

LAUREN HEAVEY

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CURRENT TECH STACK

HTML - CSS - Javascript - jQuery - React - Redux - Redux-Sagas - C# - Node.js - npm
Express - AJAX - Axios - PostgreSQL - Playwright - Material UI - Bootstrap - VS Code

RELEVANT EXPERIENCE

Prime Digital Academy

Full Stack Software Engineering Student

Minneapolis, MN

October 2022-March 2023

- Capstone Project 'Route Around': Developed, built & deployed web app showcasing points of interest along Metro Transit's Green Line train to increase transit ridership & promote tourism in the Twin Cities. RESTful API; tech used includes HTML5, CSS3, Javascript, React, Redux, Redux-Saga, Axios, PostgreSQL, Node.js, Mapbox GL JS API
- Client Project: Built & deployed a web application for local business consultancy Growth Operators to centralize their workflow, improving user experience and streamlining documentation for consultants. RESTful API; tech used includes HTML5, CSS3, Javascript, React, Redux, Redux-Saga, Axios, PostgreSQL, Node.js, Reveal.js, Chart.js
- Currently building: untitled automated webscraping app, which pulls open SWE roles from the career webpages of companies I've identified as having previously hired Prime graduates. Ideally this will allow me to more easily find hiring and networking opportunities. Tech used includes HTML, Javascript, React, Axios, Playwright

Human Resources, Target Corporation

Lead HR Specialist | Merchandising

Minneapolis, MN

February 2022-September 2022

- Clear, empathetic & timely communication with team members, leaders, and business partners on complex HR concerns in order to problem-solve and resolve/escalate issues appropriately
- Collection & analysis of team data related to employment & turnover rates, diversity & inclusion metrics, and survey response trends, enabling teams to make more effective decisions in line with business requirements
- Technical education for administrative assistants and leaders, ranging from basic definitions to complicated downline system impacts, growing their confidence & capacity for support while improving team member experience

Sr. Administrative Assistant | Talent & Change

November 2018-February 2022

- Schedule management for 2-3 Sr. Directors, consisting of calendar & routine support, prioritization of competing time commitments, and identification of connection points & potential future efficiencies
- Budget management for 2-3 teams consisting of annual planning, expense review, and adjustments based on evolving leader/team/client needs, resulting in fiscally agile & responsible teams
- Collaboration with finance partners on process updates & review, including new reporting practices for enterprise training expenses and consultation on admin system education, building clarity and streamlining processes
- As part of a cross-functional committee, developed & executed a comprehensive new SharePoint learning solution for US-based admins to document institutional knowledge and provide an equitable learning experience

EDUCATION

Prime Digital Academy

Full Stack Software Engineering Certificate

Minneapolis, MN

March 2023

St. Catherine University

Bachelor of Arts, cum laude | International Relations, Political Science

St. Paul, MN

May 2015