

NAVY OFFICER | Full time

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Maritime Warfare Officer Submariner

Take command in a unique and challenging workplace, being a watch keeper on a submarine and managing its crew, control, navigation, safety, sensors and weapon systems.

Job Overview

Find out what you'll be doing

About the job

As a **Maritime Warfare Officer Submariner**, you'll take on the role of the Commanding Officer's representative and be responsible for the control, navigation, systems and maritime safety of advanced Navy submarines at sea; contributing to the defence of Australia. Your training will equip you with the skills to take command of the watch onboard Navy submarines—working with sophisticated technology.

Your career will start as a Junior Maritime Warfare Officer Submariner. This role is designed to give you a broad overview of everything that happens within a submarine and equip you with all the experience and skills required to move up to senior leadership roles. You'll get vast opportunities to travel overseas and work within tight-knit teams, developing friendships that last a lifetime.

Note: All junior Officers on Navy vessels will be required to keep Officer of the Day (OOD) duties. This involves acting as the Commanding Officers (CO) representative over a 24 hour period, being directly responsible for the safety and security of the submarine and personnel onboard.

Once you've mastered the fundamentals, you'll be given the opportunity to develop your career by selecting a sub-specialisation. These include:

Additional aspects of the role include general maintenance of Navy submarines and equipment as part of a larger team. You'll also be designated as a Divisional Officer throughout your career, which involves giving job specific mentorship and advice to junior sailors and Officers.

There are also a wide variety of shore based positions for periods when you are not posted to a submarine including operational planning, project management, career management and general managerial roles.

Types of Entry

Australian Defence Force Academy

Complete a university degree at ADFA whilst undertaking military and leadership training

Officer

Join the ADF with Year 12 passes and appropriate qualifications

Undergraduate

Join while still at university and have your remaining study fees sponsored

Salary

Salary can be over \$116488 p.a. on completion of initial employment training. This salary includes Uniform and Service allowance.

Service Benefits

Competitive salary packages

Medical and dental cover

A good work/life balance

Career development and progression

Advanced technology

World-class education and training

Full Job Details

Australian Defence Force Academy

Complete a university degree at ADFA whilst undertaking military and leadership training

Key Information

Locations

Upon commencement of Submarine training, you will generally be based at HMAS Stirling on Garden Island, Western Australia, less than an hour's drive south of Perth. However, there are Submarine shore positions located in Canberra and Sydney and limited opportunity also exists to conduct postings in Cairns, Darwin and Adelaide.

Requirements

Age

Applicants must be a minimum of 17 years of age on day of entry.

Education & Experience

To be eligible for admission to UNSW@ADFA, applicants must have completed Year 12 and obtained an entrance rank high enough to qualify for entry to the relevant degree program.

Further information on studying at ADFA is available [here](#).

Assumed Knowledge Requirements

Assumed Knowledge is the level of subject knowledge that a lecturer or a tutor of a first year UNSW@ADFA course could reasonably expect of students enrolled in that course.

Assumed Knowledge is fundamental to the assessment of whether or not an applicant is likely to succeed and is taken into account by the ADF (during the recruiting process) and by UNSW@ADFA when assessing the application.

While all UNSW degrees require Year 12 English as Assumed Knowledge, applicants wishing to enter the Bachelor of Engineering or Bachelor of Technology programs (or study Mathematics or Physics as part of a Bachelor of Science degree) also require current Year 12 Mathematics and Year 12 Physics as Assumed Knowledge.

In States where Year 12 English may be replaced by a Humanities subject for the purposes of meeting Year 12 certificate requirements, the Assumed Knowledge is Year 11 English plus a Year 12 Humanities subject.

Note: All applicants for undergraduate programs at ADFA must also apply to the Universities Admissions Centre (NSW and ACT) for entry to the University of New South Wales. The Universities Admissions Centre website is <http://www.uac.edu.au>

ADF Service Requirements

You should be aware that in **addition** to the UNSW@ADFA Assumed Subject Knowledge requirements, there may be some Year 12 subjects that are ADF Service requirements.

Period of Service

You will be appointed for an Initial Minimum Period of Service (IMPS) of nine years. Subsequent periods of service may be offered subject to the requirements of the ADF and your suitability for further service. You may tender your resignation at any time provided you do not have an outstanding Initial Minimum Period of Service obligation and provide a minimum of three months' notice.

