

Lacy Morrow

Web engineer + open-source developer + IoT enthusiast

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Over 20 years as a **Web Developer** building accessible, well-architected sites and apps.

EXPERTISE Full-stack developer + Hardware Engineer; Tech/Development lead; Product/Project manager; DevOps; IT consultant; Software architect; Hiring manager; SCRUM master

I especially enjoy **TypeScript, React, NextJS**, and **Electron/Tauri**

DEVELOPER EXPERIENCE

Continued below...

2025
Credit Karma

Full-Stack Next.js Developer

- Contract - Created the entire **User Testing dashboard** for Credit Karma for the User Management team. Converted pages router to App router. Built features for creating test/production users across the **web and mobile** experience. Included search and metrics coordinated across multiple system APIs.
- TypeScript, **NextJS**, React, Tachyons, **React Native**

2024
Novant Health
Red Ventures

Full-Stack Next.js Developer

- Contract - Build and maintained **Physician Finder**, **Matcher**, and landing pages sites for Novant to locate doctors. Legacy code was sunsetted and new, modern websites were built using TypeScript, **NextJS**, and **Vue**, tooled with Datadog/Netlify.

2024
OptumRX Health
Red Ventures

Senior React Developer

- Contract - Created **E-commerce** site for RVO Health. Built the market, inventory, authentication, and ordering systems. complete with automation pipelines.
- TypeScript, NextJS, React, **Contentful**, **Plytix**, **Stripe**, **Algolia**.

2023
Swell Energy

Lead Web Developer - Grid Services

- Contract - Developed charts, dashboards, **control panels to manage solar and power utilities** in southern California and Hawaii. Authentication, API, UI, CRUD.
- TypeScript, **NextJS**, React, **Python**, **Django**, Docker, **PostgreSQL**.

2022
Viasat

Senior React Developer - In-Flight Entertainment

- Contract -Managed in-flight entertainment portals for dozens of airlines. On-call.
- In charge of **workflow management** and **client-stakeholder relations**. Demoed product updates to stakeholders. Transformed polished designs into reusable components. **React**, **TypeScript**, **NextJS**, Jenkins, AWS, MySQL.

2017 - 2021
Twilio

Senior Web Engineer - Brand Team

- In charge of twilio.com and all sub-sites. Managed and lead multiple projects, created a React design system, built the [SIGNAL HackPack v4 badge](#).
- Launched WhatsApp, Studio, Flex, products. Localization/Regionalization.
- Implemented testing, migrated blog and legal to a CMS. Worked emergency on-call.
- **TypeScript**, **React**, **Docker**, Python, Django, Wagtail, PHP, WordPress, **i18n**.

2016
Yahoo!

React A11y Engineer - Accessibility Team

- **AWS**; NodeJS; **Docker**; SequelizeJS; **React Native**
- Contract - Built several React components on a Yahoo stack for the Search and Branded Marketing teams using Tumblr as a data serve API.
- OpenStack; Apache; Linux; NodeJS; ReactJS, **Electron**, **NW.js**, **Selenium**.

2014 - 2015
Invitae

Software Engineer

- Created and maintained **HIPAA-compliant** back office software, data science tools, and analytics software as well as the public-facing invitae.com;
- UX/UI Developer - Developed navigation, modals, and interactions; Made custom WordPress theme;
- DevOps - Managed database health, configured continuous integration instances, web-hooks, bi-weekly deployments. Created an automated Selenium testing workflow; Tech Interviewer.
- Python, PHP, MySQL, **Django**, Flask, Angular, Backbone, React, WordPress, ElasticSearch, **NightwatchJS**, Mercurial, Docker, **Jenkins**, Splunk, Apache, AWS **EC2**, Linux.

PERSONAL



TECH STACK

frameworks: React/Next.js/Svelte/Astro/Vue

Frontend: TS / JS / HTML / CSS / SASS

: *Expert*

Backend: Node / Python / PHP / Rust / Swift / Go

: *Expert*

Platform: Electron / Tauri / React Native / Flutter

: *Expert*

INTERESTS

FPV drone racing, cross-platform development, IoT devices, electronics engineering, 3D-printing, hardware development, problem solving, novel user interaction.

QUALITIES

Tech leader. Passionate about quality. Communicative and accessible; Reliable, confident, and eager to build. A highly motivated problem-solver.

