

2023 Lena Abirou**, Alexandra Kerrigan**, Jay Michell** & **Lacey Wade**, Novel and changing social evaluations of all-lowercase and exclamation points, Paper presented at *Penn Linguistics Conference 47*, Philadelphia, PA.

2023 Bill Haddican, Marcel den Dikken, **Lacey Wade** & Meredith Tamminga, Particle verbs prime double object constructions, Poster presented at *Linguistic Society of America Annual Meeting*, Denver, CO.

2022 **Lacey Wade**, Growing experience and changing sociolinguistic knowledge, "Project Launch" paper presented at *New Ways of Analyzing Variation 50*, Stanford University.

2021 Meredith Tamminga & **Lacey Wade**, A hierarchical clustering approach to continuing and reversing sound changes, Paper presented at *New Ways of Analyzing Variation 49*, University of Texas at Austin.

2021 **Lacey Wade**, The role of dialect background in expectation-driven shifts in perception and production, Paper presented at *New Ways of Analyzing Variation 49*, University of Texas at Austin.

2020 **Lacey Wade**, Speakers converge toward variants they haven't heard: The case of Southern monophthongal /ay/, Paper presented at *Linguistic Society of America Annual Meeting*, New Orleans, LA.

2019 Meredith Tamminga, **Lacey Wade** & Wei Lai, The search for predictors of individual differences in VOT imitation, Paper presented at *New Ways of Analyzing Variation 48*, Eugene, OR.

2019 **Lacey Wade &** Gareth Roberts, Accommodation to observed vs. expected behavior in a laboratory experiment, Paper presented at *New Ways of Analyzing Variation 48*, Eugene, OR.

2019 **Lacey Wade &** Gareth Roberts, Accommodation to observed vs. expected behavior in an alien language, Paper presented at *Meaning in Flux 2019*, New Haven, CT.

2018 Meredith Tamminga, **Lacey Wade** & Wei Lai, Stability and variability in phonetic flexibility, Paper presented at *Linguistic Society of America Annual Meeting 2018*, Salt Lake City, UT.

2017 **Lacey Wade**, Do speakers converge toward variants they haven't heard?, Paper presented at *New Ways of Analyzing Variation 46*, Madison, WI.

2016 **Lacey Wade**, Phonetic vs. contextual cues in communication between merged and unmerged speakers, Paper presented at *New Ways of Analyzing Variation 45*, Vancouver, BC.

2016 **Lacey Wade**, The role of duration in perception of vowel merger, Poster presented at *Sociolinguistic Variation and Language Processing*, Virginia Tech.

2015 **Lacey Wade**, The role of duration in perception of vowel merger, Paper presented at *New Ways of Analyzing Variation 44*, Toronto, ON.

2015 **Lacey Arnold**, Production and perception among three competing pre-/l/ mergers in Youngstown, OH, Poster presented at *Acoustical Society of America*, Pittsburgh, PA.

2014 **Lacey Arnold**, Multiple mergers: Production and perception of three competing pre-/l/ mergers in Youngstown, OH, Paper presented at *New Ways of Analyzing Variation 43*, Chicago, IL.

2014 **Lacey Arnold**, Production and perception of the pre-lateral, non-low, back vowel merger in Youngstown, OH, Paper presented at *South East Conference On Linguistics 81*, Myrtle Beach.

2014 **Lacey Arnold**, Production and perception of the pre-lateral, non-low, back vowel merger in Youngstown, OH, Paper presented at *UNC Chapel Hill Spring Colloquium.*

## Invited Talks

Spring 2025 **Lacey Wade**, What does Kansas speech sound like? It depends who you ask, Child Language Proseminar, University of Kansas.

Spring 2024 **Lacey Wade**, The Role of Social Expectations in Communication, Child Language Proseminar, University of Kansas.

Fall 2023 **Lacey Wade**, Expectations, Experience, and Linguistic Convergence, Invited Talk, Georgetown University.

Spring 2023 **Lacey Wade**, Expectations, Experience, and Convergence, Invited Talk, University of California San Diego.

Spring 2023 **Lacey Wade**, Expectations, Experience, and Phonetic Convergence, Invited Talk, University of Kansas.

Spring 2023 **Lacey Wade**, Expectations, Experience, and Linguistic Convergence, Invited Talk, Illinois State University.

Spring 2022 **Lacey Wade**, Experimental Evidence for Expectation-Driven Linguistic Convergence, "Meet the Author" webinar, Linguistic Society of America.

Spring 2022 **Lacey Wade**, Expectations, Experience, and Phonetic Convergence, Invited Talk, Harvard University.

Spring 2022 **Lacey Wade**, How are stereotypes formed (and altered) in interaction?, Sociolinguistics Seminar Talk, Stanford University.

Spring 2022 **Lacey Wade**, Expectations, Experience, and Sociolinguistic Knowledge, Invited Talk, Stanford University.

