

# LAUREN HEAVEY

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## CURRENT TECH STACK

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HTML - CSS - Javascript - jQuery - React - Redux - Redux-Sagas - C#  
Express - Node.js - AJAX - Axios - PostgreSQL - Material UI - Bootstrap

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## RELEVANT EXPERIENCE

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### Prime Digital Academy

*Full Stack Software Engineering Student*

**Minneapolis, MN**

October 2022-Present

- Solo capstone 'Route Around': Developed & deployed web app showcasing points of interest located along MN Metro Transit routes. Tech used includes HTML5, CSS, Javascript, PostgreSQL, React, Redux, Redux-Saga, Axios, Express, Node.js, Material-UI, Figma, Mapbox GL JS API, and Git/GitHub
- Client Project: Built & deployed web app for local business consultancy Growth Operators to centralize their workflow, improving user experience and streamlining documentation for consultants. Tech used includes HTML5, CSS, Javascript, PostgreSQL, React, Redux, Redux-Saga, Axios, Express, Node.js, Bootstrap, Figma, and Git/GitHub

### Human Resources, Target Corporation

*Lead HR Specialist | Merchandising*

**Minneapolis, MN**

February 2022-September 2022

- Clear & empathetic communication with team members, leaders, and business partners on complex HR concerns, escalations, & resolutions
- Collection & analysis of team data related to employment & turnover rates, diversity & inclusion metrics, and survey response trends
- Technical education for administrative assistants and leaders using Workday, ranging from basic definitions to system constraints and downline action impacts

*Sr. Administrative Assistant | Talent & Change*

November 2018-February 2022

- Schedule management for 2-3 Sr. Directors, consisting of calendar & routine support, prioritization of competing time commitments, and identification of connection points & potential future efficiencies
- Regular partnership with leaders on strategies & processes for advancing team objectives and building/maintaining team engagement
- Budget management for 2-3 teams consisting of annual planning, expense review, and adjustments based on evolving leader/team/client needs
- Collaboration with finance partners on process updates & review, including new reporting practices for enterprise training expenses and consultation on admin system education
- As part of a committee, developed & executed comprehensive new SharePoint learning solution for US-based admins
- Assistance provided as needed outside of regular duties; examples include MavenLink workflow reporting & specialist support for contract payment

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## EDUCATION

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### Prime Digital Academy

*Full Stack Software Engineering Certificate*

**Minneapolis, MN**

March 2023

### St. Catherine University

*Bachelor of Arts, cum laude | International Relations, Political Science*

**St. Paul, MN**

May 2015