EDUCATION

B.S. Computer Science

2009 - 2014 | Appalachian State University

OPEN-SOURCE

2024

Ulibrary ★

Ulibrary: Live Collections of UI Component Libraries

UI libraries (like shadcn) presented in live, dynamic fashion. Available to remix or install.

2015

CrossOver ★

CrossOver: CrossHair Overlay

Electron Cross-platform custom crosshairs for PC video games. Featured in the Windows app store and Snapcraft store.

2014

Casper ★

Casper: A Ghost-like WordPress theme

WordPress port of the popular Ghost theme, Casper; Custom PHP WP theme.

2006

XSPF Jukebox ★

XSPF Jukebox: Flash Audio + Video Player

Flash media player & plugin. Widespread use on popular websites and packaged with PHP framework SocialEngine; Python/PHP backend playlist generation.

CLOSED-SOURCE

2025

Juno AI ★

Juno AI: Voice-Operate Your Computer

Rust + Tauri Desktop app built on OpenAI Whisper and Anthropic Computer-use.

2024

Shipkit ★

Shipkit: Next.js Accelerator

Full-featured Next.js Starter and toolkit for building, launching, and monetizing MVPs.

HARDWARE

2018

Twilio Hackpack

Twilio Hackpack v4

Twilio's Open Source Hardware Badge, built for SIGNAL Conference 2018. Joystick, lights, 7 buttons, a touchscreen, on a Raspberry Pi Zero, in a 3D-printed case.

DEVELOPER EXPERIENCE

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2023

Lumenai
(Startup)

Senior Web Engineer - Browser Extension

- Contract Full-Stack Web Developer - Helped create foundational internal apps and build process for a browser extension using RPA automation, React, SASS, Docker
- Created dynamic robust UI screens React, Typescript, Jest, automated deployments, and self-built CI/CD. **The company saw a 15% rise in productivity and experienced 35% growth in 6 months.**

2023

TekSystems

React Developer

- Government contract with the VA.
- Built health medicine tools + calculators to lessen the amount of information patients had to fill out and help physicians get accurate stats about health issues.

2016 - 2017

Flymore
(Startup)

Co-Founder / Director of Engineering

- Hosted a camp for kids to build FPV drones with a focus on teaching kids about basic software & electronics. Hosted first drone race in Charlotte, NC: qualifier for Drone Nationals. **Developed software to livestream 4 analog FPV feeds;**
- Co-founded and created Flymore LLC Web Identity and Academy website.
- OpenStack; **Apache**; Linux; **ReactJS**, **GraphQL**, Youtube API, WordPress, PHP

2016

Long Game
(Startup)

Web/React Native Developer

- Contract - Helped create a startup's initial mobile app: React web-app and second-iteration React Native app for IOS and Android; Saw first launch to 100+ beta users
- **AWS**; NodeJS; **Docker**; SequelizeJS; **React Native**

2014 - 2015 Senior Web Engineer - Electron Team

10up

- Took on every role and responsibility of designing, creating, implementing, deploying, and maintaining a plethora of websites for numerous clients including: **Microsoft, Uber, AARP**, and Beasley Media.
- Docker; **Electron**; PHP; WordPress; SASS; Webpack; AWS; Google Analytics

2010 - 2014 Full-Stack Web Developer

**Appalachian
State University**

Full-Stack Web Developer - Built internal websites and scheduling software. Helped develop back office software. Created custom CMS framework with PHP, Postgres used by all campus web pages; DevOps - Managed database and handled deployments. PHP, Python, Postgres, MySQL, PHPWebsite, PHPUnit, Git, Apache

2010 Web Design Intern

Red Ventures

Front-End Web Developer - Created 10+ branded advertising websites and unique user interactions; Sliced Photoshop files to create HTML emails PHP, MySQL, Linux

**FREELANCE
EXPERIENCE**

2023 taesanti.com

Taesanti

Complete web design & development for local community organization. **Shopify**

2022 spacemonkeyfilms.us

**Space Monkey
Films**

Complete web design & development for Drone Media company in SF. **Wix**, WP

2012 - 2016 kimbrattain.com

**Phase2
Productions**

Complete web design & development for Phase2 and Kim Brattain Media. Developed custom WordPress theme. Linux, Apache, MySQL, PHP, WordPress