Spring 2021 **Lacey Wade**, Using linguistic convergence to probe the mental representation of sociolinguistic knowledge, Invited Talk, University of York.

Fall 2020 **Lacey Wade**, What makes an accent "good" or "bad"?, Big Ideas for Strange Times lecture series, Penn Arts & Sciences.

Fall 2019 **Lacey Wade**, The role of sociolinguistic expectations in linguistic convergence, Invited Talk, University at Buffalo.

Spring 2019 **Lacey Wade**, Speakers converge to linguistic variants they don't hear: The case of the Southern /ay/ vowel, Social and Behavioral Sciences Initiative Brownbag, University of Pennsylvania.

Fall 2018 **Lacey Wade**, 60-Second Lecture, Social and Behavioral Sciences Initiative launch party, University of Pennsylvania.

## Courses Taught

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| Spring 2025 | LING320: Language in Culture and Society (KU) | *Instructor* |
| Spring 2025 | LING443/743: Language Variation and Change (KU) | *Instructor* |
| Fall 2024 | LING320: Language in Culture and Society (KU) | *Instructor* |

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| Fall 2024 | LING910: Topics in Experimental Sociolinguistics (KU) | *Instructor* |
| Spring 2024 | LING107: Honors Introductory Linguistics (KU) | *Instructor* |
| Spring 2024 | LING320: Language in Culture and Society (KU) | *Instructor* |
| Fall 2023 | LING320: Language in Culture and Society (KU) | *Instructor* |
| Summer '23 | Language, Social Stereotypes, and Cognition (LSA Summer Institute) | *Instructor* |
| Spring 2023 | LING0001: Intro to Linguistics (UPenn) | *Instructor* |
| Spring 2023 | LING0600: Intro to Sociolinguistics (UPenn) | *Instructor* |
| Fall 2022 | LING3640/5640: Experimental Sociolinguistics (UPenn) | *Instructor* |
| Fall 2022 | LING0060: Language and Social Identity (UPenn) | *Instructor* |
| Summer '22 | LING0600: Intro to Sociolinguistics (UPenn) | *Instructor* |
| Fall 2017 | LING0001: Intro to Linguistics (2 sections) (UPenn) | *Recitation Instructor* |
| Spring 2017 | LING0600: Intro to Sociolinguistics (UPenn) | *Recitation Instructor* |
| Fall 2016 | LING300: Tutorial in Linguistics (UPenn) | *Teaching Assistant* |
| Spring 2015 | ENG101: Academic Writing and Research (NC State) | *Instructor* |
| Fall 2014 | ENG101: Academic Writing and Research (NC State) | *Instructor* |

## Student Supervision and Mentoring

### Graduate Committees

2025- **Bayleigh Baldwin**, *Advisor*, Ph.D. Research (KU).

2025- **Lillianna Lamagna**, *Advisor*, Master's Research (KU).

2024- **Adam An**, *Co-Advisor*, with John Gluckman, Ph.D. Research (KU).

2024-25 **Jocelyn Brown**, *Advisor*, Master's Research (KU): Social salience of SUSE and AAE grammatical constructions.

2023-25 **Ke Lin**, *External Ph.D. Committee member*, Georgetown University.

### Undergraduate Committees

2024-2025 **Allison Bell**, *Advisor*, Honor's Research Project (KU): Social Perceptions of US Regional Dialects across L1 and L2 Listeners, (Recipient of KU undergraduate research award).

### Graduate Research Assistants

2025–2026 **Bayleigh Baldwin**, *GRA: KU Sociolinguistics Lab.*

### Undergraduate Research Assistants

2025- **Ashlyn Dobson**, *RA: KU Sociolinguistics Lab.*

2025- **Kameron Welch**, *RA: KU Sociolinguistics Lab*, Emerging Scholars Program.

2024- **Dagan Fultz**, *RA: KU Sociolinguistics Lab.*

2024- **Abba Benafield**, *RA: KU Sociolinguistics Lab.*

2024-2025   **Tyler Hausthor**, *RA: KU Sociolinguistics Lab.*

2023-25   **Collin Wang**, *RA: For research project, with Canaan Breiss and David Embick.*

2021   **Drey Diggs**, *UPenn Summer Research Experience for Undergraduates RA, funded by the NSF*, PI: Meredith Tamminga.

