L A U R E N   H E A V E Y
https://laheavey.github.io

S K I L L S

HTML - CSS - Javascript - jQuery - React - Redux - Redux-Sagas - Node.js - Express
AJAX - Axios - PostgreSQL - Playwright - Material UI - Bootstrap - VS Code - Figma - Postman - Git

P R O J E C T S

Route Around | Github | Live   February 2023
- Developed full-stack web app showcasing points of interest along train route to increase ridership & promote tourism using REST API architecture and semantic HTML
- Utilized Node.js to build the back-end; Express/Axios to handle requests/responses to Mapbox API and PostgreSQL database; React, Redux, and Redux-Sagas to manage state; and Passport to authenticate user data
- Designed responsive front-end with React and Material UI, incorporating animation to enhance narrative experience

Growth Operators | Github | Live   March 2023
- Collaborated with four developers to build a PostgreSQL database and prototype Customer Data Platform for a local business consultancy to streamline intake, centralize workflow, and generate summary reports & presentations
- Led team through planning, development, and implementation of project to ensure timely completion of MVP
- Built front- and back-end of intake form, client summary, & client list features; aligned front-end UI across all app features using Bootstrap; and partnered with teammates to help troubleshoot and refactor code as needed

Untitled Scraper | Github   May 2023
- Created a Playwright scripting app that pulls SWE roles from company websites to more easily find relevant hiring and networking opportunities
- Initially built React-based front-end to view results; investigating the safety/speed/feasibility of a daily email instead

W O R K   E X P E R I E N C E

Target   **Minneapolis, MN**
Lead HR Specialist | Merchandising   February 2022 - September 2022
- Communicated complex HR concerns clearly & empathetically with team members, leaders, and business partners in order to appropriately problem-solve and resolve/escalate issues
- Collected, analyzed, and presented data on team employment & turnover rates, diversity & inclusion metrics, and survey response trends, enabling leadership to make more effective decisions in line with business needs
- Educated non-technical Workday end-users on processes ranging from basic definitions to complicated downline system impacts, growing their confidence and skill while improving team member experience

Sr. Administrative Assistant | Learning & Development   November 2018 - February 2022
- Oversaw schedules for 2-3 Sr. Directors, enabling prioritization of commitments and leader efficiency
- Collaborated with finance partners on expense process updates & review, including new reporting practices for enterprise trainings and consultation on SAP system education to build clarity and streamline reconciliation processes
- As part of a committee, developed & implemented a comprehensive new Microsoft SharePoint learning solution for US-based admins to document technical knowledge, manage content & provide an equitable virtual learning experience

E D U C A T I O N

Prime Digital Academy   **Minneapolis, MN**
Full Stack Software Engineering Certificate   October 2022 - March 2023

St. Catherine University   **St. Paul, MN**
Bachelor of Arts, cum laude | International Relations, Political Science   September 2011 - May 2015