Defence Academy Entry Officers become liable to IMPS from appointment into the ADF. However, the Services will allow you to resign at any time up to the end of either the first or second year of academic studies. For Defence Academy Entry Officers in the Navy who undertake Navy training in their first year of appointment, they may resign up until the graduation day of their first year of study (which generally equates with having completed by then two years of service).

Aptitude

The application process to join the Australian Defence Force requires you to complete a series of aptitude tests which may include verbal, spatial and numerical ability and a general maths test. Some jobs may also require you to complete additional testing at a later date.

Psychology support staff will explain what is involved with each test.

The aptitude tests provide information about your suitability for the Defence Force and for particular jobs. Defence Force Recruiting can then help you identify jobs that best match your abilities.

Further information on the aptitude testing requirements can be found [here](#).

Citizenship

Only Australian Citizens are permitted to serve in the ADF.

If you are a permanent resident of Australia, the ADF may consider a temporary waiver of the citizenship requirement if the position for which you are applying cannot be filled by

This document is provided as a guide to assist you in preparing for the mental maths required in this role.

Medical & Fitness

To be appointed, you must be medically and physically fit for entry into the ADF. This is partially assessed from the completion of an extensive questionnaire covering your medical history, followed by a physical examination.

You will also be required to successfully pass a physical fitness test before appointment.

For more details on medical and physical fitness standards refer to [Physical Fitness Standards for Entry into the ADF](#), [Medical Process for Entry into the ADF](#) and [Physical Employment Standards once you're in the ADF](#).

You must also pass the swim test and physical fitness test to graduate from your Navy Training and to proceed to the Safety of Life at Sea Training that is a requirement for Recruit School and Officer training.

Royal Australian Navy Swim Test (RANST)

The RANST is conducted to ensure the Navy's duty of care to all serving personnel, with respect to rudimentary swimming skills. The purpose of the RANST is to ensure fundamental water survival skills as a prerequisite to training such as survival at sea training.

Individual components of the RANST are fundamentally related to the survival at sea scenario. Competency in the RANST is achieved through successful completion of each component comprising:

Note: You will find it much easier to pass the swimming test if you undertake swimming training before you join.

All personnel will undertake the RANST upon entry and competency is to be achieved within 15 weeks from commencement of initial training. Failure of any one component will constitute failure of the entire RANST and no waivers will be granted.

an applicant who meets all the citizenship requirements, and then only in exceptional circumstances. You will be required to obtain Australian Citizenship as early as possible following enlistment or appointment.

Find out more in our [Citizenship](#) page or ask your local [Defence Force Recruiting Centre](#).

Security Requirements

The security clearance is critical to an applicant's successful progression through to Navy employment and training. It is strongly recommended that all applicants provide the required documents as early as possible in the recruiting process to avoid any delays in their training and employment.

Details regarding the security requirements for all Navy jobs can be found [here](#).

Training

Military Training

Defence Academy Maritime Warfare Officer Midshipmen complete a New Entry Officer Course (NEOC) at the [Royal Australian Naval College](#), HMAS Creswell at Jervis Bay on the NSW south coast immediately following entry to the Navy in February.

This 20 week course covers drill and ceremonial, physical training, officer development, oral and written communications, naval message writing, management and leadership, officer of the day duties, Navy organisation, Defence studies, character guidance, Navy history, swim test, first aid, small arms training, adventure training, and a training cruise.

Employment Training

Maritime Warfare Officers (MWO) may specialise as Submariners (SM) (MWOSM) either by being recruited as a MWO SM or by joining as an MWO and specialising as a submariner during Phase 4 of their Junior Warfare Application Course (JWAC). Employment training is the same in either case, but Direct Entry MWOSM are guaranteed selection to MWOSM by the Directed Specialisation Board (DSB). For all MWOs considering specialisation as a Submariner, a Submarine Familiarisation is included within the training Continuum. After this point it is crucial to complete a Submarine Selection Course (SSC) prior to the conduct of Fleet Board. MWO SM and those interested in specialising in Submarines should contact the

On completion of the NEOC, graduates commence Phase 1 of their Junior Warfare Officer's Application Course (see 'Employment Training').

Navy Maritime Warfare Officer Midshipmen commence degree studies at the Australian Defence Force Academy at the beginning of their second year in the Navy. When they commence degree studies, six hours per week are allocated to military training. This consists of Academy Military Education and Training (AMET) for all three Services as well as Single Service Training (SST).