2015 Holdmetightcharlotte.com

**Hold Me Tight
Charlotte**

Complete web, identity, design, and development. Developed custom WordPress theme; Linux, Apache, MySQL, PHP, WordPress

2013 Boonecommunitynetwork.com

**Boone
Community
Network**

Complete web design & development. Created custom social network developed for the city of Boone, NC; Linux, Apache, MySQL, PHP, SocialEngine

2012 Cosmiccart.com

**Cosmic Cart
(Startup)**

Created custom email notification system, authentication system, splash page for product launch; Linux, Apache, MySQL, PHP

2012 charliesvision.com

Charlie's Vision

Complete web identity, design, and development. Created web presence for a charity fundraiser; Linux, Apache, MySQL, PHP

2012 Missionfilmworks.org

**Mission Film
Works**

Complete web, identity, design, and development. Developed custom WordPress theme. Linux, Apache, MySQL, PHP, WordPress

2012 raeimages.com

Rae Images

Complete web design & development. Developed custom WordPress theme. Linux, Apache, MySQL, PHP, WordPress

2012 Nancynicholsonyogatherapy.com

**Nicholson Yoga
Therapy**

Complete web, identity, design, and development; Linux, Apache

2012 allseasonsacandhtg.com

**All Seasons AC &
Heating**

Redesigned existing website and added CMS features; Linux, Apache, MySQL, PHP

2012	Invisionmirrors.com	Complete web design & development. Developed custom WordPress theme. Linux, Apache, MySQL, PHP, WordPress
Invision Mirrors		
2011	gopatterson.com	Redesigned existing website. Created seasonal advertising campaign, Apache, PHP
Patterson Air		
2011	hinsonmechanical.com	Complete web design & development; Linux, Apache, PHP
Hinson Mechanical		
2011	americancomfortsolutions.com	Redesigned website and built on Joomla! CMS. Created advertisements; Linux, Apache, MySQL, PHP, Joomla!
American Comfort		
2010	myeffectivemedia.com	Complete web, identity, design, and development. Flash website with HTML fallback; Linux, Apache, Flash
Effective Media Solutions		
2009	Phase2productions.info	Complete web, identity, design, and development. Created custom Flash video player; Linux, Apache, PHP, Flash
Phase2 Productions		
2009	susanmorrow.us	Complete web, identity, design, and development; NextJS, React, Vercel
Susan Morrow		
2008	Collegecareeradvisors.com	
College Career Advisors		Complete web, identity, design, and development; PHP, Linux, Apache
2008	Barbstrickler.com	WordPress setup and customization; Linux, Apache, MySQL, PHP, WordPress
Blue Ribbon Recipes		
2006	iacmusic.com	Custom Flash media player & photo slideshow for artist pages; Flash, MySQL, PHP
IAC Music		

PERSONAL ...Continued

TOOLS TypeScript, NextJS, React, React-Native, React Query, Svelte, Electron, Angular, Astro, Vue, NodeJS, JavaScript, Docker, Wordpress, Flask, Django, Wagtail, build tools, Babel/Webpack/Vite, CI/CD, REGEX, Git, SQL, MySQL, PostgreSQL, MongoDB, Jenkins, AdobeCC, Figma, Linux, AWS, SQS, SNS, Lambda, Cloudflare, Azure, Selenium, DNS, RPA, JQuery, Bootstrap, Tailwind, Sass, Scss, Micro-services
Other: Actionsript / Java / C / C# / C++ / Haskell / F# / Prolog

INTEGRATIONS Contentful, Stripe, CommerceTools, Plytix, Algolia, Mielisearch, PagesCMS, SanityCMS, TinaCMS, Wordpress, Django, Wagtail, Laravel, CakePHP, Drupal

OPEN-SOURCE ...Continued

2022	React Component Libraries	Open-source component libraries for react. react-ruffle react-is-online-context react-github-readme-md
React Libraries		
2015	Collection of Open-Source NPM Libraries	album-art movie-art movie-info movie-trailer; etc thousands of weekly downloads
NPM Libraries		
2015	Cinematic: Desktop Movie Organizer	NodeJS + Meteor desktop app: Movie organizer and player; Meteor, MongoDB
Cinematic		

2012 XPlay: HTML5 Audio + Video Player
XPlay.js Modern Javascript & HTML5 media player; Node/Python/PHP file/playlist generators