

# Lachlan Hardy

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## Experience

- January 2015–Present » Head of Engineering, NY » Neo**  
Led engineering team in NY studio. Led engineering culture across Neo USA. Developed processes and culture to improve communication, engineering quality, integration with other disciplines, and delivery to clients.
- 2012–2014 » Technical Evangelist and Startup Lead » Microsoft Australia**  
Led strategy and depth engagement with the Australian startup ecosystem. Developed startup coworking space at Microsoft Sydney. Key member of MSAU's National Plan, Joined Up Innovation. Ran various hack events, for example Stay Late and Hack sessions, and Appfest. Delivered technical Azure workshops and business workshops for startups. Judged Imagine Cup Australia semi-finals in 2013.
- 2011–Present » Partner » The Workbench, Ultimo**  
Founded coworking space for creatives and developers with three other partners. Focused on providing a welcoming space for women, including sponsoring RailsGirls events. Fostered a community of Rubyists, artists, and designers that has its own momentum now.
- 2011 » Head of Development » Ninefold, Sydney**  
Ran all development for a cloud computing startup. Delivered new user focused customer portal as well as internal monitoring system that enabled improved customer support. Responsible for customer-facing application, management portal, internal systems and the virtualisation platform. Engaged internal and external teams to deliver new features, upgrades, and refactoring in an agile fashion. Led software decision-making for the company. Partnered closely with Operations team to manage stability and performance of cloud platform.
- 2010 » IPTV Lead Developer » Bigpond, Sydney**  
Delivered the world's first live streaming television Over-The-Top on HTTPS under WideVine DRM. Led remote teams building HTML5 IPTV applications to be served on LG televisions and home theatre equipment. Responsible for architecture, code review, quality assurance, and performance. Collaborated directly with hardware manufacturers.
- 2007–2010 » Front-end Development Lead » Atlassian, Sydney**  
First front-end hire. Developed common coding guidelines across product teams. Delivered two of the ten features used to advertise JIRA 4 and product designed two others. Hired 30–40 front-end and JavaScript developers. Developed and open sourced common front-end code library, Atlassian User Interface (AUI). Standardised all products on AUI.
- 2006–2007 » Front-end Development Lead » News Digital Media, Sydney**  
Led, architected and developed complete web standards redesign of news.com.au. Worked on all 27 sites in the NDM portfolio. Responsible for team of 16 front-end and JavaScript developers.
- 2004–2006 » Front-end Development Lead » iFocus, Melbourne**  
Delivered major accessible web standards-compliant sites for clients such as Mazda, Victorian state government departments, and the Australian federal government.
- 2002–2004 » Programmer and IT Trainer » Ballarat Grammar School, Ballarat**  
Architected and developed applications for staff and student use: homework scheduler, topic management wiki. Developed lesson plans for incorporating IT into the curriculum and trained teaching staff how to deliver those lessons.
- 2001–2002 » Programmer » Fastweb, Ballarat**  
Architected and developed a cms for golf professionals. Pivoted to cms for small business. Migrated codebase from ASP 3+ to VB.NET to C#.

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## Presentations

- » *Developer Culture that Doesn't Suck*, ManhattanJS, 2015
- » *The Web: A Personal Tale of Love and Loss*, Geek Breakfast Sydney, 2013
- » *Azure Mobile Services for iOS*, One More Thing, 2013
- » *Using Modern Web Technologies in Your Apps*, TechEd Australia, 2013
- » *Windows 8/RT and JS: Frameworks, Open Source and Apps*, TechReady 16, 2013
- » *Creative Coworking*, What Do You Know Sydney, 2012
- » *Windows 8—An Adventure in JavaScript*, WebDU, 2012
- » *Give Your JS apps a Spine*, WebDU, 2011
- » *sydjs.com for fun*, SydJS, 2011
- » *Something.js: Using YQL & Raphaël for fun || profit*, BrooklynJS, 2010
- » *GitHub for JavaScripters*, SydJS, 2010
- » *Improve Your Development Process with Git*, WebDU, 2010
- » *User-led Innovation*, University of Sydney Guest Lecture, 2010
- » *The Open Web*, Webstock, 2010
- » *Serving Code Samples*, RORO Sydney, 2010
- » *The Open Web*, Edge of the Web, 2009
- » *The Open Web*, Web Directions South, 2009
- » *Improving Dashboards with Open Content Sharing*, UXAustralia, 2009
- » *YQL (and its hotness)*, RORO Sydney, 2009
- » *Australian Web Innovation*, Digital Leaders Summit, 2009
- » *Local Government on the Open Web*, We Believe in Community, 2008
- » *Integrating Your Site with IE8*, reMIX, 2008
- » *Beautiful, Maintainable CSS*, RORO Sydney, 2007

## Education

### **Masters in Information Technology (Incomplete)**

University of Ballarat, VIC, Australia » 2002

### **Bachelor of Arts (Incomplete)**

University of NSW Canberra, ACT, Australia » 1999

### **Certificate IV in Training and Assessment**

University of NSW Canberra, ACT, Australia » 1998

## Community

- » Talk Selection, Ruby Conf AU, 2014
- » Organiser, SydJS, 2011–2014
- » Instigator, #fridayat4, 2012–2014
- » Judge, Full Code Press, 2009
- » Organiser, Silicon Beach Drinks, 2007–2009
- » Organiser, Webjam, 2006–2009
- » Organiser, Web Standards Group MEL, 2004–2006
- » Attendee, 14 of 17 Railscamps in Australia and NZ

## Workshops

- » *Rapid Prototyping*, Edge of the Web, 2009