SST blocks are held at the beginning and end of the year. The SST program is intended to familiarise cadets with certain aspects of the Navy. Subjects covered during AMET include studies in defence, psychology and leadership, drug and alcohol awareness, military law, physical and recreational training, military drill and ceremonial training, weapons training, field training, character development, English and military communications, and study skills.

During Military (ADFA and NEOC) Training and Employment Training, members may be required to pay a contribution towards meals, accommodation and utilities.

The academic year essentially consists of the following components:

- 1 week Orientation
- 4 weeks Academy Military Education and Training (AMET) and or Single Service Training (SST)
- 1 week Chief of the Defence Force Parade
- 16 weeks Session 1 academic studies (This period includes a 2 week recess of career development and field trips which can be either academic or military in nature)
- 2 weeks mid-year examinations
- 2 weeks mid-year leave
- 14 weeks Session 2 academic studies (This period includes a 1 week study recess)
- 2 weeks study and end of year examinations
- 3 weeks AMET and or SST
- 1 week - Graduation and
- 5 weeks end of year leave

Submarine Recruiting Team (SMRT) as soon as practicable after joining to arrange an SSC and assistance in the specialisation process. Immediately following completion of the New Entry Officer Course, Maritime Warfare Officer Midshipmen undertake the Junior Warfare Application Course which is conducted in 4 Phases.

Course Details: Junior Warfare Application Course (JWAC)

Phase 1 (nine weeks) is conducted at HMAS Watson. This phase is aimed at teaching the basics of Maritime Warfare Officer's employment such as Officer of the Watch duties and Relative Velocity and Rules for Preventing Collisions at Sea, and includes a one week sea training period. Trainees are required to live-in for the duration of the training.

A 22 week period at sea consolidating specialist training previously covered in Phase 1. Phase 2 provides an overview of all departments and sub-specialist areas on board a major fleet unit, such as a frigate. It also provides consolidation of training in the duties of Divisional Officers and Officer of the Day. Trainees will generally live onboard during this phase. During the first week of Phase 2, a Submarine Familiarisation is held at HMAS Stirling for all Maritime Warfare Officers considering specialising as Submariners. The three day course familiarises trainees with the requirements of Submarine Service, allowing an educated decision to be made regarding specialisation.

Comprises a 14 week shore phase conducted at HMAS Watson concentrating on more advanced theoretical and practical navigation, bridge management and mariner skills including a four week period of training in the Bridge Simulator. This is followed by a six month sea posting to a Minor War Vessel (Patrol Boat, Mine Hunter etc) for award of Harbour Watchkeeping Certificate (HWC) and preparation for the Fleet Board (three weeks of written and oral examinations) and award of the Navigation Watchkeeping Certificate (NWC). Maritime Warfare Officer Submariners should endeavour to complete the Submarine Selection Course prior to attending Fleet Board.

A 27 week shore phase conducted at HMAS Watson comprising six weeks of warfare theory training and 17 weeks practical training in the bridge simulator where students will be awarded their Bridge Warfare Certificate (BWC). Phase 4 also comprises of the Directed Specialisation Board where Maritime Warfare Officers provide preferences for specialisation. Those that are recruited as MWO's are automatically specialised as Submariners.

The Submarine Officer Training Course (SMOTC - 6 to 9 months) is conducted at the Submarine Training and Systems Centre (STSC) in HMAS Stirling (WA); which includes the Initial Collins Class Course (ICCC) and Submarine unpressurised Escape Training. After successful completion of the shore component of training, prospective Submariners will be posted to sea in a submarine to complete their Submarine Sea Qualification (SMSQ) and Collins Class Submarine Platform Endorsement (PE) (3 to 6 months). This culminates in the award of award of Dolphins' and their MWO Primary Qualification (PQ).

Note 1: Award of PQ is a prerequisite for promotion to Lieutenant for Maritime Warfare Officer Submariner.

Note 2: Some mental agility is required to be a Maritime Warfare Officer Submariner, particularly once Officers commence practical training both in the Bridge Simulator and at Sea. This includes a requirement for good mathematical and numeracy skills. It is suggested that, as a minimum, prospective candidates undertake two unit mathematics (or equivalent).

