

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. RTVMAKK	Last updated on 11-Jun-2017
Name and address of the Employer	Name and address of the Employee
KPIT TECHNOLOGIES LIMITED 35 & 36 RAJIV GANDHI, INFOTECH PARK, PHASE 1, MIDC, HINJAWADI, HINJAWADI, PUNE - 411057 Maharashtra +(91)20-66525012 AMIT.SOREN@KPIT.COM	LAHU SAKHARE SR NO 7 SAI DATTA NAGAR, TALJAI PATHAR, DHANKAWDI, PUNE - 411043 Maharashtra

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACK7308N	PNEK01954B	CBLPS2650G	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037	2017-18	From 01-Apr-2016	To 31-Mar-2017

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRZWNWZA	77969.00	3200.00	3200.00
Q2	QSDOYGFC	153663.00	1414.00	1414.00
Q3	QSGATSWB	149527.00	0.00	0.00
Q4	QSLCSLFE	154026.00	15834.00	15834.00
Total (Rs.)		535185.00	20448.00	20448.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3200.00	0510075	06-07-2016	21210	F
2	484.00	0510075	05-08-2016	22012	F
3	484.00	0510075	07-09-2016	35747	F
4	446.00	0510075	07-10-2016	32257	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	04-11-2016	-	F
6	0.00	-	07-12-2016	-	F
7	0.00	-	06-01-2017	-	F
8	0.00	-	13-02-2017	-	F
9	7878.00	0510075	07-03-2017	19089	F
10	7956.00	0510075	07-04-2017	20241	F
Total (Rs.)	20448.00				

Verification

I, **SUREKHA GAUTAM BANKAR**, son / daughter of **SURESH SHAMRAO CHITNIS** working in the capacity of **GROUP MANAGER HR** (designation) do hereby certify that a sum of Rs. **20448.00** [Rs. **Twenty Thousand Four Hundred and Forty Eight Only** (in words)] has been deducted and a sum of Rs. **20448.00** [Rs. **Twenty Thousand Four Hundred and Forty Eight Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	14-Jun-2017	
Designation: GROUP MANAGER HR		(Signature of person responsible for deduction of Tax)
		Full Name:SUREKHA GAUTAM BANKAR

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)
a. Salary as per provisions contained in section 17(1)		535,185		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			535,185	
2. Less: Allowance to the extent exempt under section 10 Conveyance	16,644			
Total		16,644		
3. Balance (1 - 2)			518,541	
4. Deductions Tax On Employment	2,100			
5. Aggregate of 4		2,100		
6. Income chargeable under the head 'salaries' (3 - 5)				516,441
7. Add: Any other income reported by the employee				
Total of above			0	
8. Gross total income (6 + 7)				516,441
9. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	17,923	17,923		
Total of Section 80C, 80CCC and 80CCD	17,923	17,923	17,923	
(B) Other Sections under Chapter VI-A				
Total of Other Sections under Chapter VI-A				
10. Aggregate of deductible amount under Chapter VI-A				17,923
11. Total Income (8 - 10)				498,520
12. Tax on total income				19,852
13. Education cess (on tax computed at S.No.12)				596
14. Tax payable (12+13)				20,448
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				20,448

Verification	
I, Surekha Gautam Bankar, daughter of Suresh Chitnis working in the capacity of Group Manager-HR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
Digitally Signed By SUREKHA BANKAR	
Signature of the person responsible for deduction of tax	
Place: Pune	Full Name: Surekha Gautam Bankar
Date: 31-May-2017	Designation: Group Manager-HR

1. Gross Salary	Total(Rs.)
Basic	143,550
House Rent Allowance	71,780
Conveyance	16,000
India Allowance	75,088
Monthly Bonus	28,710
Additional Allowance	179,280
Arrears-Basic	5,781
Arrears-House Rent Allow	2,890
Arrears-Conveyance	644
Arrears-India Allowance	3,087
Arrears-Monthly Bonus	1,156
Arrears-Additional Allow	7,219
Gross Salary	535,185

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	KPIT TECHNOLOGIES LIMITED 35 & 36 Rajiv Gandhi Infotech Park, Phase 1, MIDC, Hinjawadi Pune 411057 PNEK01954B			
2. TAN				
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:	Lahu Sakhare - Engineer-Software CBLPS2650G			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	535,185			
7. Financial Year	2016-17			
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				20,448
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				20,448
(d) Date of payment into Government treasury				as per Form-16
DECLARATION BY EMPLOYER				
I, Surekha Gautam Bankar, daughter of Suresh Chitnis working as Group Manager-HR do hereby declare on behalf of KPIT TECHNOLOGIES LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Digitally Signed By SUREKHA BANKAR				
<i>Signature of the person responsible for deduction of tax</i>				
Place:	Pune	Full Name:	Surekha Gautam Bankar	
Date:	31-May-2017	Designation:	Group Manager-HR	