2019-21   **Sadie Butcher**, *RA for NSF Grant: Doctoral Dissertation Research: Linguistic Accommodation to Southern Speech, PIs: Lacey Wade and Meredith Tamminga.*

2019-20   **Leila Pearlman**, *RA for NSF Grant: Doctoral Dissertation Research: Linguistic Accommodation to Southern Speech, PIs: Lacey Wade and Meredith Tamminga.*

2019   **Kelsey Lane**, *RA for NSF Grant: Cognitive Characteristics of the Leaders of Sound Change, PI: Meredith Tamminga.*

2017-18   **Dylan Zuniga Cardenas**, *RA for NSF Grant: Cognitive Characteristics of the Leaders of Sound Change, PI: Meredith Tamminga.*

2017   **John McGahay**, *RA for Research Project: Accommodation to Southern Monophthongal /ay/.*

2017   **Talia Beck**, *RA for NSF Grant: Cognitive Characteristics of the Leaders of Sound Change, PI: Meredith Tamminga.*

## Other Graduate Student Research

2022-23   **Xin Gao**, *Independent Study supervisor (UPenn): Explicit and implicit associations of linguistic variable with social meaning in context.*

2022-23   **Razia Husain**, *Doctoral Dissertation mentor (NC State): Stereotyping and Discrimination in Hiring: A Language-based Approach.*

2022   **Xin Gao**, *Qualifying Paper mentor (UPenn): Effect of social label and language experiences on the perception of nasal codas in Mandarin.*

2021-22   **Aini Li**, *Doctoral Dissertation mentor (UPenn): Can phonological variants in production be primed?.*

## Other Undergraduate Student Research

2021   **Clark Buchman**, *LING300 Research Project: The low back merger in Baltimore, Maryland*, UPenn.

2021   **Christine Lugrine**, *Honor's Thesis: /ay/ monophthongization in Philadelphia: a perception and production analysis*, UPenn.

2020   **Sarah Horwitz**, *Research Project: Factors involved in limited convergence to an interviewer in (ING) variation*, UPenn.

2020   **Ellie Hoffman**, *LING300 Research Project/University Scholars Research Project: The social evaluation of vocal fry*, UPenn.

2018   **Joseph (Will) Butkiewicz**, *Honor's Thesis: A case study of Northeastern Pennsylvania English*, UPenn.

**Professional Development Mentoring**

2020    MindCORE Step-Ahead Mentorship Program (STAMP).

2023–   LSA Pop-Up Mentorship Program (PUMP).

## Professional Development

2023    Fostering Research Expansion in the Social Sciences and Humanities (FRESSH), *University of Kansas*, 2023-2024.

2020    MindCORE Step-Ahead Mentorship Program (STAMP) Workshop, *University of Pennsylvania*, Oct. 8, 2020.

2016    Center for Teaching and Learning (CTL) Workshop: Motivating your students to do the reading (and do it well), *University of Pennsylvania*, Oct. 12, 2016.

2016    Center for Teaching and Learning (CTL) TA Training Workshop, *University of Pennsylvania*, Aug. 24–25, 2016.

2014    ENG624 Pedagogy Course: Teaching College Composition, *North Carolina State University*, Fall Semester, 2014.

2014    Pedagogy Preparation Workshop, *North Carolina State University*, May 12–16, 2014.

2014    Global Training Intiative (GTI) International Cultural Leadership Workshop Series, *North Carolina State University*, Spring Semester, 2014.

2013    ENG511 Pedagogy Course: Theory and Research in Composition, *North Carolina State University*, Fall Semester, 2013.

## Awards

2025    K. Barbara Schowen Undergraduate Research Mentor Award Finalist

## Reviewing

Grants    National Science Foundation Panel, National Science Foundation (ad hoc).

Conferences    CogSci 2025, LabPhon 19, Penn Linguistics Conference (PLC).

Journals    *Cognition*
*Journal of the Acoustical Society of America*
*Journal of Pragmatics*
*Journal of Speech, Language, and Hearing Research*
*Laboratory Phonology*
*Language*
*Language and Speech*
*Language Variation and Change*
*Open Mind: Discoveries in Cognitive Science*
*Phonetica*
*Psychology of Language and Communication*
*Research Methods in Applied Linguistics*.

## Professional Service

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| 2025– | Committee on Evaluation of Chairs & Directors (CECD) | *Member* |
| 2025 | National Science Foundation Panelist [SBES] | *Panelist* |
| 2025 | Collaborative Research Luncheon: Language, Mobility & Community | *Contributor* |
| 2024-25 | CIP Code Proposal Ad Hoc Committee | *Member* |
| 2024–25 | Departmental CORE Recertification Committee | *Member* |
| 2023–26 | LING 320 GTA Supervision | *Faculty Instructor* |
| 2023–26 | Fellowships and Awards Committee | *Member* |
| 2023–24 | Diversity, Equity, Inclusion, Belonging Committee | *Member* |
| 2022–23 | ILST/SCEW Workshop "Language, Stereotypes & Social Cognition" | *Organizer* |
| 2020-21 | MindCORE's Step-Ahead Mentorship Program (STAMP) | *Mentor* |
| 2017–2018 | Penn Working Papers in Linguistics Vol. 24.2 | *Co-Editor* |

## Notes

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| * | Indicates graduate-student advisee co-author |
| ** | Indicates undergraduate-student advisee co-author |