Full Job Details

Officer

Join the ADF with Year 12 passes and appropriate qualifications

Key Information

Locations

Upon commencement of Submarine training, you will generally be based at HMAS Stirling on Garden Island, Western Australia, less than an hour's drive south of Perth. However, there are Submarine shore positions located in Canberra and Sydney and limited opportunity also exists to conduct postings in Cairns, Darwin and Adelaide.

Requirements

Age

Applicants must be aged between 17 and 50 years of age inclusive on entry.

Education & Experience

Applicants must have completed Year 12 with passes in English and three other board accredited academic subjects.

Applicants who are currently studying Year 12 may apply, however progression through the application process will be contingent on reaching these levels.

Degree qualified entrants will normally be granted seniority as a Midshipman.

[This document](#) is provided as a guide to assist you in preparing for the mental maths required in this role.

Medical & Fitness

To be appointed, you must be medically and physically fit for entry into the ADF. This is partially assessed from the completion of an extensive questionnaire covering your medical history, followed by a physical examination.

You will also be required to successfully pass a physical fitness test before appointment.

Period of Service

You will be appointed for an Initial Minimum Period of Service (IMPS) of 6 years. Subsequent periods of service may be offered subject to the requirements of the ADF and your suitability for further service. You may tender your resignation at any time provided you do not have an outstanding Initial Minimum Period of Service obligation.

Your Careers Coach can advise on how IMPS will relate to your chosen occupation.

Aptitude

The application process to join the Australian Defence Force requires you to complete a series of aptitude tests which may include verbal, spatial and numerical ability and a general maths test. Some jobs may also require you to complete additional testing at a later date.

Psychology support staff will explain what is involved with each test.

The aptitude tests provide information about your suitability for the Defence Force and for particular jobs. Defence Force Recruiting can then help you identify jobs that best match your abilities.

For more details on medical and physical fitness standards refer to [Physical Fitness Standards for Entry into the ADF](#), [Medical Process for Entry into the ADF](#) and [Physical Employment Standards once you're in the ADF](#).

You must also pass the swim test and physical fitness test to graduate from your Navy Training and to proceed to the Safety of Life at Sea Training that is a requirement for Recruit School and Officer training.

Royal Australian Navy Swim Test (RANST)

The RANST is conducted to ensure the Navy's duty of care to all serving personnel, with respect to rudimentary swimming skills. The purpose of the RANST is to ensure fundamental water survival skills as a prerequisite to training such as survival at sea training.

Individual components of the RANST are fundamentally related to the survival at sea scenario. Competency in the RANST is achieved through successful completion of each component comprising:

Note: You will find it much easier to pass the swimming test if you undertake swimming training before you join.

All personnel will undertake the RANST upon entry and competency is to be achieved within 15 weeks from commencement of initial training. Failure of any one component will constitute failure of the entire RANST and no waivers will be granted.

Additional Requirements

The Navy Officer Selection Board (OSB) assesses the leadership potential, motivation and suitability of candidates to be officers in the Royal Australian Navy. They are a standardised board for all RAN officer candidates. Navy OSBs are conducted at a number of locations around Australia – including Perth, Melbourne, Canberra, Sydney and Brisbane and occasionally at East Sale. Where you attend an OSB will depend on your availability and vacancies.

For Direct Entry Officer applicants, the OSB's will be conducted as close as possible to your nearest suitable Recruiting Centre.

Further information on the aptitude testing requirements can be found [here](#).

Citizenship

Only Australian Citizens are permitted to serve in the ADF.

If you are a permanent resident of Australia, the ADF may consider a temporary waiver of the citizenship requirement if the position for which you are applying cannot be filled by an applicant who meets all the citizenship requirements, and then only in exceptional circumstances. You will be required to obtain Australian Citizenship as early as possible following enlistment or appointment.

Find out more in our [Citizenship](#) page or ask your local [Defence Force Recruiting Centre](#).

Security Requirements

The security clearance is critical to an applicant's successful progression through to Navy employment and training. It is strongly recommended that all applicants provide the required documents as early as possible in the recruiting process to avoid any delays in their training and employment.

Details regarding the security requirements for all Navy jobs can be found [here](#).

Training

Military Training

Initial Entry Officer training for all graduate and non-graduate Officers is conducted at the Royal Australian Naval College (RANC), HMAS Creswell at Jervis Bay on the NSW south coast.

