

Job Opening - Research Associate

About the position

The Principal Investigators (PIs) Caterina Calsamiglia, Giacomo de Giorgi and Laia Navarro-Sola are seeking highly motivated and qualified individuals for two positions of Research Associates to support the impact evaluation of an educational intervention in Spain targeting socio-emotional skills. The Research Associate position offers an opportunity to gain first-hand field experience in management and implementation of a randomized control trial.

The research project is a large-scale randomized control trial in secondary schools in Spain to evaluate a teacher professional development intervention to foster socio-emotional skills using in-classroom technology and formative assessment practices. The Research Associates will work closely with the PIs who will guide and supervise them in their various tasks.

Both Research Associates will be based in Spain, one in Barcelona and one in Sevilla. We are looking for a full-time commitment period of 19-22 months, with starting date June 1st, 2022.

Responsibilities

Responsibilities include but are not limited to:

- Managing day-to-day research activities, from planning to implementation, and monitoring their quality.
- Working closely with the PIs and the field team to maintain integrity of the research design, and communicate any issues early and clearly to the PIs to jointly solve them.
- Training and managing field teams in collaboration with the project's field manager.
- Refining survey questionnaires and programming them on the appropriate platform.
- Supervising data collection and data-entry processes, and ensuring good quality of the data at both stages.
- Assisting in data cleaning and preliminary analysis and ensuring ready access to all data for faculty researchers and/or supervisors.
- Ensuring that all team members follow necessary protocols and procedures.
- Supporting the preparation of documents and presentations for the PIs as well as dissemination activities.
- Documenting all activities related to the project.

Qualifications

- **Education:** Bachelor's degree in economics, public policy, or other quantitative social science disciplines, including human development, education, and evaluation (Master's degree preferred).
- **Quantitative skills:** Strong technical understanding of experimental and quasi-experimental evaluation methods. Demonstrated proficiency in Stata, and experience with data management, data cleaning, and regression analysis. Familiarity with SurveyCTO is preferred.
- **Work experience:** A minimum of 1-year of work experience is desirable although not required. Experience managing field staff and/or participation in the implementation of randomized experiments strongly preferred.
- **Project management skills:** Attention to detail; excellent management and organizational skills; experience in managing teams strongly preferred; flexible, self-motivating, able to work independently; proven ability to juggle several tasks at one time; ability to successfully complete assigned tasks and meet deadlines; ability to deal with unstructured and changing environments; ability to communicate deviations from project plans and timelines and take appropriate action as required.
- **Language:** Good oral and written communication skills in Spanish is required; English fluency is desirable but not required.

How to apply

Candidates must have authorization to work in the European Union. The hiring process will be conducted by the principal investigators and logistically supported by the implementing partner in Spain, the Fundació Bofill.

Complete applications including a **motivation letter, CV, academic transcripts, and at least 2 letters of reference** should be sent to hr@pentabilities.com. Reference letters can be sent separately to the same address. Note that applications with incomplete submissions will not be considered. The screening of applications will start immediately and it will be conducted on a rolling basis.

([Spanish](#) version of the job opening)