The New Entry Officer Course (NEOC) is 20 weeks in duration and is designed to equip officers with general Service skills common to all employment qualifications and develop the necessary attributes for the efficient management of Navy personnel and assets. This course

Employment Training

Maritime Warfare Officers (MWO) may specialise as Submariners (SM) either by being recruited as an MWO SM, or by joining as an MWO and specialising as a Submariner during Phase 4 of their Junior Warfare Application Course (JWAC).

Employment training is the same in either case, but Direct Entry MWO SM are guaranteed selection to submariner by the Directed Specialisation Board (DSB). For all MWOs considering specialisation as a Submariner it is crucial to

covers drill and ceremonial, physical training, officer development, oral and written communications, Navy message writing, management and leadership, officer of the day duties, Navy organisation, Defence studies, character guidance, Navy history, swim test*, first aid, small arms training, adventure training, and a training cruise.

*Please note that the swim test is conducted in the first week of the NEOC.

complete a Submarine Selection Course (SSC) prior to the conduct of Fleet Board. MWO SM and those interested in specialising in Submarines should contact the Submarine Recruiting Team (SMRT) as soon as practicable after joining to arrange an SSC and assistance in the specialisation process.

Immediately following completion of the New Entry Officer Course, Maritime Warfare Officer Midshipmen undertake the Junior Warfare Application Course which is conducted in 4 Phases.

Course Details: **Junior Warfare Application Course (JWAC)**

Phase 1 (nine weeks) is conducted at HMAS Watson. This phase is aimed at teaching the basics of Maritime Warfare Officer's employment such as Officer of the Watch duties and Relative Velocity and Rules for Preventing Collisions at Sea, and includes a one week sea training period. Trainees are required to live-in for the duration of the training.

A 22 week period at sea consolidating specialist training previously covered in Phase 1. Phase 2 provides an overview of all departments and sub-specialist areas on board a major fleet unit, such as a frigate. It also provides consolidation of training in the duties of Divisional Officers and Officer of the Day. Trainees will generally live onboard during this phase. During the first week of Phase 2, a Submarine Familiarisation is held at HMAS Stirling for all Maritime Warfare Officers considering specialising as Submariners. The three day course familiarises trainees with the requirements of Submarine Service, allowing an educated decision to be made regarding specialisation.

Comprises a 14 week shore phase conducted at HMAS Watson concentrating on more advanced theoretical and practical navigation, bridge management and mariner skills including a four week period of training in the Bridge Simulator. This is followed by a six month sea posting to a Minor War Vessel (Patrol Boat, Mine Hunter etc) for award of Harbour Watchkeeping Certificate (HWC) and preparation for the Fleet Board (three weeks of written and oral examinations) and award of the Navigation Watchkeeping Certificate (NWC). Maritime Warfare Officer Submariners should endeavour to complete the Submarine Selection Course prior to attending Fleet Board.

A 27 week shore phase conducted at HMAS Watson comprising six weeks of warfare theory training and 17 weeks practical training in the bridge simulator where students will be awarded their Bridge Warfare Certificate (BWC). Phase 4 also comprises of the Directed Specialisation Board where Maritime Warfare Officers provide preferences for specialisation. Those that are recruited as MWO SM's are automatically specialised as Submariners.

The Submarine Officer Training Course (SMOTC - 6 to 9 months) is conducted at the Submarine Training and Systems Centre (STSC) in HMAS Stirling (WA); which includes the Initial Collins Class Course (ICCC) and Submarine unpressurised Escape Training. After successful completion of the shore component of training, prospective Submariners will be posted to sea in a submarine to complete their Submarine Sea Qualification (SMSQ) and Collins Class Submarine Platform Endorsement (PE) (3 to 6

months). This culminates in the award of award of Dolphins' and their MWO Primary Qualification (PQ).

Note 1: Award of PQ is a prerequisite for promotion to Lieutenant for Maritime Warfare Officer Submariner.

Note 2: Some mental agility is required to be a Maritime Warfare Officer Submariner, particularly once Officers commence practical training both in the Bridge Simulator and at sea. This includes a requirement for good mathematical and numeracy skills. It is suggested that, as a minimum, prospective candidates undertake two unit mathematics (or equivalent).

Full Job Details

Undergraduate

Join while still at university and have your remaining study fees sponsored

Key Information

Locations

Upon commencement of Submarine training, you will generally be based at HMAS Stirling on Garden Island, Western Australia, less than an hour's drive south of Perth. However, there are Submarine shore positions located in Canberra and Sydney and limited opportunity also exists to conduct postings in Cairns, Darwin and Adelaide.

Requirements

Age

Applicants must be a minimum of 17 years of age on day of entry. Maximum age on entry is 50 years of age.

Education & Experience

You may commence the selection process if you have completed at least 6 months of a Bachelor Degree and can present your academic transcript. Your appointment will be subject to

While all undergraduate degree streams will be considered for the undergraduate method of entry, applicants completing an undergraduate STEM degree will be considered more competitive. MWOC and MWO specialisation courses all have a maths and/or physics backbone.

Degree qualified entrants will normally be granted seniority as a Midshipman.

Medical & Fitness

Period of Service

Aptitude

The application process to join the Australian Defence Force requires you to complete a series of aptitude tests which may include verbal, spatial and numerical ability and a general maths test. Some jobs may also require you to complete additional testing at a later date.

Psychology support staff will explain what is involved with each test.

The aptitude tests provide information about your suitability for the Defence Force and for particular jobs. Defence Force Recruiting can then help you identify jobs that best match your abilities.

Further information on the aptitude testing requirements can be found [here](#).

Citizenship

Only Australian Citizens are permitted to serve in the ADF.

To be appointed, you must be medically and physically fit for entry into the ADF. This is partially assessed from the completion of an extensive questionnaire covering your medical history, followed by a physical examination.

You will also be required to successfully pass a physical fitness test before appointment.

For more details on medical and physical fitness standards refer to [Physical Fitness Standards for Entry into the ADF](#), [Medical Process for Entry into the ADF](#) and [Physical Employment Standards once you're in the ADF](#).

You must also pass the swim test and physical fitness test to graduate from your Navy Training and to proceed to the Safety of Life at Sea Training that is a requirement for Recruit School and Officer training.

Royal Australian Navy Swim Test (RANST)

The RANST is conducted to ensure the Navy's duty of care to all serving personnel, with respect to rudimentary swimming skills. The purpose of the RANST is to ensure fundamental water survival skills as a prerequisite to training such as survival at sea training.

Individual components of the RANST are fundamentally related to the survival at sea scenario. Competency in the RANST is achieved through successful completion of each component comprising:

Note: You will find it much easier to pass the swimming test if you undertake swimming training before you join.

All personnel will undertake the RANST upon entry and competency is to be achieved within 15 weeks from commencement of initial training. Failure of any one component will constitute failure of the entire RANST and no waivers will be granted.

If you are a permanent resident of Australia, the ADF may consider a temporary waiver of the citizenship requirement if the position for which you are applying cannot be filled by an applicant who meets all the citizenship requirements, and then only in exceptional circumstances. You will be required to obtain Australian Citizenship as early as possible following enlistment or appointment.

Find out more in our [Citizenship](#) page or ask your local [Defence Force Recruiting Centre](#).

Security Requirements

The security clearance is critical to an applicant's successful progression through to Navy employment and training. It is strongly recommended that all applicants provide the required documents as early as possible in the recruiting process to avoid any delays in their training and employment.

Details regarding the security requirements for all Navy jobs can be found [here](#).

Training

Military Training

As an Undergraduate Officer, you will undertake the Undergraduate Orientation Course at HMAS Creswell at Jervis Bay, NSW as soon as possible after joining the Navy.

This two week program is based on the need to familiarise you with the Navy environment in which you will eventually be employed. Subjects include Defence Force rank structure, Officer development, Officers' Mess etiquette, and general navy knowledge.

In addition, Undergraduate Officers are required to attend a minimum of two weeks training per year with courses including service development and motivational training.

While two weeks is the minimum, every effort is made to achieve more than this.

Employment Training

Maritime Warfare Officers (MWO) may specialise as Submariners (SM) (MWOSM) either by being recruited as a MWO SM or by joining as an MWO and specialising as a submariner during Phase 4 of their Junior Warfare Application Course (JWAC). Employment training is the same in either case, but Direct Entry MWOSM are guaranteed selection to MWOSM by the Directed Specialisation Board (DSB). For all MWOs considering specialisation as a Submariner, a Submarine Familiarisation is included within the training Continuum. After this point it is crucial to complete a Submarine Selection Course (SSC) prior to the conduct of Fleet Board. MWO SM and those interested in specialising in Submarines should contact the Submarine Recruiting Team (SMRT) as soon as practicable after joining to arrange an SSC and assistance in the specialisation process. Immediately following completion of the NEOC, Maritime Warfare Officer Midshipmen undertake

On completion of university studies, Undergraduates undertake the New Entry Officer Course (NEOC), conducted at the Royal Australian Navy College (RANC)

HMAS Creswell at Jervis Bay on the NSW south coast. The NEOC is 20 weeks in duration and is designed to equip Officers with general Service skills common to all employment qualifications and develop the necessary attributes for the efficient management of Navy personnel and assets.

This course covers drill and ceremonial, physical training, Officer development, oral and written communications, Navy message writing, management and leadership, Officer of the day duties, Navy organisation, Defence studies, character guidance, Navy history, swim test, first aid, small arms training, adventure training, and a training cruise.

NEOC graduates then proceed to a relevant Application Course (see 'Employment Training') for training in their specialist areas before returning to HMAS Creswell for completion of the six week Junior Officers Leadership Course. This course covers leadership and management, and aims to prepare the new Officers for their roles as Divisional Officers.

During military (NEOC) training and employment training (Application Courses), members may be required to pay a contribution towards meals, accommodation and utilities.

the Junior Warfare Application Course which is conducted in 4 Phases.

Course Details: **Junior Warfare Application Course (JWAC)**

Phase 1 (nine weeks) is conducted at HMAS Watson. This phase is aimed at teaching the basics of Maritime Warfare Officer's employment such as Officer of the Watch duties and Relative Velocity and Rules for Preventing Collisions at Sea, and includes a one week sea training period. Trainees are required to live-in for the duration of the training.

A 22 week period at sea consolidating specialist training previously covered in Phase 1. Phase 2 provides an overview of all departments and sub-specialist areas on board a major fleet unit, such as a frigate. It also provides consolidation of training in the duties of Divisional Officers and Officer of the Day. Trainees will generally live onboard during this phase. During the first week of Phase 2, a Submarine Familiarisation is held at HMAS Stirling for all Maritime Warfare Officers considering specialising as Submariners. The three day course familiarises trainees with the requirements of Submarine Service, allowing an educated decision to be made regarding specialisation.

On completion of Phase 2, trainees are required to pass a Mariner Skills Board (MSB), which comprises of an exam and an oral interview, before progression to Phase 3.

comprises a 23 week shore phase conducted at HMAS Watson which concentrates on more advanced theoretical and practical navigation, bridge management and mariner skills and culminates in a six week period of training in the Bridge Simulator. This is followed by a 20 week sea posting to a Minor War Vessel (Patrol Boat, Mine Hunter etc) for award of Harbour Watchkeeping Certificate (HWC), Limited Navigation Watchkeeping Certificate (LNWC) and completion of Part 2 of the Mariner Competency Log. On completion of Phase 3 Sea, trainees will return to HMAS Watson to sit their Fleet Board (three weeks of written and oral examinations), culminating in the award of the Navigation Watchkeeping Certificate (NWC).

Maritime Warfare Officer Submariners should endeavour to complete the Submarine Selection Course prior to attending Fleet Board.

is a 26 week shore phase conducted at HMAS Watson comprising warfare theory training and 1-8 weeks practical training in the bridge simulator where students will be awarded their Bridge Warfare Certificate (BWC). Phase 4 also includes the Directed Specialisation Board where Maritime Warfare Officers provide preferences for specialisation. Those that are recruited as MWO SM are automatically specialised as Submariners.

The Submarine Officer Training Course (SMOTC - 6 to 9 months) is conducted at the Submarine Training and Systems Centre (STSC) in HMAS Stirling (WA); which includes the Initial Collins Class Course (ICCC) and Submarine unpressurised Escape Training (PSET). After successful completion of the shore component of training, prospective Submariners will be posted to sea in a submarine to complete their Submarine Sea Qualification (SMSQ) and Collins Class Submarine Platform Endorsement (PE) (3 to 6 months). This culminates in the

award of award of Dolphins' and their MWO Primary Qualification (PQ).

Note 1: Award of PQ is a prerequisite for promotion to Lieutenant for Maritime Warfare Officer Submariner.

Note 2: Some mental agility is required to be a Maritime Warfare Officer Submariner, particularly once Officers commence practical training both in the Bridge Simulator and at Sea. This includes a requirement for good mathematical and numeracy skills. It is suggested that, as a minimum, prospective candidates undertake two unit mathematics (or equivalent).